

JAB HOLDING COMPANY

JAB Holdings B.V.
(Amsterdam, The Netherlands)

EUR 750,000,000 4.375 per cent. Notes due 2034

unconditionally and irrevocably guaranteed by

JAB Holding Company s.à.r.l.
(Luxembourg, Grand Duchy of Luxembourg)

ISIN DE000A3LXSR7, Common Code 280974013, WKN A3LXSR
Issue Price: 99.833 per cent.

JAB Holdings B.V., Piet Heinkade 55, 1019 GM Amsterdam, The Netherlands (the "**Issuer**") will issue on 25 April 2024 (the "**Issue Date**") EUR 750,000,000 4.375 per cent. Notes due 2034 (the "**Notes**") in the denomination of EUR 100,000 per Note.

The Notes have the benefit of an unconditional and irrevocable guarantee (the "**Guarantee**") of JAB Holding Company s.à.r.l. (the "**Guarantor**") and together with its consolidated subsidiaries, the "**JAB Group**"). The Notes and the Guarantee will be governed by the laws of the Federal Republic of Germany ("**Germany**").

Unless previously redeemed or repurchased and cancelled, the Notes will be redeemed at their principal amount on 25 April 2034 (the "**Maturity Date**"). The Issuer may, at its option, redeem the Notes prior to the Maturity Date on the terms set forth in § 4 of the Terms and Conditions. Upon occurrence of a Put Event or an event of default (each as described in the Terms and Conditions), each holder of Notes (a "**Noteholder**") will have the option to declare all or some only of its Notes not previously redeemed due prior to the Maturity Date. In such case the Issuer will redeem such Notes at their principal amount.

The Notes will initially be represented by a temporary global note in bearer form (the "**Temporary Global Note**") without interest coupons. Interests in the Temporary Global Note will be exchangeable, in whole or in part, for interests in a corresponding permanent global note without interest coupons (the "**Permanent Global Note**" and, together with the Temporary Global Notes, each a "**Global Note**") on or after the date 40 days after the later of the commencement of the offering and the Issue Date (the "**Exchange Date**"), upon certification as to non-U.S. beneficial ownership. The Global Notes will be deposited prior to the Issue Date with Clearstream Banking Aktiengesellschaft, Eschborn ("**Clearstream Frankfurt**").

This prospectus (the "**Prospectus**") does not constitute a prospectus within the meaning of Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017 (as amended, the "**Prospectus Regulation**"). No "competent authority" (as defined in the Prospectus Regulation) has approved this Prospectus or reviewed information contained in this Prospectus.

This Prospectus constitutes a prospectus for the purpose of Part IV of the Luxembourg Law of 16 July 2019 on Prospectuses for Securities. Application has been made to list the Notes on the official list (the "**Official List**") of the Luxembourg Stock Exchange and for admission to trading of the Notes on the Euro MTF Market operated by the Luxembourg Stock Exchange, which is a multilateral trading facility for the purposes of Directive 2014/65/EU of the European Parliament and of the Council on markets in financial instruments, as amended, ("**MiFID II**"), and, therefore, not an EU-regulated market.

This Prospectus does not constitute an offer to sell, or the solicitation of an offer to buy, the Notes in any jurisdiction where such offer or solicitation is unlawful.

The Notes have not been and will not be registered under the U.S. Securities Act of 1933, as amended (the "Securities Act"), and, subject to certain exceptions, the Notes may not be offered or sold within the United States or to, or for the account or benefit of, U.S. persons.

Prospective purchasers of the Notes should ensure that they understand the nature of the Notes and the extent of their exposure to risks and that they consider the suitability of the Notes as an investment in light of their own circumstances and financial condition. Investing in the Notes involves certain risks. Please review the section entitled "*Risk Factors*" beginning on page 7 of this Prospectus.

Active Bookrunners

BNP Paribas	BofA Securities	HSBC
Santander Corporate & Investment Banking	SEB	SMBC Nikko
		UniCredit

Passive Bookrunners

Bank of China	Bayerische Landesbank	Coöperatieve Rabobank U.A.
Landesbank Baden-Württemberg		MUFG

RESPONSIBILITY STATEMENT

Each of the Issuer, with registered office in Amsterdam, the Netherlands, and the Guarantor, with registered office in Luxembourg, Grand Duchy of Luxembourg, accepts responsibility for the information contained in this Prospectus and hereby declares that, having taken all reasonable care to ensure that such is the case, the information contained in this Prospectus is, to the best of its knowledge, in accordance with the facts and does not omit anything likely to affect the import of such information.

The Issuer and the Guarantor further confirm that (i) this Prospectus contains all information with respect to the Issuer, the Guarantor, the Notes and the Guarantee which is material in the context of the issue and offering of the Notes, including all information which, according to the particular nature of the Issuer, the Guarantor, the Notes and Guarantee, is necessary to enable investors and their investment advisers to make an informed assessment of the assets and liabilities, financial position, profits and losses, and prospects of the Issuer and the Guarantor and of the rights attached to the Notes and the Guarantee; (ii) the statements contained in this Prospectus relating to the Issuer, the Guarantor, the Notes and the Guarantee are in every material respect true and accurate and not misleading; (iii) there are no other facts in relation to the Issuer, the Guarantor, the Notes or the Guarantee the omission of which would, in the context of the issue and offering of the Notes, make any statement in this Prospectus misleading in any material respect; (iv) reasonable enquiries have been made by the Issuer and the Guarantor to ascertain such facts and to verify the accuracy of all such information and statements; and (v) the statements of opinion, intention, belief or expectation expressed in the Prospectus are honestly and reasonably held.

NOTICE

No person is authorised to give any information or to make any representation other than those contained in this Prospectus and, if given or made, such information or representation must not be relied upon as having been authorised by or on behalf of the Issuer, the Guarantor or the Joint Bookrunners (as defined in the section "*Subscription and Sale of the Notes*").

This Prospectus should be read and understood in conjunction with any supplement hereto and any documents incorporated herein or therein by reference.

Each investor contemplating purchasing any Notes should make its own independent investigation of the financial condition and affairs, and its own appraisal of the creditworthiness, of the Issuer and the Guarantor. This Prospectus does not constitute an offer of Notes or an invitation by or on behalf of the Issuer, the Guarantor or the Joint Bookrunners to purchase any Notes. Neither this Prospectus nor any other information supplied in connection with the Notes should be considered as a recommendation by the Issuer the Guarantor or the Joint Bookrunners to a recipient hereof and thereof that such recipient should purchase any Notes.

This Prospectus reflects the status as of its date. The offering, sale and delivery of the Notes and the distribution of this Prospectus and any other information supplied in connection with the issue of the Notes may not be taken as an implication that the information contained herein or therein is accurate and complete subsequent to the date hereof or thereof or that there has been no adverse change in the financial condition of the Issuer, the Guarantor or the JAB Group since the date hereof.

To the extent permitted by the laws of any relevant jurisdiction, neither any Joint Bookrunners nor any of its respective affiliates nor any other person mentioned in this Prospectus, except for the Issuer and the Guarantor, accepts responsibility for the accuracy and completeness of the information contained in this Prospectus or any document incorporated by reference, and accordingly, and to the extent permitted by the laws of any relevant jurisdiction, none of these persons accept any responsibility for the accuracy and completeness of the information contained in any of these documents. The Joint Bookrunners have not independently verified any such information and accept no responsibility for the accuracy thereof.

This Prospectus does not constitute, and may not be used for the purposes of, an offer or solicitation by anyone in any jurisdiction in which such offer or solicitation is not authorised or to any person to whom it is unlawful to make such offer or solicitation.

The distribution of this Prospectus and the offering, sale and delivery of the Notes in certain jurisdictions may be restricted by law. Persons into whose possession this Prospectus comes are required to inform themselves about and to observe any such restrictions. In particular, the Notes have not been and will not be registered under the Securities Act or with any securities regulatory authority of any state or other jurisdiction of the United States of America. The Notes will be issued in bearer form and are subject to United States tax law requirements. Subject to certain exceptions, the Notes may not be offered, sold or delivered within the United States or to U.S. persons as defined in Regulation S under the Securities Act ("**Regulation S**"). No representation is being made by the Joint Bookrunners that the Prospectus may be lawfully distributed or that the Notes may be lawfully sold in any jurisdiction. For a description of the restrictions applicable in the United States of America, Singapore and the United Kingdom ("**UK**"), see "*Subscription and Sale of the Notes – Selling Restrictions*".

For the avoidance of doubt, the content of any website referred to in this Prospectus does not form part of this Prospectus (except for the information expressly incorporated by reference into this Prospectus) and the information on such websites has not been scrutinised or approved by the Luxembourg Stock Exchange.

The language of this Prospectus is English. In respect of the Terms and Conditions and the Guarantee, German is the controlling and legally binding language.

In this Prospectus all references to "€", "**EUR**" or "**Euro**" are to the currency introduced at the start of the third stage of the European Economic and Monetary Union, and as defined in Article 2 of Council Regulation (EC) No 974/98 of 3 May 1998 on the introduction of the Euro, as amended. References to "\$", "**US\$**" or "**USD**" are to the currency of the United States of America.

Certain financial information (including percentages) in this Prospectus is rounded according to established commercial standards. As a result, the aggregate amounts (sum totals or sub-totals or differences or if numbers are put in relation) in tables in this Prospectus may not correspond in all cases to the aggregated amounts of the underlying (unrounded) figures appearing elsewhere in this Prospectus. Furthermore, in those tables, these rounded figures may not add up exactly to the totals contained in those tables.

MIFID II PRODUCT GOVERNANCE / TARGET MARKET: PROFESSIONAL INVESTORS AND ECPS ONLY

Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MiFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the manufacturers' target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

PRIIPS REGULATION / PROHIBITION OF SALES TO RETAIL INVESTORS IN THE EUROPEAN ECONOMIC AREA

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (the "**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4 (1) of MiFID II; or (ii) a customer within the meaning of the Directive 2016/97/EU of the European Parliament and of the Council of 20 January 2016 on insurance distribution (recast), as amended (the "**Insurance Distribution Directive**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4 (1) of MiFID II. Consequently, no key information document required by the Regulation (EU) No 1286/2014 (as amended, the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

UK PRIIPS REGULATION / PROHIBITION OF SALES TO UK RETAIL INVESTORS

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the UK. For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of article 2 of the Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA"); or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000, as amended (the "FSMA") and any rules or regulations made under the FSMA to implement the Insurance Distribution Directive, where that customer would not qualify as a professional client, as defined in point (8) of article 2 (1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA. Consequently, no key information document required by the UK PRIIPs Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the "UK PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

SINGAPORE SECURITIES AND FUTURES ACT PRODUCT CLASSIFICATION

In connection with Section 309B of the Securities and Futures Act 2001 of Singapore (the "SFA") and the Securities and Futures (Capital Markets Products) Regulations 2018 of Singapore (the "CMP Regulations 2018"), the Issuer has determined, and hereby notifies all relevant persons (as defined in Section 309A(1) of the SFA), that the Notes are 'prescribed capital markets products' (as defined in the CMP Regulations 2018) and Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products).

STABILISATION

IN CONNECTION WITH THE ISSUE OF THE NOTES, BOFA SECURITIES EUROPE SA (THE "STABILISATION MANAGER") (OR ANY PERSON ACTING ON BEHALF OF ANY STABILISATION MANAGER) MAY OVER-ALLOT NOTES OR EFFECT TRANSACTIONS WITH A VIEW TO SUPPORTING THE MARKET PRICE OF THE NOTES AT A LEVEL HIGHER THAN THAT WHICH MIGHT OTHERWISE PREVAIL. HOWEVER, STABILISATION MAY NOT NECESSARILY OCCUR. ANY STABILISATION ACTION MAY BEGIN ON OR AFTER THE DATE ON WHICH ADEQUATE PUBLIC DISCLOSURE OF THE TERMS OF THE OFFER OF THE NOTES IS MADE AND, IF BEGUN, MAY CEASE AT ANY TIME, BUT IT MUST END NO LATER THAN THE EARLIER OF 30 DAYS AFTER THE ISSUE DATE OF THE NOTES AND 60 DAYS AFTER THE DATE OF THE ALLOTMENT OF THE NOTES. ANY STABILISATION ACTION OR OVER-ALLOTMENT MUST BE CONDUCTED BY THE STABILISATION MANAGER (OR ANY PERSON ACTING ON BEHALF OF THE STABILISATION MANAGER) IN ACCORDANCE WITH ALL APPLICABLE LAWS AND RULES.

