

JAB HOLDING COMPANY

JAB Holdings B.V.
(Amsterdam, The Netherlands)

EUR 500,000,000 4.750 per cent. Sustainability-Linked Notes due 2032

unconditionally and irrevocably guaranteed by
JAB Holding Company S.à r.l.
(Luxembourg, Grand Duchy of Luxembourg)

ISIN DE000A3K5HW7, Common Code 249727423, WKN A3K5HW
Issue Price: 99.992 per cent.

JAB Holdings B.V., Piet Heinkade 55, 1019 GM Amsterdam, The Netherlands (the "**Issuer**") will issue on 29 June 2022 (the "**Issue Date**") EUR 500,000,000 4.750 per cent. Sustainability-linked Notes due 2032 (the "**Notes**") in the denomination of EUR 100,000 per Note.

The Notes have the benefit of an unconditional and irrevocable guarantee (the "**Guarantee**") of JAB Holding Company S.à r.l. (the "**Guarantor**" and together with its consolidated subsidiaries, the "**JAB Group**"). The Notes and the Guarantee will be governed by the laws of the Federal Republic of Germany ("**Germany**").

Subject to the Step-up Mechanic described below, the Notes will bear interest on their outstanding amount from and including the Issue Date to but excluding 29 June 2032 at a rate of 4.750 per cent. *per annum*, payable annually in arrear on 29 June of each year, commencing on 29 June 2023.

The rate of interest payable on the Notes will be subject to adjustments upon occurrence of certain step-up conditions linked to JAB Group's Sustainability Performance Targets (the "**Step-up Mechanic**"), all as further described in the terms and conditions of the Notes (the "**Terms and Conditions**"):

- (i) If the Issuer fails to publish a confirmation and a third-party verification by 20 June 2026 that the Sustainability Performance Target 2(a) has been achieved as of 31 December 2025, the rate of interest for the Interest Period commencing on 29 June 2026 and each subsequent Interest Period shall be increased by 10 basis points *per annum*.
- (ii) If the Issuer fails to publish a confirmation and a third-party verification by 20 June 2031 that the Sustainability Performance Target 2(b) has been achieved as of 31 December 2030, the rate of interest for the Interest Period commencing on 29 June 2031 shall be increased by 50 basis points *per annum*.
- (iii) If the Issuer fails to publish a confirmation and a third-party verification by 20 June 2031 that the Sustainability Performance Target 1 has been achieved as of 31 December 2030, the rate of interest for the Interest Period commencing on 29 June 2031 shall be increased by 25 basis points *per annum*.

Unless previously redeemed or repurchased and cancelled, the Notes will be redeemed at their principal amount on 29 June 2032 (the "**Maturity Date**").

The Issuer may, at its option, redeem the Notes prior to the Maturity Date on the terms set forth in § 4 of the Terms and Conditions. Upon occurrence of a Put Event or an event of default (each as described in the Terms and Conditions), each holder of Notes (a "**Noteholder**") will have the option to declare all or some only of its Notes not previously redeemed due prior to the Maturity Date. In such case the Issuer will redeem such Notes at their principal amount.

The Notes will initially be represented by a temporary global note in bearer form (the "**Temporary Global Note**") without interest coupons. Interests in the Temporary Global Note will be exchangeable, in whole or in part, for interests in a corresponding permanent global note without interest coupons (the "**Permanent Global Note**") and, together with the Temporary Global Notes, each a "**Global Note**") on or after the date 40 days after the later of the commencement of the offering and the Issue Date (the "**Exchange Date**"), upon certification as to non-U.S. beneficial ownership. The Global Notes will be deposited prior to the Issue Date with Clearstream Banking Aktiengesellschaft, Eschborn ("**Clearstream Frankfurt**").

This prospectus (the "**Prospectus**") does not constitute a prospectus within the meaning of Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017 (as amended, the "**Prospectus Regulation**"). No "competent authority" (as defined in the Prospectus Regulation) has approved this Prospectus or reviewed information contained in this Prospectus.

This Prospectus constitutes a prospectus for the purpose of Part IV of the Luxembourg Law of 16 July 2019 on Prospectuses for Securities. Application has been made to list the Notes on the official list (the "**Official List**") of the Luxembourg Stock Exchange and for admission to trading of the Notes on the Euro MTF Market operated by the Luxembourg Stock Exchange, which is a multilateral trading facility for the purposes of Directive 2014/65/EU of the European Parliament and of the Council on markets in financial instruments, as amended, ("**MiFID II**"), and, therefore, not an EU-regulated market.

This Prospectus does not constitute an offer to sell, or the solicitation of an offer to buy, the Notes in any jurisdiction where such offer or solicitation is unlawful.

The Notes have not been and will not be registered under the U.S. Securities Act of 1933, as amended (the "Securities Act"), and, subject to certain exceptions, the Notes may not be offered or sold within the United States or to, or for the account or benefit of, U.S. persons.

Prospective purchasers of the Notes should ensure that they understand the nature of the Notes and the extent of their exposure to risks and that they consider the suitability of the Notes as an investment in light of their own circumstances and financial condition. Investing in the Notes involves certain risks. Please review the section entitled "**Risk Factors**" beginning on page 8 of this Prospectus.

	<i>Active Bookrunners</i>		
BNP PARIBAS	Crédit Agricole CIB		HSBC
	ING	MUFG	
Santander Corporate & Investment Banking	SEB		SMBC
	<i>Passive Bookrunners</i>		
Bank of China	IMI – Intesa Sanpaolo		Landesbank Baden-Württemberg
	Rabobank	UniCredit	

RESPONSIBILITY STATEMENT

Each of the Issuer, with registered office in Amsterdam, the Netherlands, and the Guarantor, with registered office in Luxembourg, Grand Duchy of Luxembourg, accepts responsibility for the information contained in this Prospectus and hereby declares that, having taken all reasonable care to ensure that such is the case, the information contained in this Prospectus is, to the best of its knowledge, in accordance with the facts and does not omit anything likely to affect the import of such information.

The Issuer and the Guarantor further confirm that (i) this Prospectus contains all information with respect to the Issuer, the Guarantor, the Notes and the Guarantee which is material in the context of the issue and offering of the Notes, including all information which, according to the particular nature of the Issuer, the Guarantor, the Notes and Guarantee, is necessary to enable investors and their investment advisers to make an informed assessment of the assets and liabilities, financial position, profits and losses, and prospects of the Issuer and the Guarantor and of the rights attached to the Notes and the Guarantee; (ii) the statements contained in this Prospectus relating to the Issuer, the Guarantor, the Notes and the Guarantee are in every material respect true and accurate and not misleading; (iii) there are no other facts in relation to the Issuer, the Guarantor, the Notes or the Guarantee the omission of which would, in the context of the issue and offering of the Notes, make any statement in this Prospectus misleading in any material respect; (iv) reasonable enquiries have been made by the Issuer and the Guarantor to ascertain such facts and to verify the accuracy of all such information and statements; and (v) the statements of opinion, intention, belief or expectation expressed in the Prospectus are honestly and reasonably held.

NOTICE

No person is authorised to give any information or to make any representation other than those contained in this Prospectus and, if given or made, such information or representation must not be relied upon as having been authorised by or on behalf of the Issuer, the Guarantor or the Joint Bookrunners (as defined in the section "*Subscription and Sale of the Notes*").

This Prospectus should be read and understood in conjunction with any supplement hereto and any documents incorporated herein or therein by reference.

Each investor contemplating purchasing any Notes should make its own independent investigation of the financial condition and affairs, and its own appraisal of the creditworthiness, of the Issuer and the Guarantor. This Prospectus does not constitute an offer of Notes or an invitation by or on behalf of the Issuer, the Guarantor or the Joint Bookrunners to purchase any Notes. Neither this Prospectus nor any other information supplied in connection with the Notes should be considered as a recommendation by the Issuer the Guarantor or the Joint Bookrunners to a recipient hereof and thereof that such recipient should purchase any Notes.

This Prospectus reflects the status as of its date. The offering, sale and delivery of the Notes and the distribution of this Prospectus and any other information supplied in connection with the issue of the Notes may not be taken as an implication that the information contained herein or therein is accurate and complete subsequent to the date hereof or thereof or that there has been no adverse change in the financial condition of the Issuer, the Guarantor or the JAB Group since the date hereof.

To the extent permitted by the laws of any relevant jurisdiction, neither any Joint Bookrunners nor any of its respective affiliates nor any other person mentioned in this Prospectus, except for the Issuer and the Guarantor, accepts responsibility for the accuracy and completeness of the information contained in this Prospectus or any document incorporated by reference, and accordingly, and to the extent permitted by the laws of any relevant jurisdiction, none of these persons accept any responsibility for the accuracy and completeness of the information contained in any of these documents. The Joint Bookrunners have not independently verified any such information and accept no responsibility for the accuracy thereof.

This Prospectus does not constitute, and may not be used for the purposes of, an offer or solicitation by anyone in any jurisdiction in which such offer or solicitation is not authorised or to any person to whom it is unlawful to make such offer or solicitation.

The distribution of this Prospectus and the offering, sale and delivery of the Notes in certain jurisdictions may be restricted by law. Persons into whose possession this Prospectus comes are required to inform themselves about and to observe any such restrictions. In particular, the Notes have not been and will not be registered under the Securities Act or with any securities regulatory authority of any state or other jurisdiction of the United States of America. The Notes will be issued in bearer form and are subject to United States tax law requirements. Subject to certain exceptions, the Notes may not be offered, sold or delivered within the United States or to U.S. persons as defined in Regulation S under the Securities Act ("**Regulation S**"). No representation is being made by the Joint Bookrunners that the Prospectus may be lawfully distributed or that the Notes may be lawfully sold in any jurisdiction. For a description of the restrictions applicable in the United States of America, Singapore and the United Kingdom ("**UK**"), see "*Subscription and Sale of the Notes – Selling Restrictions*".

For the avoidance of doubt, the content of any website referred to in this Prospectus does not form part of this Prospectus (except for the information expressly incorporated by reference into this Prospectus) and the information on such websites has not been scrutinised or approved by the Luxembourg Stock Exchange.

The language of this Prospectus is English. In respect of the Terms and Conditions and the Guarantee, German is the controlling and legally binding language.

In this Prospectus all references to "€", "**EUR**" or "**Euro**" are to the currency introduced at the start of the third stage of the European Economic and Monetary Union, and as defined in Article 2 of Council Regulation (EC) No 974/98 of 3 May 1998 on the introduction of the Euro, as amended. References to "\$", "**US\$**" or "**USD**" are to the currency of the United States of America.

Certain financial information (including percentages) in this Prospectus is rounded according to established commercial standards. As a result, the aggregate amounts (sum totals or sub-totals or differences or if numbers are put in relation) in tables in this Prospectus may not correspond in all cases to the aggregated amounts of the underlying (unrounded) figures appearing elsewhere in this Prospectus. Furthermore, in those tables, these rounded figures may not add up exactly to the totals contained in those tables.

MIFID II PRODUCT GOVERNANCE / TARGET MARKET: PROFESSIONAL INVESTORS AND ECPS ONLY

Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MiFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the manufacturers' target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

PRIIPS REGULATION / PROHIBITION OF SALES TO RETAIL INVESTORS IN THE EUROPEAN ECONOMIC AREA

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (the "**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4 (1) of MiFID II; or (ii) a customer within the meaning of the Directive 2016/97/EU of the European Parliament and of the Council of 20 January 2016 on insurance distribution (recast), as amended (the "**Insurance Distribution Directive**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4 (1) of MiFID II. Consequently, no key information document required by the Regulation (EU) No 1286/2014 (as amended, the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

UK PRIIPS REGULATION / PROHIBITION OF SALES TO UK RETAIL INVESTORS

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the UK. For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of article 2 of the Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA"); or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000, as amended (the "FSMA") and any rules or regulations made under the FSMA to implement the Insurance Distribution Directive, where that customer would not qualify as a professional client, as defined in point (8) of article 2 (1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA. Consequently, no key information document required by the UK PRIIPs Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

SINGAPORE SECURITIES AND FUTURES ACT PRODUCT CLASSIFICATION

In connection with Section 309B of the Securities and Futures Act 2001 of Singapore (the "SFA") and the Securities and Futures (Capital Markets Products) Regulations 2018 of Singapore (the "**CMP Regulations 2018**"), the Issuer has determined, and hereby notifies all relevant persons (as defined in Section 309A(1) of the SFA), that the Notes are 'prescribed capital markets products' (as defined in the CMP Regulations 2018) and Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products).

STABILISATION

IN CONNECTION WITH THE ISSUE OF THE NOTES, BNP PARIBAS (THE "STABILISING MANAGER") (OR ANY PERSON ACTING ON BEHALF OF ANY STABILISING MANAGER) MAY OVER-ALLOT NOTES OR EFFECT TRANSACTIONS WITH A VIEW TO SUPPORTING THE MARKET PRICE OF THE NOTES AT A LEVEL HIGHER THAN THAT WHICH MIGHT OTHERWISE PREVAIL. HOWEVER, STABILISATION MAY NOT NECESSARILY OCCUR. ANY STABILISATION ACTION MAY BEGIN ON OR AFTER THE DATE ON WHICH ADEQUATE PUBLIC DISCLOSURE OF THE TERMS OF THE OFFER OF THE NOTES IS MADE AND, IF BEGUN, MAY CEASE AT ANY TIME, BUT IT MUST END NO LATER THAN THE EARLIER OF 30 DAYS AFTER THE ISSUE DATE OF THE NOTES AND 60 DAYS AFTER THE DATE OF THE ALLOTMENT OF THE NOTES. ANY STABILISATION ACTION OR OVER-ALLOTMENT MUST BE CONDUCTED BY THE STABILISING MANAGER (OR ANY PERSON ACTING ON BEHALF OF THE STABILISING MANAGER) IN ACCORDANCE WITH ALL APPLICABLE LAWS AND RULES.

FORWARD-LOOKING STATEMENTS

This Prospectus includes certain "*forward-looking statements*". All statements other than statements of historical facts included in this Prospectus, including, without limitation, those regarding the Issuer's or the Guarantor's financial positions, business strategies, plans and objectives of management for future operations, are forward-looking statements. These forward-looking statements can be identified by the use of forward-looking terminology, including the terms "*aim*", "*anticipate*", "*believe*", "*continue*", "*could*", "*estimate*", "*expect*", "*forecast*", "*guidance*", "*intend*", "*may*", "*plan*", "*project*", "*probability*", "*target*", "*goal*", "*objective*", "*should*" or "*will*" or, in each case, their negative, or other variations or comparable terminology. Such forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause the actual results, performance or achievements of the Issuer or the Guarantor, or industry results, to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Such forward-looking statements are based on numerous assumptions regarding the Issuer's and Guarantor's present and future business strategies and the environment in which the Issuer and/or the Guarantor operate in the future. In addition, even if their financial condition, results of operations and cash flows, and the development of the industry in which they operate, are

consistent with the forward-looking statements contained in this Prospectus, those results or developments may not be indicative of results or developments in subsequent periods.

Any forward-looking statements in this Prospectus speak only as of the date on which they are made. Each of the Issuer and the Guarantor expressly disclaim any obligation or undertaking to release publicly any updates or revisions to any forward-looking statement contained herein to reflect any change in their respective expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

NON-IFRS MEASURES

JAB Group provides non-IFRS financial measures ("**Non-IFRS Measures**") and other information because it believes that they provide investors with additional information to measure JAB Group's operating performance, in particular the Value of JAB Group's Investment Portfolio, JAB Group's Net Debt and the LTV Ratio. These Non-IFRS Measures are prepared in addition to the figures that are prepared in accordance with IFRS and are not audited. The Non-IFRS Measures should be viewed as complementary to, rather than a substitute for, the figures determined in accordance with IFRS. Moreover, these metrics may be defined or calculated differently by other companies, and, as a result, they may not be comparable to similar metrics calculated by JAB Group's peers.

ESG RATINGS

JAB Group's exposure to Environmental, Social and Governance ("**ESG**") risks and the related management arrangements established to mitigate those risks has been and may further be assessed in the form of environmental, social and governance ratings ("**ESG ratings**").

ESG ratings may vary amongst ESG ratings agencies as the methodologies used to determine ESG ratings may differ.

JAB Group's ESG ratings are not necessarily indicative of its current or future operating or financial performance, or any future ability to service the Notes and are only current as of the dates on which they were initially issued. Prospective investors must determine for themselves the relevance of any such ESG ratings information contained in this Prospectus or elsewhere in making an investment decision. Furthermore, ESG ratings shall not be deemed to be a recommendation by the Issuer, the Guarantor, the Joint Bookrunners or any other person to buy, sell or hold the Notes. Currently, the providers of such ESG ratings are not subject to any regulatory or other similar oversight in respect of their determination and award of ESG ratings. For more information regarding the assessment methodologies used to determine ESG ratings, please refer to the relevant ratings agency's website (which website does not form a part of, nor is incorporated by reference in, this Prospectus).

SUSTAINABILITY-LINKED NOTES

The applicable rate of interest under the Notes will be increased should the JAB Group fail to satisfy certain Sustainability Performance Targets by designated observation dates, as further specified in the Terms and Conditions. JAB Group has established a framework for such issuances which further describes the Sustainability Performance Targets, relevant procedures and reporting undertakings (the "**Sustainability-Linked Bond Framework**") based on the recommendations included in the voluntary process guidelines for sustainability-linked bonds published in 2020 by the International Capital Market Association ("**ICMA**") (the "**ICMA Sustainability-Linked Bond Principles**").

A second party opinion on the alignment of the Sustainability-Linked Bond Framework with the ICMA Sustainability-Linked Bond Principles (the "**Second Party Opinion**") has been provided by Sustainalytics and is available on the website of JAB Group (<https://www.jabholco.com>).

The second party opinion providers and providers of similar opinions and certifications are not currently subject to any specific regulatory or other regime or oversight. The Second Party Opinion and any such other opinion or certification is not, nor should be deemed to be, a recommendation by the Issuer, the Guarantor and the Joint Bookrunners to buy, sell or hold any Notes.

Please refer to the section "*Description of the Sustainability-Linked Bond Framework*" below for further details.

Neither the Sustainability-Linked Bond Framework nor the Second Party Opinion are incorporated into or form part of this Prospectus. The Joint Bookrunners have not undertaken, nor are responsible for, (i) any assessment of the Sustainability-Linked Bond Framework or the Sustainability Performance Targets or (ii) any verification or monitoring of whether any Sustainability Performance Target has been met. None of the Joint Bookrunners makes any representation as to the sustainability of the Notes to fulfil environmental and sustainability criteria required by any prospective investors.

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RISK FACTORS

Each of the Issuer and the Guarantor believes that the following factors may affect its ability to fulfil its obligations under the Notes or the Guarantee, respectively. All of these factors are contingencies which may or may not occur and each of the Issuer and the Guarantor is not in a position to express a view on the likelihood of any such contingency occurring.

Factors which the Issuer or the Guarantor believes may be material for the purpose of assessing the market risks associated with the Notes or the Guarantee are also described below.

Each of the Issuer and the Guarantor believes that the factors described below represent the principal risks inherent in investing in the Notes as guaranteed by the Guarantee. However, either the Issuer or the Guarantor may be unable to pay interest, principal or other amounts on or in connection with the Notes or the Guarantee, respectively, for other reasons and neither the Issuer nor the Guarantor represents that the statements below regarding the risks of holding any Notes as guaranteed by the Guarantee are exhaustive. Prospective investors should also read the detailed information set out elsewhere in this Prospectus (including any documents deemed to be incorporated by reference herein) and reach their own views prior to making any investment decision. Prospective investors should note that the risks relating to the Issuer and the Guarantor, their respective industries and the Notes summarised in this section are the risks that the Issuer and the Guarantor believe to be the most essential to an assessment by a prospective investor of whether to consider an investment in the Notes. However, as these risks relate to events and depend on circumstances that may or may not occur in the future, prospective investors should consider not only the information on the key risks summarised in this section, but also, among other things, should consult their financial, legal and tax advisers.

Risks Related to JAB Group

The relative success of the JAB Group's investments, the market price of its shares and value of its assets will have a material impact on its results of operations on an economic-interest basis and its financial condition.

The market values of the JAB Group's respective investments are subject to the market prices of the shares and value of assets of such investments. The Guarantor, as holding company, holds 99.9% of the Issuer through an intermediate holding company, JAB Investments S.à r.l. The Issuer holds, directly and indirectly, equity interests in listed and unlisted companies. The composition of the JAB Group's investments may vary substantially from time to time. The value of investments in listed companies is based on the market prices of such listed companies (e.g., Keurig Dr Pepper, JDE Peet's, Krispy Kreme and Coty). The value of investments in unlisted companies is determined by employing various methods, including valuations based on multiples for comparable listed entities. Accordingly, changing market prices and conditions may adversely affect the value of the JAB Group's investments.

A sustained fall in equity or bond markets or changes in interest or exchange rates may reduce its earnings from its investments significantly and for an extended period of time. Certain of the JAB Group's expenses (e.g., interest expenses) may not decrease at the same rate as investment markets could fall and if the JAB Group is not able to manage its expenses effectively, then the JAB Group could experience significant and sustained losses as a consequence. The relative success of its investments and the market price and asset values of such companies will continue to have a material impact on the JAB Group and will have a material impact on its results of operations on an economic-interest basis, financial condition and liquidity.

The JAB Group's investments operate in highly competitive and rapidly changing market sectors, and increased competition could have a negative impact on its business, financial condition, results of operations and prospects.

Its investments operate in highly competitive market sectors which continue to evolve in response to changing consumer preferences. Competition is generally based upon brand recognition and perception, taste, quality, price, availability, product selection, performance and convenience. Brand recognition and perception may be impacted by the effectiveness of the advertising campaigns and marketing programs of the JAB Group's investments, as well as their use of social media and online ratings and reviews of its products. In addition, the JAB Group's investments' success in maintaining, extending and expanding brand image will depend on their ability to adapt to a rapidly changing media environment, including an increasing reliance on social media and online dissemination of

advertising campaigns and marketing programs. Certain of their investments also compete with multinational corporations with significant financial resources.

In particular, the coffee and tea, other beverage, fast-casual dining, pet care and beauty industries are intensely competitive, including among other things, as a result of increased consolidation, competitive strategies undertaken by competitors and the emergence of new distribution channels and competitors. Larger companies that the JAB Group's investments compete with can use their resources and scale to rapidly respond to competitive pressures and changes in consumer preferences by introducing new products, changing their route to market, reducing prices or increasing promotional activities. On the other hand, smaller companies that the JAB Group's investments compete with may be more innovative, better able to bring new products to market and better able to quickly exploit and serve niche markets. Certain of the JAB Group's investments also compete for contract manufacturing with other manufacturers.

If the JAB Group's investments are unable to compete in their respective markets successfully, the JAB Group's business, financial condition, results of operations and prospects could be adversely affected.

The JAB Group is subject to concentration risk in its investments and a loss affecting a single investment may have a significant negative impact on its overall financial performance.

As of 31 December 2021, the investment holdings of the JAB Group in Acorn represented 40% of the JAB Group's total assets. JAB continuously evaluates its investments in consultation with their respective other investors and, since 19 August 2020, Acorn has sold or distributed a portion of its Keurig Dr Pepper shares primarily in redemption of Keurig Dr Pepper's other investors.

The JAB Group may sell or distribute portions of its other investments from time to time. As of 31 December 2021, other assets, such as Pret Panera, JAB Indulgence, Petcare Holding, Cottage, JAB Luxury and others, represented 53% of the JAB Group's total assets. While JAB Coffee & Beverages, Pret Panera, Pet Holdings Ltd and Petcare Holding are themselves invested in a number of different portfolio companies and different product or service categories, the JAB Group is still subject to a concentration risk within the portfolio whereby a loss affecting a single investment in such companies may have a significant negative impact on JAB Group's overall financial performance.

The operational and financial results of such companies will continue to significantly influence the JAB Group's financial results and any failure to achieve their objectives, or a review of the objectives by those companies as a consequence of, among other things, the deterioration of the financial and economic condition and of global market conditions, may have a prejudicial effect on the results of operations, balance sheet and financial results, the activity, strategies and prospects of the JAB Group.

If the JAB Group does not successfully manage its investments in new business strategies or integrate and manage its acquired businesses, its operating results may adversely be affected.

The JAB Group and its investments expect to acquire businesses or brands to expand its business and product portfolio and distribution rights and may invest in new business strategies or joint ventures. In evaluating such endeavours, the JAB Group will be required to make difficult judgments regarding the value of business strategies, opportunities, technologies and other assets, and the risks and cost of potential liabilities. Furthermore, the JAB Group may incur unforeseen liabilities and obligations in connection with any of its completed acquisitions and any future acquisitions, including in connection with the integration or management of the acquired businesses or brands and may encounter unexpected difficulties and costs in integrating them into the JAB Group's and its investments' operating and internal control structures. Additionally, new ventures and investments are inherently risky and may not be successful, and the JAB Group and its investments may face challenges in achieving strategic objectives and other benefits expected from such investments or ventures. Any acquisitions, investments or ventures may also result in the diversion of the JAB Group's or its investments' management attention and resources from other initiatives and operations. The JAB Group's financial performance will depend in large part on how well the JAB Group and its investments can manage and improve the performance of acquired businesses or brands and the success of its other investments and ventures. The JAB Group and its investments may not achieve the strategic and financial objectives for such transactions. If the JAB Group and its investments are unable to achieve such objectives, the JAB Group's consolidated results could be negatively affected.

Loss of key personnel from the JAB Group and its investments could have a negative impact on the JAB Group's operations and the operation of its investments.

The JAB Group and its investments rely on a number of experienced employees with detailed knowledge of its investments and the markets in which the JAB Group operates. Certain of its investments depend on the contributions and abilities of key personnel with expertise in specific industries. The JAB Group's and its investments' ability to attract and retain senior management and other key personnel may be particularly impacted in markets where the competition for a relatively small number of qualified employees is intense, in markets where other companies are able to offer more competitive salaries and benefits or where there is a strong economy with many available jobs and intense competition for the available workforce. Unanticipated losses of senior management and other key employees or the inability to identify, attract and retain qualified personnel in the future could adversely affect the JAB Group's and its investments' business and financial performance.

The JAB Group's investments may not effectively respond to changing consumer preferences, trends, health concerns and other factors, which could impact its financial results.

The JAB Group's continued success depends, in part, upon the ability of its investments to effectively anticipate, identify and respond to changing consumer tastes and to translate market trends into appropriate, saleable products. Consumers' preferences can change due to a variety of factors, including the age and ethnic demographics of the population, social trends, changes in consumer lifestyles, negative publicity, competitive product and pricing pressures, economic downturn or other factors.

For example, in the liquid refreshment beverage ("**LRB**") industry in which Keurig Dr Pepper competes, consumers are increasingly concerned about health and wellness, focusing on the caloric intake associated with regular carbonated soft drinks ("**CSD**"), the use of artificial sweeteners in diet CSDs, and the use of natural, organic or simple ingredients in LRB products. The demand for CSDs has therefore decreased as consumers have shifted towards non-carbonated beverages, such as water, ready-to-drink coffee and teas, and sports drinks. Consumers are also increasingly focused on sustainability, with particular attention to the recyclability of product packaging, reducing consumption of single-use plastics and non-recyclable materials, and the environmental impact of manufacturing operations. In addition, in the past decade in the coffee industry in which JAB Group's coffee companies (e.g., JDE Peet's, Keurig Dr Pepper, Espresso House and Caribou) compete, consumer preferences have shifted significantly towards more premium (including whole-bean) and single-serve coffee offerings and consumers are seeking out more sustainable options, single-origin coffees and specialty and premium blends. Consumer preferences remain susceptible to change and there can be no assurance that JAB Group's investments will accurately predict shifting consumer preferences going forward.

If the JAB Group is not successful in timely responding to changing markets and consumer preferences, or some of its competitors are better able to respond to, or anticipate, these changes, the business and financial performance of the JAB Group's and its investments' financial results will be negatively affected.

U.S. and international laws and regulations could adversely affect the JAB Group's business.

The products and services of the JAB Group's investments are sold across the world and are accordingly subject to a variety of regional and local laws and regulations. These laws and regulations apply to many aspects of the businesses of its investments, including the manufacture, safety, sourcing, labelling, storing, transportation, marketing, advertising, distribution and sale of their products. Other laws and regulations that may impact its investments' businesses relate to the environment, relations with distributors and retailers, employment, privacy, health and trade practices. The JAB Group's presence internationally also exposes it to economic factors, regulatory requirements, increasing competition and other risks associated with doing business in multiple countries. Its investments that are not based in the United States may still be subject to U.S. laws, regulations and policies, including anti-corruption and export laws and regulations.

Violations of these laws or regulations in the manufacture, safety, sourcing, labelling, storing, transportation, advertising, distribution and sale of the products of its investments could damage the JAB Group's reputation or result in criminal, civil or administrative actions with substantial financial penalties and operational limitations. In addition, any significant change in such laws or regulations or their interpretation, or the introduction of higher

standards or more stringent laws or regulations, could result in increased compliance costs or capital expenditures or significant challenges to the JAB Group's investments' ability to continue to produce and sell products that generate a significant portion of their sales and profits which in turn could significantly impact the JAB Group's financial results.

Costs and supply for the commodities that the JAB Group's investments rely on may change substantially and shortages may occur.

Price increases for the raw materials for the JAB Group's investments could exert pressure on their costs and they may not be able to effectively hedge or pass along any such increases to their customers or consumers. Furthermore, any price increases passed along to their customers or consumers could reduce demand for their products. Such increases could negatively affect the JAB Group's and its investments' business and financial performance. Furthermore, price decreases in commodities that its investments have effectively hedged could also increase the JAB Group's cost of goods sold for mark-to-market changes in the derivative instruments.

A few of the principal raw materials the JAB Group's investments use in their businesses include polyethylene terephthalate ("PET") bottles and caps, aluminium cans and capsules (for aluminium coffee capsules), paper products, glass (as packaging for perfumes and other beauty products and multi-serve beverage produces) and enclosures, juices, tea, green coffee beans, cups, various bakery ingredients (flour, wheat, butter, milk), water, palm and coconut oil (as non-dairy creamer), milk, sugar, palm oil, and electricity (including natural gas, in the manufacturing of its products). These raw materials are sourced from industries characterized by a limited supply base and their cost can fluctuate substantially. Under many of their supply arrangements, the price the JAB Group's investments pay for raw materials fluctuates along with certain changes in underlying commodities costs, such as coffee and tea, sugar, aluminium in the case of cans and capsules, natural gas, electricity, resin in the case of PET bottles and caps, wheat used in bakery products, weather (primarily, drought or frost), seasonal fluctuations, real or perceived shortages, pest or other crop damage, land usage, the political climate in producing nations, competitive pressures, labour actions, currency fluctuations, armed conflict and government actions, including treaties and trade controls by or between coffee producing nations.

If suppliers are unable or unwilling to meet the requirements of the JAB Group's investments, they could suffer shortages or substantial cost increases. Changing suppliers can be costly and require long lead times. Furthermore, a failure of supply could also occur due to suppliers' financial difficulties, including bankruptcy. Some of these risks may be more acute where the supplier or its plant is located in riskier or less-developed countries or regions.

The JAB Group and its investments rely on technology, third-party service providers and information systems to conduct businesses, and any failures or interruptions of these systems or cybersecurity breaches could adversely affect its business and results of operations.

The JAB Group and its investments use information technology and third-party service providers to support global business processes and activities, including (i) supporting critical business operations, (ii) communicating with its suppliers, customers, clients, and employees, (iii) maintaining financial information and effective accounting processes and financial and disclosure controls, (iv) engaging in mergers and acquisitions and other corporate transactions, (v) conducting research and development activities, (vi) meeting regulatory, legal and tax requirements and (vii) executing various digital marketing and consumer promotion activities. Global shared service centres managed by third parties provide an increasing amount of services to conduct the JAB Group's and its investments' business, including a number of accounting, information technology, human resources and payroll and various other functions.

Continuity of business applications and services has been, and may in the future be, disrupted by events such as infection by viruses or malware. The continuity of the JAB Group's and its investments' business applications and operations has been, and may in the future be, also disrupted by other cybersecurity attacks, issues with or errors in systems' maintenance or security, migration of applications to the cloud, power outages, hardware or software failures, denial of service, telecommunication failures, natural disasters, pandemics, terrorist attacks and other catastrophic occurrences. Furthermore, cybersecurity breaches of the JAB Group's, its investments' or third-party systems, whether from circumvention of security systems, denial-of-service attacks or other cyberattacks, hacking,

phishing attacks, computer viruses, ransomware or malware, employee or insider error, malfeasance, social engineering, physical breaches or other actions may cause confidential information belonging to the JAB Group's, its investments or the JAB Group's respective employees, customers, consumers, partners, suppliers, or governmental or regulatory authorities to be misused or breached. When risks such as these materialize, the need for the JAB Group and its investments to coordinate with various third-party service providers and for third-party service providers to coordinate amongst themselves might make it more challenging to resolve the related issues. Additionally, in the event of a cybersecurity breach of confidential information that the JAB Group's investments process and maintain about their employees or consumers through any e-commerce platform could be potentially exposed. If the JAB Group's or its investments' controls, disaster recovery and business continuity plans or those of third-party providers do not effectively respond to or resolve the issues related to any such disruptions in a timely manner, the JAB Group's and its investments' product sales, financial condition and results of operations may be materially and adversely affected, and the JAB Group and its investments might experience delays in reporting their financial results, loss of intellectual property, breach of confidential information and damage to their reputation or brands, as applicable.

The JAB Group's investments rely on a host of computer software and hardware systems, all of which are vulnerable to an increasing number of data security threats. The JAB Group and its investments further rely on financial, accounting and other data processing systems to mitigate the risk of errors in the execution, confirmation or settlement of transactions.

The intellectual property rights of the JAB Group's investments could be infringed on, or such companies could infringe the intellectual property rights of others, and adverse events regarding licensed intellectual property, including termination of distribution rights, could harm JAB Group's investments.

The JAB Group's investments possess intellectual property that is important to their businesses. This intellectual property includes ingredient formulas, trademarks, copyrights, patents, business processes (including production technologies) and other trade secrets. The JAB Group's investments and third parties, including competitors, could come into conflict over intellectual property rights. Litigation could disrupt the businesses of the JAB Group's investments, divert management attention and cost a substantial amount to protect their rights or defend against claims. The JAB Group cannot be certain that the steps it takes to protect its investments' rights will be sufficient or that others will not infringe or misappropriate its investments' rights. If its investments are unable to protect their intellectual property rights, their brands, products and businesses could be harmed which could impact the JAB Group's business and financial results.

The JAB Group's investments will continue to license various trademarks from third parties (e.g., various third party brands used in K-cup format and various third party brand names used in the perfume and beauty business) and license their trademarks to third parties. In some countries, third parties own a particular trademark or other intellectual property that JAB Group's investments own in the other countries (e.g., the Dr Pepper trademark and formula, which is owned by Keurig Dr Pepper in North America, is owned by Coca-Cola outside North America). Adverse events affecting those third parties or their products could negatively impact the JAB Group's investments' brands.

The operating results and operating metrics of some of the JAB Group's investments are subject to seasonality, volatility and the cyclical nature of the market, which could result in fluctuations in the JAB Group's financial and operating results or in perceptions of its business prospects.

Some of the JAB Group's investments have experienced in the past, and expect to continue to experience, seasonal fluctuations in their revenue, which can vary by region. Some variability results from seasonal retail events, the holiday season and the number of business days in a month. For example, the coffee and tea and bakery markets are subject to some seasonal variations influenced by the timing of holidays and weather fluctuations. Sales of brewing systems and related accessories are generally higher during the second half of the year due to the holiday shopping season. Beauty industry-related sales also generally increase during the winter as a result of increased demand associated with the winter holiday season. However, the mix of product sales can vary considerably as a result of changes in seasonal and geographic demand for particular types of products, as well as other macroeconomic, operating and logistics-related factors, as evidenced by the impact of the COVID-19 pandemic.

The JAB Group's investments also experience volatility in certain other metrics, such as number of transactions processed, payment processing volumes, retail store traffic and client and patient visits. Volatility in its investments' key operating metrics or their rates of growth could result in fluctuations in financial condition or results of operations and may lead to adverse inferences about their business prospects.