FORWARD-LOOKING STATEMENTS

This Prospectus includes certain "*forward-looking statements*". All statements other than statements of historical facts included in this Prospectus, including, without limitation, those regarding the Issuer's or the Guarantor's financial positions, business strategies, plans and objectives of management for future operations, are forward-looking statements. These forward-looking statements can be identified by the use of forward-looking terminology, including the terms "*aim*", "*anticipate*", "*believe*", "*continue*", "*could*", "*estimate*", "*expect*", "*forecast*", "*guidance*", "*intend*", "*may*", "*plan*", "*project*", "*probability*", "*target*", "*goal*", "*objective*", "*should*" or "*will*" or, in each case, their negative, or other variations or comparable terminology. Such forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause the actual results, performance or achievements of the Issuer or the Guarantor, or industry results, to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Such forward-looking statements are based on numerous assumptions regarding the Issuer's and Guarantor's present and future business strategies and the environment in which the Issuer and/or the Guarantor operate in the future. In addition, even if their financial condition, results of operations and cash flows, and the

development of the industry in which they operate, are consistent with the forward-looking statements contained in this Prospectus, those results or developments may not be indicative of results or developments in subsequent periods.

Any forward-looking statements in this Prospectus speak only as of the date on which they are made. Each of the Issuer and the Guarantor expressly disclaim any obligation or undertaking to release publicly any updates or revisions to any forward-looking statement contained herein to reflect any change in their respective expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

NON-IFRS MEASURES

JAB Group provides non-IFRS financial measures ("**Non-IFRS Measures**") and other information because it believes that they provide investors with additional information to measure JAB Group's operating performance, in particular the Value of JAB Group's Investment Portfolio, JAB Group's Net Debt and the LTV Ratio. These Non-IFRS Measures are prepared in addition to the figures that are prepared in accordance with IFRS and are not audited. The Non-IFRS Measures should be viewed as complementary to, rather than a substitute for, the figures determined in accordance with IFRS. Moreover, these metrics may be defined or calculated differently by other companies, and, as a result, they may not be comparable to similar metrics calculated by JAB Group's peers.

ESG RATINGS

JAB Group's exposure to Environmental, Social and Governance ("**ESG**") risks and the related management arrangements established to mitigate those risks has been and may further be assessed in the form of environmental, social and governance ratings ("**ESG ratings**").

ESG ratings may vary amongst ESG ratings agencies as the methodologies used to determine ESG ratings may differ.

JAB Group's ESG ratings are not necessarily indicative of its current or future operating or financial performance, or any future ability to service the Notes and are only current as of the dates on which they were initially issued. Prospective investors must determine for themselves the relevance of any such ESG ratings information contained in this Prospectus or elsewhere in making an investment decision. Furthermore, ESG ratings shall not be deemed to be a recommendation by the Issuer, the Guarantor, the Joint Bookrunners or any other person to buy, sell or hold the Notes. Currently, the providers of such ESG ratings are not subject to any regulatory or other similar oversight in respect of their determination and award of ESG ratings. For more information regarding the assessment methodologies used to determine ESG ratings, please refer to the relevant ratings agency's website (which website does not form a part of, nor is incorporated by reference in, this Prospectus).

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RISK FACTORS

Each of the Issuer and the Guarantor believes that the following factors may affect its ability to fulfil its obligations under the Notes or the Guarantee, respectively. All of these factors are contingencies which may or may not occur and each of the Issuer and the Guarantor is not in a position to express a view on the likelihood of any such contingency occurring.

Factors which the Issuer or the Guarantor believes may be material for the purpose of assessing the market risks associated with the Notes or the Guarantee are also described below.

Each of the Issuer and the Guarantor believes that the factors described below represent the principal risks inherent in investing in the Notes as guaranteed by the Guarantee. However, either the Issuer or the Guarantor may be unable to pay interest, principal or other amounts on or in connection with the Notes or the Guarantee, respectively, for other reasons and neither the Issuer nor the Guarantor represents that the statements below regarding the risks of holding any Notes as guaranteed by the Guarantee are exhaustive. Prospective investors should also read the detailed information set out elsewhere in this Prospectus (including any documents deemed to be incorporated by reference herein) and reach their own views prior to making any investment decision. Prospective investors should note that the risks relating to the Issuer and the Guarantor, their respective industries and the Notes summarised in this section are the risks that the Issuer and the Guarantor believe to be the most essential to an assessment by a prospective investor of whether to consider an investment in the Notes. However, as these risks relate to events and depend on circumstances that may or may not occur in the future, prospective investors should consider not only the information on the key risks summarised in this section, but also, among other things, should consult their financial, legal and tax advisers.

Risks Related to JAB Group

The relative success of the JAB Group's investments, the market price of its shares and value of its assets will have a material impact on its results of operations on an economic-interest basis and its financial condition.

The market values of the JAB Group's respective investments are subject to the market prices of the shares and value of assets of such investments. As of the date of this Prospectus, the Guarantor, as holding company, holds 100% of the Issuer through an intermediate holding company, JAB Investments S.à r.l. The Issuer holds, directly and indirectly, equity interests in listed and unlisted companies. The composition of the JAB Group's investments may vary substantially from time to time. The value of investments in listed companies is based on the market prices of such listed companies (e.g., Keurig Dr Pepper, JDE Peet's, Krispy Kreme and Coty). The value of investments in unlisted companies is determined by employing various methods, including valuations based on multiples for comparable listed entities. Accordingly, changing market prices and conditions may adversely affect the value of the JAB Group's investments.

A sustained fall in equity or bond markets or changes in interest or exchange rates may reduce its earnings from its investments significantly and for an extended period of time. Certain of the JAB Group's expenses (e.g., interest expenses) may not decrease at the same rate as investment markets could fall and if the JAB Group is not able to manage its expenses effectively, then the JAB Group could experience significant and sustained losses as a consequence. The relative success of its investments and the market price and asset values of such companies will continue to have a material impact on the JAB Group and will have a material impact on its results of operations on an economic-interest basis, financial condition and liquidity.

Volatile economic and geo-political conditions may have a material adverse impact on the business and financial performance of the JAB Group and its investments.

Uncertain global economic factors and changes in gross domestic product growth in key countries may have a material adverse impact on the business and financial performance of the JAB Group and its investments. High debt levels, elevated inflation, the move towards more restrictive monetary policy, particularly in the European Union and the United States of America ("**United States**"), and related vulnerabilities in the banking sector, deglobalization and the associated decoupling of global supply chains, persistent supply shortages in raw materials, intermediate products and transport capacities, decreased energy availability, high energy prices and restructuring of energy policies, protectionist tendencies, terrorist activities, natural disasters or the spread of infectious diseases could lead to prolonged periods of economic

uncertainty. In addition, the year 2024 is characterised by increased political uncertainty due to elections in key economies.

Wars and armed conflicts such as the escalation of the conflict between Israel and Hamas and the related attacks on shipping routes carried out by Houthi insurgents as well as geopolitical tensions, for example in relation to Taiwan, had and are likely to continue to have significant negative effects on the global economy. In particular, the ongoing military actions against Ukraine (the "**Russia-Ukraine War**") and the sanctions and export-control measures instituted, have severely restricted the level of economic activity in Russia and Ukraine, increased volatility and uncertainty in the global financial markets and disrupted supply chains. The ramifications of the prolonged Russia-Ukraine War and related economic sanctions and export controls may not be limited to Russia, Ukraine and Russian and Ukrainian companies, and may also continue to negatively impact other regional and global economic markets.

Any or all of the developments described above could have a material adverse impact on the business and financial performance of the JAB Group and its investments.

The JAB Group's investments operate in highly competitive and rapidly changing market sectors, and increased competition could have a negative impact on its business, financial condition, results of operations and prospects.

The investments of the JAB Group operate in highly competitive market sectors which continue to evolve in response to changing consumer preferences. Competition is generally based upon brand recognition and perception, taste, quality, price, availability, product selection, performance and convenience. Brand recognition and perception may be impacted by the effectiveness of the advertising campaigns and marketing programs of the JAB Group's investments, as well as their use of social media and online ratings and reviews of its products. In addition, the JAB Group's investments' success in maintaining, extending and expanding brand image will depend on their ability to adapt to a rapidly changing media environment, including an increasing reliance on social media and online dissemination of advertising campaigns and marketing programs. Certain of their investments also compete with multinational corporations with significant financial resources.

In particular, the coffee and tea, other beverage, fast-casual dining, pet care and beauty industries are intensely competitive, including among other things, as a result of increased consolidation, competitive strategies undertaken by competitors and the emergence of new distribution channels and competitors. Larger companies that the JAB Group's investments compete with can use their resources and scale to rapidly respond to competitive pressures and changes in consumer preferences by introducing new products, changing their route to market, reducing prices or increasing promotional activities. On the other hand, smaller companies that the JAB Group's investments compete with may be more innovative, better able to bring new products to market and better able to quickly exploit and serve niche markets. Certain of the JAB Group's investments also compete for contract manufacturing with other manufacturers.

If the JAB Group's investments are unable to compete in their respective markets successfully, the JAB Group's business, financial condition, results of operations and prospects could be adversely affected.

The JAB Group is subject to concentration risk in its investments and a loss affecting a single investment may have a significant negative impact on its overall financial performance.

As of 31 December 2023, the investment holdings of the JAB Group in Coffee & Beverages represented 30.5% of the JAB Group's total assets. As of 31 December 2023, other assets, such as Pret Panera, Indulgence, Petcare, Pet Insurance, Beauty, Luxury and cash represented 69.5% of the JAB Group's total assets.

While Coffee & Beverages, Pret Panera, Petcare and Pet Insurance are themselves invested in a number of different portfolio companies and different product or service categories, the JAB Group is still subject to a concentration risk within the portfolio whereby a loss affecting a single investment in such companies may have a significant negative impact on JAB Group's overall financial performance.

The operational and financial results of such companies will continue to significantly influence the JAB Group's financial results and any failure to achieve their objectives, or a review of the objectives by those companies as a consequence of, among other things, the deterioration of the financial and economic condition and of global market conditions, may have

a prejudicial effect on the results of operations, balance sheet and financial results, the activity, strategies and prospects of the JAB Group.

If the JAB Group does not successfully manage its investments in new business strategies or integrate and manage its acquired businesses, its operating results may adversely be affected.

The JAB Group and its investments expect to acquire businesses or brands to expand its business and product portfolio and distribution rights and may invest in new business strategies or joint ventures. In evaluating such endeavours, the JAB Group will be required to make difficult judgments regarding the value of business strategies, opportunities, technologies and other assets, and the risks and cost of potential liabilities. Furthermore, the JAB Group may incur unforeseen liabilities and obligations in connection with any of its completed acquisitions and any future acquisitions, including in connection with the integration or management of the acquired businesses or brands and may encounter unexpected difficulties and costs in integrating them into the JAB Group's and its investments' operating and internal control structures. Additionally, new ventures and investments are inherently risky and may not be successful, and the JAB Group and its investments may face challenges in achieving strategic objectives and other benefits expected from such investments or ventures. Any acquisitions, investments or ventures may also result in the diversion of the JAB Group's or its investments' management attention and resources from other initiatives and operations. The JAB Group's financial performance will depend in large part on how well the JAB Group and its investments can manage and improve the performance of acquired businesses or brands and the success of its other investments and ventures. The JAB Group and its investments may not achieve the strategic and financial objectives for such transactions. If the JAB Group and its investments are unable to achieve such objectives, the JAB Group's consolidated results could be negatively affected.

Loss of key personnel from the JAB Group and its investments could have a negative impact on the JAB Group's operations and the operation of its investments.