The complex global economic situation also affects the earnings of the JAB Group's investments. In general, the sectors in which the JAB Group's investments operate have historically been subject to cyclical demand and tend to reflect the overall performance of the economy, in certain cases even amplifying the effects of economic trends. Given the difficulty of predicting the magnitude and duration of economic cycles, there can be no assurances as to future trends in the demand for, or supply of, products and services sold by the JAB Group's investments in any of the markets in which they operate. Accordingly, particular circumstances could have a material adverse effect on earnings, business prospects and financial position of the JAB Group's investments and the JAB Group's financial results.

The JAB Group's investments may engage in transactions, such as mergers, acquisitions, sales and divestitures, that may have an adverse impact in the value of its investment in such companies.

The JAB Group's investments may engage in various business transactions, including mergers, acquisitions, sales and divestitures which involve various risks and uncertainties. These types of transactions may impact the value of the JAB Group's investments in such companies.

For example, in July 2021, Krispy Kreme completed its IPO, becoming a publicly traded company on the Nasdaq. In addition, Panera Brands announced on 9 November 2021, together with HUGS, that they signed an agreement through which HUGS will become a cornerstone partner with Panera Brands. Other investments in the JAB Group's investment portfolio may also undertake public transactions in the future, all of which are subject to various risks and uncertainties and may not be completed in accordance with expected plans or on the currently contemplated timeline, or at all, and such transactions may be disruptive to their operations and adversely impact the value of the JAB Group's investments in such companies.

The JAB Group may not have sufficient insurance coverage to adequately cover its business-related risks and other claims and losses that JAB Group may face.

The JAB Group maintains insurance and seek to cover its business-related risks and other claims and losses that it may face. However, its insurance coverage may be inadequate or unavailable to protect it fully, and the JAB Group may not be able to acquire any coverage for certain types of risks such as business liability or service disruptions, and its coverage may not be adequate to compensate the JAB Group for all losses that may occur, particularly with respect to loss of business or operations. There can be no assurance that the JAB Group's insurance coverage will be sufficient to prevent it from any loss or that it will be able to successfully claim its losses on a timely basis, or at all. If the JAB Group incurs any loss that is not covered by its insurance policies, or the amount of compensation the JAB Group receives is significantly less than its actual loss, the JAB Group's business, financial condition and results of operations could be materially and adversely affected.

Weather, natural disasters, water availability and climate change or related legislation could adversely affect the businesses of the JAB Group's investments.

Unseasonable or unusual weather, natural disasters or long-term climate changes may negatively impact the price or availability of raw materials, energy and fuel, the ability of certain of JAB Group's investments to produce and meet the demand for their products.

Global climate change poses a serious threat to communities, businesses, farmers and ecosystems across the world. Climate change is already affecting the agricultural sector, and disruptions to crop growing conditions are expected to increase with extreme weather events, increasing temperatures, and changing water availability. Water is an important ingredient in many of the products of JAB Group's investments that compete in the coffee and tea, other beverage, bakery and beauty industries, such as Keurig Dr Pepper, JDE Peet's, Espresso House, Panera Brands and Coty. Climate change may cause water scarcity and a deterioration of water quality in areas where the JAB Group's investments maintain operations. The competition for water among agricultural and manufacturing users is increasing

in the countries where the JAB Group's investments operate, and as water becomes scarcer or the quality of the water deteriorates, certain of the JAB Group's investments may incur increased production costs or face manufacturing constraints which could negatively affect their business and financial performance. Even where water is widely available, water purification and waste treatment infrastructure limitations could increase costs or constrain the operations of the affected companies.

Certain of the JAB Group's investments, such as Keurig Dr Pepper, JDE Peet's, Panera Brands and Pret a Manger are also faced with the impact of disruptions to crop growing conditions as a result of changing weather patterns, which can cause changes in geographical ranges of crops, as well as weeds, diseases and pests that affect those crops. These impacts may limit availability or increase the cost of key agricultural commodities, such as coffee, corn, tea and wheat, which are important sources of ingredients for the products of certain of the JAB Group's investments.

Concern over climate change, including global warming, has led to legislative and regulatory initiatives directed at limiting greenhouse gas emissions. For example, proposals that would impose mandatory requirements on greenhouse gas emissions continue to be considered by policy makers in the countries in which certain of the JAB Group's investments operate. Laws enacted that directly or indirectly affect the production, distribution, packaging, cost of raw materials, fuel, ingredients and water of certain of the JAB Group's investments could all negatively impact their business and financial results, and in turn impact the JAB Group's business and financial results.

Geo-political conditions, including revolution, insurgency, terrorism or war, including the ongoing conflict between Russia and Ukraine, may have a material adverse impact on the business and financial performance of the JAB Group and its investments.

On 24 February 2022, a full-scale military invasion of Ukraine by Russian troops was reported. In response, the North Atlantic Treaty Organization ("NATO") deployed additional military forces to Eastern Europe, and the United States, the European Union and other nations announced various sanctions against Russia and certain of its citizens. The invasion of Ukraine and the retaliatory measures that have been taken, and could be taken in future, by the United States, the European Union, NATO and other countries have created global security concerns that could result in a regional conflict and otherwise have a lasting impact on regional and global economies, leading to market disruptions, including significant volatility in commodity prices (including oil and gas), energy prices, inflation, consumer behaviour, credit and capital markets, any or all of which could have a material adverse impact on the business and financial performance of the JAB Group and its investments.

Risks Related to COVID-19

The impact of the COVID-19 pandemic is expected to remain unpredictable and, if significant, may have an adverse effect on the JAB Group's business, financial condition, results of operations and prospects.

Pandemics, epidemics, outbreaks of infectious diseases or any other serious public health concerns, such as the outbreak of SARS-CoV-2 first identified in December 2019 and its associated disease ("COVID-19"), together with any measures aimed at mitigating a further expansion thereof, such as restrictions on travel, imposition of quarantines, prolonged closures of workplaces or curfews or other social distancing measures, may have a continued material adverse effect on the global economy and international financial markets in general and on the markets in which the JAB Group operates. The spread of COVID-19 has resulted in a sharp decline in global economic activities, at least temporarily. It has negatively impacted global financial markets and global economic growth expectations.

The early 2022 resurgence in cases of COVID-19 in certain markets in which the JAB Group operates or other new outbreaks in various parts of the world at different times may further prolong the negative effects associated with the COVID-19 pandemic due to reinstated quarantines, closures and other social distancing measures which may hinder recovery of economic activities.

The impacts of COVID-19 are not all apparent yet and are expected to remain fluid. These impacts depend on a number of factors, including new information which may emerge concerning the severity of COVID-19 variants and the actions to contain COVID-19 or treat its impact, among others.

The JAB Group continues to assess the impact of the COVID-19 pandemic on its investments and their respective performances. The JAB Group monitors and follows closely the information released from governments, regulatory bodies and health organizations in the countries in which the JAB Group and its investments operate. While some of the JAB Group's investments are focused on business sectors the JAB Group considers to be resilient and in most cases non-discretionary, including hot and cold non-alcoholic beverages (e.g., Keurig Dr Pepper and JDE Peet's) and specialty and general practice pet hospitals (e.g., NVA), certain other investments, primarily in the retail restaurant, cosmetic and luxury sectors, have been temporarily negatively affected. For example, in response to the global outbreak and pursuant to the exercise of emergency executive authority invoked by country, state and local governments, the restaurant and coffeehouse industry (which includes shops and restaurants operated by investments of the JAB Group such as Pret A Manger, Panera, Caribou and Espresso House) was mandated to close or limit service at substantially all the restaurants and coffeehouses across the globe in 2020 in order to combat the spread of COVID-19. In addition, the COVID-19 pandemic and the unprecedented containment measures adopted worldwide to address the pandemic contributed to a significant decline in volume trends for Coty during much of the pandemic. However, Coty has found that the recent loosening of social distancing protocols and the gradual removal or reduction of travel restrictions in certain key markets have contributed to increased demand and sales growth, most notably in its prestige and travel retail categories. Demand for prestige personal care products mainly sold in retail malls, professional salon products and the travel retail channel were more significantly impacted by temporary closures of non-essential businesses and social distancing measures. For the year ended 31 December 2021, the JAB Group recognized a net gain on investments in subsidiaries and other investments of USD 4,453.2 million compared to a net loss of USD 3,005.5 million for the year ended 31 December 2020. The change in fair value includes the impacts of the COVID-19 pandemic.

A prolonged period of substantially reduced sales due to the COVID-19 pandemic could have a further adverse effect on the JAB Group's investments' respective businesses, financial condition, results of operations and cash flows. The COVID-19 pandemic and the measures implemented to combat the outbreak could materially adversely affect the earnings, business prospects and financial position of the JAB Group's investments and ultimately that of the JAB Group.

Risks Related to the JAB Group's Financial Condition

The JAB Group depends on access to cash flows from its investments as well as external financing arrangements, and limitations on accessing these funding sources may adversely affect its business, financial condition, results of operations and prospects.

The Issuer and the Guarantor are both holding companies without any significant operating business. The Issuer and Guarantor's financial conditions are dependent on the performance of their direct and indirect investments. To meet the JAB Group's obligations and cash flow requirements and to pursue its strategy, the JAB Group utilize funding through a combination of the receipt of funds, distributions and dividends from its investments. Its investments are separate and distinct legal entities that have no obligation to make any funds available to the JAB Group or to each other, whether by intercompany loans or payment of dividends. The ability of its investments to make such payments depends on each respective company's economic performance and financial condition. As a result, no assurance can be given that the JAB Group will receive adequate funding to maintain its financial condition.

The JAB Group's ability to utilize the cash flows from its investments is subject, in certain countries, to the availability of a sufficient quantity of foreign exchange reserves, and potentially to foreign investment and exchange control laws. The interests of the minority shareholders of some of the JAB Group's investments must be considered when those companies make distributions, and any such distributions may also be subject to restrictions under applicable laws and regulations or any relevant shareholders' agreement. Accordingly, the JAB Group may not be able to obtain cash from its investments at the times and in the amounts that the JAB Group requires. Any failure by JAB Group to obtain distributions from the JAB Group's investments could restrict its funding and its ability to meet its obligations or pursue its strategy.

In addition, the JAB Group and its investments may face funding and liquidity restrictions under the terms of the respective financing arrangements upon which the JAB Group and its investments depend. Each of the JAB Group's

investments with external funding relies on its own separate credit facility and financing, to the extent that its balance sheet allows for financing and may be restricted by the terms of its indebtedness, or indebtedness of its subsidiaries.

The JAB Group may incur more debt in the future.

Subject to the terms and conditions of the Notes, the JAB Group's outstanding notes and the Revolving Credit Agreement (as defined below), the JAB Group may incur additional indebtedness in the future, ranking equal with, or senior to, the obligations under or in connection with the Notes. Any such incurrence of additional indebtedness could exacerbate the related risks that the JAB Group now faces. Additionally, the JAB Group is not subject to a restriction on investments in other entities, including its investments, and such investments could ultimately subordinate the holder of the Notes' claims to obligations of such entities towards their respective creditors.

The JAB Group's need to execute its strategy could be adversely affected by a combination of liquidity, interest rate and credit risks.

A number of the JAB Group's investments require significant investments. The JAB Group and such investments currently utilize funding through a combination of the receipt of funds, distributions from its investments, dividends from its investments, its outstanding notes and Revolving Credit Agreement. The availability and pricing of such funding is subject to market conditions and other factors that are beyond the JAB Group's control. In addition, the JAB Group has a significant amount of borrowings with a nominal amount of USD 10.3 billion outstanding as of 31 December 2021 (with an additional USD 3.4 billion of undrawn capacity under its Revolving Credit Agreement, based on the U.S. Dollar to Euro exchange rate as of 31 December 2021) as of 31 December 2021. The JAB Group's debt levels could increase its sensitivity to such market conditions and other factors.

The JAB Group's ability to invest in its investments and execute its strategy could be adversely affected by any combination of the following factors:

- *Liquidity:* Although the JAB Group mainly depends on the cash flow and returns derived from its investments in the form of dividends or other distributions, the occurrence of unforeseen events, such as deteriorating conditions in global or regional economies and/or the financial markets, including due to the geopolitical crisis related to Russia and Ukraine or the COVID-19 pandemic, could result in the JAB Group not being able to obtain financing for acquisitions or other elements of its strategy. Additionally, the Issuer or the Guarantor may be required to sell its respective investments, in part or in whole, to be in a position to pay interest and principal on the Notes. The proceeds of any such sale may need to be applied for mandatory prepayment of financial indebtedness other than the Notes.
- *Interest rates:* The JAB Group's financial debt and short-term investments expose it to fluctuations in interest rates. As of 31 December 2021, all of its outstanding debt accrued interest at a fixed rate. The JAB Group manages interest risk exposure by maintaining an appropriate mix between fixed and floating rate financial instruments and, if considered appropriate, by the use of interest rate swap contracts or other interest rate derivatives. The JAB Group regularly evaluates hedging activities to align with interest rate views and the JAB Group's investment and risk policies. As of 31 December 2021, the JAB Group had no interest rate swap agreements outstanding.
- *Credit risk:* The JAB Group faces the risk of financial loss if a counterparty to a financial instrument fails to meet its contractual obligations, and this risk arises principally from the JAB Group's investment in debt securities, loans receivable, other receivables, derivatives and cash and cash equivalents. The JAB Group's exposure to credit risk is influenced mainly by the individual characteristics of each counterparty.

If, as a result of any combination of the above factors, the JAB Group is unable to continue to invest in its investments and execute its strategy, its business, financial condition, results of operations and prospects could be materially and adversely affected.

The JAB Group may not be successful in raising new capital or in raising more capital for certain of its investments.

The JAB Group may not be successful in consummating capital-raising efforts on its own behalf or on behalf of its investments, or such efforts may be consummated at investment levels lower than those currently anticipated. Any capital raising that the JAB Group or its investments undertake may be on terms that are unfavourable to the JAB Group or that are otherwise different from the terms that it or they have been able to obtain in the past. These risks could occur for reasons beyond its control, including general economic or market conditions, regulatory changes or increased competition.

Fluctuations in the JAB Group's and its investments' effective tax rates and international tax rates may result in volatility in the JAB Group's and its investments' financial results.

The JAB Group is primarily subject to the tax laws of Luxembourg and the Netherlands. Its tax burden is dependent on various aspects of tax laws as well as their application and interpretation. These tax laws can be changed, possibly with retroactive effect, and their application and interpretation can be amended by the tax authorities and the courts. Any such change or differing application or interpretation could increase the tax burden of the JAB Group and could have a material adverse effect on the business, net assets, financial position, cash flow and income of the JAB Group.

In addition, certain of its investments are subject to income taxes and non-income-based taxes in the United States and many other jurisdictions. Income tax expense as reflected on the financial statements of such investments includes a provision for uncertain tax positions. At any one time, several tax years are subject to audit by various taxing jurisdictions. As these audits and negotiations progress, events may occur that change the JAB Group's expectation about how the audit will ultimately be resolved. As a result, there could be ongoing variability in the quarterly and/or annual tax rates of certain of the JAB Group's investments as events occur that cause a change in the relevant company's provision for uncertain tax positions. In addition, the effective tax rate of certain of its investments in any given financial statement period may be significantly impacted by changes in the mix and level of earnings or by changes to or differing application or interpretation of existing accounting rules, tax regulations or existing law. In addition, tax legislation may be enacted in the future, in various countries, that impacts the effective tax rate of certain of its investments. Such changes to or differing application or interpretation of tax laws, regulations, and tax accounting standards in the United States and other jurisdictions in which JAB Group's investments operate may adversely affect the financial results of certain of such companies and, therefore the JAB Group's financial results.

Fluctuations in foreign currency exchange rates may adversely affect the JAB Group's operating results, as well as the operating results of its investments.

Significant fluctuations in exchange rates affect the JAB Group's financial results. A significant portion of its investments are outside the United States. In addition, the JAB Group invests in financial instruments and enters into transactions that are denominated in currencies other than the U.S. Dollar. Fluctuations in currencies of countries outside of the United States, especially in the Euro and the British pound sterling, may significantly affect the JAB Group's future cash flows and operating and financial results.

The operations of certain of its investments are located mainly in the United States and are exposed to foreign currency exchange rate risk with respect to sales, expenses, profits, assets and liabilities denominated in the other foreign currencies in which those companies transact business. Certain of its investments may hedge a small portion of exposure to foreign currency fluctuations by utilizing derivative instruments for certain transactions. However, such companies are not protected against most foreign currency fluctuations.

As a result, the financial performance of certain of the JAB Group's investments may be affected by changes in foreign currency exchange rates. Moreover, any favourable or unfavourable impacts to gross profit, gross margin and income from operations from fluctuations in foreign currency exchange rates are likely to be inconsistent year-over-year. Certain of its investments will continue to be exposed to foreign currency exchange rate risk that such companies may not be able to manage through derivative instruments and may incur material losses from such transactions utilizing derivative instruments which may significantly affect their future cash flows and operating and financial results which may affect the JAB Group's financial results.

Risks relating to the Notes and the Guarantee

Risk relating to the nature of the Notes

The Notes may not be a suitable investment for all investors

Potential investors should consider whether an investment in the Notes is appropriate in their respective circumstances and should consult with their legal, business, and tax advisors to determine the consequences of an investment in the Notes and to get their own idea about the investment.

An investment in the Notes is only suitable for investors who:

- possess the required knowledge and experience in financial and business matters to evaluate the chances and risks of an investment in the Notes and the information contained or incorporated by reference into this Prospectus;
- have access to, and knowledge of, appropriate analytical tools to evaluate such chances and risks in the context of the potential investor's particular financial situation and to evaluate the impact the Notes will have on their overall investment portfolio;
- understand thoroughly the terms of the Notes and are familiar with the behaviour of the financial markets;
- are capable of bearing the economic risk of an investment in the Notes, including where the currency for principal payments is different from the potential investor's currency;
- know that it may not be possible to dispose of the Notes for a substantial period of time, if at all; and
- are able to evaluate (either alone or with the help of a financial advisor) possible scenarios for economic and other factors that may affect its investment and ability to bear the applicable risks.

The Notes are long-term securities

The Issuer will redeem the Notes on the Maturity Date, unless they have been previously redeemed or repurchased and cancelled.

The Noteholders will only be entitled to request a redemption of their Notes prior to the Maturity Date upon occurrence of a Put Event or an event of default (each as described in the Terms and Conditions).

There is also no guarantee that an active public market in the Notes will develop. In an illiquid market, an investor might not be able to sell Notes at any time at fair market prices or at all.

Prospective investors should be aware that they may be required to bear the financial risk of an investment in the Notes until their Maturity Date and may not recover their investment before the end of this period.

Risks related to the effective subordination of the Notes

Although the Terms and Conditions restrict the Issuer's and the Guarantor's ability to provide asset security for the benefit of other debt and require the Issuer to secure the Notes equally if they provide security for the benefit of Capital Markets Indebtedness (as defined in the Terms and Conditions), the requirement to provide equal security to the Notes is subject to a number of exceptions and carve-outs.

To the extent the Issuer or the Guarantor provides asset security for the benefit of other debt without also securing the Notes, the Notes will be effectively junior to such debt to the extent of such assets.

As a result of the foregoing, holders of any secured debt of the Issuer or the Guarantor may recover disproportionately more on their claims than the Noteholders in an insolvency, bankruptcy or similar proceeding. The Issuer and the Guarantor may not have sufficient assets remaining to make payments on the Notes or the Guarantee, as applicable.

The Notes are structurally subordinated to creditors of the Issuer's subsidiaries

The Notes will not be guaranteed by any of the subsidiaries of the Issuer or any other member of the JAB Group except for the Guarantor. Generally, claims of creditors of a subsidiary, including trade creditors, secured creditors, and creditors holding indebtedness and guarantees issued by the subsidiary, will have priority with respect to the assets and earnings of the subsidiary over the claims of creditors of its parent company. In the event of a liquidation, winding-up or dissolution or a bankruptcy, administration, reorganization, insolvency, receivership or similar proceeding of any subsidiary of the Issuer, such subsidiary will pay the holders of its own debt (including holders of third-party debt which such subsidiaries have guaranteed) before they would be able to distribute any of their assets to the Issuer. As a result, the Issuer and/or the Guarantor may not have sufficient assets to make payments on the Notes or the Guarantee, as applicable.

The Notes do not contain any financial covenants

Neither the Issuer, the Guarantor nor any of their subsidiaries will be restricted from incurring additional unsecured debt or other liabilities, including debt ranking equal to the obligations under or in connection with the Notes.

If the Issuer or the Guarantor incurs additional debt or liabilities, its ability to pay its obligations under the Notes or the Guarantee, as applicable, could be adversely affected. Such issuance of further debt could further reduce the amount recoverable by the Noteholders upon liquidation of the Issuer or the Guarantor.

Additionally, neither the Issuer nor the Guarantor is subject to a restriction on investments in other entities, which could ultimately subordinate the Noteholders' claims to obligations of such entities towards their respective creditors.

Noteholders will not be protected under the terms of the Notes in the event of a highly leveraged transaction, a reorganization or a restructuring, merger or similar transaction that may adversely affect Noteholders.

Noteholders are exposed to risks relating to fixed interest rate notes

The Noteholders are exposed to the risk that the prices of the Notes can fall as a result of changes in the interest rate on the market. Subject to the Step-up Mechanic described below, the nominal interest rate of the Notes of 4.750 per cent. *per annum* is fixed for the entire period of the Notes. The rate of interest payable on the Notes will be subject to adjustments upon occurrence of certain step-up conditions linked to JAB Group's Sustainability Performance Targets:

- (i) If the Issuer fails to publish a confirmation and a third-party verification by 20 June 2026 that the Sustainability Performance Target 2(a) has been achieved as of 31 December 2025, the rate of interest for the Interest Period commencing on 29 June 2026 and each subsequent Interest Period shall be increased by 10 basis points *per annum*.
- (ii) If the Issuer fails to publish a confirmation and a third-party verification by 20 June 2031 that the Sustainability Performance Target 2(b) has been achieved as of 31 December 2030, the rate of interest for the Interest Period commencing on 29 June 2031 shall be increased by 50 basis points *per annum*.
- (iii) If the Issuer fails to publish a confirmation and a third-party verification by 20 June 2031 that the Sustainability Performance Target 1 has been achieved as of 31 December 2030, the rate of interest for the Interest Period commencing on 29 June 2031 shall be increased by 25 basis points *per annum*.

However, this Step-up Mechanic does not include an adjustment of the interest rate to prevailing market conditions or a link to an external reference, but rather changes the fixed interest rate of the Notes once upon occurrence of a step-up event, if applicable.

On the other hand, the current interest rate on the capital market ("market interest rate") typically changes on a daily basis. As the market interest rate changes, the price of securities with a fixed interest rate also changes – but in the opposite direction. If the market interest rate increases, the price of securities with a fixed interest rate typically falls until the yield of such instrument approximately equals the market interest rate. If the market interest rate decreases, the price of a fixed interest rate security typically increases, until the yield of such instrument is approximately equal to the market interest rate. Noteholders should be aware that movements of the market interest rate can adversely affect the market price of the Notes and can lead to losses for Noteholders if they sell their Notes.

In addition, the credit spread of the Issuer and the Guarantor, on which the fixed interest rate was based, may change. A credit spread is the margin payable by the Issuer to the Noteholders as a premium for the assumed credit risk of the Issuer. Credit spreads are offered and sold as premiums on current risk-free interest rates or as discounts on the price. Factors influencing the credit spread include, among other things, the creditworthiness and rating of the Issuer and the Guarantor, probability of default, recovery rate, remaining term to maturity of obligations under any collateralisation or guarantee and declarations as to any preferred payment or subordination. The liquidity situation, the general level of interest rates, overall economic developments, and the currency, in which the relevant obligation is denominated may also have a positive or negative effect.

Investors are exposed to the risk that the credit spread of the Issuer and/or the Guarantor widens, resulting in a decrease in the price of the Notes.

Noteholders are subject to the risk of a partial or total failure of the Issuer and the Guarantor to make interest and/or redemption payments

Any person who purchases the Notes is relying on the creditworthiness of the Issuer and the Guarantor and has no rights against any other person. Noteholders are subject to the risk of a partial or total failure of the Issuer and/or the Guarantor to make interest and/or redemption payments under the Notes and the Guarantee, respectively. The worse the creditworthiness of the Issuer and the Guarantor, the higher the risk of loss (see also "*Risk Factors that may affect the Issuer/Guarantor's ability to fulfil its obligations under the Notes or the Guarantee, respectively*" above). A materialisation of the credit risk may result in partial or total failure of the Issuer and/or the Guarantor to make interest and/or redemption payments under the Notes and the Guarantee, as applicable.

In addition, even if the likelihood that the Issuer and/or the Guarantor will be in a position to fully perform all obligations under the Notes or the Guarantee, as applicable, when they fall due actually has not decreased, market participants could nevertheless be of that opinion. Market participants may in particular be of such opinion if market participants' assessment of the creditworthiness of corporate debtors in general or debtors operating in the industries sector adversely change. If any of these risks occur, third parties would only be willing to purchase the Notes for a lower price than before the materialisation of said risk. The market value of the Notes may therefore decrease.

Risk relating to specific provisions in the terms and conditions of the Notes

Risks in connection with the Application of the German Act on Issues of Debt Securities (Gesetz über Schuldverschreibungen aus Gesamtemissionen, "SchVG")

Since the Terms and Conditions of the Notes provide for meetings of Noteholders or the taking of votes without a meeting, the Terms and Conditions of the Notes may be amended by majority resolution of the Noteholders and a Noteholder is subject to the risk of being outvoted by a majority resolution of the Noteholders. The rules pertaining to resolutions of Noteholders are set out in the SchVG and are largely mandatory. Pursuant to the SchVG the relevant majority for Noteholders' resolutions is generally based on votes cast, rather than on the aggregate principal amount of the Notes outstanding, therefore, any such resolution may effectively be passed with the consent of less than a majority of the aggregate principal amount of the Notes outstanding. As such majority resolution is binding on all Noteholders, certain rights of a Noteholder against the Issuer under the Terms and Conditions may be amended or reduced or even cancelled.

Since the Terms and Conditions provide that the Noteholders are entitled to appoint a Noteholders' Representative by a majority resolution, it is possible that a Noteholder may be deprived of its individual right to pursue and enforce its rights under the Terms and Conditions against the Issuer, such right passing to the Noteholders' Representative who is then exclusively responsible to claim and enforce the rights of all Noteholders.

10% quorum in case of certain events of default

The Terms and Conditions provide that, in case of certain events of default, any notice declaring the Notes due and payable shall become effective only when the paying agent has received such default notices from Noteholders representing at least 10% of the aggregate principal amount of Notes then outstanding. In addition, under the SchVG, even if a default notice had been given by a sufficient number of Noteholders, the Noteholders could rescind such

acceleration by majority resolution within three months. A simple majority of votes would be sufficient for a resolution on the rescission of such acceleration but, in any case, more Noteholders would have to consent to a rescission than have delivered default notices.

No obligation to pay additional amounts if Dutch interest withholding tax applies to payments made by the Issuer in respect of the Notes

The Netherlands introduced a withholding tax on interest payments which entered into effect as of 1 January 2021. This interest withholding tax will apply to interest payments directly or indirectly made by a Dutch entity, like the Issuer to affiliated entities (i) in low-tax jurisdictions designated as such by the Dutch Ministry of Finance (generally, a jurisdiction (a) with a corporation tax on business profits with a general statutory rate of less than 9%, or (b) a jurisdiction included in the EU list of non-cooperative jurisdictions), or (ii) in certain abusive situations. Generally, an entity is considered to be affiliated (*gelieerd*) to another entity for these purposes if such entity, either individually or jointly if the entity is part of a collaborating group (*samenwerkende groep*), has a decisive influence on the other entity's decisions, in such a way that it, or the collaborating group of which it forms part, is able to determine the activities of such other entity. An entity, or the collaborating group of which it forms part, that holds more than 50% of the voting rights in the Issuer, or in which the Issuer holds more than 50% of the voting rights, is in any event considered to be affiliated. An entity is also considered to be affiliated if a third party holds more than 50% of the voting rights both in such entity and the Issuer. This interest withholding tax applies to payments made by the Issuer in respect of the Notes, the Issuer will make the required withholding of such taxes for the account of the relevant Noteholders without being obliged to pay any additional amounts to the relevant Noteholders in respect of the interest withholding tax. Prospective investors in the Notes should consult their own tax advisers as to whether this interest withholding tax could be relevant to them.

Risk relating to Sustainability-Linked Notes

The Notes are not "green bonds", "social bonds", or "sustainable bonds" and may not be a suitable investment for all investors seeking exposure to assets with sustainability characteristics.

Although the interest rate relating to the Notes is subject to upward adjustment in certain circumstances as set out in the Terms and Conditions, the Notes may not satisfy an investor's requirements or any future legal, quasi-legal or market standards or taxonomies for investment in assets with sustainability characteristics. The Notes are not being marketed as green bonds, social bonds, or sustainable bonds since the Issuer expects to use the net proceeds from the offer of the Notes in the manner described under "Use of Proceeds" below. Accordingly, the Issuer does not intend to allocate the net proceeds specifically to projects or business activities meeting environmental or sustainability criteria, or to be subject to any other limitations associated with green bonds, social bonds, or sustainable bonds.

As there is currently no clearly defined definition (legal, regulatory or otherwise) of, nor market consensus as to what constitutes an "ESG", "green", "social", "governance", "sustainable" or equivalently-labelled target or as to what precise attributes are required for a particular target to be defined as such or what a "sustainability-linked" bond is (and, in addition, the requirements of any such label may evolve from time to time), no assurance is or can be given to investors by the Issuer, the Guarantor, the Joint Bookrunners, any second party opinion providers or any external verifier that the Notes will meet any or all investor expectations regarding the Notes or the targets and goals of JAB Group qualifying as "sustainable" or that no other adverse consequences will occur in connection with JAB Group's striving to achieve such targets and goals.

Although JAB Group intends to satisfy the Sustainability Performance Targets (as defined in the Terms and Conditions) by the relevant observation dates, there can be no assurance of the extent to which JAB Group will be successful in doing so or that any future investments it makes in furtherance of these targets will meet investor expectations or any binding or non-binding legal standards regarding sustainability performance, whether by any present or future applicable law or regulations or by its own by-laws or other governing rules or investment portfolio mandates, in particular with regard to any direct or indirect environmental, sustainability or social impact. Adverse environmental or social impacts may occur during the design, construction and operation of any investments JAB Group makes in furtherance of these targets or such investments may become controversial or criticized by activist groups or other stakeholders. Moreover, JAB Group may determine that it is in its best interest to prioritize other

business, social, governance or sustainable investments over the achievement of the Sustainability Performance Targets based on economic, regulatory and social factors, business strategy or pressure from investors, activists or other stakeholders. It will not be an event of default under the Notes nor will the Issuer or the Guarantor be required to repurchase or redeem the Notes if JAB Group fails to satisfy the Sustainability Performance Targets by the relevant observation dates or fail to provide reports with respect to its performance against the Sustainability Performance Targets.

Moreover, the Second Party Opinion provider and providers of similar opinions and certifications are not currently subject to any specific regulatory or other regime or oversight. Any such opinion or certification is not, nor should it be deemed to be, a recommendation by the Issuer, the Guarantor, any Joint Bookrunner, any Second Party Opinion providers or any other person to buy, sell or hold the Notes. Noteholders have no recourse against the Issuer, the Guarantor any of the Joint Bookrunners or the provider of any such opinion or certification in respect of the contents of any such opinion or certification, which is only current as of the date it was initially issued. No assurance or representation is given as to the suitability or reliability for any purpose whatsoever of any opinion or certification of any third party (whether or not solicited by JAB Group, including the Second Party Opinion) that may be made available in connection with the Sustainability-Linked Bond Framework or the Notes. Any such opinion or assurance may not reflect the potential impact of all risks related to the structure, market, regulatory backdrop, and matters related to the additional risk factors discussed herein and other factors that may affect the value of the Notes.

Except as expressly set forth under "*Description of the Sustainability-Linked Bond Framework*" below, the Issuer and the Guarantor do not assume any obligation or responsibility to release any update or revision to the Sustainability-Linked Bond Framework to reflect events or circumstances after the date of its publication nor procure any update or revision of any Second Party Opinion. For the avoidance of doubt, any such opinion or certification is not and shall not be deemed to be incorporated into and/or form part of this Prospectus. Prospective investors must determine for themselves the relevance of any such opinion or certification and/or the information contained therein and/or the provider of such opinion or certification for the purpose of any investment in the Notes. Any withdrawal of any opinion or certification or any such opinion or certification attesting that the Issuer, the Guarantor or JAB Group are not complying whole or in part with any matters that are the subject of such opinion or certification may have a material adverse effect on the value of the Notes and/or result in adverse consequences for certain investors with portfolio mandates to invest in securities to be used for a particular purpose.

In addition, neither the Issuer nor the Guarantor can assure that any information that it or any other person may provide in connection with the offering of the Notes now or in the future will be sufficient to enable any potential investor to satisfy any disclosure or reporting requirements imposed on such investor from time to time either as a result of its own objectives or those of its clients as set out in its by-laws or other governing rules and/or investment portfolio mandates. In addition, such requirements may have been conditioned by the application of laws and regulations relating to the types of, and criteria relating to, investments that such funds can make in order to qualify or be eligible as a particular type of "ESG" or other sustainable finance-related investment. The rules applicable to such investors and funds, whether internal or resulting from any such investment portfolio mandates and/or applicable laws and regulations, may require such investor to make periodic disclosure of its investment, including any investment in the Notes. Such requirements may evolve over time.

JAB Group may not satisfy the Sustainability Performance Targets. Failure to satisfy the Sustainability Performance Targets may have a material impact on the market price of the Notes and could expose JAB Group to reputational risks.

If JAB Group satisfies the Sustainability Performance Targets, Noteholders will not be entitled to an increase in the interest rate on the Notes on account of the applicable Sustainability Performance Target. Should JAB Group fail to satisfy one or more of the Sustainability Performance Targets, the Issuer will be required to pay an increased interest rate on the Notes, which may have an adverse impact on JAB Group's liquidity and financial position. However, no breach or event of default shall occur under the Notes, nor will the Issuer or the Guarantor be required to repurchase or redeem the Notes, solely as a result of a failure to meet one or more of the Sustainability Performance Targets.

Although JAB Group intends to meet the Sustainability Performance Targets, there can be no assurance of the extent to which any of the Sustainability Performance Targets will be achieved.

In 2021, JAB Group achieved a cumulative reduction of Scope 1 and Scope 2 greenhouse gas ("GHG") emissions of approximately 5.1%, relative to the year 2020 baseline for absolute Scope 1 GHG emissions and Scope 2 GHG emissions of JAB Group of 56 metric tons of CO₂e (the "**Baseline**"). While it is the ambition of JAB Group to achieve the Sustainability Performance Target 1 which requires a reduction of 46.2% of Scope 1 and Scope 2 GHG emissions by end of year 2030 compared to the Baseline, any unanticipated acquisitions of new buildings or offices and/or macroeconomic events (such as the COVID-19 pandemic) could result in unforeseen changes to JAB Group's business and could meaningfully increase JAB Group's carbon footprint. While JAB Group is permitted under the Terms and Conditions to recalculate either the Baseline or the targeted reduction of the absolute Scope 1 and Scope 2 GHG emissions by 2030 to reflect certain material developments or regulatory changes in accordance with the guidance published by the Science Based Targets initiative ("**SBTi**") and thereby adjust the Sustainability Performance Target 1, there can be no certainty that a recalculation is permissible or feasible in the case of every relevant development. Substantial regulatory changes or changes in the business operations of the JAB Group could therefore have a negative effect on JAB Group's ability to achieve Sustainability Performance Target 1.

In some cases, JAB Group is a minority shareholder of a portfolio investment and as such, JAB Group will have limited power and authority to influence such company. Since Sustainability Performance Target 2(a) and 2(b) require that a certain percentage of JAB Group's portfolio companies adopt targets approved by the SBTi to reduce their respective GHG emissions, insufficient influence on the management of its portfolio companies, the lack of support from other shareholders of its portfolio companies for an adoption of GHG emission reduction targets or delays in the SBTi's approval process for any targets of portfolio companies could therefore have a negative effect on JAB Group's ability to achieve Sustainability Performance Target 2(a) and/or 2(b).

Further, JAB Group has used the methodology of the SBTi to validate Sustainability Performance Target 1 and Sustainability Performance Target 2(a) and 2(b) and align them with the industry standards for GHG emissions. These industry-wide methodologies that JAB Group uses, including the standardized framework established by the GHG Protocol initiative and SBTi, may change over time, which may impact, positively or negatively, JAB Group's ability to satisfy the Sustainability Performance Targets, which could in turn adversely affect the market price of the Notes and/or JAB Group's reputation.

Additionally, there can be no assurance that JAB Group will continue to work towards maintaining the Sustainability Performance Targets even if a Sustainability Performance Target was previously achieved, or that any future investments it makes in furtherance of achieving such targets and goals will meet investor expectations or any binding or non-binding legal standards regarding sustainability performance, whether by any present or future applicable law or regulation or by its own by-laws or other governing rules or investment portfolio mandates, in particular with regard to any direct or indirect environmental, sustainability or social impact.

Any of the above could adversely impact the trading price of the Notes and the price at which a Noteholder will be able to sell the Notes in such circumstance prior to maturity may be at a discount, which could be substantial, from the issue price or the purchase price paid by such Noteholder.

In addition, a failure by JAB Group to satisfy any of the Sustainability Performance Targets or any such similar sustainability performance targets or goals that it may choose to include in any future financings would not only result in increased interest payments under the Notes or other relevant financing arrangements, but could also harm JAB Group's reputation. Climate-related issues are an ESG topic that is, in particular, receiving heightened attention from investors, shareholders, lawmakers and regulators. Furthermore, JAB Group's efforts in satisfying the Sustainability Performance Targets, or its other projects or investments, may become controversial or be criticized by activist groups or other stakeholders. Each of these circumstances could have a material adverse effect on JAB Group, its business, its financial condition or its results of operations.

Market and other risks relating to the Notes

Risk of change in market value

The market value of the Notes is influenced by a change in the creditworthiness (or the perception thereof) of the Issuer and by the credit rating of the Guarantor and a number of other factors including, but not limited to, market

interest and rate of return and certain market expectations with regard to the Issuer making use of a right to call the Notes for redemption.

The value of the Notes depends on a number of interacting factors, including, but not limited to, economic and political events in the European Union, the United Kingdom, the United States or elsewhere, factors affecting the capital markets in general and the stock exchanges on which the Notes are traded. The price at which a Noteholder can sell the Notes might be considerably below the issue price or the purchase price paid by such Noteholder.

There is no active public trading market for the Notes

There is currently no secondary market for the Notes.

Application has been made to the Luxembourg Stock Exchange to list the Notes on the Official List of the Luxembourg Stock Exchange and for admission to trading of the Notes on the Euro MTF Market operated by the Luxembourg Stock Exchange, which is a multilateral trading facility for the purposes of MiFID II, and, therefore, not an EU-regulated market.

There can, however, be no assurance regarding the future development of a liquid secondary market for the Notes or the ability of Noteholders to sell their Notes or the price at which Noteholders may be able to sell their Notes. If such a market were to develop, the Notes could trade at prices that may be higher or lower than the initial offering price depending on many factors, including prevailing interest rates, the Issuer's operating results, the market for similar securities and other factors, including general economic conditions, performance and prospects, as well as recommendations of securities analysts. The liquidity of, and the trading market for, the Notes may also be adversely affected by declines in the market for debt securities generally. Such a decline may affect any liquidity and trading of the Notes independent of the Issuer's financial performance and prospects. In an illiquid market, an investor might not be able to sell the Notes at any time at fair market prices. The possibility to sell the Notes might additionally be restricted by country specific reasons.

Risk of change in rating

Ratings assigned to the Guarantor by certain independent rating agencies are an indicator of the Guarantor's ability to meet its obligations in a timely manner. The lower the assigned rating is on the respective scale the higher the respective rating agency assesses the risk that obligations will not be met at all or not be met in a timely manner. The market value of the Notes from time to time is likely to depend upon the level of credit rating assigned to the long-term debt of the Guarantor. No assurance can be given that a credit rating will remain constant for any given period of time. Rating agencies may change, suspend or withdraw their ratings at short notice. Rating agencies may also change their methodologies in the future. A rating's change, suspension or withdrawal may affect the price and the market value of the outstanding Notes. An investor may thus incur financial disadvantages as he may not be able to sell the Notes at a fair price.

The Notes are expected to be assigned a credit rating, which is expected to correspond to the rating assigned to the Guarantor. The risks described above also apply to the credit rating assigned to the Notes. Further, the rating may not reflect the potential impact of all risks related to the structure, market and additional factors discussed herein, and other factors that may affect the value of the Notes. A credit rating is not a recommendation to buy, sell or hold securities and may be revised or withdrawn by the respective rating agency at any time.

An investment in the Notes may be subject to the risk of inflation

The inflation risk is the risk of future money depreciation. The real yield from an investment is reduced by inflation. The higher the rate of inflation, the lower the real yield on the Notes. If the inflation rate is equal to or higher than the nominal yield, the real yield is zero or even negative.

There may be transaction costs and/or charges in connection with the purchase or sale of the Notes

When the Notes are purchased or sold, several types of incidental costs (including transaction fees and commissions) are incurred in addition to the purchase or sale price of the Notes. Credit institutions as a rule charge commissions which are either fixed minimum commissions or pro-rata commissions, depending on the order value. To the extent

that additional – domestic or foreign – parties are involved in the execution of an order, including but not limited to domestic dealers or brokers in foreign markets, Noteholders may also be charged for the brokerage fees, commissions and other fees and expenses of such parties (third party costs). These incidental costs may significantly reduce or eliminate any profit from holding the Notes.

The income under the Notes and/or the Guarantee may be reduced by taxes

Potential purchasers and sellers of the Notes should be aware that they may be required to pay taxes or other documentary charges or duties in accordance with the laws and practices of the country where the Notes are transferred or other jurisdictions. In some jurisdictions, no official statements of the tax authorities or court decisions may be available for financial instruments such as the Notes. Potential investors are advised to ask for their own tax adviser's advice on their individual taxation with respect to the acquisition, sale and redemption of the Notes. Only these advisors are in a position to duly consider the specific situation of the potential investor.

No assurance can be given as to the impact of any possible judicial decision or change of laws or administrative practices after the date of this Prospectus

The Terms and Conditions and the conditions of the Guarantee are based on German law in effect as at the date of this Prospectus. No assurance can be given as to the impact of any possible judicial decision or change to German law or administrative practice or the official application or interpretation of German law after the date of this Prospectus.

A potential investor may not rely on the Issuer, the Guarantor, the Joint Bookrunners or any of their respective affiliates in connection with its determination as to the legality of its acquisition of the Notes

Each potential investor in the Notes must determine, based on its own independent review and such professional advice as it deems appropriate under the circumstances, that its acquisition of the Notes is fully consistent with its (or if it is acquiring the Notes in a fiduciary capacity, the beneficiary's) financial needs, objectives and conditions, complies and is fully consistent with all investment policies, guidelines and restrictions applicable to it (whether acquiring the Notes as principal or in a fiduciary capacity) and is a fit, proper and suitable investment for it (or if it is acquiring the Notes in a fiduciary capacity, for the beneficiary), notwithstanding the clear and substantial risks inherent in investing in or holding the Notes.

A potential investor may not rely on the Issuer, the Guarantor, the Joint Bookrunners or any of their respective affiliates in connection with its determination as to the legality of its acquisition of the Notes or as to the other matters referred to above.

Without independent review and advice, an investor may not adequately understand the risks inherent with an investment in the Notes and may lose parts or all of its capital invested without taking such or other risks into consideration before investing in the Notes.

Exchange rate risks and exchange controls

The Notes are denominated in Euro. Potential investors should bear in mind that an investment in the Notes could involve currency risks. This presents certain risks relating to currency conversions if a Noteholder's financial activities are denominated principally in a currency unit (the investor's currency) other than Euro. These include the risk that exchange rates may change significantly (including changes due to devaluation of the Euro or revaluation of the investor's currency) and the risk that authorities with jurisdiction over the investor's currency may impose or modify exchange controls. An appreciation in the value of the investor's currency relative to the Euro would decrease (i) the investor's currency-equivalent yield on the Notes, (ii) the investor's currency equivalent value of the principal payable on the Notes and (iii) the investor's currency-equivalent market value of the Notes.

In addition, government and monetary authorities may impose (as some have done in the past) exchange controls that could adversely affect an applicable currency exchange rate. As a result, Noteholders may receive less principal than expected, or no principal at all.

USE OF PROCEEDS

In connection with the issue of the Notes, the Issuer will receive net proceeds of approximately EUR 498,085,000.

The Issuer intends to use the net proceeds for general corporate purposes, including to retire existing debt.

TERMS AND CONDITIONS OF THE NOTES

BEDINGUNGEN DER SCHULDVERSCHREIBUNGEN ("Anleihebedingungen")

Diese Anleihebedingungen sind in deutscher Sprache abgefasst. Eine Übersetzung in die englische Sprache ist beigefügt. Der deutsche Text ist bindend und maßgeblich. Die Übersetzung in die englische Sprache ist unverbindlich.

§ 1 Währung, Stückelung, Form

- (a) *Währung; Stückelung.* Die JAB Holdings B.V. (die "**Emittentin**") begibt Schuldverschreibungen (die "**Schuldverschreibungen**") in Euro (die "**Festgelegte Währung**") im Gesamtnennbetrag von EUR 500.000.000, eingeteilt in Schuldverschreibungen im festgelegten Nennbetrag von je EUR 100.000 (der "**Festgelegte Nennbetrag**").

Die Schuldverschreibungen werden von der JAB Holding Company S.à r.l. (die "**Garantin**") garantiert.

- (b) *Form.* Die Schuldverschreibungen lauten auf den Inhaber.
- (c) *Vorläufige Globalurkunde – Austausch.* Die Schuldverschreibungen sind zunächst in einer vorläufigen Globalurkunde (die "**Vorläufige Globalurkunde**") ohne Zinsscheine verbrieft.

Die Vorläufige Globalurkunde wird insgesamt oder teilweise und unentgeltlich am oder nach dem Tag, der 40 Tage nach dem Tag der Begebung der Schuldverschreibungen, frühestens jedoch 40 Tage nach dem Tag des Beginns des Angebots liegt, gegen Nachweis über das Nichtbestehen wirtschaftlichen U.S.-Eigentums im Sinne des U.S.-Rechts (*non-U.S. beneficial ownership*) in der in der Vorläufigen Globalurkunde vorgesehenen Form, für den Inhaber von Schuldverschreibungen gegen eine dauerhafte Globalurkunde (die "**Dauer-Globalurkunde**") (die Vorläufige Globalurkunde und die Dauer-Globalurkunde jeweils auch eine "**Globalurkunde**") ohne Zinsscheine eingetauscht. Ein Recht der

TERMS AND CONDITIONS OF THE NOTES ("Terms and Conditions")

These Terms and Conditions are written in the German language and provided with an English language translation. The German text shall be controlling and binding. The English language translation is provided for convenience only.

§ 1 Currency, Denomination, Form

- (a) *Currency; Denomination.* The notes are issued by JAB Holdings B.V. (the "**Issuer**") in Euro (the "**Specified Currency**"), in the aggregate principal amount of EUR 500,000,000, divided into notes in the specified denomination of EUR 100,000 (the "**Specified Denomination**") each (the "**Notes**").

The Notes are guaranteed by JAB Holding Company S.à r.l. (the "**Guarantor**").

- (b) *Form.* The Notes are issued in bearer form.
- (c) *Temporary Global Note – Exchange.* The Notes are initially represented by a temporary global Note (the "**Temporary Global Note**") without interest coupons.

The Temporary Global Note will be exchangeable, in whole or in part and free of charge to the holder of Notes, on or after the day that is 40 days after the later of the commencement of the offering and the date of issue of the Notes for a permanent global Note (the "**Permanent Global Note**") (the Temporary Global Note and the Permanent Global Note, each a "**Global Note**") without interest coupons upon certification as to non-U.S. beneficial ownership in the form set out in the Temporary Global Note. The right of the Noteholders to require the issue and delivery of definitive notes or interest coupons is excluded.

Anleihegläubiger auf Ausgabe und Lieferung von Einzelurkunden oder Zinsscheinen besteht nicht.

- (d) *Clearingsystem*. Die Vorläufige Globalurkunde und die Dauer-Globalurkunde werden solange von einem Clearingsystem oder im Auftrag eines Clearingsystems verwahrt, bis sämtliche Verpflichtungen der Emittentin aus den Schuldverschreibungen erfüllt sind.

"**Clearingsystem**" bezeichnet Clearstream Banking Aktiengesellschaft, Mergenthalerallee 61, 65760 Eschborn, Bundesrepublik Deutschland, sowie jeden Funktionsnachfolger.

Die Vorläufige Globalurkunde und die Dauer-Globalurkunde tragen jeweils die eigenhändigen Unterschriften von zwei Vertretungsberechtigten der Emittentin sowie die eigenhändige Unterschrift eines Kontrollbeauftragten der Hauptzahlstelle.

- (e) *Anleihegläubiger*. Den Inhabern von Schuldverschreibungen ("**Anleihegläubiger**") stehen Miteigentumsanteile oder vergleichbare andere Rechte an der Globalurkunde zu, die gemäß anwendbarem Recht und den Bestimmungen und Regeln des Clearingsystems übertragen werden können.

§ 2 Status, Negativerklärung und Garantie

- (a) *Status*. Die Schuldverschreibungen begründen nicht nachrangige und, vorbehaltlich der Garantie, nicht besicherte Verbindlichkeiten der Emittentin, die im gleichen Rang untereinander und, im Falle der Auflösung, der Liquidation oder der Insolvenz der Emittentin oder eines der Abwendung der Insolvenz der Emittentin dienenden Verfahrens, im gleichen Rang mit allen anderen gegenwärtigen und zukünftigen nicht besicherten und nicht nachrangigen Verbindlichkeiten der Emittentin stehen, mit Ausnahme von Verbindlichkeiten, die nach geltenden Rechtsvorschriften vorrangig sind.
- (b) *Negativerklärung der Emittentin*. Solange noch Kapital- oder Zinsbeträge aus den Schuldverschreibungen ausstehen, jedoch nur bis zu dem Zeitpunkt, an dem alle auf die Schuldverschreibungen gemäß diesen Anleihebedingungen zu zahlenden Beträge an

- (d) *Clearing System*. Each of the Temporary Global Note and the Permanent Global Note will be held in custody by or on behalf of a Clearing System until all obligations of the Issuer under the Notes have been satisfied.

"**Clearing System**" means Clearstream Banking Aktiengesellschaft, Mergenthalerallee 61, 65760 Eschborn, Federal Republic of Germany and any successor in such capacity.

The Temporary Global Note and the Permanent Global Note shall each bear the manual signatures of two duly authorised officers of the Issuer as well as the manual signature of an authentication officer of the Principal Paying Agent.

- (e) *Noteholders*. The holders of Notes ("**Noteholders**") are entitled to co-ownership participations or other comparable rights in the Global Note, which are transferable in accordance with applicable laws and the rules and regulations of the Clearing System.

§ 2 Status, Negative Pledge and Guarantee

- (a) *Status*. The Notes constitute unsubordinated and, subject to the Guarantee, unsecured obligations of the Issuer ranking *pari passu* among themselves and, in the event of the dissolution, liquidation or insolvency of the Issuer or any proceeding to avoid insolvency of the Issuer, *pari passu* with all other present and future unsubordinated and unsecured obligations of the Issuer, save for such obligations which may be preferred by applicable law.
- (b) *Negative pledge of the Issuer*. So long as any amounts of interest or principal remain outstanding under the Notes, but only up to the time all amounts payable to Noteholders under the Notes in accordance with these Terms and Conditions have been placed at the disposal of

Kapital und Zinsen dem Clearingsystem zur Verfügung gestellt worden sind, verpflichtet sich die Emittentin, kein Grundpfandrecht, Mobiliarpfandrecht, Pfandrecht oder sonstiges dingliches Sicherungsrecht (jedes ein "**Sicherungsrecht**") an ihren gesamten gegenwärtigen oder zukünftigen Vermögenswerten oder Einkünften oder Teilen davon zur Besicherung einer Kapitalmarktverbindlichkeit zu gewähren oder bestehen zu lassen, ohne zuvor oder gleichzeitig entweder die Anleihegläubiger gleichrangig und anteilig an einem solchen Sicherungsrecht zu beteiligen oder zu Gunsten der Anleihegläubiger ein anderes, gleichwertiges Sicherungsrecht zu bestellen, welches von einem unabhängigen Sachverständigen als gleichwertige Sicherheit beurteilt wird.

Die vorgenannte Verpflichtung findet keine Anwendung auf ein Sicherungsrecht, das (i) nach dem anzuwendenden Recht zwingend notwendig oder (ii) als Voraussetzung einer staatlichen Genehmigung erforderlich ist.

Ein nach § 2(b) zu leistendes Sicherungsrecht kann auch zu Gunsten eines für die Anleihegläubiger handelnden Treuhänders bestellt werden.

"**Kapitalmarktverbindlichkeit**" ist jede gegenwärtige oder zukünftige Verbindlichkeit der Emittentin, der Garantin oder eines Dritten in der Form von Schuldverschreibungen oder ähnlichen Instrumenten mit einer ursprünglichen Laufzeit von mehr als einem Jahr, die an einer Börse oder an einem anderen Wertpapiermarkt gehandelt werden können.

- (c) *Garantie.* Die Garantin hat die unbedingte und unwiderrufliche Garantie für die fristgerechte Zahlung von Kapital, Zinsen und sonstigen aus den Schuldverschreibungen zu zahlenden Beträgen gemäß einer Garantie vom Juni 2022 (die "**Garantie**") übernommen. Die Garantie ist ein Vertrag zugunsten jedes Anleihegläubigers als begünstigtem Dritten gem. § 328 Absatz 1 BGB, der das Recht begründet, die Garantin unmittelbar aus der Garantie auf Erfüllung in Anspruch zu nehmen und Ansprüche aus der Garantie gegen die Garantin unmittelbar durchzusetzen.

the Clearing System, the Issuer undertakes not to create or permit to subsist any mortgage, charge, pledge or other form of encumbrance *in rem* (each a "**Security Interest**") over the whole or any part of its present or future assets or revenues to secure any Capital Market Indebtedness, without prior thereto or at the same time letting the Noteholders either share equally and ratably in such Security Interest or benefit from an equivalent other Security Interest which will be approved by an independent expert as being equivalent security.

The above undertaking will not apply to a Security Interest which is (i) mandatory according to applicable laws or (ii) required as a prerequisite for governmental approvals.

Any Security Interest which is to be provided pursuant to § 2(b) may also be provided to a person acting as trustee for the Noteholders.

"**Capital Market Indebtedness**" means any indebtedness, present or future, of the Issuer, the Guarantor or any third party in the form of Notes or bond or similar instruments with an original maturity of more than one year, which can be traded on any stock exchange or other securities market.

- (c) *Guarantee.* The Guarantor has given an unconditional and irrevocable guarantee pursuant to a guarantee dated June 2022 (the "**Guarantee**") for the due payment of principal of, and interest on, and any other amounts expressed to be payable under the Notes. The Guarantee constitutes a contract for the benefit of the Noteholders from time to time as third party beneficiaries in accordance with § 328 paragraph 1 of the German Civil Code (*Bürgerliches Gesetzbuch*), giving rise to the right of each Noteholder to require performance under the Guarantee directly from the

Guarantor and to enforce the Guarantee directly against the Guarantor.

- (d) *Negativklärung der Garantin.* In der Garantie hat sich die Garantin verpflichtet, solange noch Kapital- oder Zinsbeträge aus den Schuldverschreibungen ausstehen, jedoch nur bis zu dem Zeitpunkt, an dem alle auf die Schuldverschreibungen gemäß diesen Anleihebedingungen fälligen Beträge an Kapital und Zinsen dem Clearingsystem zur Verfügung gestellt worden sind, kein Sicherungsrecht an ihren gesamten gegenwärtigen oder zukünftigen Vermögenswerten oder Einkünften oder Teilen davon zur Besicherung einer anderen gegenwärtigen oder zukünftigen Kapitalmarktverbindlichkeit zu gewähren, ohne zuvor oder gleichzeitig entweder die Anleihegläubiger gleichrangig und anteilig an einem solchen Sicherungsrecht zu beteiligen oder zu Gunsten der Anleihegläubiger ein anderes, gleichwertiges Sicherungsrecht zu bestellen, welches von einem unabhängigen Sachverständigen als gleichwertige Sicherheit beurteilt wird.

Die vorgenannte Verpflichtung findet keine Anwendung auf ein Sicherungsrecht, das (i) nach dem anzuwendenden Recht zwingend notwendig oder (ii) als Voraussetzung einer staatlichen Genehmigung erforderlich ist.

Ein nach der Garantie zu leistendes Sicherungsrecht kann auch zu Gunsten eines für die Anleihegläubiger handelnden Treuhänders bestellt werden.

§ 3 Zinsen

- (a) *Zinssatz und Zinszahlungstage.* Die Schuldverschreibungen werden bezogen auf ihren Festgelegten Nennbetrag ab dem 29. Juni 2022 (der "**Verzinsungsbeginn**") (einschließlich) bis zum Endfälligkeitstag (ausschließlich), vorbehaltlich Ziffer 3(b), mit 4,750% per annum verzinst. Die Zinsen sind nachträglich am 29. Juni eines jeden Jahres (jeweils ein "**Zinszahlungstag**") zu zahlen. Die erste Zinszahlung erfolgt am 29. Juni 2023.

- (d) *Negative Pledge of the Guarantor.* In the Guarantee the Guarantor has undertaken, so long as any amounts of interest or principal remain outstanding under the Notes, but only up to the time all amounts due to Noteholders under the Notes in accordance with these Terms and Conditions have been placed at the disposal of the Clearing System, not to create or permit to subsist any Security Interest over the whole or any part of its present or future assets or revenues to secure any Capital Market Indebtedness, without prior thereto or at the same time letting the Noteholders either share equally and ratably in such Security Interest or benefit from an equivalent other Security Interest which will be approved by an independent expert as being equivalent security.

The above undertaking will not apply to a Security Interest which is (i) mandatory according to applicable laws or (ii) required as a prerequisite for governmental approvals.

Any Security Interest which is to be provided pursuant to the Guarantee may also be provided to a person acting as trustee for the Noteholders.

§ 3 Interest

- (a) *Rate of interest and Interest Payment Dates.* The Notes shall bear interest on their Specified Denomination at the rate of interest of 4.750 per cent. per annum from and including 29 June 2022 (the "**Interest Commencement Date**") to but excluding the Maturity Date, subject to Clause 3(b). Interest shall be payable in arrear on 29 June in each year (each such date, an "**Interest Payment Date**"). The first payment of interest shall be made on 29 June 2023.

- (b) *Anpassung des Zinssatzes bei Eintritt einer Step-up Bedingung.* Der auf die Schuldverschreibungen zu zahlende Zinssatz wird im Fall des Eintretens einer Step-up Bedingung wie folgt angepasst:
- (i) Wenn die SPT 2(a) Step-up Bedingung eintritt, wird der Zinssatz für die am 29. Juni 2026 beginnende Zinsperiode und jede folgende Zinsperiode um 10 Basispunkte *per annum* erhöht. Die erste Zahlung dieses erhöhten Zinses würde am 29. Juni 2027 erfolgen.
- (ii) Wenn die SPT 2(b) Step-up Bedingung eintritt, wird der Zinssatz für die am 29. Juni 2031 beginnende Zinsperiode um 50 Basispunkte *per annum* erhöht. Die erste Zahlung dieses erhöhten Zinses würde am 29. Juni 2032 erfolgen.
- (iii) Wenn die SPT 1 Step-up Bedingung eintritt, wird der Zinssatz für die am 29. Juni 2031 beginnende Zinsperiode um 25 Basispunkte *per annum* erhöht. Die erste Zahlung dieses erhöhten Zinses würde am 29. Juni 2032 erfolgen.
- (iv) Der Eintritt jeder Step-up Bedingung kann während der Laufzeit der Schuldverschreibungen nur zu einer Anpassung des Zinssatzes führen. Eine Erfüllung eines Nachhaltigkeitsleistungsziels nach dem betreffenden Mitteilungstag, eine nicht länger gegebene Erfüllung eines Nachhaltigkeitsleistungsziels nach dem betreffenden Mitteilungstag oder die Nichterfüllung eines Nachhaltigkeitsleistungsziels nach dem betreffenden Mitteilungstag führt nicht zu einer Anpassung des auf die Schuldverschreibungen zu zahlenden Zinssatzes.
- (v) Vor oder an jedem Mitteilungstag wird die Emittentin den Anleihegläubigern gemäß § 11 bekannt geben
- (A) ob eine oder mehrere Step-up Bedingungen eingetreten sind; und, soweit anwendbar,
- (b) *Interest Rate Adjustment upon occurrence of a Step-up Condition.* The rate of interest payable on the Notes will be subject to adjustments upon occurrence of a Step-up Condition, as follows:
- (i) If the SPT 2(a) Step-up Condition is met, the rate of interest for the Interest Period commencing on 29 June 2026 and each subsequent Interest Period shall be increased by 10 basis points *per annum*. The first payment of this increased interest would be made on 29 June 2027.
- (ii) If the SPT 2(b) Step-up Condition is met, the rate of interest for the Interest Period commencing on 29 June 2031 shall be increased by 50 basis points *per annum*. The first payment of this increased interest would be made on 29 June 2032.
- (iii) If the SPT 1 Step-up Condition is met, the rate of interest for the Interest Period commencing on 29 June 2031 shall be increased by 25 basis points *per annum*. The first payment of this increased interest would be made on 29 June 2032.
- (iv) The occurrence of each Step-up Condition may only result in one adjustment of the rate of interest during the term of the Notes. Any satisfaction of any Sustainability Performance Target subsequent to the relevant Notification Date, a cessation of satisfaction of any Sustainability Performance Target subsequent to the relevant Notification Date, or any failure to satisfy of any Sustainability Performance Target subsequent to the relevant Notification Date will not result in an adjustment to the interest rate payable on the Notes.
- (v) On or before each Notification Date, the Issuer will give notice to the Noteholders in accordance with § 11:
- (A) whether one or more Step-up Conditions have occurred; and, if applicable,

- (B) wie der Zinssatz für die Schuldverschreibungen ab dem nächsten Zinszahlungstag angepasst wird.
- (B) how the rate of interest for the Notes is adjusted from the next Interest Payment Date.
- (vi) Bei Eintritt eines wesentlichen Ereignisses, wie einer bedeutenden Akquisition, Veräußerung oder Fusion in Bezug auf die Garantin oder ihre Tochtergesellschaften (wie unten definiert) oder bei wesentlichen Änderungen des regulatorischen Umfelds, ist die Emittentin berechtigt das Nachhaltigkeitsleistungsziel 1 durch Neuberechnung (i) des Ausgangswertes (wie unten definiert) oder (ii) der angestrebten Reduzierung der absoluten Scope 1 und Scope 2 THG-Emissionen bis zum SPT1 Beobachtungstag, anzupassen, um den dann vorherrschenden Umständen Rechnung zu tragen (eine solche Anpassung, eine "**Neuberechnung**"). Eine solche Neuberechnung darf jedoch nur durchgeführt werden, wenn und soweit dies nach der für die Emittentin oder Garantin zum Zeitpunkt einer solchen Neuberechnung geltenden SBTi-Guidance zulässig oder erforderlich ist. Über eine Neuberechnung wird die Emittentin die Anleihegläubiger gemäß § 11 benachrichtigen, und die Neuberechnung wird nur dann wirksam und verbindlich, wenn dieser Benachrichtigung eine Bestätigung eines Externen Prüfers (wie unten definiert) beigefügt ist, die bestätigt, dass (i) die spezifische Neuberechnung im Einklang mit der für die Emittentin oder Garantin zum relevanten Zeitpunkt maßgeblichen SBTi-Guidance steht und (ii) das durch die Neuberechnung angepasste Nachhaltigkeitsleistungsziel 1, unter Berücksichtigung der Umstände die zu der Neuberechnung geführt haben, mindestens ebenso ambitioniert ist wie das Nachhaltigkeitsleistungsziel 1 vor der relevanten Neuberechnung.
- (vi) Upon the occurrence of a material event, such as a significant acquisition, divestiture or merger in relation to the Guarantor or its Subsidiaries (as defined below) or significant changes in the regulatory environment, the Issuer is entitled to adjust the Sustainability Performance Target 1 by recalculating (i) the Baseline (as defined below) or (ii) the targeted reduction of absolute Scope 1 and Scope 2 GHG Emissions until the SPT1 Observation Date, to reflect the then prevailing circumstances (any such adjustment, a "**Recalculation**"). However, any such Recalculation may only be implemented if and to the extent permitted or required by the SBTi Guidance applicable to the Issuer or the Guarantor at the time of any such Recalculation. Upon any Recalculation the Issuer will give notice to the Noteholders in accordance with § 11 and the Recalculation will only become effective and binding if such notification is accompanied by a verification statement from an External Verifier (as defined below) confirming that (i) the specific Recalculation is in line with the SBTi Guidance applicable to the Issuer or the Guarantor at the relevant time and (ii) that the Sustainability Performance Target 1 as adjusted by the Recalculation is at least as ambitious as the Sustainability Performance Target 1 prior to the specific Recalculation, taking into account the circumstances that led to the Recalculation.
- (vii) *Bestimmte Definitionen.* In diesem §3(b) gilt Folgendes:
- (vii) *Certain Definitions.* In this §3(b):

"Ausgangswert" bezeichnet den Ausgangswert der absoluten Scope 1 THG-Emissionen und Scope 2 THG Emissionen der Garantin und ihrer Tochtergesellschaften aus dem Jahr 2020 von 56 Tonnen CO₂e.

"Bestätigungsdienstleister" bezeichnet KPMG, Ernst & Young, Deloitte, PricewaterhouseCoopers, ERM, Anthesis Group oder ein anderer von der Emittentin und/oder der Garantin beauftragter unabhängiger, qualifizierter Anbieter von Bestätigungs- oder Zertifizierungsleistungen, der über das notwendige Fachwissen verfügt, um die vom Bestätigungsdienstleister in Bezug auf die Nachhaltigkeitsleistungsziele 2(a) und 2(b) zu erfüllenden Aufgaben wahrzunehmen.

"Externer Prüfer" bezeichnet einen oder mehrere qualifizierte dritte Revisoren, Umweltberater, unabhängige Wirtschaftsprüfer oder eine ähnliche Stelle, die von der Emittentin mit der Überprüfung der Leistung der Emittentin und ihrer Portfoliounternehmen in Bezug auf die Nachhaltigkeitsleistungsziele beauftragt wird.

"Mitteilungstag 2026" bezeichnet den 20. Juni 2026

"Mitteilungstag 2031" bezeichnet den 20. Juni 2031.

"Mitteilungstag" bezeichnet den Mitteilungstag 2026 und den Mitteilungstag 2031.

"Nachhaltigkeitsleistungsziel 1" bedeutet das im Sustainability-Linked Bond Framework festgelegte Ziel einer mindestens 46.2%igen Reduzierung der absoluten Scope 1 THG-Emissionen und Scope 2 THG Emissionen der Garantin und ihrer Tochtergesellschaften bis zum 31. Dezember 2030 (der **"SPT1 Beobachtungstag"**) bezogen auf den Ausgangswert, mit der Maßgabe,

"Baseline" means the year 2020 baseline for absolute Scope 1 GHG Emissions and Scope 2 GHG Emissions by the Guarantor and its Subsidiaries of 56 metric tons of CO₂e.

"Assurance Provider" means KPMG, Ernst & Young, Deloitte, PricewaterhouseCoopers, ERM, Anthesis Group or such other independent, qualified provider of third-party assurance or attestation services appointed by the Issuer and/or the Guarantor with the expertise necessary to perform the functions required to be performed by the Assurance Provider with respect to Sustainability Performance Targets 2(a) and 2(b).

"External Verifier" means one or more qualified third-party auditors, environmental consultants, independent public accountants or similar entity appointed by the Issuer to review the Issuer's and its Portfolio Companies' performance in relation to the Sustainability Performance Targets.

"Notification Date 2026" means 20 June 2026.

"Notification Date 2031" means 20 June 2031.

"Notification Date" means the Notification Date 2026 and the Notification Date 2031.

"Sustainability Performance Target 1" means the target set forth in the Sustainability-Linked Bond Framework of a reduction of at least 46.2% of absolute Scope 1 GHG Emissions and Scope 2 GHG Emissions by the Guarantor and its Subsidiaries by 31 December 2030 (the **"SPT1 Observation Date"**) relative to the Baseline; provided that the Baseline

dass sowohl der Ausgangswert als auch der Zielwert nach dem Begebungstag der Schuldverschreibungen einer Neuberechnung (wie oben definiert) unterliegen können. Für die Zwecke des Nachhaltigkeitsleistungsziels 1 sind **"Scope 1 THG-Emissionen"** definiert als direkte Emissionen aus der Betriebstätigkeit, die anhand von Aktivitätsdaten (z. B. Kraftstoffverbrauch), multipliziert mit einem berechneten Emissionsfaktor oder anwendbaren regulierten Standard-Emissionsfaktoren, berechnet werden; **"Scope 2 THG-Emissionen"** sind definiert als indirekte Emissionen aus gekauftem und bezogenem Stromverbrauch.

"Nachhaltigkeitsleistungsziel 2(a)" bezeichnet das im Sustainability-Linked Bond Framework festgelegte Ziel, dass mindestens 80% der Portfoliounternehmen (nach investiertem Kapital zum Marktwert) bis zum 31. Dezember 2025 (der **"SPT2(a) Beobachtungstag"**) von der SBTi genehmigte Ziele festlegen. Wenn ein Portfoliounternehmen sein Ziel zur Reduzierung von THG-Emissionen bei der SBTi zur Genehmigung eingereicht hat, aber bis zum SPT2(a) Beobachtungstag keine Antwort von der SBTi erhalten hat, kann die Emittentin in ihrem alleinigen und uneingeschränkten Ermessen und in gutem Glauben einen Bestätigungsdienstleister bitten, eine Bescheinigung oder Stellungnahme abzugeben, dass das Ziel zur Reduzierung von THG-Emissionen dieses Portfoliounternehmens zum SPT2(a) Beobachtungstag der relevanten SBTi-Guidance entspricht. Wenn eine solche Bescheinigung oder Stellungnahme vor oder am Mitteilungstag 2026 vorgelegt wird, wird das betreffende Portfoliounternehmen für die Zwecke der Erfüllung des Nachhaltigkeitsleistungsziels 2(a) als Unternehmen mit einem von der SBTi

and the target may in each case be subject to Recalculation (as defined above) following the issue date of the Notes. For the purposes of Sustainability Performance Target 1, **"Scope 1 GHG Emissions"** are defined as direct emissions from operations and are calculated using activity data (e.g., fuel consumption) multiplied by a calculated emission factor or applicable regulated default emission factors; **"Scope 2 GHG Emissions"** are defined as indirect emissions from purchased and imported electricity consumption.

"Sustainability Performance Target 2(a)" means the target set forth in the Sustainability-Linked Bond Framework that at least 80% of the Portfolio Companies (by invested capital at fair value) set SBTi-Approved Targets by 31 December 2025 (the **"SPT2(a) Observation Date"**). If a Portfolio Company has submitted its GHG Emissions Reduction Target to SBTi for approval but has not received a response from SBTi by the SPT2(a) Observation Date, the Issuer may at its sole and absolute discretion and acting in good faith request an Assurance Provider to issue a certification or opinion that the GHG Emissions Reduction Target of such Portfolio Company meets the relevant SBTi Guidance as of the SPT2(a) Observation Date. Upon such certification or opinion being provided prior or on the Notification Date 2026, such Portfolio Company shall be deemed to have an SBTi-Approved Target for the purpose of satisfying Sustainability Performance Target 2(a).

genehmigten Ziel betrachtet.