The JAB Group and its investments rely on a number of experienced employees with detailed knowledge of its investments and the markets in which the JAB Group operates. The JAB Group's and its investments' ability to attract and retain senior management and other key personnel may be particularly impacted in markets where the competition for a relatively small number of qualified employees is intense, in markets where other companies are able to offer more competitive salaries and benefits or where there is a strong economy with many available jobs and intense competition for the available workforce. Unanticipated losses of senior management and other key employees or the inability to identify, attract and retain qualified personnel in the future could adversely affect the JAB Group's and its investments' business and financial performance.

The JAB Group's investments may not effectively respond to changing consumer preferences, trends, health concerns and other factors, which could impact its financial results.

The JAB Group's continued success depends, in part, upon the ability of its investments to effectively anticipate, identify and respond to changing consumer tastes and to translate market trends into appropriate, saleable products. Consumers' preferences can change due to a variety of factors, including the age and ethnic demographics of the population, social trends, changes in consumer lifestyles, negative publicity, competitive product and pricing pressures, economic downturn or other factors.

For example, in the liquid refreshment beverage ("LRB") industry in which Keurig Dr Pepper competes, consumers are increasingly concerned about health and wellness, focusing on the caloric intake associated with regular soft drinks ("SD"), the use of artificial sweeteners in diet SDs, and the use of natural, organic or simple ingredients in LRB products. The demand for SDs has therefore decreased as consumers have shifted towards non-carbonated beverages, such as water, ready-to-drink coffee and teas, and sports drinks. Consumers are also increasingly focused on sustainability, with particular attention to the recyclability of product packaging, reducing consumption of single-use plastics and non-recyclable materials, and the environmental impact of manufacturing operations. In addition, in the past decade in the coffee industry in which JAB Group's coffee companies (e.g., JDE Peet's, Keurig Dr Pepper and Espresso House) compete, consumer preferences have shifted significantly towards more premium (including whole-bean) and single-serve coffee offerings and consumers are seeking out more sustainable options, single-origin coffees and specialty and premium blends. Consumer preferences remain susceptible to change and there can be no assurance that JAB Group's investments will accurately predict shifting consumer preferences going forward.

If the JAB Group is not successful in timely responding to changing markets and consumer preferences, or some of its competitors are better able to respond to, or anticipate, these changes, the business and financial performance of the JAB Group's and its investments' financial results will be negatively affected.

U.S. and international laws and regulations could adversely affect the JAB Group's business.

The products and services of the JAB Group's investments are sold across the world and are accordingly subject to a variety of regional and local laws and regulations. These laws and regulations apply to many aspects of the businesses of its investments, including the manufacture, safety, sourcing, labelling, storing, transportation, marketing, advertising, distribution and sale of their products. Other laws and regulations that may impact its investments' businesses relate to the environment, relations with distributors and retailers, employment, privacy, health and trade practices. The JAB Group's presence internationally also exposes it to economic factors, regulatory requirements, increasing competition and other risks associated with doing business in multiple countries. Its investments that are not based in the United States may still be subject to U.S. laws, regulations and policies, including anti-corruption and export laws and regulations.

Violations of these laws or regulations in the manufacture, safety, sourcing, labelling, storing, transportation, advertising, distribution and sale of the products of its investments could damage the JAB Group's reputation or result in criminal, civil or administrative actions with substantial financial penalties and operational limitations. In addition, any significant change in such laws or regulations or their interpretation, or the introduction of higher standards or more stringent laws or regulations, could result in increased compliance costs or capital expenditures or significant challenges to the JAB Group's investments' ability to continue to produce and sell products that generate a significant portion of their sales and profits which in turn could significantly impact the JAB Group's financial results.

Costs and supply for the commodities that the JAB Group's investments rely on may change substantially and shortages may occur.

Price increases for the raw materials for the JAB Group's investments could exert pressure on their costs and they may not be able to effectively hedge or pass along any such increases to their customers or consumers. Furthermore, any price increases passed along to their customers or consumers could reduce demand for their products. Such increases could negatively affect the JAB Group's and its investments' business and financial performance. Furthermore, price decreases in commodities that its investments have effectively hedged could also increase the JAB Group's cost of goods sold for mark-to-market changes in the derivative instruments.

A few of the principal raw materials the JAB Group's investments use in their businesses include polyethylene terephthalate ("PET") bottles and caps, aluminium cans and capsules (for aluminium coffee capsules), paper products, glass (as packaging for perfumes and other beauty products and multi-serve beverage produces) and enclosures, juices, tea, green coffee beans, cups, various bakery ingredients (flour, wheat, butter, milk), water, palm and coconut oil (as non-dairy creamer), milk, sugar, palm oil, and electricity (including natural gas, in the manufacturing of its products). These raw materials are sourced from industries characterized by a limited supply base and their cost can fluctuate substantially. Under many of their supply arrangements, the price the JAB Group's investments pay for raw materials fluctuates along with certain changes in underlying commodities costs, such as coffee and tea, sugar, aluminium in the case of cans and capsules, natural gas, electricity, resin in the case of PET bottles and caps, wheat used in bakery products, weather (primarily, drought or frost), seasonal fluctuations, real or perceived shortages, pest or other crop damage, land usage, the political climate in producing nations, competitive pressures, labour actions, currency fluctuations, armed conflict and government actions, including treaties and trade controls by or between coffee producing nations.

If suppliers are unable or unwilling to meet the requirements of the JAB Group's investments, they could suffer shortages or substantial cost increases. Changing suppliers can be costly and require long lead times. Furthermore, a failure of supply could also occur due to suppliers' financial difficulties, including bankruptcy. Some of these risks may be more acute where the supplier or its plant is located in riskier or less-developed countries or regions.

The JAB Group and its investments rely on technology, third-party service providers and information systems to conduct businesses, and any failures or interruptions of these systems or cybersecurity breaches could adversely affect its business and results of operations.

The JAB Group and its investments use information technology and third-party service providers to support global business processes and activities, including (i) supporting critical business operations, (ii) communicating with its suppliers, customers, clients, and employees, (iii) maintaining financial information and effective accounting processes and financial and disclosure controls, (iv) engaging in mergers and acquisitions and other corporate transactions, (v) conducting research and development activities, (vi) meeting regulatory, legal and tax requirements and (vii) executing various digital marketing and consumer promotion activities. Global shared service centres managed by third parties provide an increasing amount of services to conduct the JAB Group's and its investments' business, including a number of accounting, information technology, human resources and payroll and various other functions.

Continuity of business applications and services has been, and may in the future be, disrupted by events such as infection by viruses or malware. The continuity of the JAB Group's and its investments' business applications and operations has been, and may in the future be, also disrupted by other cybersecurity attacks, issues with or errors in systems' maintenance or security, migration of applications to the cloud, power outages, hardware or software failures, denial of service, telecommunication failures, natural disasters, pandemics, terrorist attacks and other catastrophic occurrences. Furthermore, cybersecurity breaches of the JAB Group's, its investments' or third-party systems, whether from circumvention of security systems, denial-of-service attacks or other cyberattacks, hacking, phishing attacks, computer viruses, ransomware or malware, employee or insider error, malfeasance, social engineering, physical breaches or other actions may cause confidential information belonging to the JAB Group's, its investments or the JAB Group's respective employees, customers, consumers, partners, suppliers, or governmental or regulatory authorities to be misused or breached. When risks such as these materialize, the need for the JAB Group and its investments to coordinate with various third-party service providers and for third-party service providers to coordinate amongst themselves might make it more challenging to resolve the related issues. Additionally, in the event of a cybersecurity breach of confidential information that the JAB Group's investments process and maintain about their employees or consumers through any e-commerce platform could be potentially exposed. If the JAB Group's or its investments' controls, disaster recovery and business continuity plans or those of third-party providers do not effectively respond to or resolve the issues related to any such disruptions in a timely manner, the JAB Group's and its investments' product sales, financial condition and results of operations may be materially and adversely affected, and the JAB Group and its investments might experience delays in reporting their financial results, loss of intellectual property, breach of confidential information and damage to their reputation or brands, as applicable.

The JAB Group's investments rely on a host of computer software and hardware systems, all of which are vulnerable to an increasing number of data security threats. The JAB Group and its investments further rely on financial, accounting and other data processing systems to mitigate the risk of errors in the execution, confirmation or settlement of transactions.

The intellectual property rights of the JAB Group's investments could be infringed, or such companies could infringe the intellectual property rights of others, and adverse events regarding licensed intellectual property, including termination of distribution rights, could harm JAB Group's investments.

The JAB Group's investments possess intellectual property that is important to their businesses. This intellectual property includes ingredient formulas, trademarks, copyrights, patents, business processes (including production technologies) and other trade secrets. The JAB Group's investments and third parties, including competitors, could come into conflict over intellectual property rights. Litigation could disrupt the businesses of the JAB Group's investments, divert management attention and cost a substantial amount to protect their rights or defend against claims. The JAB Group cannot be certain that the steps it takes to protect its investments' rights will be sufficient or that others will not infringe or misappropriate its investments' rights. If its investments are unable to protect their intellectual property rights, their brands, products and businesses could be harmed which could impact the JAB Group's business and financial results.

The JAB Group's investments will continue to license various trademarks from third parties (e.g., various third party brands used in K-cup format and various third party brand names used in the perfume and beauty business) and license their trademarks to third parties. In some countries, third parties own a particular trademark or other intellectual property that JAB Group's investments own in the other countries (e.g., the Dr Pepper trademark and formula, which is owned by

Keurig Dr Pepper in North America, is owned by Coca-Cola outside North America). Adverse events affecting those third parties or their products could negatively impact the JAB Group's investments' brands.

The operating results and operating metrics of some of the JAB Group's investments are subject to seasonality, volatility and the cyclical nature of the market, which could result in fluctuations in the JAB Group's financial and operating results or in perceptions of its business prospects.

Some of the JAB Group's investments have experienced in the past, and expect to continue to experience, seasonal fluctuations in their revenue, which can vary by region. Some variability results from seasonal retail events, the holiday season and the number of business days in a month. For example, the coffee and tea and bakery markets are subject to some seasonal variations influenced by the timing of holidays and weather fluctuations. Sales of brewing systems and related accessories are generally higher during the second half of the year due to the holiday shopping season. Beauty industry-related sales also generally increase during the winter as a result of increased demand associated with the winter holiday season. However, the mix of product sales can vary considerably as a result of changes in seasonal and geographic demand for particular types of products, as well as other macroeconomic, operating and logistics-related factors, as evidenced by the impact of the COVID-19 pandemic.

The JAB Group's investments also experience volatility in certain other metrics, such as number of transactions processed, payment processing volumes, retail store traffic and client and patient visits. Volatility in its investments' key operating metrics or their rates of growth could result in fluctuations in financial condition or results of operations and may lead to adverse inferences about their business prospects.

The complex global economic situation also affects the earnings of the JAB Group's investments. In general, the sectors in which the JAB Group's investments operate have historically been subject to cyclical demand and tend to reflect the overall performance of the economy, in certain cases even amplifying the effects of economic trends. Given the difficulty of predicting the magnitude and duration of economic cycles, there can be no assurances as to future trends in the demand for, or supply of, products and services sold by the JAB Group's investments in any of the markets in which they operate. Accordingly, particular circumstances could have a material adverse effect on earnings, business prospects and financial position of the JAB Group's investments and the JAB Group's financial results.

The JAB Group's investments may engage in transactions, such as mergers, acquisitions, sales and divestitures, that may have an adverse impact in the value of its investment in such companies.

The JAB Group's investments may engage in various business transactions, including mergers, acquisitions, sales and divestitures which involve various risks and uncertainties. These types of transactions may impact the value of the JAB Group's investments in such companies.

For example, in October 2023, Independence Pet Holdings, Inc. ("**IPH**"), a portfolio company of JAB Group, acquired Embrace, a pet insurance brand in the United States. Embrace provides premium pet insurance products.

In July 2023, IPH expanded its partnership with Synchrony Financial's Pets Best Insurance Services, LLC ("**Pets Best**") to provide comprehensive insurance underwriting services for Pets Best to meet the growing demand for pet insurance. In March 2024, IPH completed the acquisition of Pets Best from Synchrony Financial. IPH also acquired Felix Cat Insurance, the only cat specific brand in the marketplace, allowing IPH to build upon an existing platform with cat specific partners and products.