"Nachhaltigkeitsleistungsziel 2(b)"

bezeichnet das im Sustainability-Linked Bond Framework festgelegte Ziel, dass mindestens 95% der Portfoliounternehmen (nach investiertem Kapital zum Marktwert) bis zum 31. Dezember 2030 (der "SPT2(b) Beobachtungstag") von der SBTi genehmigte Ziele festlegen. Wenn ein Portfoliounternehmen sein Ziel zur Reduzierung von THG-Emissionen bei der SBTi zur Genehmigung eingereicht hat, aber bis zum SPT2(b) Beobachtungstag keine Antwort von der SBTi erhalten hat, kann die Emittentin in ihrem alleinigen und uneingeschränkten Ermessen und in gutem Glauben einen Bestätigungsdienstleister bitten, eine Bescheinigung oder Stellungnahme abzugeben, dass das Ziel zur Reduzierung von THG-Emissionen dieses Portfoliounternehmens zum SPT2(b) Beobachtungstag der relevanten SBTi-Guidance entspricht. Wenn eine solche Bescheinigung oder Stellungnahme vor oder am Mitteilungstag 2031 vorgelegt wird, wird das betreffende Portfoliounternehmen für die Zwecke der Erfüllung des Nachhaltigkeitsleistungsziels 2(b) als Unternehmen mit einem von der SBTi genehmigten Ziel betrachtet.

"Nachhaltigkeitsleistungsziele"

bedeutet zusammenfassend die Nachhaltigkeitsleistungsziele 2(a) und 2(b) und das Nachhaltigkeitsleistungsziel 1.

"Portfoliounternehmen" bezeichnet ein Unternehmen, das im letzten einschlägigen Geschäftsbericht der Emittentin oder der Garantin als Portfoliounternehmen ausgewiesen ist.

"SBTi" bezeichnet die Science Based Targets Initiative oder ihre Nachfolger oder ihre jeweiligen Beauftragten, die

"Sustainability Performance

Target 2(b)" means the target set forth in the Sustainability-Linked Bond Framework that at least 95% of the Portfolio Companies (by invested capital at fair value) set SBTi-Approved Targets by 31 December 2030 (the "SPT2(b) Observation Date"). If a Portfolio Company has submitted its GHG Emissions Reduction Target to SBTi for approval but has not received a response from SBTi by the SPT2(b) Observation Date, the Issuer may at its sole and absolute discretion and acting in good faith request an Assurance Provider to issue a certification or opinion that the GHG Emissions Reduction Target of such Portfolio Company meets the relevant SBTi Guidance as of the SPT2(b) Observation Date. Upon such certification or opinion being provided prior or on the Notification Date 2031, such Portfolio Company shall be deemed to have an SBTi-Approved Target for the purpose of satisfying Sustainability Performance Target 2(b).

"Sustainability Performance Targets"

means, collectively, the Sustainability Performance Targets 2(a) and 2(b) and Sustainability Performance Target 1.

"Portfolio Company" means a company identified as a portfolio company in the Issuer's or the Guarantor's latest applicable annual report.

"SBTi" means the Science Based Targets initiative or its successors, or any of their respective delegates that

berechtigt sind, von Zeit zu Zeit im Namen der Science Based Targets Initiative oder ihrer Nachfolger Ziele zur Reduzierung von THG-Emissionen zu genehmigen oder zu validieren.

"**SBTi-Guidance**" bezeichnet die von der SBTi veröffentlichte Private Equity Sector Science-Based Target Guidance (*Leitfaden für wissenschaftsbasierte Ziele im Private Equity Sektor*) in ihrer jeweils geltenden Fassung, deren zum Begebungstag der Schuldverschreibungen gültige Fassung auf der Webseite <https://sciencebasedtargets.org/resources/files/SBTi-Private-Equity-Sector-Guidance.pdf> abrufbar war.

"**Step-up Bedingungen**" bezeichnet die SPT 2(a) Step-up Bedingung, die SPT 2(b) Step-up Bedingung und die SPT 1 Step-up Bedingung.

"**Sustainability-Linked Bond Framework**" bezeichnet das von der Emittentin im März 2022 aufgelegte Rahmenwerk für Sustainability-Linked Anleihen und das auf der Website der Emittentin (<https://www.jabholco.com/>) veröffentlicht ist.

"**THG Emissionen**" bezeichnet die jährlichen Gesamtemissionen in Millionen Tonnen Kohlendioxidäquivalent (MMtCO₂e).

"**Tochtergesellschaft**" ist jede Gesellschaft, Personengesellschaft oder jedes sonstige Unternehmen, an der bzw. dem die Garantin direkt oder indirekt insgesamt mehr als 50 % des Kapitals oder der Stimmrechte hält und die bzw. das die Garantin vollständig in ihren Konzernabschluss einzubeziehen hat.

"**von der SBTi genehmigtes Ziel**" bezeichnet ein Ziel zur Reduzierung von THG-Emissionen, das "*science-based*" (wissenschaftlich fundiert) ist (wie in der SBTi-Guidance definiert) und von der SBTi genehmigt oder validiert

may approve or validate GHG Emissions Reduction Targets from time to time on behalf of the Science- Based Targets initiative or its successors, as the case may be.

"**SBTi Guidance**" means the Private Equity Sector Science-Based Target Guidance published by SBTi as amended from time to time, the version of which in effect on the issue date of the Notes was available on the website <https://sciencebasedtargets.org/resources/files/SBTi-Private-Equity-Sector-Guidance.pdf>.

"**Step-up Conditions**" means the SPT 2(a) Step-up Condition, the SPT 2(b) Step-up Condition and the SPT 1 Step-up Condition.

"**Sustainability-Linked Bond Framework**" means the Sustainability-Linked Bond Framework adopted by the Issuer in March 2022 and as published on the Issuer's website (<https://www.jabholco.com/>).

"**GHG Emissions**" means total annual emissions in million metric tons carbon dioxide equivalent (MMtCO₂e).

"**Subsidiary**" means any corporation, partnership or other enterprise in which the Guarantor directly or indirectly holds in the aggregate more than 50 per cent. of the capital or the voting rights and which is required to be fully consolidated in the consolidated accounts of the Guarantor.

"**SBTi-Approved Target**" means a GHG Emissions Reduction Target that is "*science-based*" (as defined in the SBTi Guidance) and is approved or validated by SBTi.

wurde.

"Ziel zur Reduzierung von THG-Emissionen" bezeichnet ein von einem Portfoliounternehmen festgelegtes Ziel zur Reduzierung von Scope-1-, Scope-2- und/oder Scope-3-THG-Emissionen, wie in der SBTi-Guidance definiert.

Die **"SPT 1 Step-up Bedingung"** ist eingetreten, wenn die Emittentin es versäumt, (A) den Anleihegläubigern gemäß § 11 vor oder am Mitteilungstag 2031 bestätigend mitzuteilen, (x) dass das Nachhaltigkeitsleistungsziel 1 erfüllt wurde und (y) dass ein Externer Prüfer der Emittentin und/oder der Garantin in Übereinstimmung mit seinen üblichen Verfahren die Erfüllung des Nachhaltigkeitsleistungsziels 1 bestätigt hat oder (B) diese Bestätigung am oder vor dem Mitteilungstag 2031 auf der Website der Emittentin und/oder der Garantin öffentlich zugänglich zu machen.

Die **"SPT 2(a) Step-up Bedingung"** ist eingetreten, wenn die Emittentin es versäumt, (A) den Anleihegläubigern gemäß § 11 vor oder am Mitteilungstag 2026 bestätigend mitzuteilen, (x) dass das Nachhaltigkeitsleistungsziel 2(a) erfüllt wurde und (y) dass ein Externer Prüfer der Emittentin und/oder der Garantin in Übereinstimmung mit seinen üblichen Verfahren die Erfüllung des Nachhaltigkeitsleistungsziels 2(a) bestätigt hat oder (B) diese Bestätigung am oder vor dem Mitteilungstag 2026 auf der Website der Emittentin und/oder der Garantin öffentlich zugänglich zu machen.

Die **"SPT 2(b) Step-up Bedingung"** ist eingetreten, wenn die Emittentin es versäumt, (A) den Anleihegläubigern gemäß § 11 vor oder am Mitteilungstag 2031 bestätigend mitzuteilen, (x) dass das Nachhaltigkeitsleistungsziel 2(b) erfüllt wurde und (y) dass ein Externer Prüfer der Emittentin und/oder der

"GHG Emissions Reduction Target" means a target adopted by a Portfolio Company to reduce Scope 1, Scope 2 and/or Scope 3 GHG emissions, as defined in the SBTi Guidance.

The **"SPT 1 Step-up Condition"** is met, if (A) the Issuer fails to give a confirmative notice to the Noteholders in accordance with § 11 prior or on the Notification Date 2031 confirming (x) that the Sustainability Performance Target 1 has been satisfied and (y) that an External Verifier has confirmed to the Issuer and/or the Guarantor the satisfaction of such Sustainability Performance Target 1 in accordance with its customary procedures or (B) the Issuer fails to make such verification publicly available on the website of the Issuer and/or the Guarantor prior or on the Notification Date 2031.

The **"SPT 2(a) Step-up Condition"** is met, if (A) the Issuer fails to give a confirmative notice to the Noteholders in accordance with § 11 prior or on the Notification Date 2026 confirming (x) that the Sustainability Performance Target 2(a) has been satisfied and (y) that an External Verifier has confirmed to the Issuer and/or the Guarantor the satisfaction of such Sustainability Performance Target 2(a) in accordance with its customary procedures or (B) the Issuer fails to make such verification publicly available on the website of the Issuer and/or the Guarantor prior or on the Notification Date 2026.

The **"SPT 2(b) Step-up Condition"** is met, if (A) the Issuer fails to give a confirmative notice to the Noteholders in accordance with § 11 prior or on the Notification Date 2031 confirming (x) that the Sustainability Performance Target 2(b) has been satisfied and (y) that an External Verifier has

Garantin in Übereinstimmung mit seinen üblichen Verfahren die Erfüllung des Nachhaltigkeitsleistungsziels 2(b) bestätigt hat oder (B) diese Bestätigung am oder vor dem Mitteilungstag 2031 auf der Website der Emittentin und/oder der Garantin öffentlich zugänglich zu machen.

Die "**Zinsperiode**" bezeichnet den Zeitraum ab dem Verzinsungsbeginn (einschließlich) bis zum ersten Zinszahlungstag (ausschließlich) und danach ab dem jeweiligen Zinszahlungstag (einschließlich) bis zum nächstfolgenden Zinszahlungstag (ausschließlich).

- (c) *Zinstagequotient*. Zinsen für einen beliebigen Zeitraum (ausgenommen ist ein etwaiger Zeitraum, für den ein Bruchteilzinsbetrag festgelegt ist) werden auf der Grundlage des Zinstagequotienten berechnet.

"**Zinstagequotient**" bezeichnet bei der Berechnung des Zinsbetrages für einen beliebigen Zeitraum (ab dem ersten Tag dieses Zeitraums (einschließlich) bis zum letzten Tag dieses Zeitraums (ausschließlich)) (der "**Zinsberechnungszeitraum**"):

- (i) wenn der Zinsberechnungszeitraum der Feststellungsperiode entspricht, in die er fällt, oder kürzer als diese ist, die Anzahl von Tagen in dem Zinsberechnungszeitraum dividiert durch das Produkt aus (A) der Anzahl von Tagen in der betreffenden Feststellungsperiode und (B) der Anzahl der Feststellungsperioden, die üblicherweise in einem Jahr enden; und
- (ii) wenn der Zinsberechnungszeitraum länger als eine Feststellungsperiode ist, die Summe aus:
- (A) der Anzahl der Tage in dem betreffenden Zinsberechnungszeitraum, die in die Feststellungsperiode fallen, in der der Zinsberechnungszeitraum

confirmed to the Issuer and/or the Guarantor the satisfaction of such Sustainability Performance Target 2(b) in accordance with its customary procedures or (B) the Issuer fails to make such verification publicly available on the website of the Issuer and/or the Guarantor prior or on the Notification Date 2031.

"**Interest Period**" means the period from and including the Interest Commencement Date to but excluding the first Interest Payment Date and thereafter from, and including, each relevant Interest Payment Date to, but excluding, the next following Interest Payment Date.

- (c) *Day Count Fraction*. If interest is required to be calculated for any period of time (other than any period of time for which a broken interest amount has been fixed), such interest shall be calculated on the basis of the Day Count Fraction.

"**Day Count Fraction**" means, in respect of the calculation of an amount of interest on any Note for any period of time (from and including the first day of such period to but excluding the last day of such period) (the "**Calculation Period**"):

- (i) if the Calculation Period is equal to or shorter than the Determination Period during which it falls, the number of days in the Calculation Period divided by the product of (A) the number of days in such Determination Period and (B) the number of Determination Periods normally ending in any year; and
- (ii) if the Calculation Period is longer than one Determination Period, the sum of:
- (A) the number of days in such Calculation Period falling in the Determination Period in which the Calculation Period begins divided by the product of (1) the

beginnt, dividiert durch das Produkt aus (1) der Anzahl der Tage in der betreffenden Feststellungsperiode und (2) der Anzahl der Feststellungsperioden, die üblicherweise in einem Jahr enden; und

- (B) die Anzahl der Tage in dem betreffenden Zinsberechnungszeitraum, die in die nachfolgende Feststellungsperiode fallen, dividiert durch das Produkt aus (1) der Anzahl der Tage in der betreffenden Feststellungsperiode und (2) der Anzahl der Feststellungsperioden, die üblicherweise in einem Jahr enden.

Dabei gilt Folgendes:

"Feststellungstermin" bezeichnet den 29. Juni eines jeden Jahres;

"Feststellungsperiode" bezeichnet jeden Zeitraum ab einem Feststellungstermin (einschließlich), der in ein beliebiges Jahr fällt, bis zum nächsten Feststellungstermin (ausschließlich).

- (d) *Ende des Zinslaufs.* Der Zinslauf der Schuldverschreibungen endet an dem Ende des Tages, der dem Tag vorausgeht, an dem sie zur Rückzahlung fällig werden. Falls die Emittentin die Schuldverschreibungen bei Fälligkeit nicht einlöst, wird der ausstehende Betrag ab dem Tag der Fälligkeit (einschließlich) bis zum Tag der vollständigen Zahlung an die Anleihegläubiger (ausschließlich) mit dem gesetzlich bestimmten Verzugszins verzinst.¹

number of days in such Determination Period and (2) the number of Determination Periods normally ending in any year; and

- (B) the number of days in such Calculation Period falling in the next Determination Period divided by the product of (1) the number of days in such Determination Period and (2) the number of Determination Periods normally ending in any year

Where:

"Determination Date" means 29 June in each year;

"Determination Period" means each period from and including a Determination Date in any year to but excluding the next Determination Date.

- (d) *Cessation of Interest Accrual.* The Notes shall cease to bear interest from the end of the day preceding their due date for redemption. If the Issuer fails to redeem the Notes when due, interest shall continue to accrue on the outstanding amount from (and including) the due date to (but excluding) the day on which such payment is received by or on behalf of the Noteholders at the default rate of interest established by statutory law.²

¹ Der gesetzliche Verzugszinssatz entspricht dem von der Deutschen Bundesbank von Zeit zu Zeit veröffentlichten Basiszinssatz zuzüglich fünf Prozentpunkten, §§ 288 Abs. 1, 247 Abs. 1 BGB.

² The default rate of interest established by statutory law is five percentage points above the basis rate of interest published by Deutsche Bundesbank from time to time, §§ 288 paragraph 1, 247 paragraph 1 of the German Civil Code (*Bürgerliches Gesetzbuch*).

§ 4 Rückzahlung

- (a) *Rückzahlung bei Endfälligkeit.* Soweit nicht zuvor bereits insgesamt oder teilweise zurückgezahlt oder angekauft und eingezogen, werden die Schuldverschreibungen zu ihrem Festgelegten Nennbetrag am 29. Juni 2032 (der "**Endfälligkeitstag**") zurückgezahlt.
- (b) *Vorzeitige Rückzahlung wegen des Eintritts eines Gross-up-Ereignisses.*

Sofern nach der Begebung der Schuldverschreibungen ein Gross-up-Ereignis (wie nachstehend definiert) eintritt, ist die Emittentin berechtigt, die Schuldverschreibungen jederzeit (insgesamt, jedoch nicht nur teilweise) durch Erklärung gemäß § 4(c) unter Einhaltung einer Frist von nicht weniger als 30 und nicht mehr als 60 Tagen zu kündigen. Die Emittentin ist verpflichtet, jede Schuldverschreibung an dem in der Bekanntmachung festgelegten Kündigungstag zu ihrem Festgelegten Nennbetrag zuzüglich bis zu dem in der Bekanntmachung festgelegten Kündigungstag (ausschließlich) aufgelaufener Zinsen zurückzuzahlen.

Eine solche Kündigung darf nicht früher als 90 Tage vor dem Tag erfolgen, an dem die Emittentin oder die Garantin erstmals verpflichtet wäre, Zusätzliche Beträge (wie in § 6 definiert) zu zahlen bzw. wenn eine ordnungsgemäße Zahlungsaufforderung unter der Garantie erfolgen würde.

Ein "**Gross-up-Ereignis**" tritt ein, wenn, der Emittentin oder der Garantin ein Gutachten einer anerkannten Anwaltskanzlei vorliegt (und die Emittentin oder die Garantin der Hauptzahlstelle eine Kopie davon gibt) aus dem hervorgeht, dass die Emittentin oder die Garantin aufgrund einer an oder nach dem Tag der Begebung der Schuldverschreibungen in Kraft tretenden Gesetzesänderung (oder einer Änderung von darunter erlassenen Bestimmungen und Vorschriften) der Niederlande, von Luxemburg oder der Bundesrepublik Deutschland oder einer zur Erhebung von Steuern berechtigten Gebietskörperschaft oder Behörde der

§ 4 Redemption

- (a) *Redemption at maturity.* To the extent not previously redeemed in whole or in part, or purchased and cancelled the Notes shall be redeemed at their Specified Denomination on 29 June 2032 (the "**Maturity Date**").
- (b) *Early redemption following a Gross up Event.*

If at any time after the issue of the Notes a Gross up Event (as defined below) occurs, the Issuer may call and redeem the Notes (in whole but not in part) at any time on giving not less than 30 nor more than 60 days' notice in accordance with § 4(c). In this case the Issuer will redeem each Note at its Specified Denomination together with interest accrued to but excluding such the date of redemption specified in the notice on the date of redemption specified in the notice.

No such notice may be given earlier than 90 days prior to the earliest date on which the Issuer or the Guarantor would be obliged to pay the Additional Amounts (as defined in § 6) or (as the case may be) in respect of a demand for payment duly made under the Guarantee, for the first time.

A "**Gross up Event**" will occur if an opinion of a recognised law firm has been delivered to the Issuer or the Guarantor (and the Issuer or the Guarantor has provided the Principal Paying Agent with a copy thereof) stating that, the Issuer or the Guarantor, as a result of any change in, or amendment to, the laws (or any rules or regulations thereunder) of the Netherlands, Luxembourg or the Federal Republic of Germany or any political subdivision or any authority of or in the Netherlands, Luxembourg or the Federal Republic of Germany having power to tax, or as a result of any change in, or amendment to, the official interpretation or application of any such laws, rules or

Niederlande, von Luxemburg oder der Bundesrepublik Deutschland, oder als Folge einer Änderung der offiziellen Auslegung oder Anwendung dieser Gesetze, Bestimmungen oder Vorschriften durch eine gesetzgebende Körperschaft, ein Gericht, eine Regierungsstelle oder eine Aufsichtsbehörde (einschließlich des Erlasses von Gesetzen sowie der Bekanntmachung gerichtlicher oder aufsichtsrechtlicher Entscheidungen), verpflichtet ist oder verpflichtet sein wird, Zusätzliche Beträge gemäß § 6 auf die Schuldverschreibungen zu zahlen, oder die Garantin verpflichtet ist oder verpflichtet sein wird, Zusätzliche Beträge auf fällige Beträge aus der Garantie zu zahlen, und die Emittentin bzw. die Garantin diese Verpflichtung nicht abwenden kann, indem sie Maßnahmen ergreift, die sie nach Treu und Glauben für zumutbar und angemessen hält.

(c) *Kündigungserklärung.* Die Kündigung erfolgt durch Bekanntmachung der Emittentin an die Anleihegläubiger gemäß § 11. Die Kündigung ist unwiderruflich, und in ihr wird bestimmt:

- der betreffende Tag der vorzeitigen Rückzahlung;
- der betreffende Rückzahlungsbetrag, zu dem die Schuldverschreibungen vorzeitig zurückgezahlt werden; und
- der bis zum Tag der vorzeitigen Rückzahlung (ausschließlich) aufgelaufene und zu zahlende Zinsbetrag.

Die Emittentin wird jeder Börse, an der die Schuldverschreibungen notiert sind und deren Regeln eine Mitteilung an die Börse verlangen, umgehend Mitteilung über die Kündigung machen.

(d) *Erwerb.* Die Emittentin oder die Garantin oder jede ihrer jeweiligen Tochtergesellschaften können jederzeit vorbehaltlich zwingender gesetzlicher Regelungen Schuldverschreibungen auf dem freien Markt oder anderweitig sowie zu jedem beliebigen Preis erwerben. Derartig erworbene Schuldverschreibungen können eingezogen,

regulations by any legislative body, court, governmental agency or regulatory authority (including the enactment of any legislation and the publication of any judicial decision or regulatory determination), which change or amendment becomes effective on or after the date of issue of the Notes has or will become obliged to pay Additional Amounts pursuant to § 6 on the Notes or the Guarantor has or will become obliged to pay Additional Amounts in respect of payments due under the Guarantee, and that obligation cannot be avoided by the Issuer and the Guarantor, respectively, taking such measures it (acting in good faith) deems reasonable and appropriate.

(c) *Notice.* The appropriate notice is a notice given by the Issuer to the Noteholders in accordance with § 11 which notice shall be irrevocable and shall specify:

- the applicable date of early redemption;
- the applicable redemption amount at which such Notes are to be redeemed early; and
- the amount of interest accrued to but excluding the date of redemption to be paid.

The Issuer will inform, if required by such stock exchange on which the Notes are listed, such stock exchange as soon as possible of such redemption.

(d) *Purchase.* The Issuer or the Guarantor or any of their respective subsidiaries may at any time and subject to mandatory provisions of law purchase Notes in the open market or otherwise and at any price. Such acquired Notes may be cancelled, held or resold.

gehalten oder wieder veräußert werden.

(e) *Kontrollwechsel.*

- (i) Wenn ein Rückzahlungsereignis (wie nachstehend definiert) eintritt, wird die Emittentin innerhalb von 21 Tagen nach Ablauf der jeweiligen in § 4(e)(v)(A), (B) oder (C) genannten 90-Tageperiode das Rückzahlungsereignis und den Rückzahlungsstichtag unter Angabe der Umstände des Rückzahlungsereignisses gemäß § 11 bekannt machen.

"Rückzahlungsstichtag" bezeichnet den von der Emittentin gemäß § 4(e)(i) festgelegten Geschäftstag, der nicht weniger als 15 und nicht mehr als 30 Tage nach dem Tag der Bekanntmachung des Rückzahlungsereignisses gemäß § 11 liegen darf.

- (ii) Falls die Emittentin gemäß § 4(e)(i) ein Rückzahlungsereignis bekannt gemacht hat, ist jeder Gläubiger nach seiner Wahl berechtigt, mit einer Frist von mindestens 7 Tagen mit Wirkung zum Rückzahlungsstichtag alle oder einzelne seiner Schuldverschreibungen, die noch nicht zurückgezahlt wurden, vorzeitig fällig zu stellen. In einem solchen Fall hat die Emittentin die betreffenden Schuldverschreibungen am Rückzahlungsstichtag zu ihrem festgelegten Nennbetrag zuzüglich etwaiger bis zu dem Rückzahlungsstichtag (ausschließlich) aufgelaufener Zinsen zurückzuzahlen.

Eine Fälligestellung gemäß diesem § 4(e)(ii) hat durch Übergabe einer schriftlichen Erklärung oder mittels eingeschriebenen Briefes gegenüber der Hauptzahlstelle zu erfolgen und ist unwiderruflich. Der betreffende Gläubiger hat dabei durch eine Bescheinigung seiner Depotbank nachzuweisen, dass er zu dem Zeitpunkt der Erklärung Inhaber der betreffenden Schuldverschreibung(en) ist, und seine Schuldverschreibung(en), für die das Recht ausgeübt werden soll, an die

(e) *Change of Control.*

- (i) If a Put Event (as defined below) occurs, the Issuer will give notice in accordance with § 11 of the Put Event and the Put Record Date specifying the nature of the Put Event within 21 days of the end of the 90-day period referred to in § 4(e)(v)(A), (B) or (C), as the case may be.

"Put Record Date" means the Business Day fixed by the Issuer pursuant to § 4(e)(i) which will be not less than 15 nor more than 30 days after the notice of the Put Event and which is published in accordance with § 11.

- (ii) If the Issuer gives notice in accordance with § 4(e)(i) of a Put Event, each Holder may at his option on giving not less than 7 days' notice declare all or some only of his Notes not previously redeemed due which notice shall take effect on the Put Record Date. In such case the Issuer will redeem such Notes on the Put Record Date at the Principal Amount plus interest accrued to but excluding the Put Record Date.

A notice pursuant to this § 4(e)(ii) has to be effected by delivering a written notice or sending such notice by registered mail to the Principal Paying Agent and is irrevocable. The respective Holder must demonstrate with a certificate from his Custodian that he is the holder of the respective Note(s) at the time of the declaration, and deliver to the Principal Paying Agent the Note(s) for which the right shall be exercised.

Hauptzahlstelle zu liefern.

- (iii) Ein "**Rückzahlungsereignis**" tritt ein, wenn
- (A) die Emittentin einen Kontrollwechsel (wie nachstehend definiert) bekannt macht; und
 - (B) nach Eintritt des Kontrollwechsels und aufgrund dessen ein Negatives Ratingereignis (wie nachstehend definiert) eintritt.
- (iv) Ein "**Kontrollwechsel**" liegt vor, wenn irgendeine Person oder mehrere Personen ("**Relevante(n) Person(en)**"), allein oder gemeinsam handelnd, und/oder ein Dritter oder mehrere Dritte, der/die im Auftrag der Relevanten Person(en) handelt bzw. handeln, (soweit es sich nicht um Familienmitglieder und/oder Mitglieder der Geschäftsführung handelt) nach dem Tag der Begebung der Schuldverschreibungen (unabhängig davon, ob der Vorstand oder der Aufsichtsrat der Emittentin oder Garantin hierzu seine Zustimmung erteilt hat),
- (A) zu irgendeinem Zeitpunkt direkt oder indirekt mehr als 35 % der Geschäftsanteile oder der Stimmrechte der Emittentin und/oder der Garantin erwerben, und
 - (B) die Anzahl der Geschäftsanteile oder der Stimmrechte, die durch die Relevante(n) Person(en) erworben werden, die Geschäftsanteile oder die Stimmrechte der Emittentin und/oder der Garantin übersteigen, die direkt oder indirekt von Familienmitgliedern und Mitgliedern der Geschäftsführung gehalten werden.
- (iii) A "**Put Event**" will occur if
- (A) the Issuer announces a Change of Control (as defined below); and
 - (B) a Negative Rating Event (as defined below) occurs after the occurrence and as a result of the Change of Control.
- (iv) A "**Change of Control**" occurs if after the date of issue of the Notes (whether or not approved by the Management Board or Supervisory Board of the Issuer or the Guarantor) any person or persons ("**Relevant Person(s)**") acting in concert and/or any person or persons acting on behalf of any such Relevant Person(s) (other than the Family Members and/or the Management Members),
- (A) at any time directly or indirectly acquire(s) more than 35 per cent. of the shares or the voting rights of the Issuer and/or the Guarantor, and
 - (B) the number of shares or voting rights acquired by the Relevant Person(s) exceeds the shares or the voting rights of the Issuer and/or the Guarantor that are held, directly or indirectly, by the Family Members and the Management Members.

Wenn ein Kontrollwechsel eintritt, wird die Emittentin sobald wie möglich, nachdem sie Kenntnis davon erhalten hat, den Kontrollwechsel und den Tag, an dem die Transaktion, die den Kontrollwechsel bewirkt, vollzogen worden ist (der "**Stichtag**"), gemäß § 11 bekannt machen.

"**Familienmitglieder**" bezeichnet jeden derzeitigen Aktionär der Agnaten SE und/oder der Lucesca SE, deren Abkömmlinge (wie nachstehend definiert) und Ehegatten und jede von einem derzeitigen Aktionär durch letztwillige Verfügung errichtete Stiftung.

"**Abkömmlinge**" bezeichnet die leiblichen Kinder und deren leibliche Abkömmlinge. Adoptierte Kinder werden in jeder Beziehung wie leibliche Kinder behandelt und gelten wie leibliche Kinder als Abkömmlinge, vorausgesetzt, die adoptierte Person wurde vor ihrem 18. Geburtstag adoptiert. § 1923 Absatz 2 BGB findet Anwendung.

"**Mitglieder der Geschäftsführung**" bezeichnet jedes ehemaliges oder gegenwärtige Mitglied der Geschäftsführung der Garantin oder einen anderen Manager, der ein Arbeitsverhältnis mit der Garantin hat oder hatte oder im Namen der Garantin oder im Namen eines mit der Garantin verbundenen Unternehmens handelt oder handelte.

- (v) Ein "**Negatives Ratingereignis**" gilt im Hinblick auf einen zuvor eingetretenen Kontrollwechsel als eingetreten, wenn:
 - (A) für den Fall, dass die Schuldverschreibungen am Stichtag über kein Rating von einer Ratingagentur (wie nachstehend definiert) verfügen, keine einzige Ratingagentur innerhalb von 90 Tagen ab dem

If a Change of Control occurs, the Issuer will give notice in accordance with § 11 of the Change of Control and the date on which the transaction that constitutes the Change of Control has been consummated (the "**Record Date**") as soon as practicable after becoming aware thereof.

"**Family Members**" means any of the current shareholders of Agnaten SE and/or Lucesca SE, their Descendants (*Abkömmlinge*) (as defined below) and spouses (*Ehegatten*) and any foundation (*Stiftung*) established in accordance with a testamentary disposition (*letztwillige Verfügung*) of such current shareholder.

"**Descendants**" means natural children and their natural descendants. Adopted children shall in all respects be treated equally with natural children and pass on the quality as Descendants like natural children, but always provided that the adoption took place before the 18th birthday of the person adopted. § 1923(2) of the German Civil Code (*Bürgerliches Gesetzbuch*) shall apply.

"**Management Members**" means any past or current member of the management board of the Guarantor or any other manager who is or was employed by or acting on behalf of the Guarantor or any of its affiliates.

- (v) A "**Negative Rating Event**" shall be deemed to have occurred in respect of a Change of Control that previously occurred if:
 - (A) in case, on the Record Date, no credit rating from any Rating Agency (as defined below) is assigned to the Notes and no single Rating Agency assigns an investment grade credit rating (i.e. at least "BBB-" by S&P or

Stichtag (ausschließlich) (die "**90 Tageperiode**") ein Investment Grade Rating (d.h. mindestens "BBB-" durch S&P oder Fitch oder "Baa3" durch Moody's oder ein korrespondierendes Rating einer anderen Ratingagentur) für die Schuldverschreibungen vergibt; oder

(B) für den Fall, dass die Schuldverschreibungen am Stichtag zwar über kein Investment Grade Rating aber über ein oder mehrere (mit Zustimmung der Emittentin erteilte) Non-Investment Grade Ratings ("BB+" durch S&P oder Fitch oder "Ba1" durch Moody's oder ein korrespondierendes Rating einer anderen Ratingagentur oder gleichwertig oder schlechter) verfügen, sämtliche Ratingagenturen ihr jeweiliges Rating innerhalb der 90-Tageperiode um einen oder mehrere Punkte (zur Erläuterung: "BB+" nach "BB" bzw. "Ba1" nach "Ba2" entspricht einem Punkt) absenken, wobei kein Negatives Ratingereignis eintritt, wenn eines dieser Ratings innerhalb der 90-Tageperiode anschließend seitens mindestens einer Ratingagentur auf das ursprüngliche oder ein besseres Rating angehoben wird; oder

(C) für den Fall, dass die Schuldverschreibungen am Stichtag zwar über ein oder mehrere (mit Zustimmung der Emittentin erteilte) Investment Grade Ratings verfügen, sämtliche Ratingagenturen ihr jeweiliges Rating innerhalb der 90-Tageperiode auf ein Non-Investment Grade Rating absenken oder ihr jeweiliges Rating zurückziehen, wobei kein Negatives Ratingereignis eintritt, wenn eines dieser Ratings

Fitch or "Baa3" by Moody's or such other equivalent rating as may be assigned by any other rating agency) to the Notes within 90 days from but excluding the Record Date (the "**90-day period**"); or

(B) in case, on the Record Date, no investment grade credit rating is assigned to the Notes but one or more non-investment grade credit ratings ("BB+" by S&P or Fitch or "Ba1" by Moody's or such other equivalent rating as may be assigned by any other rating agency, or equivalent, or worse) are assigned to the Notes (with the consent of the Issuer), within the 90-day period all Rating Agencies downgrade their respective credit ratings by one or more notches (for illustration, "BB+" to "BB" or "Ba1" to "Ba2" being one notch), provided that no Negative Rating Event occurs if any such credit rating is, within the 90-day period, subsequently reinstated to its earlier or a better credit rating by at least one Rating Agency; or

(C) in case, on the Record Date, one or more investment grade credit ratings are assigned to the Notes (with the consent of the Issuer), within the 90-day period all Rating Agencies downgrade their respective credit ratings to non-investment grade credit ratings or withdraw their respective credit ratings, provided that no Negative Rating Event occurs if any such credit rating is, within the 90-day period, subsequently reinstated to its earlier or a better

innerhalb der 90-Tageperiode anschließend seitens mindestens einer Ratingagentur auf das ursprüngliche oder ein besseres Investment Grade Rating angehoben wird oder (im Falle einer Zurückziehung) das betreffende Rating durch das Investment Grade Rating einer anderen Ratingagentur ersetzt wird.

Falls die Schuldverschreibungen zum Stichtag über ein Rating von mehr als einer Rating Agentur verfügen, von denen mindestens eines ein Investment Grade Rating ist, findet § 4(e)(v)(C) Anwendung.

"Ratingagentur" bezeichnet jeweils Moody's Investors Services Limited ("**Moody's**") oder S&P Global Ratings ("**S&P**"), oder Fitch Ratings Ltd ("**Fitch**") oder eine jeweilige Nachfolgesellschaft.

Falls sich die von Moody's, S&P oder Fitch verwendeten Rating Kategorien gegenüber denen, die in § 4(e)(v) angegeben wurde, ändern sollten, wird die Emittentin diejenigen Rating Kategorien von Moody's, S&P bzw. Fitch bestimmen, die den früheren Rating Kategorien von Moody's, S&P bzw. Fitch möglichst nahekommen. § 4(e)(v) ist dann entsprechend auszulegen.

§ 5 Zahlungen

(a) Zahlungen.

- (i) Die Zahlung von Kapital und Zinsen auf die Schuldverschreibungen erfolgt an das Clearingsystem oder an dessen Order zur Gutschrift auf den Konten der jeweiligen Kontoinhaber des Clearingsystems außerhalb der Vereinigten Staaten. Die Zahlung von Zinsen auf Schuldverschreibungen, die durch eine Vorläufige Globalurkunde verbrieft sind, erfolgt nach ordnungsgemäßem Nachweis gemäß

investment grade credit rating by at least one Rating Agency or (in the case of a withdrawal) replaced by an investment grade credit rating from any other Rating Agency.

If on the Record Date the Notes carry a rating from more than one Rating Agency, at least one of which is investment grade, then § 4(e)(v)(C) will apply.

"Rating Agency" means each of Moody's Investors Services Limited ("**Moody's**") or S&P Global Ratings ("**S&P**") or Fitch Ratings Ltd ("**Fitch**"), or any of their respective successors.

If the rating designations employed by any of Moody's, S&P or Fitch are changed from those which are described in § 4(e)(v) above, the Issuer shall determine the rating designations of Moody's or S&P or Fitch (as appropriate) as are most equivalent to the prior rating designations of Moody's or S&P or Fitch and § 4(e)(v) shall be read accordingly.

§ 5 Payments

(a) Payments.

- (i) Payment of principal and interest on the Notes shall be made to the Clearing System or to its order for credit to the relevant account holders of the Clearing System outside the United States. Payment of interest on Notes represented by a Temporary Global Note shall be made, upon due certification as provided in § 1(c). Any reference in these Terms and Conditions of the Notes to principal or interest will be deemed to include any

§ 1(c). Eine Bezugnahme in diesen Anleihebedingungen auf Kapital oder Zinsen der Schuldverschreibungen schließt jegliche Zusätzlichen Beträge gemäß § 6 ein.

- (ii) Sämtliche Zahlungen stehen in allen Fällen unter dem Vorbehalt geltender steuerlicher und sonstiger gesetzlicher Vorschriften, Richtlinien und Verordnungen oder sonstiger Verträge, denen sich die Emittentin, die Garantin, die Hauptzahlstelle oder eine Zahlstelle unterworfen haben. Die Emittentin, die Garantin, die Hauptzahlstelle bzw. eine Zahlstelle ist nicht für irgendwelche Steuern oder Abgaben gleich welcher Art verantwortlich, die aufgrund solcher gesetzlichen Vorschriften, Richtlinien oder Verordnungen oder Verträgen auferlegt oder erhoben werden. Dies berührt jedoch nicht die Bestimmungen von § 6. Den Anleihegläubigern werden keine Kosten oder Gebühren in Bezug auf diese Zahlungen auferlegt.

- (b) *Zahlungsweise.* Zu leistende Zahlungen auf die Schuldverschreibungen erfolgen in der Festgelegten Währung.
- (c) *Erfüllung.* Die Emittentin bzw. die Garantin wird durch Leistung der Zahlung an das Clearingsystem oder an dessen Order von ihrer Zahlungspflicht befreit.
- (d) *Zahltag.* Fällt der Fälligkeitstag einer Zahlung in Bezug auf eine Schuldverschreibung auf einen Tag, der kein Zahltag ist, dann hat der Anleihegläubiger keinen Anspruch auf Zahlung vor dem nächstfolgenden Zahltag am jeweiligen Geschäftsort. Der Anleihegläubiger ist nicht berechtigt, weitere Zinsen oder sonstige Zahlungen aufgrund dieser Verspätung zu verlangen.

Für diese Zwecke bezeichnet "**Zahltag**" einen Tag (außer einem Samstag oder Sonntag), (i) an dem das Clearingsystem und (ii) das Trans-European Automated Real-time Gross settlement Express Transfer system 2 (TARGET) geöffnet sind, um Zahlungen abzuwickeln.

Additional Amounts as set forth in § 6.

- (ii) All payments will be subject in all cases to any applicable fiscal and other laws, directives and regulations or agreements to which the Issuer, the Guarantor, the Principal Paying Agent or any Paying Agent, as the case may be, agree to be subject and the Issuer, the Guarantor or, as the case may be, the Principal Paying Agent or the Paying Agent, as the case may be, will not be liable for any taxes or duties of whatever nature imposed or levied by such laws, regulations, directives or agreements, but without prejudice to the provisions of § 6. No commission or expenses shall be charged to the Noteholders in respect of such payments.

- (b) *Manner of payment.* Payments of amounts due in respect of the Notes shall be made in the Specified Currency.
- (c) *Discharge.* The Issuer or, as the case may be, the Guarantor shall be discharged by payment to, or to the order of, the Clearing System.
- (d) *Payment Business Day.* If the due date for payment of any amount in respect of any Note is not a Payment Business Day then the Noteholder shall not be entitled to payment until the next such day in the relevant place and shall not be entitled to further interest or other payment in respect of such delay.

For these purposes, "**Payment Business Day**" means a day which is a day (other than a Saturday or a Sunday) on which both (i) the Clearing System, and (ii) the Trans-European Automated Real-time Gross settlement Express Transfer system 2 (TARGET) are open to effect payments.

§ 6 Besteuerung

Sämtliche auf die Schuldverschreibungen zu zahlenden Beträge (einschließlich sämtlicher von der Garantin auf die Garantie zu zahlender Beträge) werden ohne Einbehalt oder Abzug von Steuern, Abgaben, Festsetzungen oder behördlicher Gebühren jedweder Art geleistet ("**Steuern**"), die von den Niederlanden, Luxemburg bzw. der Bundesrepublik Deutschland oder einer ihrer Gebietskörperschaften oder Behörden oder sonstigen Stellen in den Niederlanden, Luxemburg bzw. der Bundesrepublik Deutschland mit der Befugnis zur Erhebung von Steuern auferlegt, erhoben, eingezogen, einbehalten oder festgesetzt werden, sofern nicht die Emittentin oder die Garantin kraft Gesetzes oder einer sonstigen Rechtsvorschrift zu einem solchen Einbehalt oder Abzug verpflichtet ist. Sofern die Emittentin oder die Garantin zu einem solchen Einbehalt oder Abzug verpflichtet ist, wird die Emittentin bzw. die Garantin zusätzliche Beträge (die "**Zusätzlichen Beträge**") an die Anleihegläubiger zahlen, so dass die Anleihegläubiger die Beträge erhalten, die sie ohne den betreffenden Einbehalt oder Abzug erhalten hätten. Solche Zusätzlichen Beträge sind jedoch nicht zahlbar wegen solcher Steuern in Bezug auf Schuldverschreibungen,

- (a) die wegen einer Verbindung des betreffenden Anleihegläubigers zu den Niederlanden, Luxemburg bzw. der Bundesrepublik Deutschland, die nicht nur aus der bloßen Inhaberschaft der Schuldverschreibungen besteht, einzubehalten oder abzuziehen sind; oder
- (b) deren Einbehalt oder Abzug ein Anleihegläubiger durch Vorlage eines Formulars oder einer Urkunde und/oder durch Abgabe einer Nichtansässigkeitserklärung oder Inanspruchnahme einer vergleichbaren Ausnahme oder Geltendmachung eines Erstattungsanspruches hätte vermeiden können, aber nicht vermieden hat; oder
- (c) die aufgrund (i) einer Richtlinie oder Verordnung der Europäischen Union betreffend die Besteuerung von Zinserträgen oder (ii) einer zwischenstaatlichen Vereinbarung, eines zwischenstaatlichen Abkommens oder einer zwischenstaatlichen Verständigung über deren Besteuerung, an der die Bundesrepublik Deutschland oder die Europäische Union

§ 6 Taxation

All amounts to be paid in respect of the Notes (including all amounts to be paid by the Guarantor under the Guarantee) will be paid free and clear of, and without withholding or deduction for, any taxes, duties, assessments or governmental charges of whatever nature ("**Taxes**") imposed, levied, collected, withheld or assessed by the Netherlands, Luxembourg or the Federal Republic of Germany (as the case may be) or any political subdivision or any authority or any other agency of or in the Netherlands, Luxembourg or the Federal Republic of Germany (as the case may be) that has power to tax, unless the Issuer or the Guarantor is compelled by law to make such withholding or deduction. If the Issuer or the Guarantor is required to make such withholding or deduction, the Issuer or the Guarantor (as the case may be) will pay such additional amounts (the "**Additional Amounts**") to the Noteholders as the Noteholders would have received if no such withholding or deduction had been required, except that no such Additional Amounts will be payable for any such Taxes in respect of any Note,

- (a) which are to be withheld or deducted by reason of the relevant Noteholder having some connection with the Netherlands, Luxembourg or the Federal Republic of Germany other than the mere holding of that Note; or
- (b) the withholding or deduction of which a Noteholder would be able to avoid by presenting any form or certificate and/or making a declaration of non-residence or similar claim for exemption or refund but fails to do so; or
- (c) which are to be withheld or deducted pursuant to (i) any European Union Directive or Regulation concerning the taxation of interest income, or (ii) any international treaty, agreement or understanding relating to such taxation and to which the Federal Republic of Germany or the European Union is a party, or (iii) any provision of law implementing, or

beteiligt ist, oder (iii) einer gesetzlichen Vorschrift, die diese Richtlinie, Verordnung, Vereinbarung, Abkommen oder Verständigung umsetzt oder befolgt, abzuziehen oder einzubehalten sind; oder

- (d) wenn die Einbehaltung oder der Abzug gemäß dem niederländischen Quellensteuergesetz 2021 (*Wet bronbelasting 2021*) vorgenommen werden muss.

§ 7 Vorlegung, Verjährung

- (a) *Vorlegungsfrist.* Die Vorlegungsfrist gemäß § 801 Absatz 1 Satz 1 BGB für fällige Schuldverschreibungen wird auf zehn Jahre verkürzt.
- (b) *Verjährungsfrist.* Die Verjährungsfrist für innerhalb der Vorlegungsfrist zur Zahlung vorgelegte Schuldverschreibungen beträgt zwei Jahre von dem Ende der betreffenden Vorlegungsfrist an.

§ 8 Kündigungsgründe für die Anleihegläubiger

- (a) *Kündigungsgründe.* Jeder Anleihegläubiger ist berechtigt, alle oder einzelne seiner Schuldverschreibungen zu kündigen und deren sofortige Rückzahlung zu ihrem Festgelegten Nennbetrag zuzüglich etwaiger bis zu dem Tag der Rückzahlung (ausschließlich) aufgelaufener Zinsen zu verlangen, falls:
- (i) die Emittentin Kapital oder Zinsen oder eine andere Zahlung auf die Schuldverschreibungen oder die Garantin eine Zahlung auf die Garantie nicht innerhalb von 15 Tagen nach dem betreffenden Fälligkeitstag zahlt;
- (ii) die Emittentin oder die Garantin irgendeine andere Verpflichtung aus den Schuldverschreibungen oder der Garantie nicht ordnungsgemäß erfüllt und die Unterlassung, sofern sie nicht unheilbar ist, länger als 45 Tage fort dauert, nachdem die Emittentin oder die Garantin (über die Hauptzahlstelle) hierüber eine Benachrichtigung von einem Anleihegläubiger erhalten hat;

complying with, or introduced to conform with, such Directive, Regulation, treaty, agreement or understanding; or

- (d) if withholding or deduction is required to be made pursuant to the Dutch Withholding Tax Act 2021 (*Wet bronbelasting 2021*).

§ 7 Presentation, Prescription

- (a) *Presentation.* The period for presentation of Notes due, as established in § 801 paragraph 1 sentence 1 of the German Civil Code (*Bürgerliches Gesetzbuch*), is reduced to ten years.
- (b) *Prescription.* The period for prescription for Notes presented for payment during the presentation period shall be two years beginning at the end of the relevant presentation period.

§ 8 Events of Default

- (a) *Events of Default.* Each Noteholder will be entitled to declare all or some only of its Notes due and demand immediate redemption of such Notes at the Principal Amount plus accrued interest to but excluding the date of redemption as provided hereinafter, if:
- (i) the Issuer fails to pay principal or interest or any other amount in respect of the Notes or the Guarantor fails to pay any amount in respect of the Guarantee within 15 days from the relevant due date;
- (ii) the Issuer or the Guarantor fails to duly perform any other obligation arising from the Notes or the Guarantee and such default, except where such default is incapable of remedy, continues unremedied for more than 45 days after the Issuer or the Guarantor (through the Principal Paying Agent) has received notice thereof from a Noteholder;

(iii)

- (A) eine Finanzverbindlichkeit der Emittentin oder der Garantin bei Fälligkeit oder innerhalb der zutreffenden Nachfrist nicht erfüllt wird; oder
- (B) eine Finanzverbindlichkeit der Emittentin oder der Garantin aufgrund des Vorliegens einer Nichterfüllung oder eines Verzuges vorzeitig fällig gestellt oder anderweitig vorzeitig fällig wird; oder
- (C) aufgrund des Eintritts eines Ereignisses, das zur Durchsetzung einer von der Emittentin oder der Garantin für eine Finanzverbindlichkeit gewährten Sicherheit berechtigt, eine solche Durchsetzung erklärt wird,

wobei kein Anleihegläubiger berechtigt ist, seine Schuldverschreibungen gemäß diesem § 8(a)(iii) zu kündigen, falls der Gesamtbetrag aller unter die vorstehenden Absätze (A) bis (C) fallenden Finanzverbindlichkeiten EUR 100.000.000 (oder den entsprechenden Gegenwert in einer oder mehreren anderen Währung(en)) unterschreitet; oder

(iv) die Emittentin oder die Garantin

- (A) zahlungsunfähig ist oder ihre Zahlungsunfähigkeit einräumt; oder
- (B) ihre Zahlungen einstellt; oder

(v) ein zuständiges Gericht gegen die Emittentin oder die Garantin ein Insolvenzverfahren eröffnet, das nicht innerhalb von 60 Tagen nach dessen Eröffnung aufgehoben oder ausgesetzt worden ist, oder die Emittentin oder die Garantin ein solches Verfahren beantragt

(iii)

- (A) any Financial Indebtedness of the Issuer or the Guarantor is not paid when due or within any applicable grace period, as the case may be; or
- (B) any Financial Indebtedness of the Issuer or the Guarantor is declared to be or otherwise becomes due and payable prior to its specified maturity as a result of an event of default (however described); or
- (C) any security granted by the Issuer or the Guarantor for any Financial Indebtedness is declared enforceable upon the occurrence of an event entitling to enforcement,

provided that no Noteholder will be entitled to declare its Notes due in accordance with this § 8(a)(iii) if the aggregate amount of Financial Indebtedness falling within paragraphs (A) to (C) above is less than EUR 100,000,000 (or its equivalent in any other currency or currencies); or

(iv) the Issuer or the Guarantor

- (A) is unable or admits its inability to pay its debts as they fall due; or
- (B) suspends making payments on any of its debts; or

(v) a competent court opens insolvency proceedings against the Issuer or the Guarantor which has not been dismissed or stayed within 60 days after the commencement thereof, or the Issuer or the Guarantor institutes such a proceeding or makes a general

oder eine allgemeine Vereinbarung zu Gunsten all ihrer Gläubiger trifft, oder

(vi) die Emittentin oder die Garantin in Liquidation tritt, es sei denn, dies geschieht im Zusammenhang mit einer Verschmelzung oder einer anderen Form des Zusammenschlusses mit einer anderen Gesellschaft oder im Zusammenhang mit einer Umwandlung und die andere oder neue Gesellschaft übernimmt alle Verpflichtungen, die die Emittentin aus den Schuldverschreibungen bzw. die Garantin aus der Garantie eingegangen ist;

(vii) in der Bundesrepublik Deutschland oder in den Niederlanden oder in Luxemburg ein Gesetz, eine Verordnung oder behördliche Anordnung Geltung erlangt, durch welche die Emittentin oder die Garantin rechtlich gehindert ist, Verpflichtungen aus den Schuldverschreibungen bzw. der Garantie zu erfüllen, und diese Lage nicht binnen 90 Tagen behoben ist; oder

(viii) die Garantie mit rechtskräftiger Entscheidung eines zuständigen Gerichts für nicht vollumfänglich wirksam erklärt wird oder die Garantin einen Mangel der Wirksamkeit behauptet.

Das Kündigungsrecht erlischt, falls der Kündigungsgrund vor Ausübung des Kündigungsrechts geheilt wurde. Vorbehaltlich anwendbaren zwingenden Rechts berechtigen andere Ereignisse oder Umstände als die in § 8(a) genannten die Anleihegläubiger nicht dazu, ihre Schuldverschreibungen vorzeitig zur Rückzahlung fällig zu stellen, es sei denn, dies ist ausdrücklich in diesen Anleihebedingungen bestimmt.

(b) *Quorum*. In den Fällen gemäß § 8(a)(ii) und/oder § 8(a)(iii) wird eine Kündigungserklärung, sofern nicht bei deren Eingang zugleich einer der in Absatz § 8(a)(i) oder § 8(a)(iv) bis (viii) bezeichneten Kündigungsgründe vorliegt, erst wirksam, wenn bei der Hauptzahlstelle

arrangement for the benefit of all its creditors, or

(vi) the Issuer or the Guarantor is wound up, unless this is effected in connection with a merger or another form of amalgamation with another company or in connection with a restructuring, and the other or the new company assumes all obligations of the Issuer arising under the Notes or the Guarantor arising under the Guarantee, as the case may be;

(vii) any law, governmental order, decree or enactment will gain recognition in the Federal Republic of Germany or in The Netherlands or in Luxembourg whereby the Issuer or the Guarantor is legally prevented from performing its obligations under the Notes or under the Guarantee and this situation is not cured within 90 days; or

(viii) the Guarantee is determined by the final decision of a competent court or is claimed by the Guarantor not to be in full force.

The right to declare Notes due will terminate if the situation giving rise to it has been resolved before such right is exercised. No event or circumstance other than an event specified in § 8(a) shall entitle Noteholders to declare their Notes due and payable prior to their stated maturity, save as expressly provided for in these Terms and Conditions and subject to applicable mandatory law.

(b) *Quorum*. In the events specified in § 8(a)(ii) and/or § 8(a)(iii), any notice declaring any Note due shall, unless at the time such notice is received any of the events specified in § 8(a)(i) or § 8(a)(iv) through (viii) entitling Noteholders to declare their Notes due has occurred, become effective only when the Principal Paying Agent

Kündigungserklärungen von Anleihegläubigern im Nennbetrag von mindestens 10 % des Gesamtnennbetrages der zu diesem Zeitpunkt noch insgesamt ausstehenden Schuldverschreibungen eingegangen sind.

- (c) *Kündigungserklärung.* Eine Kündigung der Schuldverschreibungen gemäß § 8(a) ist schriftlich in deutscher oder englischer Sprache gegenüber der Hauptzahlstelle zu erklären und persönlich oder per Einschreiben an deren bezeichnete Geschäftsstelle zu übermitteln. Der Benachrichtigung ist ein Nachweis beizufügen, aus dem sich ergibt, dass der betreffende Anleihegläubiger zum Zeitpunkt der Abgabe der Benachrichtigung Inhaber der betreffenden Schuldverschreibung ist. Der Nachweis kann durch eine Bescheinigung der Depotbank oder auf andere geeignete Weise erbracht werden.

- (d) *Definitionen.*

"Depotbank" bezeichnet ein Bank- oder sonstiges Finanzinstitut, bei dem der Anleihegläubiger Schuldverschreibungen in seinem Wertpapierdepotkonto verwahren lässt und das ein Konto bei dem Clearingsystem hat, und schließt das Clearingsystem ein.

"Finanzverbindlichkeit" bezeichnet jede gegenwärtige oder zukünftige Zahlungsverpflichtung im Zusammenhang mit einer Kredit- oder sonstigen Geldaufnahme.

§ 9 Hauptzahlstelle, Zahlstelle(n)

- (a) *Bestellung; bezeichnete Geschäftsstelle.* Die Hauptzahlstelle ist nachstehend mit der benannten anfänglichen Geschäftsstelle aufgeführt:

Hauptzahlstelle:

BNP Paribas Securities Services S.C.A.
Zweigniederlassung Frankfurt
Senckenberganlage 19
60325 Frankfurt am Main
Deutschland

- (b) *Änderung der Bestellung oder Abberufung.* Die Emittentin behält sich das Recht vor, jederzeit zusätzliche Zahlstellen (gemeinsam mit der Hauptzahlstelle, die "**Zahlstellen**" und jede eine

has received such default notices from the Noteholders representing at least 10 per cent. of the aggregate principal amount of Notes then outstanding.

- (c) *Notice.* Any notice declaring Notes due in accordance with § 8(a) will be made by means of a written declaration in German or English delivered by hand or registered mail to the specified office of the Principal Paying Agent together with proof that such Noteholder at the time of such notice is a holder of the relevant Notes by means of a certificate of its Custodian or in any other appropriate manner.

- (d) *Definitions.*

"Custodian" means any bank or other financial institution with which the Noteholder maintains a securities account in respect of any Notes and having an account maintained with the Clearing System and includes the Clearing System.

"Financial Indebtedness" means any present or future indebtedness for or in respect of monies borrowed or raised.

§ 9 Principal Paying Agent, Paying Agent(s)

- (a) *Appointment; specified office.* The Principal Paying Agent and its initial specified offices are as follows:

Principal Paying Agent:

BNP Paribas Securities Services S.C.A.
Zweigniederlassung Frankfurt
Senckenberganlage 19
60325 Frankfurt am Main
Germany

- (b) *Variation or termination of appointment.* The Issuer reserves the right at any time to appoint additional paying agents (together with the Principal Paying Agent, the "**Paying Agents**"

"Zahlstelle") zu benennen.

Auf keinen Fall dürfen sich die Geschäftsräume einer Zahlstelle innerhalb der Vereinigten Staaten befinden.

Die Emittentin behält sich ferner das Recht vor, die Ernennung der Hauptzahlstelle und der Zahlstellen jederzeit anders zu regeln oder zu beenden.

Die Emittentin wird sicherstellen, dass jederzeit (i) eine Hauptzahlstelle und (ii) so lange die Schuldverschreibungen an einer Börse notiert werden, eine Zahlstelle mit einer benannten Geschäftsstelle an dem von der betreffenden Börse vorgeschriebenen Ort bestimmt ist. Die Hauptzahlstelle und etwaige Zahlstellen behalten sich das Recht vor, jederzeit anstelle ihrer jeweils benannten Geschäftsstelle eine andere Geschäftsstelle in derselben Stadt zu bestimmen. Bekanntmachungen hinsichtlich aller Veränderungen im Hinblick auf die Hauptzahlstelle und etwaige Zahlstellen erfolgen unverzüglich durch die Emittentin gemäß § 11.

- (c) *Erfüllungshelfer der Emittentin.* Die Hauptzahlstelle und die Zahlstellen handeln ausschließlich als Beauftragte der Emittentin und übernehmen keinerlei Verpflichtungen gegenüber dem Anleihegläubiger; es wird kein Auftrags- oder Treuhandverhältnis zwischen ihnen und dem Anleihegläubiger begründet.

§ 10 Schuldnerersetzung

- (a) *Ersetzung.*

Die Emittentin ist jederzeit berechtigt, ohne Zustimmung der Anleihegläubiger, die Garantin oder eine andere Gesellschaft, die direkt oder indirekt von der Garantin kontrolliert wird, als neue Emittentin für alle sich aus oder im Zusammenhang mit den Schuldverschreibungen ergebenden Verpflichtungen mit schuldbefreiender Wirkung für die Emittentin an die Stelle der Emittentin zu setzen (die "**Neue Emittentin**"), sofern

- (i) die Neue Emittentin sämtliche Verpflichtungen der Emittentin aus oder im Zusammenhang mit den

and each a "**Paying Agent**").

In no event will the specified office of any Paying Agent be within the United States.

The Issuer further reserves the right at any time to vary or terminate the appointment of the Principal Paying Agent and the Paying Agent.

The Issuer will at all times maintain (i) a Principal Paying Agent and (ii) so long as the Notes are listed on a stock exchange, a Paying Agent with a specified office in such city as may be required by the rules of the relevant stock exchange. The Principal Paying Agent and any Paying Agent reserve the right at any time to change their respective specified offices to some other specified office in the same city. Notice of all changes in the identities or specified offices of the Principal Paying Agent and any Paying Agent will be given promptly by the Issuer to the Noteholders in accordance with § 11.

- (c) *Agents of the Issuer.* The Principal Paying Agent and the Paying Agents act solely as agents of the Issuer and do not assume any obligations towards or relationship of agency or trust for the Noteholder.

§ 10 Substitution

- (a) *Substitution.*

The Issuer may at any time, without the consent of the Noteholders, substitute for the Issuer either the Guarantor or any other company which is directly or indirectly controlled by the Guarantor as new issuer (the "**New Issuer**") in respect of all obligations arising under or in connection with the Notes with the effect of releasing the Issuer of all such obligations, if:

- (i) the New Issuer assumes any and all obligations of the Issuer arising under or in connection with the Notes and, if

Schuldverschreibungen übernimmt und, sofern eine Zustellung an die Neue Emittentin außerhalb der Bundesrepublik Deutschland erfolgen müsste, einen Zustellungsbevollmächtigten in der Bundesrepublik Deutschland bestellt;

(ii) die Emittentin und die Neue Emittentin sämtliche für die Schuldnerersetzung und die Erfüllung der Verpflichtungen aus oder im Zusammenhang mit den Schuldverschreibungen erforderlichen Genehmigungen erhalten haben;

(iii) die Neue Emittentin in der Lage ist, sämtliche zur Erfüllung der aufgrund der Schuldverschreibungen bestehenden Zahlungsverpflichtungen erforderlichen Beträge in der Festgelegten Währung an das Clearingsystem oder die Hauptzahlstelle zu zahlen, und zwar ohne Abzug oder Einbehalt von Steuern oder sonstigen Abgaben jedweder Art, die von dem Land (oder den Ländern), in dem (in denen) die Neue Emittentin ihren Sitz oder Steuersitz hat, auferlegt, erhoben oder eingezogen werden; und

(iv) die Garantin (außer in dem Fall, dass sie selbst die Neue Emittentin ist) unbeding und unwiderruflich die Verpflichtungen der Neuen Emittentin aus den Schuldverschreibungen zu Bedingungen garantiert, die sicherstellen, dass jeder Anleihegläubiger wirtschaftlich mindestens so gestellt wird, wie er ohne die Ersetzung stehen würde.

(b) *Bezugnahmen.*

Im Fall einer Schuldnerersetzung gemäß § 10(a) gilt jede Bezugnahme in diesen Anleihebedingungen auf die Emittentin als eine solche auf die Neue Emittentin.

Im Fall einer Schuldnerersetzung gilt jede Bezugnahme auf die Niederlande als eine solche auf den Staat, in welchem die Neue Emittentin steuerlich ansässig ist.

service of process *vis-à-vis* the New Issuer would have to be effected outside the Federal Republic of Germany, appoints a process agent within the Federal Republic of Germany;

(ii) the Issuer and the New Issuer have obtained all authorisations and approvals necessary for the substitution and the fulfilment of the obligations arising under or in connection with the Notes;

(iii) the New Issuer is in the position to pay to the Clearing System or to the Principal Paying Agent in the Specified Currency and without deducting or withholding any taxes or other duties of whatever nature imposed, levied or deducted by the country (or countries) in which the New Issuer has its domicile or tax residence all amounts required for the performance of the payment obligations arising from or in connection with the Notes; and

(iv) the Guarantor (except in the case that the Guarantor itself is the New Issuer) irrevocably and unconditionally guarantees such obligations of the New Issuer under the Notes on terms which ensure that each Noteholder will be put in an economic position that is at least as favourable as that which would have existed if the substitution had not taken place.

(b) *References.*

In the event of a substitution pursuant to § 10(a), any reference in these Terms and Conditions to the Issuer shall be a reference to the New Issuer.

In the event of a substitution any reference to the Netherlands shall be a reference to the New Issuer's country of domicile for tax purposes.

- (c) *Bekanntmachung und Wirksamwerden der Ersetzung.* Die Ersetzung der Emittentin ist gemäß § 11 bekanntzumachen. Mit der Bekanntmachung der Ersetzung wird die Ersetzung wirksam und die Emittentin und im Fall einer wiederholten Anwendung dieses § 10 jede frühere Neue Emittentin von ihren sämtlichen Verpflichtungen aus den Schuldverschreibungen frei. Im Fall einer solchen Schuldnerersetzung wird (werden) die Wertpapierbörse(n) informiert, an der (denen) die Schuldverschreibungen dann notiert sind.

§ 11 Bekanntmachungen

- (a) *Veröffentlichungen.* Alle Bekanntmachungen, die die Schuldverschreibungen betreffen, werden (solange die Schuldverschreibungen an der Luxemburger Wertpapierbörse notiert sind) auf der Internet-Seite der Luxemburger Börse unter www.bourse.lu veröffentlicht. Jede Mitteilung gilt am Tag der ersten Veröffentlichung als wirksam erfolgt.
- (b) *Mitteilungen an das Clearingsystem.* Solange Schuldverschreibungen an der Luxemburger Börse notiert sind, findet § 11(a) Anwendung. Soweit die Regeln der Luxemburger Börse dies zulassen, kann die Emittentin eine Veröffentlichung nach § 11(a) durch eine Mitteilung an das Clearingsystem zur Weiterleitung an die Anleihegläubiger ersetzen; jede derartige Mitteilung gilt am fünften Tag nach dem Tag der Mitteilung an das Clearingsystem als den Anleihegläubigern mitgeteilt.
- (c) *Mitteilungen des Anleihegläubigers.* Mitteilungen, die von einem Anleihegläubiger gemacht werden, müssen schriftlich erfolgen und zusammen mit dem Nachweis seiner Inhaberschaft gemäß § 14(c)(i) an die Hauptzahlstelle geleitet werden. Eine solche Mitteilung kann über das Clearingsystem in der von der Hauptzahlstelle und dem Clearingsystem dafür vorgesehenen Weise erfolgen.

§ 12 Begebung weiterer Schuldverschreibungen

Die Emittentin behält sich das Recht vor, ohne Zustimmung der Anleihegläubiger weitere

- (c) *Notice and effectiveness of substitution.* Notice of any substitution of the Issuer shall be given by notice in accordance with § 11. Upon such publication, the substitution shall become effective, and the Issuer and in the event of a repeated application of this § 10, any previous New Issuer shall be discharged from any and all obligations under the Notes. In the case of such substitution, the stock exchange(s), if any, on which the Notes are then listed will be notified.

§ 11 Notices

- (a) *Publications.* All notices regarding the Notes will be published (so long as the Notes are listed on the Luxembourg Stock Exchange) on the website of the Luxembourg Stock Exchange on www.bourse.lu. Any notice will become effective for all purposes on the date of the first such publication.
- (b) *Notification to Clearing System.* So long as any Notes are listed on the Luxembourg Stock Exchange, § 11(a) shall apply. If the Rules of the Luxembourg Stock Exchange so permit, the Issuer may deliver the relevant notice to the Clearing System for communication by the Clearing System to the Noteholders, in lieu of publication as set forth in § 11(a) above; any such notice shall be deemed to have been validly given on the fifth day after the day on which the said notice was given to the Clearing System.
- (c) *Notices by a Noteholder.* Notices to be given by any Noteholder shall be made in written form together with an evidence of the Noteholder's entitlement in accordance with § 14 (c)(i) to the Principal Paying Agent. Such notice may be given through the Clearing System in such manner as the Principal Paying Agent and the Clearing System may approve for such purpose.

§ 12 Further Issues

The Issuer reserves the right from time to time, without the consent of the Noteholders to issue additional notes

Schuldverschreibungen mit gleicher Ausstattung (gegebenenfalls mit Ausnahme des Tags der Begebung, des Verzinsungsbeginns und/oder des Ausgabepreises) wie die vorliegenden Schuldverschreibungen zu begeben, so dass sie mit diesen eine einheitliche Serie bilden. Der Begriff "**Schuldverschreibungen**" umfasst im Fall einer solchen weiteren Begebung auch solche zusätzlich begebenen Schuldverschreibungen.

§ 13 Änderung der Anleihebedingungen; Gemeinsamer Vertreter, Änderung der Garantie

- (a) *Änderung der Anleihebedingungen.* Die Emittentin kann die Anleihebedingungen mit Zustimmung aufgrund Mehrheitsbeschlusses der Anleihegläubiger nach Maßgabe der §§ 5 ff. SchVG ändern. Eine Änderung der Anleihebedingungen ohne Zustimmung der Emittentin scheidet aus.

Die Anleihegläubiger können insbesondere einer Änderung wesentlicher Inhalte der Anleihebedingungen, einschließlich der in § 5 Absatz 3 SchVG vorgesehenen Maßnahmen mit Ausnahme der Ersetzung der Emittentin, die in § 10 abschließend geregelt ist, mit den in dem nachstehenden § 13(b) genannten Mehrheiten zustimmen. Ein ordnungsgemäß gefasster Mehrheitsbeschluss ist für alle Anleihegläubiger verbindlich.

- (b) *Mehrheitserfordernisse.* Vorbehaltlich des nachstehenden Satzes und der Erreichung der erforderlichen Beschlussfähigkeit, beschließen die Anleihegläubiger mit der einfachen Mehrheit der an der Abstimmung teilnehmenden Stimmrechte. Beschlüsse, durch welche der wesentliche Inhalt der Anleihebedingungen, insbesondere in den Fällen des § 5 Absatz 3 Nummer 1 bis 9 SchVG, geändert wird, bedürfen zu ihrer Wirksamkeit einer Mehrheit von mindestens 75 % der an der Abstimmung teilnehmenden Stimmrechte (eine "**Qualifizierte Mehrheit**"). Das Stimmrecht ruht, solange die Schuldverschreibungen der Emittentin oder einem mit ihr verbundenen Unternehmen (§ 271 Absatz 2 HGB) zustehen oder für Rechnung der Emittentin oder eines mit ihr verbundenen Unternehmens gehalten werden.

with identical terms and conditions as the Notes in all respects (or in all respects except for the date of issue, the interest commencement date and/or the issue price) so as to be consolidated and form a single series with such Notes. The term "**Notes**" shall, in the event of such further issue, also comprise such further notes.

§ 13 Amendments to the Terms and Conditions; Joint Representative, Amendments to the Guarantee

- (a) *Amendment of the Terms and Conditions.* The Issuer may amend the Terms and Conditions with the consent of a majority resolution of the Noteholders pursuant to §§ 5 et seq. of the SchVG. There will be no amendment of the Terms and Conditions without the Issuer's consent.

In particular, the Noteholders may consent to amendments which materially change the substance of the Terms and Conditions, including such measures as provided for under § 5(3) of the SchVG, but excluding a substitution of the Issuer, which is exclusively subject to the provisions in § 10, by resolutions passed by such majority of the votes of the Noteholders as stated under § 13(b) below. A duly passed majority resolution will be binding upon all Noteholders.

- (b) *Majority requirements.* Except as provided by the following sentence and provided that the quorum requirements are being met, the Noteholders may pass resolutions by simple majority of the voting rights participating in the vote. Resolutions which materially change the substance of the Terms and Conditions, particularly in the cases of § 5(3) numbers 1 through 9 of the SchVG, may only be passed by a majority of at least 75 per cent. of the voting rights participating in the vote (a "**Qualified Majority**"). The voting right is suspended as long as any Notes are attributable to the Issuer or any of its affiliates (within the meaning of § 271(2) of the German Commercial Code (*Handelsgesetzbuch*)) or are being held for the account of the Issuer or any of its affiliates.