In August 2023, Pinnacle Pet Group ("**PPG**"), a portfolio company of the JAB Group, acquired Animal Friends, a leading player in the UK pet insurance industry. The acquisition also included an investment in Vet AI and a joint venture investment in Correlation One Investment (Europe) Limited, which owns emerging brands such as Vet AI and Jooi (24/7 online vet service providers), Waggel (UK insurance distributor), Kozoo (French insurance distributor), and Biscuit (a rewards and incentives platform for pet owners).

On 11 October 2023 BPEA Private Equity Fund VIII agreed to acquire VetPartners from National Veterinary Associates, Inc., a portfolio company of the JAB Group. The transaction closed at the end of February 2024.

In January 2024, JDE Peet's completed the acquisition of Maratá's coffee & tea business in Brazil from JAV Group. Furthermore, in January 2024, JDE Peet's agreed with Caribou Coffee, a global premium coffeehouse and subsidiary of

Panera Brands, to license Caribou Coffee's brand in the consumer packaged goods and foodservice channels. Also included in the transaction was the transfer of Caribou Coffee's roasting operations in Minnesota and its office coffee and foodservice contracts. The transaction closed at the end of March 2024.

In February 2024, Keurig Dr Pepper Inc. ("**KDP**") announced a secondary offering of 100 million shares of KDP common stock by a subsidiary of the Guarantor.

Other investments in the JAB Group's investment portfolio may also undertake public transactions in the future, all of which are subject to various risks and uncertainties and may not be completed in accordance with expected plans or on the currently contemplated timeline, or at all, and such transactions may be disruptive to their operations and adversely impact the value of the JAB Group's investments in such companies.

The JAB Group may not have sufficient insurance coverage to adequately cover its business-related risks and other claims and losses that JAB Group may face.

The JAB Group maintains insurance and seeks to cover its business-related risks and other claims and losses that it may face. However, its insurance coverage may be inadequate or unavailable to protect it fully, and the JAB Group may not be able to acquire any coverage for certain types of risks such as business liability or service disruptions, and its coverage may not be adequate to compensate the JAB Group for all losses that may occur, particularly with respect to loss of business or operations. There can be no assurance that the JAB Group's insurance coverage will be sufficient to prevent it from any loss or that it will be able to successfully claim its losses in a timely manner, or at all. If the JAB Group incurs any loss that is not covered by its insurance policies, or the amount of compensation the JAB Group receives is significantly less than its actual loss, the JAB Group's business, financial condition and results of operations could be materially and adversely affected.

Weather, natural disasters, water availability and climate change or related legislation could adversely affect the businesses of the JAB Group's investments.

Unseasonable or unusual weather, natural disasters or long-term climate changes may negatively impact the price or availability of raw materials, energy and fuel, as well as the ability of certain of JAB Group's investments to produce and meet the demand for their products.

Global climate change poses a serious threat to communities, businesses, farmers and ecosystems across the world. Climate change is already affecting the agricultural sector, and disruptions to crop growing conditions are expected to increase with extreme weather events, increasing temperatures, and changing water availability. Water is an important ingredient in many of the products of JAB Group's investments that compete in the coffee and tea, other beverage, bakery and beauty industries, such as Keurig Dr Pepper, JDE Peet's, Espresso House, Panera Brands and Coty. Climate change may cause water scarcity and a deterioration of water quality in areas where the JAB Group's investments maintain operations. The competition for water among agricultural and manufacturing users is increasing in the countries where the JAB Group's investments operate, and as water becomes scarcer or the quality of the water deteriorates, certain of the JAB Group's investments may incur increased production costs or face manufacturing constraints which could negatively affect their business and financial performance. Even where water is widely available, water purification and waste treatment infrastructure limitations could increase costs or constrain the operations of the affected companies.

Certain of the JAB Group's investments, such as Keurig Dr Pepper, JDE Peet's, Panera Brands and Pret a Manger are also faced with the impact of disruptions to crop growing conditions as a result of changing weather patterns, which can cause changes in geographical ranges of crops, as well as weeds, diseases and pests that affect those crops. These impacts may limit availability or increase the cost of key agricultural commodities, such as coffee, corn, tea and wheat, which are important sources of ingredients for the products of certain of the JAB Group's investments.

Concern over climate change, including global warming, has led to legislative and regulatory initiatives directed at limiting greenhouse gas emissions. For example, proposals that would impose mandatory requirements on greenhouse gas emissions continue to be considered by policy makers in the countries in which certain of the JAB Group's investments operate. Laws enacted that directly or indirectly affect the production, distribution, packaging, cost of raw materials, fuel, ingredients and water of certain of the JAB Group's investments could all negatively impact their business and financial results, and in turn impact the JAB Group's business and financial results.

Pandemics, epidemics, outbreaks of infectious diseases or any other serious public health concerns, including animal health, may have an adverse effect on the JAB Group's business, financial condition, results of operations and prospects.

Pandemics, epidemics, outbreaks of infectious diseases or any other serious public health concerns, such as the COVID-19 pandemic, together with any measures aimed at mitigating a further expansion thereof, such as restrictions on travel, imposition of quarantines, prolonged closures of workplaces or curfews or other social distancing measures, may have a material adverse effect on the global economy and international financial markets in general and on the markets in which the JAB Group operates. The spread of COVID-19 resulted in a sharp decline in global economic activities. It negatively impacted global financial markets and global economic growth expectations.

While some of the JAB Group's investments are focused on business sectors the JAB Group considers to be resilient and in most cases non-discretionary, including hot and cold non-alcoholic beverages (e.g., Keurig Dr Pepper and JDE Peet's), specialty and general practice pet hospitals (e.g., NVA) and pet insurances (e.g., IPH), certain other investments, primarily in the retail restaurant, cosmetic and luxury sectors, have been temporarily negatively affected by the COVID-19 pandemic. For example, in response to the global outbreak and pursuant to the exercise of emergency executive authority invoked by country, state and local governments, the restaurant and coffeehouse industry (which includes shops and restaurants operated by investments of the JAB Group such as Pret A Manger, Panera and Espresso House) was mandated to close or limit service at substantially all the restaurants and coffeehouses across the globe in 2020 in order to combat the spread of COVID-19.

A prolonged period of substantially reduced sales due to a resurgence of the COVID-19 pandemic or other outbreaks of infectious diseases and any related measures implemented to combat such diseases could materially adversely affect the earnings, business prospects and financial position of the JAB Group's investments and ultimately that of the JAB Group.

The JAB Group is subject to various risks due to its investment in the fully integrated pet insurance platform IPH in North America and PPG in Europe.

The pet insurance platform is subject to various industry-specific risks and requirements including (i) changes in regulations and regulatory actions could adversely affect operating results and the ability to allocate capital (ii) the magnitude and timing of insurance and reinsurance liability claims are difficult to predict and such claims may exceed the related liability for unpaid losses (iii) while employing various disciplined underwriting practices, underwriting risk may still result in significant losses (iv) as applicable, reinsurance may be unavailable or too expensive relative to its benefit, and may not be adequate to protect against losses (v) the respective investment portfolios are concentrated with the performance and value of the portfolio subject to macro-economic factors and uncertainties (vi) the use of capital may be constrained by minimum capital requirements or other contractual obligations with additional capital potentially required to satisfy regulatory capital requirements, pursue business objectives and/or respond to business opportunities, challenges or unforeseen circumstances. If capital is not available when required, the business, operating results and financial condition may be impacted. (vii) considering the decentralized operating model in a high regulated industry, qualified personnel are required to operate the insurance businesses. The lack of such personnel could negatively impact the results of the pet insurance platform.

Risks Related to the JAB Group's Financial Condition

The JAB Group depends on access to cash flows from its investments as well as external financing arrangements, and limitations on accessing these funding sources may adversely affect its business, financial condition, results of operations and prospects.

The Issuer and the Guarantor are both holding companies without any significant operating business. The Issuer and Guarantor's financial conditions are dependent on the performance of their direct and indirect investments. To meet the JAB Group's obligations and cash flow requirements and to pursue its strategy, the JAB Group utilizes funding through a combination of the receipt of funds, distributions and dividends from its investments. Its investments are separate and distinct legal entities that have no obligation to make any funds available to the JAB Group or to each other, whether by intercompany loans or payment of dividends. The ability of its investments to make such payments depends on each

respective company's economic performance and financial condition. As a result, no assurance can be given that the JAB Group will receive adequate funding to maintain its financial condition.

The JAB Group's ability to utilize the cash flows from its investments is subject, in certain countries, to the availability of a sufficient quantity of foreign exchange reserves, and potentially to foreign investment and exchange control laws. The interests of the minority shareholders of some of the JAB Group's investments must be considered when those companies make distributions, and any such distributions may also be subject to restrictions under applicable laws and regulations or any relevant shareholders' agreement. Accordingly, the JAB Group may not be able to obtain cash from its investments at the times and in the amounts that the JAB Group requires. Any failure by JAB Group to obtain distributions from the JAB Group's investments could restrict its funding and its ability to meet its obligations or pursue its strategy.

In addition, the JAB Group and its investments may face funding and liquidity restrictions under the terms of the respective financing arrangements upon which the JAB Group and its investments depend. Each of the JAB Group's investments with external funding relies on its own separate credit facility and financing, to the extent that its balance sheet allows for financing and may be restricted by the terms of its indebtedness, or indebtedness of its subsidiaries.

The JAB Group may incur more debt in the future.

Subject to the terms and conditions of the Notes, the JAB Group's outstanding notes and the Revolving Credit Agreement (as defined below), the JAB Group may incur additional indebtedness in the future, ranking equal with, or senior to, the obligations under or in connection with the Notes. Any such incurrence of additional indebtedness could exacerbate the related risks that the JAB Group now faces. Additionally, the JAB Group is not subject to a restriction on investments in other entities, including its investments, and such investments could ultimately subordinate the holder of the Notes' claims to obligations of such entities towards their respective creditors.

The JAB Group's need to execute its strategy could be adversely affected by a combination of liquidity, interest rate and credit risks.

A number of the JAB Group's investments require significant investments. The JAB Group and such investments currently utilize funding through a combination of the receipt of funds, distributions from its investments, dividends from its investments, its outstanding notes, bank loans and the Revolving Credit Agreement. The availability and pricing of such funding is subject to market conditions and other factors that are beyond the JAB Group's control. In addition, the JAB Group has a significant amount of borrowings with an amount of USD 11 billion outstanding as of 31 December 2023 (with an additional USD 3.3 billion of undrawn capacity under its Revolving Credit Agreement, based on the U.S. Dollar to Euro exchange rate as of 31 December 2023). The JAB Group's debt levels could increase its sensitivity to such market conditions and other factors.

The JAB Group's ability to invest in its investments and execute its strategy could be adversely affected by any combination of the following factors:

- ***Liquidity:*** Although the JAB Group mainly depends on the cash flow and returns derived from its investments in the form of dividends or other distributions, the occurrence of unforeseen events, such as deteriorating conditions in global or regional economies and/or the financial markets, including due to the geopolitical crisis related to the Russia-Ukraine War or the other wars and armed conflicts such as the escalation of the conflict between Israel and Hamas and the related attacks on shipping routes carried out by Houthi insurgents, the sharp increase in interest rates since 2022 and more stringent borrower creditworthiness requirements, could result in the JAB Group not being able to obtain financing for acquisitions or other elements of its strategy. Additionally, the Issuer or the Guarantor may be required to sell its respective investments, in part or in whole, to be in a position to pay interest and principal on the Notes. The proceeds of any such sale may need to be applied for mandatory prepayment of financial indebtedness other than the Notes.
- ***Interest rates:*** The JAB Group's financial debt and short-term investments expose it to fluctuations in interest rates. As of 31 December 2023, approximately 90% of its outstanding debt accrued interest at a fixed rate. The JAB Group manages interest risk exposure by maintaining an appropriate mix between fixed and floating rate financial instruments and, if considered appropriate, by the use of interest rate swap contracts or other interest rate derivatives. The JAB Group regularly evaluates hedging activities to align with interest rate views and the

JAB Group's investment and risk policies. As of 31 December 2023, the JAB Group had no interest rate swap agreements outstanding.