- (c) *Beschlüsse.* Beschlüsse der Anleihegläubiger werden entweder in einer Gläubigerversammlung nach § 13(c)(i) oder im Wege der Abstimmung ohne Versammlung nach § 13(c)(ii) getroffen, die von der Emittentin oder einem gemeinsamen Vertreter einberufen wird. Anleihegläubiger, deren Schuldverschreibungen zusammen 5 % des jeweils ausstehenden Gesamtnennbetrags der Schuldverschreibungen erreichen, können gemäß § 9 Absatz 1 S. 2 SchVG schriftlich die Einberufung einer Anleihegläubigerversammlung oder Abstimmung ohne Versammlung mit einer Begründung gemäß § 9 Absatz 1 S. 2 SchVG zulässigen Begründung verlangen.
- (i) Beschlüsse der Anleihegläubiger im Rahmen einer Gläubigerversammlung werden nach §§ 9 ff. SchVG getroffen. Die Einberufung der Gläubigerversammlung regelt die weiteren Einzelheiten der Beschlussfassung und der Abstimmung. Mit der Einberufung der Gläubigerversammlung werden in der Tagesordnung die Beschlussgegenstände sowie die Vorschläge zur Beschlussfassung den Anleihegläubigern bekannt gegeben.
- (ii) Beschlüsse der Anleihegläubiger im Wege der Abstimmung ohne Versammlung werden nach § 18 SchVG getroffen. Die Aufforderung zur Stimmabgabe durch den Abstimmungsleiter regelt die weiteren Einzelheiten der Beschlussfassung und der Abstimmung. Mit der Aufforderung zur Stimmabgabe werden die Beschlussgegenstände sowie die Vorschläge zur Beschlussfassung den Anleihegläubigern bekannt gegeben.
- (d) *Zweite Gläubigerversammlung.* Wird die Beschlussfähigkeit bei der Abstimmung ohne Versammlung nach § 13(c)(ii) nicht festgestellt, kann der Abstimmungsleiter eine Gläubigerversammlung einberufen, welche als zweite Gläubigerversammlung im Sinne des
- (c) *Resolutions.* Resolutions of the Noteholders will be made either in a Noteholders' meeting in accordance with § 13(c)(i) or by means of a vote without a meeting (*Abstimmung ohne Versammlung*) in accordance with § 13(c)(ii), in either case convened by the Issuer or a joint representative, if any. Pursuant to § 9(1) sentence 2 of the SchVG, Noteholders holding Notes in the total amount of 5 per cent. of the outstanding principal amount of the Notes may in writing request to convene a Noteholders' meeting or vote without a meeting for any of the reasons permitted pursuant to § 9(1) sentence 2 of the SchVG.
- (i) Resolutions of the Noteholders in a Noteholders' meeting will be made in accordance with § 9 et seq. of the SchVG. The convening notice of a Noteholders' meeting will provide the further details relating to the resolutions and the voting procedure. The subject matter of the vote as well as the proposed resolutions will be notified to Noteholders in the agenda of the meeting.
- (ii) Resolutions of the Noteholders by means of a voting not requiring a physical meeting (*Abstimmung ohne Versammlung*) will be made in accordance § 18 of the SchVG. The request for voting as submitted by the chairman (*Abstimmungsleiter*) will provide the further details relating to the resolutions and the voting procedure. The subject matter of the vote as well as the proposed resolutions will be notified to Noteholders together with the request for voting.
- (d) *Second noteholders' meeting.* If it is ascertained that no quorum exists for the vote without meeting pursuant to § 13(c)(ii), the chairman (*Abstimmungsleiter*) may convene a meeting, which shall be deemed to be a second meeting within the meaning of § 15(3) sentence

- (e) *Anmeldung.* Die Stimmrechtsausübung ist von einer vorherigen Anmeldung der Anleihegläubiger abhängig. Die Anmeldung muss bis zum dritten Tag vor der Gläubigerversammlung im Falle einer Gläubigerversammlung (wie in § 13(c)(i) oder § 13(d) beschrieben) bzw. vor dem Beginn des Abstimmungszeitraums im Falle einer Abstimmung ohne Versammlung (wie in § 13(c)(ii) beschrieben) unter der in der Aufforderung zur Stimmabgabe angegebenen Anschrift zugehen. Zusammen mit der Anmeldung müssen Anleihegläubiger den Nachweis ihrer Berechtigung zur Teilnahme an der Abstimmung durch eine besondere Bescheinigung ihrer Depotbank in Textform und die Vorlage eines Sperrvermerks der Depotbank erbringen, aus dem hervorgeht, dass die relevanten Schuldverschreibungen für den Zeitraum vom Tag der Absendung der Anmeldung (einschließlich) bis zu dem angegebenen Ende der Versammlung (einschließlich) bzw. dem Ende des Abstimmungszeitraums (einschließlich) nicht übertragen werden können.
- (f) *Gemeinsamer Vertreter.* Die Anleihegläubiger können durch Mehrheitsbeschluss die Bestellung und Abberufung eines gemeinsamen Vertreters, die Aufgaben und Befugnisse des gemeinsamen Vertreters, die Übertragung von Rechten der Anleihegläubiger auf den gemeinsamen Vertreter und eine Beschränkung der Haftung des gemeinsamen Vertreters bestimmen. Die Bestellung eines gemeinsamen Vertreters bedarf einer Qualifizierten Mehrheit, wenn er ermächtigt wird, wesentlichen Änderungen der Anleihebedingungen gemäß § 13(a) zuzustimmen.
- (g) *Bekanntmachungen.* Bekanntmachungen betreffend diesen § 13 erfolgen gemäß den §§ 5ff. SchVG sowie nach § 11.
- (h) *Änderung der Garantie.* Die oben aufgeführten auf die Änderung der Anleihebedingungen anwendbaren Bestimmungen finden sinngemäß auf die Bestimmungen der Garantie Anwendung.

- (e) *Registration.* The exercise of voting rights is subject to the registration of the Noteholders. The registration must be received at the address stated in the request for voting no later than the third day prior to the meeting in the case of a Noteholders' meeting (as described in § 13(c)(i) or § 13(d)) or the beginning of the voting period in the case of voting not requiring a physical meeting (as described in § 13(c)(ii)), as the case may be. As part of the registration, Noteholders must demonstrate their eligibility to participate in the vote by means of a special confirmation of their respective custodian bank hereof in text form and by submission of a blocking instruction by the custodian bank stating that the relevant Notes are not transferable from and including the day such registration has been sent until and including the stated end of the meeting or day the voting period ends, as the case may be.
- (f) *Joint representative.* The Noteholders may by majority resolution provide for the appointment or dismissal of a joint representative, the duties and responsibilities and the powers of such joint representative, the transfer of the rights of the Noteholders to the joint representative and a limitation of liability of the joint representative. Appointment of a joint representative may only be passed by a Qualified Majority if such joint representative is to be authorised to consent to a material change in the substance of the Terms and Conditions in accordance with § 13(a) hereof.
- (g) *Notices.* Any notices concerning this § 13 will be made in accordance with § 5 et seq. of the SchVG and § 11.
- (h) *Amendments to the Guarantee.* The provisions set out above applicable to the amendment of the Terms and Conditions shall apply *mutatis mutandis* to the Guarantee.

- (i) *Zuständiges Gericht.* Für Entscheidungen gemäß § 9 Absatz 2, § 13 Absatz 3 und § 18 Absatz 2 SchVG ist gemäß § 9 Absatz 3 SchVG das Amtsgericht Frankfurt am Main zuständig. Für Entscheidungen über die Anfechtung von Beschlüssen der Anleihegläubiger ist gemäß § 20 Absatz 3 SchVG das Landgericht Frankfurt am Main ausschließlich zuständig.

§ 14 Anwendbares Recht, Erfüllungsort und Gerichtsstand

- (a) *Geltendes Recht; Erfüllungsort.* Form und Inhalt der Schuldverschreibungen sowie alle sich daraus ergebenden Rechte und Pflichten bestimmen sich ausschließlich nach dem Recht der Bundesrepublik Deutschland. Erfüllungsort ist Frankfurt am Main.
- (b) *Gerichtsstand.* Nicht-ausschließlicher Gerichtsstand für alle sich aus den in diesen Anleihebedingungen geregelten Rechtsverhältnissen ergebenden Rechtsstreitigkeiten mit der Emittentin ist Frankfurt am Main.

Dies gilt nur vorbehaltlich eines zwingenden Gerichtsstandes für besondere Rechtsstreitigkeiten im Zusammenhang mit dem Gesetz über Schuldverschreibungen aus Gesamtemissionen (Schuldverschreibungsgesetz – *SchVG*) in seiner jeweiligen gültigen Fassung (das "**SchVG**").

- (c) *Gerichtliche Geltendmachung.* Jeder Anleihegläubiger kann in Rechtsstreitigkeiten gegen die Emittentin im eigenen Namen seine Rechte aus den ihm zustehenden Schuldverschreibungen geltend machen unter Vorlage der folgenden Dokumente: (i) einer Bescheinigung seiner Depotbank, die (A) den vollen Namen und die volle Anschrift des Anleihegläubigers bezeichnet, (B) den Gesamtnennbetrag der Schuldverschreibungen angibt, die am Ausstellungstag dieser Bescheinigung dem bei dieser Depotbank bestehenden Depot dieses Anleihegläubigers gutgeschrieben sind, und (C) bestätigt, dass die Depotbank dem Clearingsystem und der Hauptzahlstelle eine schriftliche Mitteilung

- (i) *Competent court.* The local court (*Amtsgericht*) of Frankfurt am Main will have jurisdiction for all judgments pursuant to § 9(2), § 13(3) and § 18(2) SchVG in accordance with § 9(3) SchVG. The regional court (*Landgericht*) Frankfurt am Main will have exclusive jurisdiction for all judgments over contested resolutions by Noteholders in accordance with § 20(3) SchVG.

§ 14 Applicable Law, Place of Performance and Jurisdiction

- (a) *Applicable law; place of performance.* The form and content of the Notes as well as all the rights and duties arising therefrom are governed exclusively by the laws of the Federal Republic of Germany. Place of performance is Frankfurt am Main.
- (b) *Jurisdiction.* Non-exclusive court of venue for all litigation with the Issuer arising from the legal relations established in these Terms and Conditions is Frankfurt am Main.

This is subject to any exclusive court of venue for specific legal proceedings in connection with the German Act on Issues of Debt Securities (*Gesetz über Schuldverschreibungen aus Gesamtemissionen*) (*Schuldverschreibungsgesetz – SchVG*), as amended from time to time (the "**SchVG**").

- (c) *Enforcement.* Any Noteholder may in any proceedings against the Issuer protect and enforce in its own name its rights arising under its Notes by submitting the following documents: (i) a certificate issued by its Custodian (A) stating the full name and address of the Noteholder, (B) specifying an aggregate principal amount of Notes credited on the date of such certificate to such Noteholder's securities account maintained with such Custodian and (C) confirming that the Custodian has given a written notice to the Clearing System as well as to the Principal Paying Agent containing the information pursuant to (A) and (B) and bearing acknowledgements of the Clearing System and

zugeleitet hat, die die Angaben gemäß (A) und (B) enthält und Bestätigungsvermerke des Clearingsystems sowie des jeweiligen Clearingsystem-Kontoinhabers trägt, sowie (ii) einer von einem Vertretungsberechtigten des Clearingsystems oder der Hauptzahlstelle bestätigten Ablichtung der Globalurkunde.

§ 15 Sprache

Diese Anleihebedingungen sind in deutscher Sprache abgefasst. Eine Übersetzung in die englische Sprache ist beigelegt. Der deutsche Text ist bindend und maßgeblich. Die Übersetzung in die englische Sprache ist unverbindlich.

the relevant Clearing System accountholder as well as (ii) a copy of the Global Note certified by a duly authorised officer of the Clearing System or the Principal Paying Agent as being a true copy.

§ 15 Language

These Terms and Conditions are written in the German language and provided with an English language translation. The German text shall be controlling and binding. The English language translation is provided for convenience only.

THE GUARANTEE

Diese Garantie ist in deutscher Sprache abgefasst. Eine Übersetzung in die englische Sprache ist beigelegt. Der deutsche Text ist bindend und maßgeblich. Die Übersetzung in die englische Sprache ist unverbindlich.

Garantie

der JAB Holding Company S.à r.l., einer Gesellschaft mit beschränkter Haftung (*société à responsabilité limitée*) nach dem Recht des Großherzogtums Luxemburg mit Sitz in 4, Rue Jean Monnet, L-2180 Luxemburg, Großherzogtum, Luxemburg, eingetragen im Handels- und Gesellschaftsregister Luxemburg unter Registrierungsnummer B 164.586 zugunsten der Inhaber der durch die JAB Holdings B.V., Piet Heinkade 55, 1019 GM Amsterdam, Niederlande, begebenen EUR 500.000.000 4,750 % Sustainability-linked Schuldverschreibungen mit einer Endfälligkeit am 29. Juni 2032, ISIN DE000A3K5HW7 (die "**Schuldverschreibungen**").

1

1.1 Die JAB Holding Company S.à r.l. (die "**Garantin**") übernimmt hiermit gegenüber den jeweiligen Inhabern (die "**Anleihegläubiger**") der von der JAB Holdings B.V. als Emittentin (die "**Emittentin**") begebenen Schuldverschreibungen, die unbedingte und unwiderrufliche Garantie (die "**Garantie**") für die ordnungsgemäße Zahlung von Kapital und Zinsen auf die Schuldverschreibungen in Euro sowie aller sonstigen auf die Schuldverschreibungen fälligen Beträge nach Maßgabe der Anleihebedingungen der Schuldverschreibungen (die "**Anleihebedingungen**"). Zahlungen im Zusammenhang mit dieser Garantie erfolgen ausschließlich gemäß den Anleihebedingungen. Bei Erfüllung von Verpflichtungen der Emittentin aus den Schuldverschreibungen oder der Garantin aus dieser Garantie zugunsten eines Anleihegläubigers erlischt das betreffende garantierte Recht dieses Anleihegläubigers aus den Schuldverschreibungen bzw. dessen Rechte aus der Garantie.

This Guarantee is written in the German language and provided with an English language translation. The German text shall be controlling and binding. The English language translation is provided for convenience only.

Guarantee

of JAB Holding Company S.à r.l., a private limited liability company (*société à responsabilité limitée*) incorporated under the laws of the Grand Duchy of Luxembourg, having its registered office at 4, Rue Jean Monnet, L-2180 Luxembourg, Grand Duchy of Luxembourg, registered with the Luxembourg Register of Commerce and Companies under number B 164.586 in favour of the holders of the EUR 500,000,000 4.750 per cent. Sustainability-linked Notes due 29 June 2032, ISIN DE000A3K5HW7 (the "**Notes**") issued by JAB Holdings B.V., Piet Heinkade 55, 1019 GM Amsterdam, The Netherlands.

1

1.1 JAB Holding Company S.à r.l. (the "**Guarantor**") hereby unconditionally and irrevocably guarantees (the "**Guarantee**") to the holders (the "**Noteholders**") of the Notes issued by JAB Holdings B.V., as issuer (the "**Issuer**") the due payment in Euro of the amounts corresponding to the principal of and interest on, as well as any other amounts due on, the Notes in accordance with the terms and conditions of the Notes (the "**Terms and Conditions**"). Payments under this Guarantee are subject to (without limitation) the Terms and Conditions. Upon discharge of any obligations of the Issuer or the Guarantor subsisting under the Notes or under this Guarantee in favour of any Noteholder, the relevant guaranteed right of such Noteholder under the Notes or the Guarantee, respectively, shall cease to exist.

1.2 Sinn und Zweck dieser Garantie ist es, sicherzustellen, dass die Anleihegläubiger unter allen tatsächlichen und rechtlichen Umständen und unabhängig von Wirksamkeit und Durchsetzbarkeit der Verpflichtungen der Emittentin und unabhängig von sonstigen Gründen, aufgrund derer die Emittentin ihre Verpflichtungen nicht erfüllt, alle gemäß den Anleihebedingungen zahlbaren Beträge fristgerecht erhalten.

1.3 Die Garantie begründet unmittelbare, unbedingte, nicht nachrangige und nicht besicherte Verbindlichkeiten der Garantin, die im Falle der Auflösung, der Liquidation oder der Insolvenz der Garantin oder eines der Abwendung der Insolvenz der Garantin dienenden Verfahrens im gleichen Rang mit allen anderen gegenwärtigen und zukünftigen nicht besicherten und nicht nachrangigen Verbindlichkeiten der Garantin stehen, mit Ausnahme von Verbindlichkeiten, die nach geltenden Rechtsvorschriften vorrangig sind.

1.4 Negativerklärung der Garantin

Die Garantin verpflichtet sich hiermit, solange noch Kapital- oder Zinsbeträge aus den Schuldverschreibungen ausstehen, jedoch nur bis zu dem Zeitpunkt, an dem alle auf die Schuldverschreibungen gemäß den Anleihebedingungen fälligen Beträge an Kapital und Zinsen dem Clearingsystem zur Verfügung gestellt worden sind, kein Grundpfandrecht, Mobiliarpfandrecht, Pfandrecht oder sonstiges dingliches Sicherungsrecht (jedes ein "**Sicherungsrecht**") an ihren gesamten gegenwärtigen oder zukünftigen Vermögenswerten oder Einkünften oder Teilen davon zur Besicherung einer anderen gegenwärtigen oder zukünftigen Kapitalmarktverbindlichkeit zu gewähren, ohne zuvor oder gleichzeitig entweder die Anleihegläubiger gleichrangig und anteilig an einem solchen Sicherungsrecht zu beteiligen oder zu Gunsten der Anleihegläubiger ein anderes, gleichwertiges Sicherungsrecht zu bestellen, welches von einem unabhängigen Sachverständigen als gleichwertige Sicherheit beurteilt wird.

Die vorgenannte Verpflichtung findet keine Anwendung auf ein Sicherungsrecht, das (i) nach dem anzuwendenden Recht zwingend

1.2 The intent and purpose of this Guarantee is to ensure that the Noteholders under any and all circumstances, whether factual or legal, and irrespective of validity or enforceability of the obligations of the Issuer, or any other reasons on the basis of which the Issuer may fail to fulfil its obligations, receive on the respective due date any and all sums payable in accordance with the Terms and Conditions.

1.3 The Guarantee constitutes direct, unconditional, unsubordinated and unsecured obligations of the Guarantor ranking, in the event of the dissolution, liquidation or insolvency of the Guarantor or any proceeding to avoid insolvency of the Guarantor, *pari passu* with all other present and future unsubordinated and unsecured obligations of the Guarantor, save for such obligations which may be preferred by applicable law.

1.4 Negative Pledge of the Guarantor

The Guarantor hereby undertakes, so long as any amounts of interest or principal remain outstanding under the Notes, but only up to the time all amounts due to Noteholders under the Notes in accordance with the Terms and Conditions have been placed at the disposal of the Clearing System, not to create or permit to subsist any mortgage, charge, pledge or other form of encumbrance *in rem* (each a "**Security Interest**") over the whole or any part of its present or future assets or revenues to secure any Capital Market Indebtedness, without prior thereto or at the same time letting the Noteholders either share equally and ratably in such Security Interest or benefit from an equivalent other Security Interest which will be approved by an independent expert as being equivalent security.

The above undertaking will not apply to a Security Interest which is (i) mandatory

notwendig oder (ii) als Voraussetzung einer staatlichen Genehmigung erforderlich ist.

Ein nach der Garantie zu leistendes Sicherungsrecht kann auch zu Gunsten eines für die Anleihegläubiger handelnden Treuhänders bestellt werden.

- 1.5 Im Fall einer Ersetzung der Emittentin durch eine Tochtergesellschaft der Garantin gemäß § 10 der Anleihebedingungen erstreckt sich diese Garantie auf sämtliche von der Neuen Emittentin gemäß den Anleihebedingungen zu zahlende fällige Beträge.
- 2 Die Garantie stellt einen Vertrag zugunsten der jeweiligen Anleihegläubiger als begünstigte Dritte gemäß § 328 Absatz 1 BGB dar, die jedem Anleihegläubiger das Recht gibt, Erfüllung der hierin übernommenen Verpflichtungen unmittelbar von der Garantin zu verlangen und diese Verpflichtungen unmittelbar gegen die Garantin durchzusetzen.
- 3 Ansprüche des Anleihegläubigers nach dieser Garantie verjähren mit Ablauf von zwei Jahren nach dem jeweiligen Zinszahlungstag bzw. Rückzahlungstag gemäß den Anleihebedingungen.
- 4
- 4.1 Form und Inhalt der Garantie sowie alle sich daraus ergebenden Rechte und Pflichten bestimmen sich ausschließlich nach dem Recht der Bundesrepublik Deutschland.
- 4.2 Nicht-ausschließlicher Gerichtsstand für alle Rechtsstreitigkeiten mit der Garantin, die sich aus in dieser Garantie ergeben, ist Frankfurt am Main.
- 4.3 Die Begriffe, die in dieser Garantie verwendet werden und in den Anleihebedingungen definiert sind, haben die gleiche Bedeutung in dieser Garantie wie in den Anleihebedingungen, soweit sie in dieser Garantie nicht anderweitig definiert sind.
- 5 Die in den Anleihebedingungen vorgesehenen Regelungen zu Änderungen der Anleihebedingungen gelten für Änderungen der Bedingungen der Garantie mit Zustimmung durch Beschluss der Anleihegläubiger und mit Zustimmung der Garantin entsprechend.

according to applicable laws or (ii) required as a prerequisite for governmental approvals.

Any Security Interest which is to be provided pursuant to the Guarantee may also be provided to a person acting as trustee for the Noteholders.

- 1.5 In the event of a substitution of the Issuer by a subsidiary of the Guarantor pursuant to § 10 of the Terms and Conditions, this Guarantee shall extend to any and all amounts due and payable by the New Issuer pursuant to the Terms and Conditions.
- 2 This Guarantee constitutes a contract in favour of the respective Noteholders as third party beneficiaries pursuant to § 328(1) of the German Civil Code (*Bürgerliches Gesetzbuch*) giving rise to the right of each such Noteholder to require performance of the obligations assumed hereby directly from the Guarantor and to enforce such obligations directly against the Guarantor.
- 3 The period of limitation for any claim by a Noteholder under this Guarantee shall be two years calculated from the relevant interest payment date and the relevant redemption date pursuant to the Terms and Conditions.
- 4
- 4.1 The form and content of this Guarantee as well as all the rights and duties arising therefrom are governed exclusively by the laws of the Federal Republic of Germany.
- 4.2 Non-exclusive court of venue for all litigation with the Guarantor arising from the legal relations established under this Guarantee is Frankfurt am Main.
- 4.3 Terms used in this Guarantee and defined in the Terms and Conditions shall have the same meaning in this Guarantee as in the Terms and Conditions unless they are otherwise defined in this Guarantee.
- 5 The provisions contained in the Terms and Conditions allowing to amend the Terms and Conditions apply in relation to amendments of the terms of the Guarantee with the consent by resolution of the Noteholders and with the consent of the Guarantor *mutatis mutandis*.

- 6 Die Garantin und die BNP Paribas Securities Services S.C.A. Zweigniederlassung Frankfurt vereinbaren, dass die BNP Paribas Securities Services S.C.A. Zweigniederlassung Frankfurt nicht als Treuhänderin oder in ähnlicher Eigenschaft für die Anleihegläubiger handelt. Die BNP Paribas Securities Services S.C.A. Zweigniederlassung Frankfurt verpflichtet sich das Original dieser Garantie bis zur Erfüllung aller Verpflichtungen aus den Schuldverschreibungen und dieser Garantie in Verwahrung zu halten.
- 7 Jeder Anleihegläubiger kann auf Grundlage einer Kopie dieser Garantie, die von einer ordnungsgemäß bevollmächtigten Vertreter der Hauptzahlstelle beglaubigt wurde, in jedem Rechtsstreit gegen die Garantin und in jedem Rechtsstreit, in dem er und die Garantin Partei sind, seine Rechte aus dieser Garantie im eigenen Namen wahrnehmen und durchsetzen ohne das Original dieser Garantie vorlegen zu müssen.
- 8 Diese Garantie ist in deutscher Sprache abgefasst. Eine Übersetzung in die englische Sprache ist beigefügt. Der deutsche Text ist bindend und maßgeblich. Die Übersetzung in die englische Sprache ist unverbindlich.

Luxemburg, im Juni 2022

JAB Holding Company S.à r.l.

Wir nehmen die obenstehenden Erklärungen zugunsten der Anleihegläubiger ohne Obligo, Haftung oder Rückgriffsrechte auf uns an.

Frankfurt, im Juni 2022

**BNP Paribas Securities Services S.C.A.
Zweigniederlassung Frankfurt**

- 6 The Guarantor and BNP Paribas Securities Services S.C.A. Zweigniederlassung Frankfurt agree that BNP Paribas Securities Services S.C.A. Zweigniederlassung Frankfurt is not acting as trustee or in a similar capacity for the Noteholders. BNP Paribas Securities Services S.C.A. Zweigniederlassung Frankfurt undertakes to hold the original copy of this Guarantee in custody until all obligations under the Notes and the Guarantee have been fulfilled.
- 7 On the basis of a copy of this Guarantee certified as being a true copy by a duly authorised officer of the Principal Paying Agent, each Noteholder may protect and enforce in his own name his rights arising under this Guarantee in any legal proceedings against the Guarantor or to which such Noteholder and the Guarantor are parties, without the need for production of this Guarantee in such proceedings.
- 8 This Guarantee is written in the German language and provided with an English language translation. The German text shall be controlling and binding. The English language translation is provided for convenience only.

Luxembourg, in June 2022

JAB Holding Company S.à r.l.

We hereby accept all of the above declarations in favour of the Noteholders without recourse, warranty or liability on us.

Frankfurt, in June 2022

**BNP Paribas Securities Services S.C.A.
Zweigniederlassung Frankfurt**

DESCRIPTION OF THE SUSTAINABILITY-LINKED BOND FRAMEWORK

General

In March 2022, JAB Group adopted a Sustainability-Linked Bond Framework as a next step in aligning its business and financing with its commitments and values by creating a direct link between JAB Group's sustainability performance and funding strategies.

The Sustainability-Linked Bond Framework was reviewed by Sustainalytics, which provided the Second Party Opinion on the Sustainability-Linked Bond Framework and its alignment with the ICMA Sustainability-Linked Bond Principles.

Within its ESG strategy, one of JAB Group's overall objectives is reducing greenhouse gas emissions ("**GHG**") in line with the 1.5 degrees Celsius target set by the Paris Climate Agreement. As part of this objective, JAB Group has committed to align with the Science Based Targets initiative ("**SBTi**"), which JAB Group believes is the gold standard in driving private sector climate action.

Additionally, one of JAB Group's material objectives within governance is to embed its ESG priorities throughout its full value chain. As part of this objective, JAB Group is committed to identifying and eliminating systemic barriers along the entire employee life cycle to create a diverse and inclusive workplace in which its people can experience equality of opportunity. This includes maintaining an inclusive culture and diverse team — starting with the boards of directors and executive leadership teams of JAB Group's investments — to deliver long-term sustainable results through better decision making, striving to offer equal pay based on function level and geography, and maintaining a working environment conducive to high job satisfaction and low turnover rate.

Sustainability Performance Targets

JAB Group's Sustainability-Linked Bond Framework *inter alia* establishes sustainability performance targets to:

- reduce the absolute Scope 1 and 2 GHG emissions of JAB Group by 46.2% by 31 December 2030 from a 2020 base year ("**Sustainability Performance Target 1**");
- have at least 80% of JAB Group's portfolio companies (by invested capital at fair value) set targets approved by the SBTi by 31 December 2025 ("**Sustainability Performance Target 2(a)**"); and
- have at least 95% of JAB Group's portfolio companies (by invested capital at fair value) set targets approved by the SBTi by 31 December 2030 ("**Sustainability Performance Target 2(b)**") and together with Sustainability Performance Target 1 and Sustainability Performance Target 2(a), the "**Sustainability Performance Targets**").

The Sustainability-Linked Bond Framework further provides for an additional sustainability performance target focused on gender equality which is not relevant in the context of the Notes.

Sustainability Performance Target 1

Rationale and Baseline

The JAB Group believes that a 4°C scenario could occur if global emissions continue to rise throughout the 21st century as a consequence of low decarbonization action. The risks presented, in this scenario, to the JAB Group's own operations as well as those of its portfolio companies are significant. However, the JAB Group believes that substantial decarbonization will be manageable, as key reduction levers (such as renewable electricity, heating and cooling) are already well-established and can often be implemented with a relatively limited impact on operations and cost of goods sold.

As of 31 December 2020, the baseline of the JAB Group's Scope 1 GHG Emissions and Scope 2 GHG Emissions was 56 tonnes of CO₂e (the "**Baseline**").

Factors that support the achievement of the target

The Sustainability Performance Target 1 is supported by the overwhelming employee and executive buy in to help reduce the JAB Group's company footprint coupled with direct control of its corporate operations which allows the JAB Group to make the necessary changes to reduce its Scope 1 and 2 GHG emissions. To achieve this target, the JAB Group is in the process of transitioning to renewable energy in all of its office locations by 2023.

Risks to the target

However, any unanticipated acquisitions of new buildings and offices could meaningfully increase JAB Group's carbon footprint and could therefore be a risk to achieving this target. Furthermore, macroeconomic events, such as the Covid-19 pandemic, could result in unforeseen changes to the business and the JAB Group's carbon footprint.

Sustainability Performance Target 2(a) and 2(b)

Rationale and Baseline

The JAB Group believes that a key part of its science based target is to engage with portfolio companies and support the target setting at that level. For an investment holding company like the Guarantor, Scope 3 emissions are mainly related to the portfolio companies' operations, which the JAB Group intends to monitor and manage through the % of the investment portfolio by fair value with science based targets approved.

As of 2021, Sustainability Performance Target 2(a) and 2(b) covered 99% of JAB Group's total investment and lending activities.

In 2021, the share of the JAB Group's investment portfolio with approved science based targets was 34% and a further 21% is committed.

Factors that support the achievement of the targets

The Sustainability Performance Target 2(a) and the Sustainability Performance Target 2(b) are supported by the JAB Group's organisational structure. As a controlling or anchor shareholder, the Guarantor exerts significant influence over its portfolio companies to help drive the adoption of setting science based targets. In addition, the JAB Group enables its portfolio companies to share best practices through its ESG Collaboration Forum, which takes place every quarter. The Collaboration Forum provides the portfolio companies with the opportunity to jointly discuss progress and challenges experienced in the execution of their ESG agendas. It also enables leadership teams from both private and public companies to work together. The Issuer and the Guarantor believe that this dynamic is unique to the JAB Group due to its long-term ownership model and continued engagement with its companies once they become public.

Risks to the targets

However, in some cases, JAB Group is a minority shareholder of a portfolio investment and as such will have limited power and authority to influence the company to help drive the adoption of science based targets. In addition, delays in the SBTi's approval process could result in a failure to achieve Sustainability Performance Target 2(a) and the Sustainability Performance Target 2(b) by the relevant observation dates.

Sustainability-Linked Bond structure

The Terms and Conditions of the Notes provide that the rate of interest payable on the Notes will be subject to adjustments upon occurrence of certain step-up conditions linked to the Sustainability Performance Targets.

- (i) If the Issuer fails to publish a confirmation and a verification by an qualified third-party auditor, environmental consultant, independent public accountant or similar entity by 20 June 2026 (the "**Notification Date 2026**") that the Sustainability Performance Target 2(a) has been achieved as of 31 December 2025, the rate of interest for the Interest Period commencing on 29 June 2026 and each subsequent Interest Period shall be increased by 10 basis points *per annum*.

- (ii) If the Issuer fails to publish a confirmation and a verification by an qualified third-party auditor, environmental consultant, independent public accountant or similar entity by 20 June 2031 (the "**Notification Date 2031**" and together with the Notification Date 2026 each a "**Notification Date**") that the Sustainability Performance Target 2(b) has been achieved as of 31 December 2030, the rate of interest for the Interest Period commencing on 29 June 2031 shall be increased by 50 basis points *per annum*.
- (iii) If the Issuer fails to publish a confirmation and a verification by an qualified third-party auditor, environmental consultant, independent public accountant or similar entity by the Notification Date 2031 that the Sustainability Performance Target 1 has been achieved as of 31 December 2030, the rate of interest for the Interest Period commencing on 29 June 2031 shall be increased by 25 basis points *per annum*.

Recalculation

Upon the occurrence of a material event, such as a significant acquisition, divestiture or merger in relation to the Guarantor or its subsidiaries or significant changes in the regulatory environment, the Issuer is entitled to adjust the Sustainability Performance Target 1 by recalculating (i) the Baseline or (ii) the targeted reduction of absolute Scope 1 and Scope 2 GHG Emissions, to reflect the then prevailing circumstances (any such adjustment, a "**Recalculation**"). However, any such Recalculation may only be implemented if and to the extent permitted or required by guidance published by SBTi applicable to the Issuer or the Guarantor at the time of any such Recalculation.

Reporting

In addition to the reporting on the Notification Dates, JAB Group has committed in its Sustainability-Linked Bond Framework to publish annually a sustainability-linked bond update within its integrated annual report. JAB Group's integrated annual report can be found on its website at <https://www.jabholco.com/section/accounts>. The information on or accessible through the website of JAB Group is not incorporated by reference into and is not made a part of this Prospectus.

The report will, *inter alia*, include (i) up-to-date information on the performance of the selected key performance indicators, including the baseline where relevant, (ii) a limited assurance report relative to the Sustainability Performance Targets outlining the performance against the Sustainability Performance Targets and the related impact, and timing of such impact, on outstanding bonds' financial performance, and (iii) any relevant information enabling investors to monitor the progress of the Sustainability Performance Targets.

In particular, information on the reduction of the absolute Scope 1 and 2 GHG emissions and the percentage of its portfolio companies (by invested capital at fair value) that have set targets approved by SBTi will be included. Furthermore, when feasible and possible, information on (i) the qualitative or quantitative explanation of the contribution of the main factors, including M&A and divestiture activities, behind the evolution of the performance/key performance indicators on an annual basis, (ii) the illustration of the positive sustainability impacts of the performance improvement, and/or (iii) any re-assessments of key performance indicators and/or restatement of the Sustainability Performance Targets and/or pro-forma adjustments of baselines or key performance indicators scope may be included.

However, the Issuer, the Guarantor and JAB Group are under no legal obligation to publish a sustainability-linked bond update or similar report and any failure to do so will not constitute an event of default under the Terms and Conditions of the Notes.

Verification

Annually, and as required under the Terms and Conditions for the reporting on the Notification Dates, JAB Group has committed to seek independent and external verification of its performance level against the Sustainability Performance Targets for the stated key performance indicators by a qualified external reviewer with relevant expertise. The verification of the performance against the Sustainability Performance Target will also be made publicly available on the website of JAB Group.

Important Notice

For the avoidance of doubt, none of the Sustainability-Linked Bond Framework, the Second Party Opinion, any annual sustainability-linked bond update or any report issued by an external verifier are, and none shall be deemed to be, incorporated by reference into or form a part of this Prospectus. The Issuer, the Guarantor and JAB Group make no representation to any person, including any Noteholder, that the Sustainability Performance Targets will be achieved. It will not be a breach or event of default under the Terms and Conditions of the Notes if the Sustainability Performance Targets are not met. Please refer to the section "*Risk Factors*" above for further information regarding risks associated with the sustainability-linked notes.

DESCRIPTION OF THE ISSUER

General Information on the Issuer

Incorporation and Seat

The Issuer is a privately held company which was incorporated under Dutch law on 5 October 2005. The registered office and the head office are located at Piet Heinkade 55, 1019 GM Amsterdam, The Netherlands. The corporate seat is in Amsterdam, The Netherlands, and the company is registered in the trade register maintained by the Dutch chamber of commerce under the registration number 34233247. The legal entity identifier (LEI) of the Issuer is 529900RRNKUM3INJGF98.

Corporate Purpose

The purpose of the Issuer is to acquire and dispose of interests in legal entities, companies and enterprises and to collaborate with and to manage such legal entities, companies or enterprises. The Issuer may acquire, manage, turn to account, encumber and dispose of any property – including intellectual property assets – and invest capital, and provide or procure the supply of money loans for acquired companies or any other company in which the Issuer has interest.

Financial Year

The financial year of the Issuer is the calendar year.

Auditors

In accordance with Dutch law (Section 403 of Book 2 of the Dutch Civil Code), the Issuer is under no statutory duty to publish stand-alone or consolidated annual financial statements or to have its annual financial statements audited. Accordingly, no statutory auditor was appointed for the Issuer.

Position within JAB Group Structure

The Issuer is an indirect subsidiary of the Guarantor and directly and indirectly holds the majority of JAB Group's investments. Please also refer to "*Description of the JAB Group – Corporate Structure*" below.

Share Capital and Shareholder

As of the date of this Prospectus, the share capital of the Issuer amounted to EUR 18,150. All shares are fully paid and are not listed on any stock exchange.

The Issuer's sole shareholder is JAB Investments S.à r.l. with a registered office at 4, Rue Jean Monnet, L-2180 Luxembourg, Grand Duchy of Luxembourg and registered with the Luxembourg Register of Commerce and Companies (*Registre de Commerce et des Sociétés*) under number B 165.340. JAB Investments S.à r.l. has been the sole shareholder since 9 January 2012 (registration date 17 January 2012). JAB Investments S.à r.l. is a holding company which has no other investments and four employees.

Business Overview

The Issuer is an investment holding company.

For a description of the JAB Group's investments, please refer to "*Description of the JAB Group*" below.

Management Bodies

The management board of the Issuer has two members and the supervisory board of the Issuer has three members.

Management Board

The members of the management board are:

Name	Other Mandates
Frank Engelen	<ul style="list-style-type: none"> • Board member of JDE Peet's • Board member of Independence Pet Group
Luuk Hoogeveen	<ul style="list-style-type: none"> • Board member of Bally • Board member of Espresso House

All members of the management board may be reached at the Issuer's registered office at Piet Heinkade 55, 1019 GM Amsterdam, The Netherlands.

Supervisory Board

The members of the supervisory board are:

Name	Other Mandates
Peter Harf.	<ul style="list-style-type: none"> • Chairman of Coty • Board member of JDE Peet's • Board member of Keurig Dr Pepper
Olivier Goudet	<ul style="list-style-type: none"> • Chairman of JDE Peet's • Board member of Pret A Manger • Chairman of Krispy Kreme • Board member of Panera Bread • Board member of Coty • Board member of Keurig Dr Pepper • Board member of Espresso House • Board member of NVA • Board member of Bally
Joachim Creus	<ul style="list-style-type: none"> • Board member of Coty • Board member of JDE Peet's • Board member of Independence Pet Group

All members of the supervisory board may be reached at the Issuer's registered office at Piet Heinkade 55, 1019 GM Amsterdam, The Netherlands.