- In addition, any further increase in interest rates could have a significant impact on the Group's ability to refinance its existing and future debt.
- *Credit risk:* The JAB Group faces the risk of financial loss if a counterparty to a financial instrument fails to meet its contractual obligations, and this risk arises principally from the JAB Group's investment in debt securities, loans receivable, other receivables, derivatives and cash and cash equivalents. The JAB Group's exposure to credit risk is influenced mainly by the individual characteristics of each counterparty. While the JAB Group seeks to limit its exposure to individual counterparties, the banking turmoil in the United States and Switzerland in 2023 has highlighted that credit risk cannot be completely eliminated even with large financial institutions.

If, as a result of any combination of the above factors, the JAB Group is unable to continue to invest in its investments and execute its strategy, its business, financial condition, results of operations and prospects could be materially and adversely affected.

The JAB Group may not be successful in raising new capital or in raising more capital for certain of its investments.

The JAB Group may not be successful in consummating capital-raising efforts on its own behalf or on behalf of its investments, or such efforts may be consummated at investment levels lower than those currently anticipated. Any capital raising that the JAB Group or its investments undertake may be on terms that are unfavourable to the JAB Group or that are otherwise different from the terms that it or they have been able to obtain in the past. These risks could occur for reasons beyond its control, including general economic or market conditions, regulatory changes or increased competition.

Fluctuations in the JAB Group's and its investments' effective tax rates and international tax rates may result in volatility in the JAB Group's and its investments' financial results.

The JAB Group is primarily subject to the tax laws of Luxembourg and the Netherlands. Its tax burden is dependent on various aspects of tax laws as well as their application and interpretation. These tax laws can be changed, possibly with retroactive effect, and their application and interpretation can be amended by the tax authorities and the courts. Any such change or differing application or interpretation could increase the tax burden of the JAB Group and could have a material adverse effect on the business, net assets, financial position, cash flow and income of the JAB Group.

In addition, certain of its investments are subject to income taxes and non-income-based taxes in the United States and many other jurisdictions. Income tax expense as reflected on the financial statements of such investments includes a provision for uncertain tax positions. At any one time, several tax years are subject to audit by various taxing jurisdictions. As these audits and negotiations progress, events may occur that change the JAB Group's expectation about how the audit will ultimately be resolved. As a result, there could be ongoing variability in the quarterly and/or annual tax rates of certain of the JAB Group's investments as events occur that cause a change in the relevant company's provision for uncertain tax positions. In addition, the effective tax rate of certain of its investments in any given financial statement period may be significantly impacted by changes in the mix and level of earnings or by changes to or differing application or interpretation of existing accounting rules, tax regulations or existing law. In addition, tax legislation may be enacted in the future, in various countries, that impacts the effective tax rate of certain of its investments. Such changes to or differing application or interpretation of tax laws, regulations, and tax accounting standards in the United States and other jurisdictions in which JAB Group's investments operate may adversely affect the financial results of certain of such companies and, therefore the JAB Group's financial results.

Fluctuations in foreign currency exchange rates may adversely affect the JAB Group's operating results, as well as the operating results of its investments.

Significant fluctuations in exchange rates affect the JAB Group's financial results. A significant portion of its investments are outside the United States. In addition, the JAB Group invests in financial instruments and enters into transactions that are denominated in currencies other than the U.S. Dollar. Fluctuations in currencies of countries outside of the United

States, especially in the Euro and the British pound sterling, may significantly affect the JAB Group's future cash flows and operating and financial results.

The operations of certain of its investments are located mainly in the United States and are exposed to foreign currency exchange rate risk with respect to sales, expenses, profits, assets and liabilities denominated in the other foreign currencies in which those companies transact business. Certain of its investments may hedge a small portion of exposure to foreign currency fluctuations by utilizing derivative instruments for certain transactions. However, such companies are not protected against most foreign currency fluctuations.

As a result, the financial performance of certain of the JAB Group's investments may be affected by changes in foreign currency exchange rates. Moreover, any favourable or unfavourable impacts to gross profit, gross margin and income from operations from fluctuations in foreign currency exchange rates are likely to be inconsistent year-over-year. Certain of its investments will continue to be exposed to foreign currency exchange rate risk that such companies may not be able to manage through derivative instruments and may incur material losses from such transactions utilizing derivative instruments which may significantly affect their future cash flows and operating and financial results which may affect the JAB Group's financial results.

Risks relating to the Notes and the Guarantee

Risk relating to the nature of the Notes

The Notes may not be a suitable investment for all investors

Potential investors should consider whether an investment in the Notes is appropriate in their respective circumstances and should consult with their legal, business, and tax advisors to determine the consequences of an investment in the Notes and to get their own idea about the investment.

An investment in the Notes is only suitable for investors who:

- possess the required knowledge and experience in financial and business matters to evaluate the chances and risks of an investment in the Notes and the information contained or incorporated by reference into this Prospectus;
- have access to, and knowledge of, appropriate analytical tools to evaluate such chances and risks in the context of the potential investor's particular financial situation and to evaluate the impact the Notes will have on their overall investment portfolio;
- understand thoroughly the terms of the Notes and are familiar with the behaviour of the financial markets;
- are capable of bearing the economic risk of an investment in the Notes, including where the currency for principal payments is different from the potential investor's currency;
- know that it may not be possible to dispose of the Notes for a substantial period of time, if at all; and
- are able to evaluate (either alone or with the help of a financial advisor) possible scenarios for economic and other factors that may affect its investment and ability to bear the applicable risks.

The Notes are long-term securities

The Issuer will redeem the Notes on the Maturity Date, unless they have been previously redeemed or repurchased and cancelled.

The Noteholders will only be entitled to request a redemption of their Notes prior to the Maturity Date upon occurrence of a Put Event or an event of default (each as described in the Terms and Conditions).

There is also no guarantee that an active public market in the Notes will develop. In an illiquid market, an investor might not be able to sell Notes at any time at fair market prices or at all.

Prospective investors should be aware that they may be required to bear the financial risk of an investment in the Notes until their Maturity Date and may not recover their investment before the end of this period.

Risks related to the effective subordination of the Notes

Although the Terms and Conditions restrict the Issuer's and the Guarantor's ability to provide asset security for the benefit of other debt and require the Issuer to secure the Notes equally if they provide security for the benefit of Capital Markets Indebtedness (as defined in the Terms and Conditions), the requirement to provide equal security to the Notes is subject to a number of exceptions and carve-outs.

To the extent the Issuer or the Guarantor provides asset security for the benefit of other debt without also securing the Notes, the Notes will be effectively junior to such debt to the extent of such assets.

As a result of the foregoing, holders of any secured debt of the Issuer or the Guarantor may recover disproportionately more on their claims than the Noteholders in an insolvency, bankruptcy or similar proceeding. The Issuer and the Guarantor may not have sufficient assets remaining to make payments on the Notes or the Guarantee, as applicable.

The Notes are structurally subordinated to creditors of the Issuer's subsidiaries

The Notes will not be guaranteed by any of the subsidiaries of the Issuer or any other member of the JAB Group except for the Guarantor. Generally, claims of creditors of a subsidiary, including trade creditors, secured creditors, and creditors holding indebtedness and guarantees issued by the subsidiary, will have priority with respect to the assets and earnings of the subsidiary over the claims of creditors of its parent company. In the event of a liquidation, winding-up or dissolution or a bankruptcy, administration, reorganization, insolvency, receivership or similar proceeding of any subsidiary of the Issuer, such subsidiary will pay the holders of its own debt (including holders of third-party debt which such subsidiaries have guaranteed) before they would be able to distribute any of their assets to the Issuer. As a result, the Issuer and/or the Guarantor may not have sufficient assets to make payments on the Notes or the Guarantee, as applicable.

The Notes do not contain any financial covenants

Neither the Issuer, the Guarantor nor any of their subsidiaries will be restricted from incurring additional unsecured debt or other liabilities, including debt ranking equal to the obligations under or in connection with the Notes.

If the Issuer or the Guarantor incurs additional debt or liabilities, its ability to pay its obligations under the Notes or the Guarantee, as applicable, could be adversely affected. Such issuance of further debt could further reduce the amount recoverable by the Noteholders upon liquidation of the Issuer or the Guarantor.

Additionally, neither the Issuer nor the Guarantor is subject to a restriction on investments in other entities, which could ultimately subordinate the Noteholders' claims to obligations of such entities towards their respective creditors.

Noteholders will not be protected under the terms of the Notes in the event of a highly leveraged transaction, a reorganization or a restructuring, merger or similar transaction that may adversely affect Noteholders.

Noteholders are exposed to risks relating to fixed interest rate notes

The Noteholders are exposed to the risk that the prices of the Notes can fall as a result of changes in the interest rate on the market. The nominal interest rate of the Notes of 4.375 per cent. *per annum* is fixed for the entire period of the Notes.

However, the current interest rate on the capital market ("market interest rate") typically changes on a daily basis. As the market interest rate changes, the price of securities with a fixed interest rate also changes – but in the opposite direction. If the market interest rate increases, the price of securities with a fixed interest rate typically falls until the yield of such instrument approximately equals the market interest rate. If the market interest rate decreases, the price of a fixed interest rate security typically increases, until the yield of such instrument is approximately equal to the market interest rate. Noteholders should be aware that movements of the market interest rate can adversely affect the market price of the Notes and can lead to losses for Noteholders if they sell their Notes.

In addition, the credit spread of the Issuer and the Guarantor, on which the fixed interest rate was based, may change. A credit spread is the margin payable by the Issuer to the Noteholders as a premium for the assumed credit risk of the Issuer.

Credit spreads are offered and sold as premiums on current risk-free interest rates or as discounts on the price. Factors influencing the credit spread include, among other things, the creditworthiness and rating of the Issuer and the Guarantor, probability of default, recovery rate, remaining term to maturity of obligations under any collateralisation or guarantee and declarations as to any preferred payment or subordination. The liquidity situation, the general level of interest rates, overall economic developments, and the currency, in which the relevant obligation is denominated may also have a positive or negative effect.

Investors are exposed to the risk that the credit spread of the Issuer and/or the Guarantor widens, resulting in a decrease in the price of the Notes.

Noteholders are subject to the risk of a partial or total failure of the Issuer and the Guarantor to make interest and/or redemption payments

Any person who purchases the Notes is relying on the creditworthiness of the Issuer and the Guarantor and has no rights against any other person. Noteholders are subject to the risk of a partial or total failure of the Issuer and/or the Guarantor to make interest and/or redemption payments under the Notes and the Guarantee, respectively. The worse the creditworthiness of the Issuer and the Guarantor, the higher the risk of loss (see also "*Risk Factors that may affect the Issuer/Guarantor's ability to fulfil its obligations under the Notes or the Guarantee, respectively*" above). A materialisation of the credit risk may result in partial or total failure of the Issuer and/or the Guarantor to make interest and/or redemption payments under the Notes and the Guarantee, as applicable.

In addition, even if the likelihood that the Issuer and/or the Guarantor will be in a position to fully perform all obligations under the Notes or the Guarantee, as applicable, when they fall due actually has not decreased, market participants could nevertheless be of that opinion. Market participants may in particular be of such opinion if market participants' assessment of the creditworthiness of corporate debtors in general or debtors operating in the industries sector adversely change. If any of these risks occur, third parties would only be willing to purchase the Notes for a lower price than before the materialisation of said risk. The market value of the Notes may therefore decrease.

Risk relating to specific provisions in the terms and conditions of the Notes

Risk of early redemption

At the Issuer's option, the Notes may be redeemed prior to the Maturity Date at par plus accrued interest if, as a result of a future change of applicable laws, the Issuer or the Guarantor will be obliged to pay Additional Amounts (as defined in the Terms and Conditions).

The Notes may further be redeemed prior to the Maturity Date (i) at the option of the Issuer at any time at the Make-Whole Redemption Amount, (ii) at the option of the Issuer on any specified Issuer Call Redemption Date within the Call Redemption Period or (iii) if at any time the aggregate principal amount of the Notes outstanding is equal to or less than 20% of the aggregate principal amount of the Notes originally issued.

If the Notes are redeemed earlier than expected by a Noteholder, a Noteholder is exposed to the risk that due to the early redemption his investment will have a lower-than-expected yield and to the risks connected with any reinvestment of the cash proceeds received as a result of the early redemption. The redemption amount may be lower than the then prevailing market price of and the purchase price for the Notes paid by the Noteholder for the Notes so that the Noteholder in such case would not receive the total amount of the capital invested.

Risks in connection with the Application of the German Act on Issues of Debt Securities (Gesetz über Schuldverschreibungen aus Gesamtemissionen, "SchVG")

Since the Terms and Conditions of the Notes provide for meetings of Noteholders or the taking of votes without a meeting, the Terms and Conditions of the Notes may be amended by majority resolution of the Noteholders and a Noteholder is subject to the risk of being outvoted by a majority resolution of the Noteholders. The rules pertaining to resolutions of Noteholders are set out in the SchVG and are largely mandatory. Pursuant to the SchVG the relevant majority for Noteholders' resolutions is generally based on votes cast, rather than on the aggregate principal amount of the Notes outstanding, therefore, any such resolution may effectively be passed with the consent of less than a majority of the

aggregate principal amount of the Notes outstanding. As such majority resolution is binding on all Noteholders, certain rights of a Noteholder against the Issuer under the Terms and Conditions may be amended or reduced or even cancelled.

Since the Terms and Conditions provide that the Noteholders are entitled to appoint a Noteholders' Representative by a majority resolution, it is possible that a Noteholder may be deprived of its individual right to pursue and enforce its rights under the Terms and Conditions against the Issuer, such right passing to the Noteholders' Representative who is then exclusively responsible to claim and enforce the rights of all Noteholders.

10% quorum in case of certain events of default

The Terms and Conditions provide that, in case of certain events of default, any notice declaring the Notes due and payable shall become effective only when the paying agent has received such default notices from Noteholders representing at least 10% of the aggregate principal amount of Notes then outstanding. In addition, under the SchVG, even if a default notice had been given by a sufficient number of Noteholders, the Noteholders could rescind such acceleration by majority resolution within three months. A simple majority of votes would be sufficient for a resolution on the rescission of such acceleration but, in any case, more Noteholders would have to consent to a rescission than have delivered default notices.

No obligation to pay additional amounts if Dutch interest withholding tax applies to payments made by the Issuer in respect of the Notes

The Netherlands introduced a withholding tax on interest payments which entered into effect as of 1 January 2021. This interest withholding tax will apply to interest payments directly or indirectly made by a Dutch entity, like the Issuer to affiliated entities (i) in low-tax jurisdictions designated as such by the Dutch Ministry of Finance (generally, a jurisdiction (a) with a corporation tax on business profits with a general statutory rate of less than 9%, or (b) a jurisdiction included in the EU list of non-cooperative jurisdictions), or (ii) in certain abusive situations. Generally, an entity is considered to be affiliated (*gelieerd*) to another entity for these purposes if such entity, either individually or jointly if the entity is part of a collaborating group (*samenwerkende groep*), has a decisive influence on the other entity's decisions, in such a way that it, or the collaborating group of which it forms part, is able to determine the activities of such other entity. An entity, or the collaborating group of which it forms part, that holds more than 50% of the voting rights in the Issuer, or in which the Issuer holds more than 50% of the voting rights, is in any event considered to be affiliated. An entity is also considered to be affiliated if a third party holds more than 50% of the voting rights both in such entity and the Issuer. If interest withholding tax would have to be withheld on payments made by the Issuer in respect of the Notes, the Issuer will make the required withholding of such taxes for the account of the relevant Noteholders without being obliged to pay any additional amounts to the relevant Noteholders in respect of the interest withholding tax. Prospective investors in the Notes should consult their own tax advisers as to whether this interest withholding tax could be relevant to them.

Market and other risks relating to the Notes

Risk of change in market value

The market value of the Notes is influenced by a change in the creditworthiness (or the perception thereof) of the Issuer and by the credit rating of the Guarantor and a number of other factors including, but not limited to, market interest and rate of return and certain market expectations with regard to the Issuer making use of a right to call the Notes for redemption.

The value of the Notes depends on a number of interacting factors, including, but not limited to, economic and political events in the European Union, the United Kingdom, the United States or elsewhere, factors affecting the capital markets in general and the stock exchanges on which the Notes are traded. The price at which a Noteholder can sell the Notes might be considerably below the issue price or the purchase price paid by such Noteholder.

There is no active public trading market for the Notes

There is currently no secondary market for the Notes.

Application has been made to the Luxembourg Stock Exchange to list the Notes on the Official List of the Luxembourg Stock Exchange and for admission to trading of the Notes on the Euro MTF Market operated by the Luxembourg Stock Exchange, which is a multilateral trading facility for the purposes of MiFID II, and, therefore, not an EU-regulated market.

There can, however, be no assurance regarding the future development of a liquid secondary market for the Notes or the ability of Noteholders to sell their Notes or the price at which Noteholders may be able to sell their Notes. If such a market were to develop, the Notes could trade at prices that may be higher or lower than the initial offering price depending on many factors, including prevailing interest rates, the Issuer's operating results, the market for similar securities and other factors, including general economic conditions, performance and prospects, as well as recommendations of securities analysts. The liquidity of, and the trading market for, the Notes may also be adversely affected by declines in the market for debt securities generally. Such a decline may affect any liquidity and trading of the Notes independent of the Issuer's financial performance and prospects. In an illiquid market, an investor might not be able to sell the Notes at any time at fair market prices. The possibility to sell the Notes might additionally be restricted by country specific reasons.

Risk of change in rating

Ratings assigned to the Guarantor by certain independent rating agencies are an indicator of the Guarantor's ability to meet its obligations in a timely manner. The lower the assigned rating is on the respective scale the higher the respective rating agency assesses the risk that obligations will not be met at all or not be met in a timely manner. The market value of the Notes from time to time is likely to depend upon the level of credit rating assigned to the long-term debt of the Guarantor. No assurance can be given that a credit rating will remain constant for any given period of time. Rating agencies may change, suspend or withdraw their ratings at short notice. Rating agencies may also change their methodologies in the future. A rating's change, suspension or withdrawal may affect the price and the market value of the outstanding Notes. An investor may thus incur financial disadvantages as he may not be able to sell the Notes at a fair price.

The Notes are expected to be assigned a credit rating, which is expected to correspond to the rating assigned to the Guarantor. The risks described above also apply to the credit rating assigned to the Notes. Further, the rating may not reflect the potential impact of all risks related to the structure, market and additional factors discussed herein, and other factors that may affect the value of the Notes. A credit rating is not a recommendation to buy, sell or hold securities and may be revised or withdrawn by the respective rating agency at any time.

An investment in the Notes may be subject to the risk of inflation

The inflation risk is the risk of future money depreciation. The real yield from an investment is reduced by inflation. The higher the rate of inflation, the lower the real yield on the Notes. If the inflation rate is equal to or higher than the nominal yield, the real yield is zero or even negative.

There may be transaction costs and/or charges in connection with the purchase or sale of the Notes

When the Notes are purchased or sold, several types of incidental costs (including transaction fees and commissions) are incurred in addition to the purchase or sale price of the Notes. Credit institutions as a rule charge commissions which are either fixed minimum commissions or pro-rata commissions, depending on the order value. To the extent that additional – domestic or foreign – parties are involved in the execution of an order, including but not limited to domestic dealers or brokers in foreign markets, Noteholders may also be charged for the brokerage fees, commissions and other fees and expenses of such parties (third party costs). These incidental costs may significantly reduce or eliminate any profit from holding the Notes.

The income under the Notes and/or the Guarantee may be reduced by taxes

Potential purchasers and sellers of the Notes should be aware that they may be required to pay taxes or other documentary charges or duties in accordance with the laws and practices of the country where the Notes are transferred or other jurisdictions. In some jurisdictions, no official statements of the tax authorities or court decisions may be available for financial instruments such as the Notes. Potential investors are advised to ask for their own tax adviser's advice on their individual taxation with respect to the acquisition, sale and redemption of the Notes. Only these advisors are in a position to duly consider the specific situation of the potential investor.

No assurance can be given as to the impact of any possible judicial decision or change of laws or administrative practices after the date of this Prospectus

The Terms and Conditions and the conditions of the Guarantee are based on German law in effect as at the date of this Prospectus. No assurance can be given as to the impact of any possible judicial decision or change to German law or administrative practice or the official application or interpretation of German law after the date of this Prospectus.

A potential investor may not rely on the Issuer, the Guarantor, the Joint Bookrunners or any of their respective affiliates in connection with its determination as to the legality of its acquisition of the Notes

Each potential investor in the Notes must determine, based on its own independent review and such professional advice as it deems appropriate under the circumstances, that its acquisition of the Notes is fully consistent with its (or if it is acquiring the Notes in a fiduciary capacity, the beneficiary's) financial needs, objectives and conditions, complies and is fully consistent with all investment policies, guidelines and restrictions applicable to it (whether acquiring the Notes as principal or in a fiduciary capacity) and is a fit, proper and suitable investment for it (or if it is acquiring the Notes in a fiduciary capacity, for the beneficiary), notwithstanding the clear and substantial risks inherent in investing in or holding the Notes.

A potential investor may not rely on the Issuer, the Guarantor, the Joint Bookrunners or any of their respective affiliates in connection with its determination as to the legality of its acquisition of the Notes or as to the other matters referred to above.

Without independent review and advice, an investor may not adequately understand the risks inherent with an investment in the Notes and may lose parts or all of its capital invested without taking such or other risks into consideration before investing in the Notes.

Exchange rate risks and exchange controls

The Notes are denominated in Euro. Potential investors should bear in mind that an investment in the Notes could involve currency risks. This presents certain risks relating to currency conversions if a Noteholder's financial activities are denominated principally in a currency unit (the investor's currency) other than Euro. These include the risk that exchange rates may change significantly (including changes due to devaluation of the Euro or revaluation of the investor's currency) and the risk that authorities with jurisdiction over the investor's currency may impose or modify exchange controls. An appreciation in the value of the investor's currency relative to the Euro would decrease (i) the investor's currency-equivalent yield on the Notes, (ii) the investor's currency equivalent value of the principal payable on the Notes and (iii) the investor's currency-equivalent market value of the Notes.

In addition, government and monetary authorities may impose (as some have done in the past) exchange controls that could adversely affect an applicable currency exchange rate. As a result, Noteholders may receive less principal than expected, or no principal at all.

USE OF PROCEEDS

In connection with the issue of the Notes, the Issuer will receive net proceeds of approximately EUR 746,122,500.

The Issuer intends to use the net proceeds for general corporate purposes, including to retire existing debt.

TERMS AND CONDITIONS OF THE NOTES

BEDINGUNGEN DER SCHULDVERSCHREIBUNGEN ("Anleihebedingungen")

Diese Anleihebedingungen sind in deutscher Sprache abgefasst. Eine Übersetzung in die englische Sprache ist beigefügt. Der deutsche Text ist bindend und maßgeblich. Die Übersetzung in die englische Sprache ist unverbindlich.

§ 1 Währung, Stückelung, Form

- (a) *Währung; Stückelung.* Die JAB Holdings B.V. (die "**Emittentin**") begibt Schuldverschreibungen (die "**Schuldverschreibungen**") in Euro (die "**Festgelegte Währung**") im Gesamtnennbetrag von EUR 750.000.000, eingeteilt in Schuldverschreibungen im festgelegten Nennbetrag von je EUR 100.000 (der "**Festgelegte Nennbetrag**").

Die Schuldverschreibungen werden von der JAB Holding Company s.à.r.l. (die "**Garantin**") garantiert.

- (b) *Form.* Die Schuldverschreibungen lauten auf den Inhaber.
- (c) *Vorläufige Globalurkunde – Austausch.* Die Schuldverschreibungen sind zunächst in einer vorläufigen Globalurkunde (die "**Vorläufige Globalurkunde**") ohne Zinsscheine verbrieft.