Corporate Governance

The Issuer has a dualistic management structure, which assigns management of the company to the management board and supervision of the management board to the supervisory board.

General Meeting

The general meeting appoints the managing directors and determines the remuneration and further terms of employment of each managing director and, if applicable, of any interim managing directors. The general meeting may suspend and/or remove the managing directors from office at any time. The general meeting may determine that

resolutions of the board of managing directors shall be subject to its prior approval, provided that the general meeting carefully describes such resolutions and notifies the board of managing directors accordingly. The board of directors is required to follow the directions given by the general meeting with respect to the general guidelines of the financial, social and economic and personnel policies to be pursued.

Each share carries the right to cast one vote. Unless the law stipulates a larger majority, all resolutions of the general meeting are adopted by an absolute majority of the votes cast. If the votes for and against a proposal are equally divided the proposal is rejected.

Legal and Arbitration Proceedings

The Issuer and Cottage Holdco B.V. are defendant in a stockholder class action and derivative lawsuit, which the complaint alleges all have acted in concert to control Coty. The plaintiffs, stockholders of Coty, allege that controlling stockholders of Coty breached fiduciary duties to the non-controlling stockholders in connection with a partial tender offer for shares of Coty. Plaintiffs contend that the tender offer injured the stockholders who tendered because it was purportedly coercive and unfairly priced. Plaintiffs also contend that the non-tendering stockholders were injured because the JAB Group gained mathematical control of Coty as a result of the tender offer, thereby depriving the non-controlling stockholders of a control premium. Fact discovery closed on 20 May 2022. The trial is set to start on 15 November 2022.

The Issuer and the JAB Group may from time to time be involved in further disputes in the ordinary course of their business activities. At the date of this Prospectus, the Issuer and the JAB Group are not involved in any other governmental, legal or arbitration proceedings (including any such proceedings which are pending or threatened of which the Issuer is aware) which may have significant effects on the Issuer's financial position or profitability, nor have the Issuer or the JAB Group been involved in any such proceedings during the previous twelve months.

Material Agreements

Revolving Credit Agreement

The Issuer is a borrower under a EUR 3 billion (USD 3.4 billion based on the U.S. Dollar to Euro exchange rate as of 31 December 2021) revolving loan facility agreement dated 26 November 2019 (the "**Revolving Credit Agreement**") to which, among others, the Issuer and certain international banks as lenders, are party. The Revolving Credit Agreement is guaranteed by the Guarantor.

The Revolving Credit Agreement contains non-financial undertakings and covenants, including:

- restrictions on incurrence of liens;
- restrictions on mergers, separations, asset transfers or any other transformations;
- and restrictions on changes to the nature of the Issuer's and Guarantor's business.

As of the date of this Prospectus, the Revolving Credit Agreement is undrawn.

The Revolving Credit Agreement was initially scheduled to mature on 26 November 2024, with two options to extend the loan for another year each. The first option was exercised on 23 October 2020, extending the maturity date to 26 November 2025. The second option was exercised on 21 September 2021, extending the maturity date to 26 November 2026.

Other Debt Issuances

On 30 April 2015, the Issuer issued unsecured fixed rate notes with a denomination of EUR 100,000 each in an aggregate nominal volume of EUR 600.0 million. The notes have a term of ten years and a coupon of 1.625 per cent. *per annum* (the "**April 2015 Notes**"). Payments of all amounts due in respect of the April 2015 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2021, there was EUR 600.0 million aggregate principal amount outstanding of the April 2015 Notes.

On 16 September 2015, the Issuer issued unsecured fixed rate notes with a denomination of EUR 100,000 each in an aggregate nominal volume of EUR 750.0 million. The notes have a term of seven years and a coupon of 2.125 per cent. *per annum* (the "**September 2015 Notes**"). Payments of all amounts due in respect of the September 2015 Notes are unconditionally and irrevocably guaranteed by the Guarantor. In December 2019 the Issuer repurchased September 2015 Notes in an aggregate principal amount of EUR 239.5 million resulting in an outstanding principal amount of September 2015 Notes of EUR 524 million as of 31 December 2021.

On 25 May 2016, the Issuer issued unsecured fixed rate notes with a denomination of EUR 100,000 each in an aggregate nominal volume of EUR 750.0 million. On 15 June 2016, the Issuer issued additional unsecured fixed rate notes in an aggregate nominal volume of EUR 150.0 million. These additional notes have been consolidated and form a single series with the notes issued in May 2016. The notes have a term of seven years and a coupon of 1.75 per cent. *per annum* (the "**May/June 2016 Notes**"). Payments of all amounts due in respect of the May/June 2016 Notes are unconditionally and irrevocably guaranteed by the Guarantor. In December 2019 the Issuer repurchased May/June 2016 Notes in an aggregate principal amount of EUR 199.1 million resulting in an outstanding principal amount of May/June 2016 Notes of EUR 700.9 million as of 31 December 2019. In December 2020 the Issuer repurchased May/June 2016 Notes in an aggregate principal amount of EUR 58.9 million resulting in an outstanding principal amount of May/June 2016 Notes of EUR 642.0 million as of 31 December 2020.

On 15 May 2017, the Issuer issued two series of unsecured fixed rate notes with a denomination of EUR 100,000 each (together, the "**May 2017 Notes**"). Each series has an aggregate nominal volume of EUR 750.0 million. The first series has a term of seven years and a coupon of 1.250 per cent. *per annum*. The second series has a term of eleven years and a coupon of 2.000 per cent. *per annum*. Payments of all amounts due in respect of the May 2017 Notes are unconditionally and irrevocably guaranteed by the Guarantor. In December 2020 the Issuer repurchased May 2017 Notes in an aggregate principal amount of EUR 85.5 million resulting in an outstanding principal amount of May 2017 Notes of EUR 664.5 million as of 31 December 2020. As of 31 December 2021, there was EUR 664.5 million aggregate principal amount outstanding of the 1.250% unsecured fixed rate notes due 2024 and EUR 750.0 million aggregate principal amount outstanding of the 2.000% unsecured fixed rate notes due 2028.

On 25 June 2018, the Issuer issued two series of unsecured fixed rate notes with a denomination of EUR 100,000 each (together, the "**June 2018 Notes**"). Each series has an aggregate nominal volume of EUR 750.0 million. The first series has a term of eight years and a coupon of 1.750 per cent. *per annum*. The second series has a term of eleven years and a coupon of 2.500 per cent. *per annum*. Payments of all amounts due in respect of the June 2018 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2021, there was EUR 750.0 million aggregate principal amount outstanding of the 1.750% unsecured fixed rate notes due 2026 and EUR 750.0 million aggregate principal amount outstanding of the 2.500% unsecured fixed rate notes due 2029.

On 13 December 2019, the Issuer issued two series of unsecured fixed rate notes with a denomination of EUR 100,000 each (together, the "**December 2019 Notes**"). Each series has an aggregate nominal volume of EUR 750 million. The first series has a term of eight years and a coupon of 1.000 per cent. *per annum*. The second series has a term of twenty years and a coupon of 2.250 per cent. *per annum*. Payments of all amounts due in respect of the December 2019 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2021, there was EUR 750.0 million aggregate principal amount outstanding of the 1.000% unsecured fixed rate notes due 2027 and EUR 750.0 million aggregate principal amount outstanding of the 2.250% unsecured fixed rate notes due 2039.

On 31 January 2020, the Issuer issued unsecured fixed rate notes with a denomination of EUR 100,000 each (the "**January 2020 Notes**") in an aggregate nominal volume of EUR 100.0 million with a term of nineteen years and a coupon of 2.000 per cent. *per annum*. On 22 December 2020, the Issuer increased the aggregate nominal amount of the January 2020 Notes to EUR 175.0 million. Payments of all amounts due in respect of the January 2020 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2021, there was EUR 175.0 million aggregate principal amount outstanding of the January 2020 Notes.

On 17 April 2020, the Issuer issued two series of unsecured fixed rate notes with a denomination of EUR 100,000 each (together, the "**April 2020 Notes**"). Each series has an aggregate nominal volume of EUR 500.0 million. The first series has a term of seven years and a coupon of 2.500 per cent. *per annum*. The second series of the April 2020

Notes has a term of fifteen years and a coupon of 3.375 per cent. *per annum*. Payments of all amounts due in respect of the April 2020 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2021, there was EUR 500.0 million aggregate principal amount outstanding of the 2.500% unsecured fixed rate notes due 2027 and EUR 500.0 million aggregate principal amount outstanding of the 3.375% unsecured fixed rate notes due 2035.

On 23 November 2020, the Issuer issued unsecured fixed rate notes (the "**November 2020 Notes**") in an aggregate nominal volume of USD 500.0 million with a term of ten years and a coupon of 2.200 per cent. *per annum*. Payments of all amounts due in respect of the November 2020 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2021, there was USD 500.0 million aggregate principal amount outstanding of the November 2020 Notes.

On 28 May 2021, the Issuer issued unsecured fixed rate notes (the "**May 2021 Notes**") in an aggregate nominal volume of USD 500.0 million with a term of thirty years and a coupon of 3.750 per cent. *per annum*. Payments of all amounts due in respect of the May 2021 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2021, there was USD 500.0 million aggregate principal amount outstanding of the May 2021 Notes.

On 14 July 2021, the Issuer issued EUR 500.0 million aggregate principal amount of 1.000% unsecured fixed rate notes due 2031, with a denomination of EUR 100,000 each (the "**July 2021 Notes**"). Payments of all amounts due in respect of the July 2021 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2021, there was EUR 500.0 million aggregate principal amount outstanding of the July 2021 Notes.

On 8 April 2022, the Issuer issued 4.500% Sustainability-Linked Senior Notes due 2052 (the "**April 2022 Sustainability-Linked Notes**") in an aggregate nominal volume of USD 500.0 million. Payments of all amounts due in respect of the April 2022 Sustainability-Linked Notes are unconditionally and irrevocably guaranteed by the Guarantor. The coupon of the April 2022 Sustainability-Linked Notes could be increased by up to 25 basis points per annum beginning in 2031 if the Issuer and JAB Group fail to archive certain sustainability performance targets.

Financial Information

In light of unconditional and irrevocable Guarantee by the Guarantor as ultimate parent company of the JAB Group and the inclusion of the Issuer in the consolidated financial statements of the Guarantor, no stand-alone financial information of the Issuer has been included in this Prospectus. Non-disclosure of the Issuer's financial statements would not be likely to mislead investors with regard to facts and circumstances that are essential for assessing the securities included in this Prospectus.

The consolidated financial statements of the Guarantor as of and for the financial years ended 31 December 2021 and 2020 have been incorporated by reference into this Prospectus. Please refer to the section "*Documents Incorporated by Reference*" below.

Recent Developments

Except for the issuance of the April 2022 Sustainability-Linked Notes (as described above), there have been no recent events which are to a material extent relevant to the evaluation of the Issuer's solvency.

Trend Information and Significant Changes

Since 31 December 2021, there have been certain changes in the share prices of listed investments of the Issuer.

Other than described above, there have been no significant changes with regard to the financial position or the trading position of the Issuer since 31 December 2021.

There has been no material adverse change in the prospects of the Issuer since 31 December 2021.

DESCRIPTION OF THE GUARANTOR

General Information on the Guarantor

Incorporation and Seat

The Guarantor is a private limited liability company (*société à responsabilité limitée*) which was incorporated on 8 November 2011. The articles of association have been published in the Mémorial C, Recueil des Sociétés et Associations on 22 December 2011 and have been updated most recently on 7 March 2022 (*statuts coordonnés*), as published in the Mémorial C, Recueil des Sociétés et Associations on 21 March 2022. The Guarantor maintains its registered office and head office at 4, Rue Jean Monnet, L-2180 Luxembourg, Grand Duchy of Luxembourg and is registered with the Luxembourg Register of Commerce and Companies (*Registre de Commerce et des Sociétés*) under number B 164.586.

Corporate Purpose

The purpose of the Guarantor is the acquisition of participations of domestic and foreign companies as well as management and further selling of such participations. In particular, the Guarantor is entitled to acquire stocks, shares and other securities, bonds, unsecured obligations, investment certificates and other debt instruments through selling, purchasing, exchanging or in some other way, and in general all securities and financial instruments, which are issued by private or public companies of any kind. The Guarantor is entitled to participate in the establishment, development, management and control of its investments in other companies. Furthermore, the Guarantor can invest in patents or any other intellectual property. The Guarantor is also entitled to incur debt, except for any publicly incurred debt. It can issue debt instruments such as bonds only through private placements. The Guarantor is further entitled to lend, including and without limitation, rights from loan agreements to its branch offices, subsidiaries and other companies. The Guarantor may also give guarantees and pledges, transfer, encumber or otherwise create and grant security over some or all of its assets to guarantee its own obligations and those of any other company, and, generally, for its own benefit and that of any other company or person.

Financial Year

The financial year of the Guarantor is the calendar year.

Auditors

The Guarantor has appointed KPMG Luxembourg, société anonyme, 39, Avenue John F. Kennedy, L-1855 Luxembourg, Grand Duchy of Luxembourg ("**KPMG Luxembourg**"), as auditor for the fiscal years ended 31 December 2021 and 31 December 2020

Position within JAB Group Structure

The Guarantor is the ultimate parent of the Issuer. Please also refer to "*Description of the JAB Group – Corporate Structure*" below.

Share Capital, Shareholder and Dividend

As of the date of this Prospectus, the share capital of the Guarantor amounted to USD 10,575,240.

All shares are fully paid and are not listed on any stock exchange. As of the date of this Prospectus, the majority of 91% of the shares with dividend entitlement was held by Agnaten SE and Lucesca SE through its wholly-owned subsidiary Joh. A. Benckiser B.V. and the remaining 9% were held by management and other investors.

The regular annual distributions paid by the Guarantor are relatively modest, with a targeted value of maximum 0.7% of the net asset value of the JAB Group.

Business Overview

The Guarantor is an investment company.

For a description of the JAB Group's investments, please refer to "*Description of the JAB Group*" below.

Management Bodies

The Guarantor has a management board with four members.

Management

The members of the management board are:

Name	Other Mandates
Olivier Goudet	<ul style="list-style-type: none"> • Chairman of JDE Peet's • Board member of Pret A Manger • Chairman of Krispy Kreme • Board member of Panera Bread • Board member of Coty • Board member of Keurig Dr Pepper • Board member of Espresso House • Board member of NVA • Board member of Bally
Frank Engelen	<ul style="list-style-type: none"> • Board member of JDE Peet's • Board member of Independence Pet Group
Philippe Chenu	<ul style="list-style-type: none"> • None
Jonathan Norman	<ul style="list-style-type: none"> • None

All members of the management board may be reached at the Guarantor's registered office at 4, Rue Jean Monnet, L-2180 Luxembourg, Grand Duchy of Luxembourg.

Corporate Governance

The company is managed by the managers (*gérants*) who are appointed by shareholders' resolution and together constitute the board of management. The shareholders can decide to appoint managers of two different classes, i.e. one or several class A managers and one or several class B managers. The board of managers has all powers not expressly reserved to the shareholders to carry out and approve all acts and operations consistent with the corporate objective. The board has limited power of delegation to one or more agents for specific matters.

The Guarantor has no supervisory or advisory board.

General Meeting

In the general meeting, the shareholders appoint one or more managers (*gérants*) and set the term of their office. The managers may be removed at any time, with or without cause, by shareholders' resolution. The shareholders may decide to appoint managers of two different classes, i.e. one or several class A managers and one or several class B managers. Resolutions of the shareholders are generally adopted at general meetings of the shareholders. The shareholders' resolutions may be adopted in writing if the number of shareholders does not exceed sixty. Each share entitles the holder to one vote. Resolutions to be adopted at general meetings shall be passed by shareholders owning

more than half (i.e. 50%) of the share capital. If this majority is not reached at the first general meeting, the shareholders shall be convened by registered letter to a second general meeting and the resolutions shall be adopted at the second general meeting by a majority of the votes cast, irrespective of the proportion of the share capital represented. The articles of association of the Guarantor may only be amended with the consent of a majority (in number) of shareholders owning at least three quarters of the share capital.

Legal and Arbitration Proceedings

For information on a legal proceeding in the United States involving the Issuer and certain other entities of JAB Group, please refer to "*Description of the Issuer - Legal and Arbitration Proceedings*" above.

The Guarantor and the JAB Group may from time to time be involved in further disputes in the ordinary course of their business activities. At the date of this Prospectus, the Guarantor and the JAB Group are not involved in any other governmental, legal or arbitration proceedings (including any such proceedings which are pending or threatened of which the Guarantor is aware) which may have significant effect on the Guarantor's financial position or profitability, nor have the Guarantor or the JAB Group been involved in any such proceedings during the previous twelve months.

Material Agreements

Revolving Credit Agreement

The Guarantor is the guarantor of the EUR 3 billion (USD 3.4 billion based on the U.S. Dollar to Euro exchange rate as of 31 December 2021) Revolving Credit Agreement of the Issuer. The Revolving Credit Agreement is undrawn as of the date of this Prospectus. For further information please refer to the section "*Description of the Issuer – Material Agreements*" above.

Other Debt Issuances

The Guarantor is the guarantor of certain notes issued by the Issuer. For further information on these note issuances please refer to the section "*Description of the Issuer – Material Agreements*" above.

Financial Information

The consolidated financial statements of the Guarantor as of and for the financial years ended 31 December 2021 and 2020 have been incorporated by reference into this Prospectus. Please refer to the section "*Documents Incorporated by Reference*" below.

The Guarantor does not publish consolidated quarterly financial information.

Recent Developments

Except for the issuance of the April 2022 Sustainability-Linked Notes (as described above) by the Issuer which are guaranteed by the Guarantor, there have been no recent events which are to a material extent relevant to the evaluation of the Guarantor's solvency.

Trend Information and Significant Changes

Since 31 December 2021, there have been certain changes in the share prices of listed investments of the Guarantor and JAB Group.

Other than described above, there no significant changes with regard to the financial position or the trading position of the Guarantor or JAB Group since 31 December 2021.

There has been no material adverse change in the prospects of the Guarantor or JAB Group since 31 December 2021.

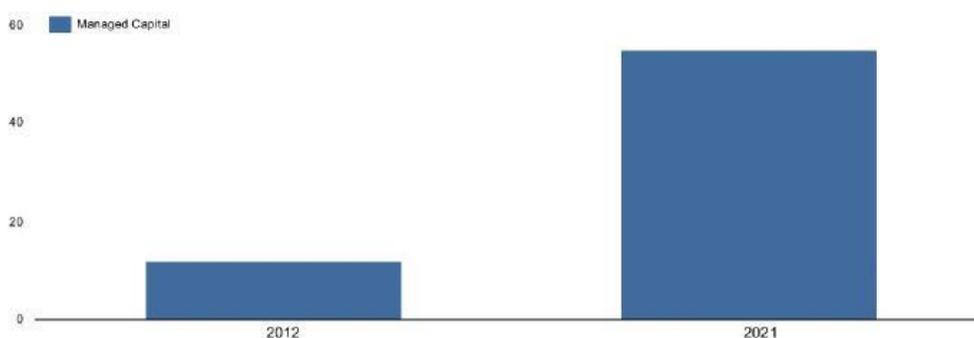
DESCRIPTION OF THE JAB GROUP

General Information

JAB Group is a privately-held global investment company in the consumer goods and service industries, focused on long-term value creation by investing in companies with premium brands, attractive growth and strong cash flows. On a standalone basis or together with JAB Consumer Partners (as defined below), JAB Group has controlling and anchor stakes in a number of global industry leading companies. Currently, JAB Group has investment offices in Washington, D.C., London, Amsterdam, São Paulo, Luxembourg and Mannheim. JAB Group employs over 50 professionals, including 12 partners, who have extensive industry and investment experience.



JAB Group's Managed Capital⁽¹⁾ (USD in billions)



(1) "Managed Capital" represents total consolidated assets of JAB Group as per the 2021 consolidation scope.

Investments

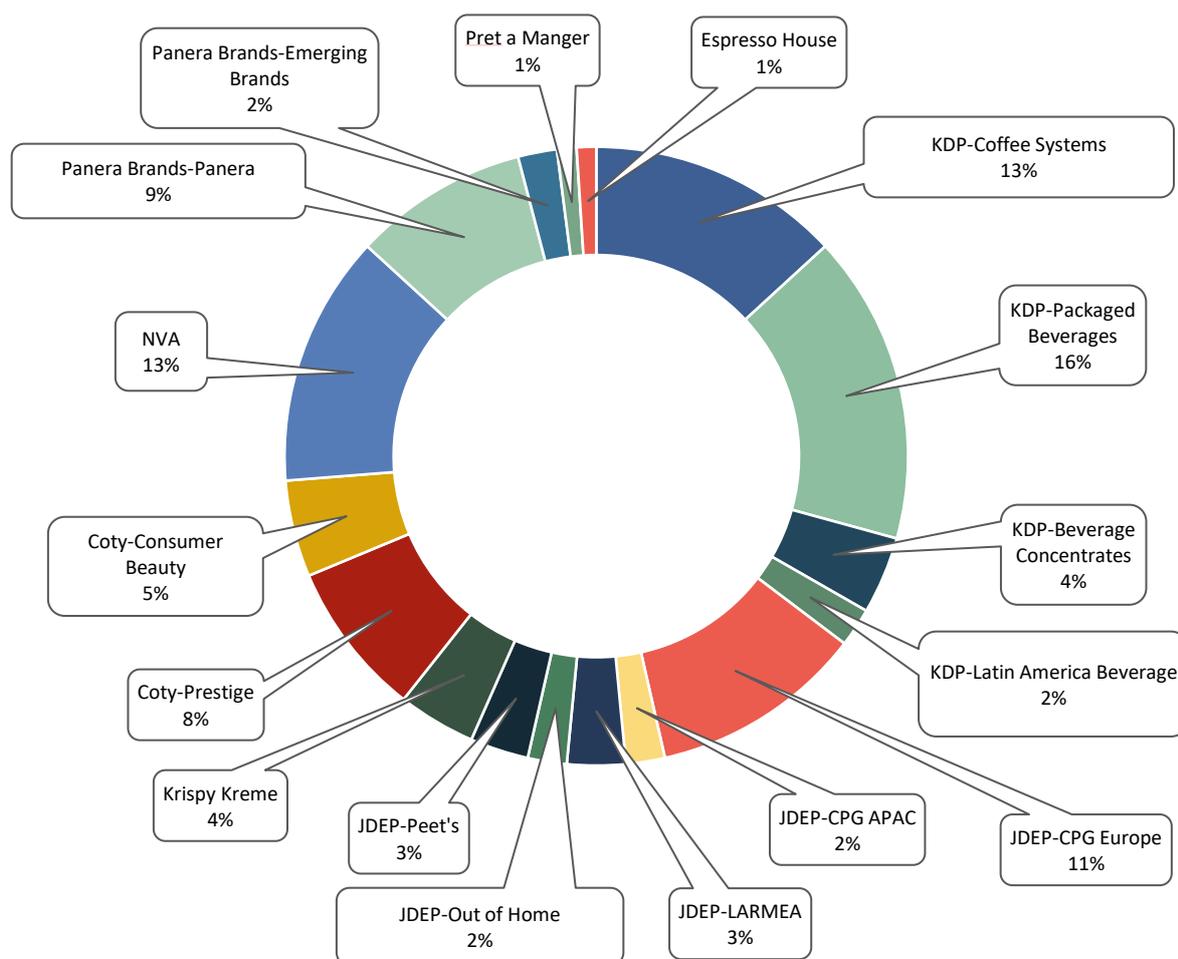
As of 31 December 2021, JAB Group's portfolio included material participations in the following companies:

- Acorn Holdings B.V. ("**Acorn**"), as the holding company of Keurig Dr Pepper Inc. ("**KDP**"), a leading producer and distributor of hot and cold beverages and JDE Peet's N.V. ("**JDE Peet's**"), a global leader in coffee and a leading premium retail coffee brand in the United States;
- Petcare Holding L.P. ("**Petcare Holding**"), as the holding company of NVA Holdings L.P. ("**NVA**"), a family of specialty and emergency pet clinics in the United States;

- Pret Panera III G.P. ("**Pret Panera**"), as the holding company of its investments in leading bakery coffee companies, Pret Parent Holding I Ltd. ("**Pret A Manger**") and Panera Brands, Inc. ("**Panera Brands**"), and in premium retail coffee and bagel brands, Caribou Coffee Company Inc. ("**Caribou**") and Espresso House Holding AB ("**Espresso House**");
- Cottage Holdco B.V. ("**Cottage**"), as the holding company of Coty Inc. ("**Coty**"), a global leader in the world of beauty;
- JAB Indulgence B.V. ("**JAB Indulgence**"), as the holding company of Krispy Kreme, Inc. ("**Krispy Kreme**"), an international premium retailer of sweet treats;
- JAB Luxury S.à r.l. ("**JAB Luxury**"), as the holding company of Bally International AG ("**Bally**"), a luxury brand; and
- JAB Pet Holdings Ltd. ("**JAB Pet**"), which operates a pet insurance platform under the brands PetPartners and Figo Pet Insurance through Independence Pet Holdings, Inc.

As of 31 December 2021, 55% of JAB Group's portfolio was comprised of listed assets (based on asset values and including minority investors).

The chart below shows the distribution of business segments in which JAB Group's investment companies operate.



Source: JAB Holding Company s.à r.l. Annual Report 2021.

Coffee & Beverages

Acorn

Acorn is a private holding company and is majority-owned by the JAB Group. As of 31 December 2021, Acorn held participations in KDP and JDE Peet's.

As of 31 December 2021, JAB Group held 99.6% of the ordinary shares of Acorn with a fair value of USD 22,255.4 million.

KDP (NASDAQ: KDP)

KDP is a leading beverage company in North America, with a diverse portfolio of flavoured (non-cola) CSDs, non-carbonated beverages, including water (enhanced and flavoured), ready-to-drink tea and coffee, juice, juice drinks, mixers and specialty coffee, and is a leading producer of innovative single serve brewing systems. With a wide range of hot and cold beverages that meet virtually any consumer need, KDP key brands include Keurig, Dr Pepper, Canada Dry, Snapple, Bai, Mott's, Core, Green Mountain and The Original Donut Shop. KDP has some of the most recognized beverage brands in North America, with significant consumer awareness levels and long histories that evoke strong emotional connections with consumers. KDP offers more than 125 owned, licensed, partner and allied brands, including the top ten best-selling coffee brands and Dr Pepper as a leading flavoured CSD in the United States according to Information Resources, Inc., available nearly everywhere people shop and consume beverages.

As of 31 December 2021, Acorn indirectly held 33.4% of the outstanding shares of KDP.

JDE Peet's (Euronext: JDEP)

JDE Peet's has a long, rich tradition in the coffee and tea categories, developing its portfolio of over 50 coffee and tea brands. Its established brand portfolio includes:

- "Global Jewels" which are brands sold in multiple markets with large revenue and potential for expansion into further markets: Jacobs, L'OR, Senseo, Tassimo and TiOra;
- "Regional Heroes" which are brands sold in one or several local markets that are large in size and strategically important: Douwe Egberts, Stumptown, Kenco, Moccona, Gevalia, Intelligentsia, OldTown, Super and Ofcay; and
- "Local Brands" which are brands sold in one or more local markets that are strategically important for a consumer preference, technology or price point not covered by any of its other brands: Maison du Café in France; Harris in Australia; and Mighty Leaf Tea in the United States.

JDE Peet's was the world's largest pure-play coffee and tea group by revenue in 2020, serving coffee and tea in more than 100 developed and emerging countries. Through its more than 50 leading global, regional and local coffee and tea brands, JDE Peet's offers an extensive range of high-quality and innovative coffee and tea products and solutions to serve consumer needs across markets, consumer preferences and price points. As of 31 December 2021, JDE Peet's operated retail coffee stores in the United States, China, Malaysia and Italy. JDE Peet's group also offers its full range of products through its consumer packaged goods, Out-of-Home and online sales channels. For the year ended 31 December 2021, JDE Peet's generated total revenue of EUR 7,001 million and for the year ended 31 December 2020, JDE Peet's generated total revenue of EUR 6,651 million.

As of 31 December 2021, Acorn held 55.1% of the shares of JDE Peet's.

Fast-Casual Restaurants

Pret Panera

Pret Panera is a private holding company and is majority owned by the JAB Group. Pret Panera is the direct shareholder of further interim holding companies and their investments in Pret A Manger, Panera Brands and Espresso House.

As of 31 December 2021, JAB Group held 86.3% of the shares of Pret Panera with a fair value of USD 8,761.2 million.

Pret A Manger

Pret A Manger is a leading company in the ready-to-eat food market which maintains a strong presence in the United Kingdom and has an international footprint with a presence in the United States, European Union, Switzerland, Hong Kong/China, Dubai and Singapore. Pret A Manger's sandwiches, salads and wraps are freshly made each day in shop kitchens using quality ingredients. Pret A Manger's offering includes an array of vegetarian or vegan sandwiches and salads, as customer demand for meat free options continues to increase. As of 31 December 2021, Pret A Manger had over 500 company-owned and franchised locations across the United Kingdom and international markets.

As of 31 December 2021, Pret Panera held 87.0% of the shares in Pret A Manger.

Panera Brands

Panera Brands is one of the largest fast casual restaurant platforms in the U.S. based on the number of system-wide units in 2020, according to data published by QSR Magazine, operating 3,853 system-wide bakery-cafes at the end of 2021, anchored by Panera Bread, a pioneer and market leader in the fast casual restaurant sector.

As of 31 December 2021, Pret Panera held 98.5% of the ordinary shares in Panera Brands.

Espresso House

Espresso House is a leading premium retail coffee brand in Scandinavia, has locations in Germany and runs a chain of coffee shops under the brands Espresso House and Johan & Nyström, Baresso and Balzac. In the assessment of JAB Group, Espresso House is the No. 1 coffee shop brand in Scandinavia based on the number of stores and as of 31 December 2021, operated over 480 locations across Scandinavia and Germany.

As of 31 December 2021, Pret Panera held a combination of ordinary and preference shares in Espresso House of 97.1%.

Indulgence

JAB Indulgence

JAB Group is indirectly invested in Krispy Kreme through an investment in JAB Indulgence. As of 31 December 2021, JAB Group held 100% of the shares of JAB Indulgence with a fair value of USD 1,081.9 million.

Krispy Kreme (Nasdaq: DNUT)

Krispy Kreme operates through its omni-channel business model to provide doughnut experiences and produce doughnuts for Doughnut Shops, Delivered Fresh Daily outlets, Ecommerce and delivery, and Krispy Kreme branded sweet treats channels, expanding consumer access to the Krispy Kreme brand.

On 1 July 2021, Krispy Kreme successfully completed its IPO, in which it issued 29.4 million shares of common stock. Net proceeds of USD 460 million were received after the end of the second quarter and used primarily to pay down Krispy Kreme's debt and reduce leverage. Subsequently, on 2 August 2021, the underwriters to the IPO exercised their over-allotment option in part and purchased an additional 3.5 million shares, generating additional net proceeds of USD 56 million, bringing total net IPO proceeds to USD 516 million. During 2021, JAB Group contributed USD 67.7 million to KK G.P. which was subsequently transferred to JAB Indulgence and acquired further shares in Krispy Kreme in an amount of USD 152.9 million.

As of 31 December 2021, Krispy Kreme and Insomnia Cookies had over 550 stores in the United States in over 40 states and in the District of Columbia and Canada, and had over 1,100 stores internationally, both company owned and franchised.

As of 31 December 2021, JAB Indulgence held 44.8% of the shares in Krispy Kreme.

Petcare

Petcare Holding

As of 31 December 2021, Petcare Holding was invested in NVA, which operates specialty and general practice pet hospitals under the brands National Veterinary Associates and NVA Compassion-First and is one of the largest veterinary and pet care services organizations in the world. As of the date of this Prospectus, NVA operates hospitals at over 1,250 sites in the U.S., Canada, Australia, New Zealand and Singapore.

In 2021, JAB Group contributed USD 402 million to Petcare G.P., the parent company of Petcare Holding, to fund the continued growth of the pet care business.

As of 31 December 2021, JAB Group held 97.9% of the shares of Petcare Holding with a fair value of USD 14,357.6 million.

Pet Health Service

JAB Pet

JAB Pet operates a pet insurance platform under the brands PetPartners and Figo Pet Insurance through Independence Pet Holdings, Inc. In 2021, JAB Group acquired Independence Holding Company's pet insurance business and Figo Pet Insurance, one of the leading U.S. providers of pet insurance. Through these acquisitions, JAB Group established an integrated pet insurance platform offering full stack capabilities ranging from consumer-focused insurance products to turnkey partner solutions.

As of 31 December 2021, JAB Group held 100% of the shares of JAB Pet with a fair value of USD 580.6 million.

Beauty & Luxury

Cottage

In March 2019, JAB Group founded a subsidiary, Cottage and subsequently contributed its investment in Coty to the newly established holding company.

As of 31 December 2021, JAB Group held 100% of the total outstanding common shares in Cottage. The fair value of the shares held by JAB Group on 31 December 2021 amounted to USD 4,739.7 million.

Coty (NYSE: COTY)

Founded in 1904, Coty is one of the world's largest beauty companies with an iconic portfolio of brands across fragrance, colour cosmetics, and skin and body care. Through targeted strategic transactions, Coty has strengthened and diversified its presence across the countries, categories and channels in which it competes, building a strong beauty platform. The King Kylie and Kim Kardashian West transactions have complemented Coty's existing portfolio as personality-led direct-to-consumer business models with strong social media engines. Coty continues to make progress on JAB Group's strategic priorities, including stabilizing its consumer beauty brands through leading innovation and improved execution, accelerating its prestige fragrance brands and ongoing expansion into prestige cosmetics, building a comprehensive skincare portfolio leveraging existing brands, enhancing its e-commerce and DTC capabilities, expanding its presence in China through prestige products and select consumer beauty brands, and establishing Coty as an industry leader in sustainability.

As of 31 December 2021, Cottage held 54.1% of the total outstanding common shares in Coty.

JAB Luxury

JAB Luxury is a privately held holding company. Its investment portfolio is comprised of its investment in Bally, a Swiss luxury brand company.

As of 31 December 2021, JAB Group held 100% of the shares of JAB Luxury with a fair value of USD 222.1 million.

Bally

Bally is a Swiss luxury brand company that sells shoes, bags and accessories and operates over 150 owned retail-stores in six continents as of 31 December 2021.

As of 31 December 2021, JAB Luxury held 98.0% of the share capital of Bally.

Sustainability

Strategy, Achievements and Targets

JAB Group invests in companies with the intent to be stewards of the organizations and brands over the long term. To that end, the JAB Group incorporates ESG and sustainability principles into its investment and operations approach. The JAB Group is dedicated to having its investments act in accordance with the highest ethical and professional standards, and it commits to an investment philosophy of incorporating sustainability issues into decision-making and ownership practices across its majority-owned portfolio of investment companies. The JAB Group regularly evaluates company sustainability performance based on key performance indicators ("KPIs") and asks management to report to their respective board of directors at least once per year. Several of JAB Group's investments (e.g., Keurig Dr Pepper, JDE Peet's, Pret A Manger, Panera, Coty, Bally and Espresso House) release public reports that highlight sustainability progress, while the JAB Group continues to develop ESG KPIs for other investment companies (Caribou, Krispy Kreme and Einstein Noah Restaurant Group Inc.), for which the JAB Group anticipates reports becoming available in 2022. Additionally, the JAB Group is a signatory to the Principles for Responsible Investment, a voluntary set of investment principles that offer a menu of possible actions for incorporating ESG issues into investments, and JAB Group participates in the G7 Business for Inclusive Growth program, which is a coalition of 35 leading international businesses that have committed to address inequalities of opportunity, reduce regional disadvantages and fight gender discrimination.