Die Vorläufige Globalurkunde wird insgesamt oder teilweise und unentgeltlich am oder nach dem Tag, der 40 Tage nach dem Tag der Begebung der Schuldverschreibungen, frühestens jedoch 40 Tage nach dem Tag des Beginns des Angebots liegt, gegen Nachweis über das Nichtbestehen wirtschaftlichen U.S.-Eigentums im Sinne des U.S.-Rechts (*non-U.S. beneficial ownership*) in der in der Vorläufigen Globalurkunde vorgesehenen Form, für den Inhaber von Schuldverschreibungen gegen eine dauerhafte Globalurkunde (die "**Dauer-**

TERMS AND CONDITIONS OF THE NOTES ("Terms and Conditions")

These Terms and Conditions are written in the German language and provided with an English language translation. The German text shall be controlling and binding. The English language translation is provided for convenience only.

§ 1 Currency, Denomination, Form

- (a) *Currency; Denomination.* The notes are issued by JAB Holdings B.V. (the "**Issuer**") in Euro (the "**Specified Currency**"), in the aggregate principal amount of EUR 750,000,000, divided into notes in the specified denomination of EUR 100,000 (the "**Specified Denomination**") each (the "**Notes**").

The Notes are guaranteed by JAB Holding Company s.à.r.l. (the "**Guarantor**").

- (b) *Form.* The Notes are issued in bearer form.
- (c) *Temporary Global Note – Exchange.* The Notes are initially represented by a temporary global Note (the "**Temporary Global Note**") without interest coupons.

The Temporary Global Note will be exchangeable, in whole or in part and free of charge to the holder of Notes, on or after the day that is 40 days after the later of the commencement of the offering and the date of issue of the Notes for a permanent global Note (the "**Permanent Global Note**") (the Temporary Global Note and the Permanent Global Note, each a "**Global Note**") without interest coupons upon certification as to non-U.S. beneficial ownership in the form set out in the Temporary Global Note. The right of the Noteholders to require the issue and delivery of definitive notes or interest

Globalurkunde") (die Vorläufige Globalurkunde und die Dauer-Globalurkunde jeweils auch eine **"Globalurkunde"**) ohne Zinsscheine eingetauscht. Ein Recht der Anleihegläubiger auf Ausgabe und Lieferung von Einzelurkunden oder Zinsscheinen besteht nicht.

- (d) *Clearingsystem*. Die Vorläufige Globalurkunde und die Dauer-Globalurkunde werden solange von einem Clearingsystem oder im Auftrag eines Clearingsystems verwahrt, bis sämtliche Verpflichtungen der Emittentin aus den Schuldverschreibungen erfüllt sind.

"Clearingsystem" bezeichnet Clearstream Banking Aktiengesellschaft, Mergenthalerallee 61, 65760 Eschborn, Bundesrepublik Deutschland, sowie jeden Funktionsnachfolger.

Die Vorläufige Globalurkunde und die Dauer-Globalurkunde tragen jeweils die eigenhändigen Unterschriften von zwei Vertretungsberechtigten der Emittentin sowie die eigenhändige Unterschrift eines Kontrollbeauftragten der Hauptzahlstelle.

- (e) *Anleihegläubiger*. Den Inhabern von Schuldverschreibungen (**"Anleihegläubiger"**) stehen Miteigentumsanteile oder vergleichbare andere Rechte an der Globalurkunde zu, die gemäß anwendbarem Recht und den Bestimmungen und Regeln des Clearingsystems übertragen werden können.

§ 2 Status, Negativerklärung und Garantie

- (a) *Status*. Die Schuldverschreibungen begründen nicht nachrangige und, vorbehaltlich der Garantie, nicht besicherte Verbindlichkeiten der Emittentin, die im gleichen Rang untereinander und, im Falle der Auflösung, der Liquidation oder der Insolvenz der Emittentin oder eines der Abwendung der Insolvenz der Emittentin dienenden Verfahrens, im gleichen Rang mit allen anderen gegenwärtigen und zukünftigen nicht besicherten und nicht

coupons is excluded.

- (d) *Clearing System*. Each of the Temporary Global Note and the Permanent Global Note will be held in custody by or on behalf of a Clearing System until all obligations of the Issuer under the Notes have been satisfied.

"Clearing System" means Clearstream Banking Aktiengesellschaft, Mergenthalerallee 61, 65760 Eschborn, Federal Republic of Germany and any successor in such capacity.

The Temporary Global Note and the Permanent Global Note shall each bear the manual signatures of two duly authorised officers of the Issuer as well as the manual signature of an authentication officer of the Principal Paying Agent.

- (e) *Noteholders*. The holders of Notes (**"Noteholders"**) are entitled to co-ownership participations or other comparable rights in the Global Note, which are transferable in accordance with applicable laws and the rules and regulations of the Clearing System.

§ 2 Status, Negative Pledge and Guarantee

- (a) *Status*. The Notes constitute unsubordinated and, subject to the Guarantee, unsecured obligations of the Issuer ranking *pari passu* among themselves and, in the event of the dissolution, liquidation or insolvency of the Issuer or any proceeding to avoid insolvency of the Issuer, *pari passu* with all other present and future unsubordinated and unsecured obligations of the Issuer, save for such obligations which may be preferred by applicable law.

nachrangigen Verbindlichkeiten der Emittentin stehen, mit Ausnahme von Verbindlichkeiten, die nach geltenden Rechtsvorschriften vorrangig sind.

- (b) *Negativklärung der Emittentin.* Solange noch Kapital- oder Zinsbeträge aus den Schuldverschreibungen ausstehen, jedoch nur bis zu dem Zeitpunkt, an dem alle auf die Schuldverschreibungen gemäß diesen Anleihebedingungen zu zahlenden Beträge an Kapital und Zinsen dem Clearingsystem zur Verfügung gestellt worden sind, verpflichtet sich die Emittentin, kein Grundpfandrecht, Mobiliarpfandrecht, Pfandrecht oder sonstiges dingliches Sicherungsrecht (jedes ein "**Sicherungsrecht**") an ihren gesamten gegenwärtigen oder zukünftigen Vermögenswerten oder Einkünften oder Teilen davon zur Besicherung einer Kapitalmarktverbindlichkeit zu gewähren oder bestehen zu lassen, ohne zuvor oder gleichzeitig entweder die Anleihegläubiger gleichrangig und anteilig an einem solchen Sicherungsrecht zu beteiligen oder zu Gunsten der Anleihegläubiger ein anderes, gleichwertiges Sicherungsrecht zu bestellen, welches von einem unabhängigen Sachverständigen als gleichwertige Sicherheit beurteilt wird.

Die vorgenannte Verpflichtung findet keine Anwendung auf ein Sicherungsrecht, das (i) nach dem anzuwendenden Recht zwingend notwendig oder (ii) als Voraussetzung einer staatlichen Genehmigung erforderlich ist.

Ein nach § 2(b) zu leistendes Sicherungsrecht kann auch zu Gunsten eines für die Anleihegläubiger handelnden Treuhänders bestellt werden.

"**Kapitalmarktverbindlichkeit**" ist jede gegenwärtige oder zukünftige Verbindlichkeit der Emittentin, der Garantin oder eines Dritten in der Form von Schuldverschreibungen oder ähnlichen Instrumenten mit einer ursprünglichen Laufzeit von mehr als einem Jahr, die an einer Börse oder an einem anderen

- (b) *Negative pledge of the Issuer.* So long as any amounts of interest or principal remain outstanding under the Notes, but only up to the time all amounts payable to Noteholders under the Notes in accordance with these Terms and Conditions have been placed at the disposal of the Clearing System, the Issuer undertakes not to create or permit to subsist any mortgage, charge, pledge or other form of encumbrance *in rem* (each a "**Security Interest**") over the whole or any part of its present or future assets or revenues to secure any Capital Market Indebtedness, without prior thereto or at the same time letting the Noteholders either share equally and ratably in such Security Interest or benefit from an equivalent other Security Interest which will be approved by an independent expert as being equivalent security.

The above undertaking will not apply to a Security Interest which is (i) mandatory according to applicable laws or (ii) required as a prerequisite for governmental approvals.

Any Security Interest which is to be provided pursuant to § 2(b) may also be provided to a person acting as trustee for the Noteholders.

"**Capital Market Indebtedness**" means any indebtedness, present or future, of the Issuer, the Guarantor or any third party in the form of Notes or bond or similar instruments with an original maturity of more than one year, which can be traded on any stock exchange or other securities market.

Wertpapiermarkt gehandelt werden können.

- (c) *Garantie.* Die Garantin hat die unbedingte und unwiderrufliche Garantie für die fristgerechte Zahlung von Kapital, Zinsen und sonstigen aus den Schuldverschreibungen zu zahlenden Beträgen gemäß einer Garantie aus April 2024 (die "**Garantie**") übernommen. Die Garantie ist ein Vertrag zugunsten jedes Anleihegläubigers als begünstigtem Dritten gem. § 328 Absatz 1 BGB, der das Recht begründet, die Garantin unmittelbar aus der Garantie auf Erfüllung in Anspruch zu nehmen und Ansprüche aus der Garantie gegen die Garantin unmittelbar durchzusetzen.
- (c) *Guarantee.* The Guarantor has given an unconditional and irrevocable guarantee pursuant to a guarantee dated April 2024 (the "**Guarantee**") for the due payment of principal of, and interest on, and any other amounts expressed to be payable under the Notes. The Guarantee constitutes a contract for the benefit of the Noteholders from time to time as third party beneficiaries in accordance with § 328 paragraph 1 of the German Civil Code (*Bürgerliches Gesetzbuch*), giving rise to the right of each Noteholder to require performance under the Guarantee directly from the Guarantor and to enforce the Guarantee directly against the Guarantor.
- (d) *Negativerklärung der Garantin.* In der Garantie hat sich die Garantin verpflichtet, solange noch Kapital- oder Zinsbeträge aus den Schuldverschreibungen ausstehen, jedoch nur bis zu dem Zeitpunkt, an dem alle auf die Schuldverschreibungen gemäß diesen Anleihebedingungen fälligen Beträge an Kapital und Zinsen dem Clearingsystem zur Verfügung gestellt worden sind, kein Sicherungsrecht an ihren gesamten gegenwärtigen oder zukünftigen Vermögenswerten oder Einkünften oder Teilen davon zur Besicherung einer anderen gegenwärtigen oder zukünftigen Kapitalmarktverbindlichkeit zu gewähren, ohne zuvor oder gleichzeitig entweder die Anleihegläubiger gleichrangig und anteilig an einem solchen Sicherungsrecht zu beteiligen oder zu Gunsten der Anleihegläubiger ein anderes, gleichwertiges Sicherungsrecht zu bestellen, welches von einem unabhängigen Sachverständigen als gleichwertige Sicherheit beurteilt wird.
- (d) *Negative Pledge of the Guarantor.* In the Guarantee the Guarantor has undertaken, so long as any amounts of interest or principal remain outstanding under the Notes, but only up to the time all amounts due to Noteholders under the Notes in accordance with these Terms and Conditions have been placed at the disposal of the Clearing System, not to create or permit to subsist any Security Interest over the whole or any part of its present or future assets or revenues to secure any Capital Market Indebtedness, without prior thereto or at the same time letting the Noteholders either share equally and ratably in such Security Interest or benefit from an equivalent other Security Interest which will be approved by an independent expert as being equivalent security.

Die vorgenannte Verpflichtung findet keine Anwendung auf ein Sicherungsrecht, das (i) nach dem anzuwendenden Recht zwingend notwendig oder (ii) als Voraussetzung einer staatlichen Genehmigung erforderlich ist.

The above undertaking will not apply to a Security Interest which is (i) mandatory according to applicable laws or (ii) required as a prerequisite for governmental approvals.

Ein nach der Garantie zu leistendes Sicherungsrecht kann auch zu Gunsten eines

Any Security Interest which is to be provided pursuant to the Guarantee may also be

für die Anleihegläubiger handelnden Treuhänders bestellt werden.