JAB Group's portfolio companies' ESG achievements and targets include:

Portfolio Investments Achievements and Targets: Climate

	<u>Achievements</u>	<u>Targets</u>
	<ul style="list-style-type: none">• 50% (2020) of electricity used in operations from renewable sources, and a total of approximately 6.5 million GJ⁽²⁾ energy use (2020)• 7% reduction in Scope 1 & 2 GHG emissions since 2018 with a current total of 383 ktCO₂e (2020)⁽¹⁾• 38% (2020) of scope 3 emissions from bottlers and selected suppliers aligned with science-based targets	<ul style="list-style-type: none">• 100% of electricity used in operations from renewable sources, by 2025• 30% reduction in Scope 1 & 2 GHG emissions (120 kt CO₂e⁽¹⁾) compared to 2018, validated by SBTi and aligned with the well below 2 degree ambition level• Engage bottlers and select suppliers representing 50% of Scope 3 emissions to set a science-based target
	<ul style="list-style-type: none">• The primary focus is to operate the manufacturing facilities efficiently and reduce fossil fuel use• In 2018 JDE achieved 70% reduction in manufacturing CO₂ emissions at one of its manufacturing facilities, equivalent to 14,000 tons of CO₂ per year	<ul style="list-style-type: none">• Reducing GHG emissions by investing in more efficient technologies and equipment• Committed to SBTi-approved targets in February 2022, which are aligned with the well below 2 degree ambition level• EUR 2,5 bn out of 6,5 bn debt secured in 2021 and connected to sustainability targets



- 23% reduction in Scope 1 & 2 GHG emissions per square foot, since 2016 (from 0.065 metric tonnes CO2e per square feet) in 2020
- Scope 1 & 2 emissions of 230kt CO2e decreased by 19% in 2020
- 55% of entrees certified and labeled as low-carbon Cool Food Meals
- 25% of entrees plant-based
- Reduce Scope 1 and 2 emissions by 15% per square foot by 2022
- Using renewable electricity for >50% of Panera Bread owned operations by 2025
- Increasing the % of low-carbon Cool Food Meals to 60% of entrees by 2025

Notes:

(1) Scope 2 emissions based on market based methodology.

(2) 1 Megawatt hour is 3.6 Gigajoule.

Portfolio Investments Achievements and Targets: Packaging and Waste

	<u>Achievements</u>	<u>Targets</u>
	<ul style="list-style-type: none"> • Achieved 100% of K-cups pods being recyclable • 90% or 207 Ktonnes of total packaging recyclable or compostable (2020) • 1% virgin plastic reduction achieved • 92% or 105 Ktonnes of waste landfill-free (2020) 	<ul style="list-style-type: none"> • Designing 100% of our packaging to be recyclable or compostable, by 2025 • 20% of virgin plastic reduction from plastic packaging by 2025, 30% GHG emission reduction related to this • Send zero waste to landfill across our operations, by 2025
	<ul style="list-style-type: none"> • 87% (2020) of packaging designed to be reusable, recyclable or compostable, also 33% (2020) of packaging comes from recycled materials • 17 (out of 40) manufacturing sites are 100% landfill-free (2020), with 97% or 131 Ktonnes of total manufacturing waste globally was landfill-free (2020) • Almost 90% of waste diverted from disposal went to anaerobic digestion or composting, with the remainder going into recycling streams in 2020 	<ul style="list-style-type: none"> • Designing 100% of our packaging to be reusable, recyclable or compostable, by 2025 • Aim to use 35% of recycled content in our packaging • Reaching zero waste-to-landfill status at all manufacturing facilities, by 2025
	<ul style="list-style-type: none"> • 59.1% recyclable or compostable packaging used, equivalent to 20 Ktonnes (2020) • Decrease of 21% of to-go packaging footprint compared to 2019 • 60% less material use by reimagining packaging of hot sandwiches in 2020 • Decrease of 11% waste-to-landfill volume in 2020 	<ul style="list-style-type: none"> • Transitioning to 100% circular - reusable, recyclable and compostable – packaging, equivalent to 34 ktonnes of to-go packaging (as of 2020)



- 1,427 tonnes (2020) of total packaging in the UK is plastic. 30% of these were recycled PET
- 75% or 4,900 tonnes of packaging is made from paper or cardboard (2020)
- Customers get a 50p discount if they have a reusable cup since 2018, in 2019 over 10 million cups were saved
- Donated over 7.3 million items from Pret shops (2020)
- Reduce plastic packaging and make it 100% recyclable, reusable or compostable, by 2025
- Eliminate all unnecessary single-use plastic, by 2025
- Reducing waste by donating food for those in need

Portfolio Investments Achievements and Targets: Inclusive Sourcing

	<u>Achievements</u>	<u>Targets</u>
	<ul style="list-style-type: none"> • 1,084,000 people in the supply chain, across 20 active projects and 9 countries engaged to significantly improve their lives (cumulative) (since 2014) <ul style="list-style-type: none"> ○ Addressing local water issues and plan for climate change ○ Improve farmer techniques ○ Strengthen farmer organizations ○ Provide disaster relief (incl. COVID-19) • A three-year collaboration with Root Capital and Feed the Future, reached 183 farmer businesses and supported 330,000 smallholders coffee farmers 	<ul style="list-style-type: none"> • 1 million people engaged in our supply chain to significantly improve their lives
	<ul style="list-style-type: none"> • 40 active projects, in 18 countries (across South-America, Africa and Asia), with reach of 380,000 smallholders coffee farmers • participating smallholder farmers showed a 20% increase in income • 20% savings in water consumption • No use of banned pesticides • No deforestation in the area 	<ul style="list-style-type: none"> • Directly reaching over 500,000 smallholder coffee farmers by 2025



- Each year 65 young farmers from Peru are enrolled in Pret’s farmers program (since 2014)
 - Farmer education on new approaches
 - Practical training to improve yield
 - Practical training to improve quality
- 94% of the students remained in coffee farming in 2019
- Yields at the demonstration plots were at 32.74qq/ha, well above the average in the region of 18qq/ha, and above the cooperative average of 25qq/ha in 2019
- 124 young people took up leadership positions either in the cooperative or in their communities in 2019
- Pret is committed to build long term relationships with coffee farming communities

ESG Rating

The exposure of JAB Group to ESG related risks was assessed by the independent ESG rating firm Sustainalytics.

Sustainalytics’ ESG risk scoring is based on (1) exposure to, and (2) management of, ESG risks and is classified in the following categories: severe (40+), high (30-40), medium (20-30), low (10-20) and negligible (0-10). A lower score represents a better rating.

On 19 November 2021, Sustainalytics assigned JAB Group an overall ESG risk rating of 4.8 (negligible).

The detailed assessment was as follows:

Issue Name	ESG Risk Exposure	ESG Risk Management	ESG Risk Rating
Corporate Governance	5.0 Medium	61.0 Strong	2.0 Negligible
Human Capital	4.2 Medium	58.5 Strong	1.9 Negligible
ESG Integration – Finance	4.2 Medium	88.5 Strong	0.5 Negligible
Business Ethics	4.2 Medium	93.8 Strong	0.5 Negligible
Overall	17.6 Low	74.7 Strong	4.8 Negligible

A summary report for the Sustainalytics ESG risk rating of JAB is available on the website of JAB Group (www.jabholco.com).

According to the summary report, in terms of its ESG risk rating JAB Group ranks first among all diversified financial companies and 6th among all companies globally assessed by Sustainalytics.

The information on or accessible through the website of JAB Group is not incorporated by reference into and is not made a part of this Prospectus.

For further information on ESG ratings and related risks, please refer to the sub-section "ESG Ratings" in the notice section.

Information on the Value of JAB Group's Investment Portfolio, JAB Group's Net Debt and LTV Ratio

JAB Group provides Non-IFRS Measures and other information because it believes that they provide investors with additional information to measure JAB Group's operating performance, in particular JAB Group's Net Debt, the LTV Ratio and the Value of JAB Group's Investment Portfolio. These Non-IFRS Measures are prepared in addition to the figures that are prepared in accordance with IFRS and are not audited. The Non-IFRS Measures should be viewed as complementary to, rather than a substitute for, the figures determined in accordance with IFRS. Moreover, these metrics may be defined or calculated differently by other companies, and, as a result, they may not be comparable to similar metrics calculated by JAB Group's peers.

- **"LTV Ratio"** is calculated as JAB Group's Net Debt divided by the Value of JAB Group's Investment Portfolio. JAB Group believes this metric is useful to investors because it shows the relationship between JAB Group's Net Debt amount and the Value of JAB Group's Investment Portfolio.
- **"JAB Group's Net Debt"** is calculated as the sum of JAB Group's borrowings, including drawings under the Revolving Credit Facility and JAB Group's outstanding notes, net of cash and cash equivalents, short-term financial investments and accrued disagio. Disagio is the discount from the nominal value of the financial instrument that is accrued over time up to the nominal redemption amount. JAB Group believes JAB Group's Net Debt is useful to investors because it reflects JAB Group's net exposure under outstanding financial obligations.
- **"Standalone LTV Ratio"** is calculated by S&P as of 31 December 2021 and 31 December 2020 based upon **"JAB Group's Standalone Net Debt"** as calculated by S&P and **"JAB Group's Standalone Investment Portfolio"** as calculated by S&P adjusted to exclude JAB Consumer Partners as a minority holder. JAB Group believes this metric is useful to investors because JAB Group's scope of consolidation changed as of 31 December 2021 and such change in consolidation scope has affected the comparability of the as-reported LTV Ratio between 31 December 2021 and 31 December 2020. . For more details about the change in consolidation scope, reference is made to note 2.3 to the Guarantor Annual Report 2021, which is incorporated by reference into this Prospectus.
- **"Value of JAB Group's Investment Portfolio"** is calculated as the sum of JAB Group's investments in subsidiaries (including those held for sale), other investments, corporate debt securities and loans to its investments. JAB Group believes this metric is useful to investors because it reflects the fair value of JAB Group's investment portfolio which comprises more than just investments in subsidiaries.

JAB Group's policy is to maintain an LTV Ratio of between 15% and 20%, with a long-term target of 15%. As described in note 2.3 to the Guarantor Annual Report 2021, JAB Group's scope of consolidation changed as of 31 December 2021 which has affected the comparability of the LTV Ratio on an as-reported basis between 31 December 2021 and 31 December 2020. Therefore, in addition to presenting the LTV Ratio on an as-reported basis, the LTV ratio is evaluated on a standalone basis reflecting the financial number as of 31 December 2021 and 31 December 2020, based upon methodologies of external rating agencies, in this particular case S&P, calculated based upon a standalone basis (excluding JAB Consumer Partners as a minority holder).

As of 31 December 2021, S&P calculated JAB Group's Standalone LTV Ratio to be 18.1% compared to S&P's calculation of JAB Group's Standalone LTV Ratio of 24.9% as of 31 December 2020, which reflects JAB Group's evolving investment strategy, and in each case, excluding JAB Consumer Partners as a minority holder. S&P's calculation of JAB Group's Standalone LTV Ratio as of 31 December 2021 of 18.1% is based upon S&P's calculation of JAB Group's Standalone Investment Portfolio as of 31 December 2021 of USD 34.0 billion and S&P's calculation of JAB Group's Standalone Net Debt as of 31 December 2021 of USD 6.2 billion. S&P may be utilizing methodologies that differ from JAB Group's methodologies when making such calculations, and such differences may be material. No report of any rating agencies is incorporated by reference herein.

On an as reported basis, JAB Group's LTV Ratio improved from 24.9% as of 31 December 2020 to 11.7% as of 31 December 2021.

The following table summarizes the Value of JAB Group's Investment Portfolio, JAB Group's Net Debt and LTV Ratio as of 31 December 2021 and as of 31 December 2020:

Value of JAB Group's Investment Portfolio

<i>(in USD/million)</i>	as of 31 December 2021	as of 31 December 2020
Acorn Holdings B.V. ⁽¹⁾	22,255.4	—
JAB Coffee & Beverages B.V. ⁽¹⁾	—	17,693.5
JDE Peet's N.V. ⁽²⁾	—	431.8
Keurig Dr Pepper Inc. ⁽³⁾	—	173.5
Coffee & Beverages	22,255.4	18,298.8
Pret Panera I G.P. ⁽⁴⁾	—	2,769.5
Pret Panera III G.P. ⁽⁴⁾	8,761.2	1,359.9
Pret Panera Company ⁽⁵⁾ (loans to investments) ⁽⁶⁾	—	117.1
Fast-Casual Restaurants	8,761.2	4,246.5
JAB Indulgence B.V. ⁽⁷⁾	1,081.9	—
KK G.P. ⁽⁷⁾	—	1,068.0
Indulgence	1,081.9	1,068.0
Petcare G.P. ⁽⁸⁾	—	3,273.9
Petcare Holding L.P. ⁽⁸⁾	14,357.6	—
Petcare	14,357.6	3,273.9
JAB Pet Holdings Ltd.	580.6	—
Pet Health Service	580.6	—
Cottage Holdco B.V.	4,739.7	3,227.3
JAB Luxury S.à r.l. ⁽⁹⁾	222.1	—
Beauty & Luxury	4,961.8	3,227.3
Other ⁽¹⁰⁾	572.8	383.6
Intra-group investment elimination	(861.1)	—
Other	(288.3)	383.6
Value of JAB Group's Investment Portfolio⁽¹¹⁾	51,710.2	30,498.1

JAB Group's Net Debt

<i>(in USD/million)</i>	as of 31 December 2021	as of 31 December 2020
Borrowings	(9,811.8)	(10,274.3)
Cash & Cash Equivalents	3,759.5	2,674.2
JAB Group's Net Debt⁽¹²⁾	(6,052.3)	(7,600.1)

LTV Ratio

<i>(in percent)</i>	as of 31 December 2021	as of 31 December 2020
LTV Ratio	11.7%	24.9%

- (1) JAB Beverage Platform B.V. was renamed JAB Coffee & Beverages B.V. on 25 June 2021. Effective 31 December 2021, JAB Coffee & Beverages B.V. ceased to be classified as an investment and is now a consolidated subsidiary. Consequently, JAB Coffee & Beverages shareholding in Acorn Holdings B.V. is accounted for as JAB Group's investment and carried at fair value.
- (2) Represents a direct investment in JDE Peet's in addition to JAB Group's indirect holdings through JAB Group's interest in JAB Coffee & Beverages/Acorn.
- (3) Represents a direct investment in KDP in addition to JAB Group's indirect holdings through JAB Group's interest in JAB Coffee & Beverages/Acorn.
- (4) In 2021, JAB Group's direct investments in Pret Panera I G.P. and Pret Panera III G.P. were contributed to the newly established intermediate holding company Pret Panera Holdings B.V., which is invested solely and directly in Pret Panera III G.P. as of 31 December 2021.
- (5) Pret Panera Company was renamed Panera Brands Inc. in 2021.
- (6) Loan to Pret Panera Brands, Inc., as recorded in JAB Group's financial statements as of 31 December 2020.
- (7) During 2021, JAB Group reorganized its shareholding in Krispy Kreme. The direct investment in KK G.P. was transferred to the newly established intermediate holding company JAB Indulgence B.V.
- (8) Effective 31 December 2021, Petcare G.P. ceased to be classified as an investment and is now a consolidated subsidiary, whereas its shareholding in Petcare Holding L.P. is presented as JAB Group's investment in a non-consolidated subsidiary.
- (9) As of 31 December 2020, the investment in JAB Luxury S.à r.l. was presented under "Other".
- (10) Includes as of (i) 31 December 2021, USD 272.4 million in investments in subsidiaries and USD 300.4 million in Other investments and (ii) 31 December 2020, USD 251.4 million in investments in subsidiaries and USD 132.2 million in Other investments.
- (11) The following table reconciles total assets to Value of JAB Group's Investment Portfolio for the periods indicated.

<i>(in USD/million)</i>	as of 31 December 2021	as of 31 December 2020
Total assets	55,549.6	33,256.6
Cash and cash equivalents	(3,759.5)	(2,674.2)
Other loans	(42.3)	(50.9)
Other assets	(37.6)	(33.4)
Value of JAB Group's Investment Portfolio	51,710.2	30,498.1

- (12) The following table reconciles total liabilities to JAB Group's Net Debt for the periods indicated.

<i>(in USD/million)</i>	as of 31 December 2021	as of 31 December 2020
Total liabilities	(11,043.4)	(10,413.4)
Related party payable	1,087.3	—
Other liabilities ^(a)	144.3	139.1
Cash and cash equivalents	3,759.5	2,674.2
JAB Group's Net Debt	(6,052.3)	(7,600.1)

- (a) Other liabilities consist of liabilities from share-based transactions, accrued interest and other bank fees and other fees.

TAXATION WARNING

The tax legislation of the state of residence of a prospective purchaser of Notes and of the Issuer's and the Guarantor's countries of incorporation may have an impact on the income received from the Notes and/or the Guarantee.

Prospective purchasers of Notes are advised to consult their own tax advisors as to the tax consequences of the purchase, ownership and disposition of the Notes.

SUBSCRIPTION AND SALE OF THE NOTES

Subscription by the Joint Bookrunners

Banco Santander, S.A., BNP Paribas, Crédit Agricole Corporate and Investment Bank, HSBC Continental Europe, ING Bank N.V., MUFG Securities (Europe) N.V., Skandinaviska Enskilda Banken AB (publ) and SMBC Bank EU AG (the "**Active Bookrunners**") and Bank of China (Europe) S.A., Coöperatieve Rabobank U.A., Intesa Sanpaolo S.p.A., Landesbank Baden-Württemberg and UniCredit Bank AG (the "**Passive Bookrunners**", and together with the Active Bookrunners, the "**Joint Bookrunners**") will enter into a subscription agreement with the Issuer and the Guarantor on or about 27 June 2022 (the "**Subscription Agreement**") in which they agree to subscribe for the Notes on a firm commitment basis. The Joint Bookrunners will be entitled, under certain circumstances, to terminate the Subscription Agreement. In such event, no Notes will be delivered to investors.

The Issuer and the Guarantor will agree in the Subscription Agreement to indemnify the Joint Bookrunners against certain liabilities in connection with the offer and sale of the Notes. The Issuer has furthermore agreed to pay certain fees to the Joint Bookrunners in connection with the offering, placement and subscription of the Notes and to reimburse the Joint Bookrunners for certain expenses incurred in connection with the issue of the Notes.

The Joint Bookrunners or their respective affiliates have provided from time to time, and expect to provide in the future, investment services to the Issuer, the Guarantor and their affiliates, for which the Joint Bookrunners or their respective affiliates have received or will receive customary fees and commissions. In addition, the Joint Bookrunners or their respective affiliates may be involved in financing initiatives relating to the Issuer, the Guarantor or their affiliates. Furthermore, in the ordinary course of their business activities, the Joint Bookrunners and their respective affiliates may make or hold a broad array of investments and actively trade debt and equity securities (or related derivative securities) and financial instruments (including bank loans) for their own account and for the accounts of their customers. Such investments and securities activities may involve securities and/or instruments of the Issuer, the Guarantor or their affiliates. Certain of the Joint Bookrunners or their respective affiliates that have a lending relationship with the Issuer, the Guarantor and/or their affiliates, routinely hedge their credit exposure to the Issuer, the Guarantor and their affiliates consistent with their customary risk management policies. Typically, such Joint Bookrunners and their respective affiliates would hedge such exposure by entering into transactions which consist of either the purchase of credit default swaps or the creation of short positions in the Issuer's, the Guarantor's or their affiliates' securities, including potentially the Notes offered hereby. Any such short positions could adversely affect future trading prices of the Notes offered hereby. The Joint Bookrunners and their respective affiliates may also make investment recommendations and/or publish or express independent research views in respect of such securities or financial instruments and may hold, or recommend to clients that they acquire, long and/or short positions in such securities and instruments.

Selling Restrictions

General

Neither the Issuer, the Guarantor nor any Joint Bookrunner has made any representation that any action has been taken in any jurisdiction that would permit a public offering of any of the Notes, or possession or distribution of this Prospectus or any other offering material, in any country or jurisdiction where action for that purpose is required.

Each Joint Bookrunner has represented and agreed that it will (to the best of its knowledge and belief) comply with all applicable laws and regulations in each jurisdiction in which it purchases, offers, sells or delivers Notes or has in its possession or distributes any offering material relating to them.

United States of America

The Notes and the Guarantee have not been and will not be registered under the Securities Act and may not be offered or sold within the United States or to, or for the account or benefit of, U.S. persons except in certain transactions exempt from the registration requirements of the Securities Act. Terms used in this paragraph have the meanings given to them by Regulation S under the Securities Act ("**Regulation S**").

The Notes and the Guarantee are subject to U.S. tax law requirements and may not be offered, sold or delivered within the United States or its possessions or to a United States person, except in certain transactions permitted by the U.S. tax regulations. Terms used in this paragraph have the meanings given to them by the U.S. Internal Revenue Code of 1986 and regulations thereunder.

Each Joint Bookrunner has represented and agreed that, except as permitted by the Subscription Agreement, it has not offered, sold or delivered and will not offer, sell or deliver the Notes (i) as part of their distribution at any time or (ii) otherwise until 40 days after the later of the commencement of the offering and the Issue Date, within the United States or to, or for the account or benefit of, U.S. persons, and it will have sent to each dealer to which it sells Notes during the distribution compliance period a confirmation or other notice setting forth the restrictions on offers and sales of the Notes within the United States or to, or for the account or benefit of, U.S. persons. Terms used in this paragraph have the meanings given to them by Regulation S.

In addition, until 40 days after the commencement of the offering of the Notes, an offer or sale of Notes within the United States by a dealer that is not participating in the offering may violate the registration requirements of the Securities Act.

Prohibition of Sales to EEA Retail Investors

Each Joint Bookrunner has represented, warranted and agreed that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes to any retail investor in the EEA. For the purposes of this provision the expression retail investor means a person who is one (or more) of the following:

- (a) a retail client as defined in point (11) of Article 4(1) of MiFID II (as amended); or
- (b) a customer within the meaning of Directive 2016/97/EU, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II.

United Kingdom of Great Britain and Northern Ireland

Prohibition of Sales to UK Retail Investors

Each Joint Bookrunner has represented, warranted and agreed that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes to any retail investor in the UK. For the purposes of this provision, the expression "retail investor" means a person who is one (or more) of the following:

- (a) a retail client, as defined in point (8) of Article 2 EUWA; or
- (b) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA.

Other regulatory restrictions

Each Joint Bookrunner has represented, warranted and agreed that:

- (a) it has only communicated or caused to be communicated and will only communicate or cause to be communicated any invitation or inducement to engage in investment activity (within the meaning of Section 21 of the FSMA) received by it in connection with the issue or sale of any Notes in circumstances in which Section 21(1) of the FSMA does not apply to the Issuer, and
- (b) it has complied and will comply with all applicable provisions of the FSMA with respect to anything done by it in relation to the Notes in, from or otherwise involving the UK.

Singapore

Each Joint Bookrunner has acknowledged that this Prospectus has not been registered as a prospectus with the Monetary Authority of Singapore. Accordingly, each Joint Bookrunner has represented and agreed that it has not offered or sold any Notes or caused the Notes to be made the subject of an invitation for subscription or purchase

and will not offer or sell any Notes or cause the Notes to be made the subject of an invitation for subscription or purchase, and has not circulated or distributed, nor will it circulate or distribute, this Prospectus or any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of the Notes, whether directly or indirectly, to any person in Singapore other than (i) to an institutional investor (as defined in Section 4A of the Securities and Futures Act 2001 of Singapore, as modified or amended from time to time (the "SFA")) pursuant to Section 274 of the SFA, (ii) to a relevant person (as defined in Section 275(2) of the SFA) pursuant to Section 275(1) of the SFA, or any person pursuant to Section 275(1A) of the SFA, and in accordance with the conditions specified in Section 275 of the SFA, or (iii) otherwise pursuant to, and in accordance with the conditions of, any other applicable provision of the SFA.

Where Notes are subscribed or purchased under Section 275 of the SFA by a relevant person which is:

- (a) a corporation (which is not an accredited investor (as defined in Section 4A of the SFA)) the sole business of which is to hold investments and the entire share capital of which is owned by one or more individuals, each of whom is an accredited investor; or
- (b) a trust (where the trustee is not an accredited investor) whose sole purpose is to hold investments and each beneficiary of the trust is an individual who is an accredited investor,

securities or securities-based derivatives contracts (each term as defined in Section 2(1) of the SFA) of that corporation or the beneficiaries' rights and interest (howsoever described) in that trust shall not be transferred within six months after that corporation or that trust has acquired the Notes pursuant to an offer made under Section 275 of the SFA except:

- (i) to an institutional investor or to a relevant person, or to any person arising from an offer referred to in Section 275(1A) or Section 276(4)(c)(ii) of the SFA;
- (ii) where no consideration is or will be given for the transfer;
- (iii) where the transfer is by operation of law;
- (iv) as specified in Section 276(7) of the SFA; or
- (v) as specified in Regulation 37A of the Securities and Futures (Offers of Investments) (Securities and Securities-based Derivatives Contracts) Regulations 2018.

The Netherlands

The Notes are not being offered and may not be offered in the Netherlands other than to persons or entities who or which are qualified investors as defined in Section 1:1 of the Dutch Financial Supervision Act (*Wet op het financieel toezicht*).

Luxembourg

The Notes are not being offered to the public in or from Luxembourg and each Joint Bookrunner has represented and agreed that it will not offer the Notes or cause the offering of the Notes or contribute to the offering of the Notes to the public in or from Luxembourg, unless all the relevant legal and regulatory requirements concerning a public offer in or from Luxembourg have been complied with. In particular, the offer of the Notes been and may not be announced to the public and offering material may not be made available to the public.

Italy

No application has been or will be made by any person to obtain an authorization from Commissione Nazionale per le Società e la Borsa ("**CONSOB**") for the public offering ("**offerta al pubblico**") of the Notes in the Republic of Italy. Accordingly, no Notes may be offered, sold or delivered, nor may copies of this Prospectus or of any other document relating to the Notes be distributed in the Republic of Italy, except:

- (i) to qualified investors ("**investitori qualificati**"), pursuant to Article 100 of Legislative Decree No. 58 of 24 February 1998, as amended (the "**Financial Services Act**") and as defined in Article 34-ter, first paragraph,

letter (b) of CONSOB Regulation No. 11971 of 14 May 1999, as amended from time to time ("**Regulation No. 11971**"); or

- (ii) in any other circumstances which are exempted from the rules on public offerings pursuant to Article 100 of the Financial Services Act and the relevant implementing regulations including Regulation No. 11971.

Any offer, sale or delivery of the Notes or distribution of copies of this Prospectus or any other document relating to the Notes in the Republic of Italy under (i) or (ii) above must be:

- (a) made only by an investment firms ("**imprese di investimento**"), banks or financial intermediary permitted to conduct such activities in Italy in accordance with the Italian Legislative Decree no. 385 of 1 September 1993 (the "**Banking Act**") as amended, the Financial Services Act, CONSOB Regulation No. 20307 of 15 February 2018, as amended from time to time, and any other applicable law and regulations;
- (b) in compliance with Article 129 of the Banking Act, as amended from time to time, and the implementing guidelines of the Bank of Italy, as amended from time to time, in relation to certain reporting obligations to the Bank of Italy on the issue or the offer of securities in Italy; and
- (c) in compliance with all applicable laws and regulations or requirement imposed by CONSOB, the Bank of Italy, or any other Italian authority.

GENERAL INFORMATION

1. Interest of Natural and Legal Persons involved in the Issue/Offer: Certain of the Joint Bookrunners and their affiliates may be customers of, borrowers from or creditors of the Issuer, the Guarantor and/or their affiliates. In addition, certain Joint Bookrunners and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform services for the Issuer, the Guarantor and/or their affiliates in the ordinary course of business. In addition, in the ordinary course of their business activities, the Joint Bookrunners and their affiliates (including parent companies) may make or hold a broad array of investments and actively trade debt and equity securities (or related derivative securities) and financial instruments (including bank loans) for their own account and for the accounts of their customers. Such investments and securities activities may involve securities and/or instruments of the Issuer, the Guarantor and/or their affiliates.

2. Authorisations: The issue of Notes by the Issuer has been authorised by a resolution of the Board of Managers of the Issuer dated 21 June 2022, a resolution by the supervisory board of the Issuer dated 21 June 2022 and a resolution of the sole shareholder of the Issuer dated 21 June 2022.

The giving of the Guarantee has been authorised by a resolution of the Board of Managers of the Guarantor dated 21 June 2022.

3. Clearing Systems: The Notes have been accepted for clearance and settlement through Clearstream Frankfurt.

The Notes have the following securities codes:

ISIN: DE000A3K5HW7

Common Code: 249727423

German Securities Code (WKN): A3K5HW

Following the issuance, transactions in the Notes will also be cleared and settled via Clearstream Banking S.A., Luxembourg and Euroclear Bank SA/NV, Brussels (together, the "ICSDs").

4. Listing and Admission to Trading: Application has been made for the Notes to be admitted to the Official List of the Luxembourg Stock Exchange and to be admitted to trading on the Euro MTF market of the Luxembourg Stock Exchange. The Euro MTF market of the Luxembourg Stock Exchange is not a regulated market for the purposes of MIFID II.

5. Expenses for admission to trading: The total expenses relating to admission to trading of the Notes are expected to amount to approximately EUR 8,000.

6. Documents on Display: For so long as any Note is outstanding, electronic versions of the following documents are available for viewing free of charge in electronic form at the website of the Issuer (<https://www.jabholco.com>):

- (a) the Articles of Association of the Issuer;
- (b) the Articles of Association of the Guarantor;
- (c) this Prospectus;
- (d) the documents specified in the section "*Documents incorporated by reference*" below; and
- (e) the Sustainability-Linked Bond Framework and the Second Party Opinion.

This Prospectus will also be published on the website of the Luxembourg Stock Exchange (www.bourse.lu).

A certified copy of the signed Guarantee will be provided by the Principal Paying Agent to any Noteholder upon request. The address of the Paying Agent is:

BNP Paribas Securities Services S.C.A.

Zweigniederlassung Frankfurt

Senckenberganlage 19

60325 Frankfurt am Main

Germany

7. Third Party Information: With respect to any information included herein and specified to be sourced from a third party (i) the Issuer and the Guarantor confirm that any such information has been accurately reproduced and as far as the Issuer and the Guarantor are aware and are able to ascertain from information available to it from such third party, no facts have been omitted the omission of which would render the reproduced information inaccurate or misleading and (ii) neither the Issuer, the Guarantor nor any Joint Bookrunner has independently verified any such information and neither the Issuer, the Guarantor nor any Joint Bookrunner accepts any responsibility for the accuracy thereof.

8. Yield: For the investors, the initial yield of the Notes is 4.751 per cent. *per annum*, calculated on the basis of the Issue Price and based on the assumption that no interest increase event occurs during the term of the Notes.

The yield *per annum* would increase upon an adjustment of the interest rate payable under the Notes in the circumstances set out in the Terms and Conditions.

The initial yield is calculated in accordance with the ICMA (International Capital Markets Association) Method.

9. Ratings³:

The Guarantor has received a "Baa2" rating with stable outlook from Moody's and a "BBB+" rating with stable outlook from S&P.

The Notes are expected to be rated "Baa2"⁴ by Moody's and "BBB+"⁵ by S&P.

A credit rating is not a recommendation to buy, sell or hold securities and may be revised or withdrawn by the respective rating agency at any time.

³ Credit ratings included or referred to in this Prospectus have been issued by Standard & Poor's and Moody's which are either established in the European Union or the United Kingdom and registered under Regulation (EC) No 1060/2009 of the European Parliament and of the Council of 16 September 2009 on credit rating agencies, as amended (the "**CRA Regulation**"). A list of credit rating agencies registered under the CRA Regulation is available for viewing at <https://www.esma.europa.eu/supervision/credit-rating-agencies/risk>.

⁴ Moody's defines "Baa2" as follows: "*Obligations rated Baa are judged to be medium-grade and subject to moderate credit risk and as such may possess certain speculative characteristics. Moody's appends numerical modifiers 1, 2, and 3 to each generic rating classification from Aa through Caa. The modifier 1 indicates that the obligation ranks in the higher end of its generic rating category; the modifier 2 indicates a mid-range ranking; and the modifier 3 indicates a ranking in the lower end of that generic rating category.*"

⁵ S&P defines "BBB+" as follows: "*An obligation rated 'BBB' exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity of the obligor to meet its financial commitment on the obligation. The ratings from 'AA' to 'CCC' may be modified by the addition of a plus (+) or minus (-) sign to show relative standing within the major rating categories.*"

DOCUMENTS INCORPORATED BY REFERENCE

The pages specified below of the following documents, which have previously been published or are published simultaneously with this Prospectus and which have been filed with the Luxembourg Stock Exchange, are incorporated by reference into, and form part of, this Prospectus:

- (i) the audited Annual Report 2021 of the Guarantor (the "**Guarantor Annual Report 2021**"); and
- (ii) the audited Annual Report 2020 of the Guarantor (the "**Guarantor Annual Report 2020**").

Any information not incorporated by reference into this Prospectus but contained in one of the documents mentioned as source documents in the cross-reference list below is either not relevant for the investor or covered in another part of this Prospectus.

(i) Extracted from: Guarantor Annual Report 2021

Consolidated statement of financial position	Page 27
Consolidated statement of profit or loss and other comprehensive income	Page 28
Consolidated statement of changes in equity	Page 29
Consolidated cash flow statement	Page 30
Notes to consolidated financial statements	Pages 31-77
Report of the Réviseur d'Entreprises agréé	Pages 78-80

(ii) Extracted from: Guarantor Annual Report 2020

Consolidated statement of financial position	Page 23
Consolidated statement of profit or loss and other comprehensive income	Page 24
Consolidated statement of changes in equity	Page 25
Consolidated cash flow statement	Page 26
Notes to consolidated financial statements	Pages 27-69
Report of the Réviseur d'Entreprises agréé	Pages 70-72

Copies of documents incorporated by reference in this Prospectus may be obtained (without charge) from the website of the Luxembourg Stock Exchange (www.bourse.lu).

ISSUER

JAB Holdings B.V.
Piet Heinkade 55
1019 GM Amsterdam
The Netherlands

GUARANTOR

JAB Holding Company S.à r.l.
4, Rue Jean Monnet
L-2180 Luxembourg
Grand Duchy of Luxembourg
RCS number: 164.586

PRINCIPAL PAYING AGENT

BNP Paribas Securities Services S.C.A.
Zweigniederlassung Frankfurt
Senckenberganlage 19
60325 Frankfurt am Main
Germany

ACTIVE BOOKRUNNERS

Banco Santander, S.A.
Avenida de Cantabria s/n
Edificio Encinar, planta baja
28660 Boadilla del Monte
Madrid
Spain

BNP Paribas
16, boulevard des Italiens
75009 Paris
France

Crédit Agricole Corporate and Investment Bank
12 place des Etats-Unis
CS 70052 92 547 Montrouge Cedex
France

ING Bank N.V.
Foppingadreef 7
1102 BD Amsterdam
The Netherlands

HSBC Continental Europe
38, avenue Kléber
75116 Paris
France

MUFG Securities (Europe) N.V.
World Trade Center, Tower H, 11th Floor
Zuidplein 98
1077 XV Amsterdam
The Netherlands

Skandinaviska Enskilda Banken AB (publ)
Kungsträdgårdsgatan 8
10640 Stockholm
Sweden

SMBC Bank EU AG
Neue Mainzer Straße 52-58
60311 Frankfurt am Main
Germany

PASSIVE BOOKRUNNERS

Bank of China (Europe) S.A.

55 Boulevard Royal
2449 – Luxembourg
Grand Duchy of Luxembourg

Coöperatieve Rabobank U.A.

Croeselaan 18
3521CB Utrecht
The Netherlands

Intesa Sanpaolo S.p.A.

Divisione IMI Corporate & Investment Banking
Via Manzoni, 4
20121 Milan
Italy

Landesbank Baden-Württemberg

Am Hauptbahnhof 2
70173 Stuttgart
Germany

UniCredit Bank AG

Arabellastrasse, 12
81925 Munich
Germany

AUDITORS TO THE GUARANTOR

KPMG Luxembourg, Société anonyme

39, Avenue John F. Kennedy
L-1855 Luxembourg
Grand Duchy of Luxembourg

LEGAL ADVISERS

*To the Issuer and the Guarantor
as to German law*

Linklaters LLP
Taunusanlage 8
60329 Frankfurt am Main
Germany

*To the Issuer and the Guarantor
as to Dutch law*

Linklaters LLP
World Trade Centre Amsterdam
Tower H, 22nd floor
Zuidplein 180
1077 XV Amsterdam
The Netherlands

*To the Issuer and the Guarantor
as to Luxembourg law*

Linklaters LLP
Avenue John F. Kennedy 35
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Grand Duchy of Luxembourg

To the Joint Bookrunners as to German law

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Bockenheimer Landstraße 20
60323 Frankfurt am Main
Germany