§ 3 Zinsen

- (a) *Zinssatz und Zinszahlungstage.* Die Schuldverschreibungen werden bezogen auf ihren festgelegten Nennbetrag ab dem 25. April 2024 (der "**Verzinsungsbeginn**") (einschließlich) bis zum Endfälligkeitstag (ausschließlich), mit 4,375% per annum verzinst. Die Zinsen sind nachträglich am 25. April eines jeden Jahres (jeweils ein "**Zinszahlungstag**") zu zahlen. Die erste Zinszahlung erfolgt am 25. April 2025.
- (b) *Zinstagequotient.* Zinsen für einen beliebigen Zeitraum (ausgenommen ist ein etwaiger Zeitraum, für den ein Bruchteilszinsbetrag festgelegt ist) werden auf der Grundlage des Zinstagequotienten berechnet.

"**Zinstagequotient**" bezeichnet bei der Berechnung des Zinsbetrages für einen beliebigen Zeitraum (ab dem ersten Tag dieses Zeitraums (einschließlich) bis zum letzten Tag dieses Zeitraums (ausschließlich)) (der "**Zinsberechnungszeitraum**"):

- (i) wenn der Zinsberechnungszeitraum der Feststellungsperiode entspricht, in die er fällt, oder kürzer als diese ist, die Anzahl von Tagen in dem Zinsberechnungszeitraum dividiert durch das Produkt aus (A) der Anzahl von Tagen in der betreffenden Feststellungsperiode und (B) der Anzahl der Feststellungsperioden, die üblicherweise in einem Jahr enden; und
- (ii) wenn der Zinsberechnungszeitraum länger als eine Feststellungsperiode ist, die Summe aus:
- (A) der Anzahl der Tage in dem betreffenden Zinsberechnungszeitraum, die in die Feststellungsperiode

provided to a person acting as trustee for the Noteholders.

§ 3 Interest

- (a) *Rate of interest and Interest Payment Dates.* The Notes shall bear interest on their Specified Denomination at the rate of interest of 4.375 per cent. per annum from and including 25 April 2024 (the "**Interest Commencement Date**") to but excluding the Maturity Date. Interest shall be payable in arrear on 25 April in each year (each such date, an "**Interest Payment Date**"). The first payment of interest shall be made on 25 April 2025.
- (b) *Day Count Fraction.* If interest is required to be calculated for any period of time (other than any period of time for which a broken interest amount has been fixed), such interest shall be calculated on the basis of the Day Count Fraction.

"**Day Count Fraction**" means, in respect of the calculation of an amount of interest on any Note for any period of time (from and including the first day of such period to but excluding the last day of such period) (the "**Calculation Period**"):

- (i) if the Calculation Period is equal to or shorter than the Determination Period during which it falls, the number of days in the Calculation Period divided by the product of (A) the number of days in such Determination Period and (B) the number of Determination Periods normally ending in any year; and
- (ii) if the Calculation Period is longer than one Determination Period, the sum of:
- (A) the number of days in such Calculation Period falling in the Determination Period in which the Calculation Period

fallen, in der der Zinsberechnungszeitraum beginnt, dividiert durch das Produkt aus (1) der Anzahl der Tage in der betreffenden Feststellungsperiode und (2) der Anzahl der Feststellungsperioden, die üblicherweise in einem Jahr enden; und

- (B) die Anzahl der Tage in dem betreffenden Zinsberechnungszeitraum, die in die nachfolgende Feststellungsperiode fallen, dividiert durch das Produkt aus (1) der Anzahl der Tage in der betreffenden Feststellungsperiode und (2) der Anzahl der Feststellungsperioden, die üblicherweise in einem Jahr enden.

Dabei gilt Folgendes:

"Feststellungstermin" bezeichnet den 25. April eines jeden Jahres;

"Feststellungsperiode" bezeichnet jeden Zeitraum ab einem Feststellungstermin (einschließlich), der in ein beliebiges Jahr fällt, bis zum nächsten Feststellungstermin (ausschließlich).

- (c) *Ende des Zinslaufs.* Der Zinslauf der Schuldverschreibungen endet an dem Ende des Tages, der dem Tag vorausgeht, an dem sie zur Rückzahlung fällig werden. Falls die Emittentin die Schuldverschreibungen bei Fälligkeit nicht einlöst, wird der ausstehende Betrag ab dem Tag der Fälligkeit (einschließlich) bis zum Tag der vollständigen Zahlung an die Anleihegläubiger (ausschließlich) mit dem gesetzlich bestimmten Verzugszins verzinst.¹

begins divided by the product of (1) the number of days in such Determination Period and (2) the number of Determination Periods normally ending in any year; and

- (B) the number of days in such Calculation Period falling in the next Determination Period divided by the product of (1) the number of days in such Determination Period and (2) the number of Determination Periods normally ending in any year

Where:

"Determination Date" means 25 April in each year;

"Determination Period" means each period from and including a Determination Date in any year to but excluding the next Determination Date.

- (c) *Cessation of Interest Accrual.* The Notes shall cease to bear interest from the end of the day preceding their due date for redemption. If the Issuer fails to redeem the Notes when due, interest shall continue to accrue on the outstanding amount from (and including) the due date to (but excluding) the day on which such payment is received by or on behalf of the Noteholders at the default rate of interest established by statutory law.²

¹ Der gesetzliche Verzugszinssatz entspricht dem von der Deutschen Bundesbank von Zeit zu Zeit veröffentlichten Basiszinssatz zuzüglich fünf Prozentpunkten, §§ 288 Abs. 1, 247 Abs. 1 BGB.

² The default rate of interest established by statutory law is five percentage points above the basis rate of interest published by Deutsche Bundesbank from time to time, §§ 288 paragraph 1, 247 paragraph 1 of the German Civil Code (*Bürgerliches Gesetzbuch*).

§ 4 Rückzahlung

- (a) *Rückzahlung bei Endfälligkeit.* Soweit nicht zuvor bereits insgesamt oder teilweise zurückgezahlt oder angekauft und eingezogen, werden die Schuldverschreibungen zu ihrem Festgelegten Nennbetrag am 25. April 2034 (der "**Endfälligkeitstag**") zurückgezahlt.
- (b) *Vorzeitige Rückzahlung wegen des Eintritts eines Gross-up-Ereignisses.*

Sofern nach der Begebung der Schuldverschreibungen ein Gross-up-Ereignis (wie nachstehend definiert) eintritt, ist die Emittentin berechtigt, die Schuldverschreibungen jederzeit (insgesamt, jedoch nicht nur teilweise) durch Erklärung gemäß § 4(f) unter Einhaltung einer Frist von nicht weniger als 30 und nicht mehr als 60 Tagen zu kündigen. Die Emittentin ist verpflichtet, jede Schuldverschreibung an dem in der Bekanntmachung festgelegten Kündigungstag zu ihrem Festgelegten Nennbetrag zuzüglich bis zu dem in der Bekanntmachung festgelegten Kündigungstag (ausschließlich) aufgelaufener Zinsen zurückzuzahlen.

Eine solche Kündigung darf nicht früher als 90 Tage vor dem Tag erfolgen, an dem die Emittentin oder die Garantin erstmals verpflichtet wäre, Zusätzliche Beträge (wie in § 6 definiert) zu zahlen bzw. wenn eine ordnungsgemäße Zahlungsaufforderung unter der Garantie erfolgen würde.

Ein "**Gross-up-Ereignis**" tritt ein, wenn, der Emittentin oder der Garantin ein Gutachten einer anerkannten Anwaltskanzlei vorliegt (und die Emittentin oder die Garantin der Hauptzahlstelle eine Kopie davon gibt) aus dem hervorgeht, dass die Emittentin oder die Garantin aufgrund einer an oder nach dem Tag der Begebung der Schuldverschreibungen in Kraft tretenden Gesetzesänderung (oder einer Änderung von darunter erlassenen Bestimmungen und Vorschriften) der Niederlande, von Luxemburg oder der Bundesrepublik Deutschland oder einer zur Erhebung von

§ 4 Redemption

- (a) *Redemption at maturity.* To the extent not previously redeemed in whole or in part, or purchased and cancelled the Notes shall be redeemed at their Specified Denomination on 25 April 2034 (the "**Maturity Date**").
- (b) *Early redemption following a Gross up Event.*

If at any time after the issue of the Notes a Gross up Event (as defined below) occurs, the Issuer may call and redeem the Notes (in whole but not in part) at any time on giving not less than 30 nor more than 60 days' notice in accordance with § 4(f). In this case the Issuer will redeem each Note at its Specified Denomination together with interest accrued to but excluding such the date of redemption specified in the notice on the date of redemption specified in the notice.

No such notice may be given earlier than 90 days prior to the earliest date on which the Issuer or the Guarantor would be obliged to pay the Additional Amounts (as defined in § 6) or (as the case may be) in respect of a demand for payment duly made under the Guarantee, for the first time.

A "**Gross up Event**" will occur if an opinion of a recognised law firm has been delivered to the Issuer or the Guarantor (and the Issuer or the Guarantor has provided the Principal Paying Agent with a copy thereof) stating that, the Issuer or the Guarantor, as a result of any change in, or amendment to, the laws (or any rules or regulations thereunder) of the Netherlands, Luxembourg or the Federal Republic of Germany or any political subdivision or any authority of or in the Netherlands, Luxembourg or the Federal Republic of Germany having power to tax, or as a result of any change in, or amendment

Steuern berechtigten Gebietskörperschaft oder Behörde der Niederlande, von Luxemburg oder der Bundesrepublik Deutschland, oder als Folge einer Änderung der offiziellen Auslegung oder Anwendung dieser Gesetze, Bestimmungen oder Vorschriften durch eine gesetzgebende Körperschaft, ein Gericht, eine Regierungsstelle oder eine Aufsichtsbehörde (einschließlich des Erlasses von Gesetzen sowie der Bekanntmachung gerichtlicher oder aufsichtsrechtlicher Entscheidungen), verpflichtet ist oder verpflichtet sein wird, Zusätzliche Beträge gemäß § 6 auf die Schuldverschreibungen zu zahlen, oder die Garantin verpflichtet ist oder verpflichtet sein wird, Zusätzliche Beträge auf fällige Beträge aus der Garantie zu zahlen, und die Emittentin bzw. die Garantin diese Verpflichtung nicht abwenden kann, indem sie Maßnahmen ergreift, die sie nach Treu und Glauben für zumutbar und angemessen hält.

(c) *Vorzeitige Rückzahlung nach Wahl der Emittentin zum Make-Whole Rückzahlungsbetrag*

Die Emittentin kann die Schuldverschreibungen (ausgenommen Schuldverschreibungen, deren Rückzahlung der Anleihegläubiger bereits in Ausübung seines Wahlrechts nach § 4(h) verlangt hat) insgesamt, jedoch nicht nur teilweise, nach ihrer Wahl durch Erklärung gemäß § 4(f) unter Einhaltung einer Frist von nicht weniger als 30 und nicht mehr als 60 Tagen kündigen und an einem von ihr anzugebenden Tag (der "**Wahl-Rückzahlungstag**") zu ihrem Make-Whole Rückzahlungsbetrag (zuzüglich etwaigen bis zum betreffenden Wahl-Rückzahlungstag (ausschließlich) aufgelaufenen aber noch nicht gezahlten Zinsen) zurückzahlen.

Der "**Make-Whole Rückzahlungsbetrag**" je Schuldverschreibung entspricht dem höheren von:

- (i) dem Festgelegten Nennbetrag; oder
- (ii) dem Abgezinsten Marktwert

to, the official interpretation or application of any such laws, rules or regulations by any legislative body, court, governmental agency or regulatory authority (including the enactment of any legislation and the publication of any judicial decision or regulatory determination), which change or amendment becomes effective on or after the date of issue of the Notes has or will become obliged to pay Additional Amounts pursuant to § 6 on the Notes or the Guarantor has or will become obliged to pay Additional Amounts in respect of payments due under the Guarantee, and that obligation cannot be avoided by the Issuer and the Guarantor, respectively, taking such measures it (acting in good faith) deems reasonable and appropriate.

(c) *Early Redemption at the Option of the Issuer at the Make-Whole Redemption Amount*

The Issuer may on giving not less than 30 nor more than 60 days' notice in accordance with § 4(f), redeem on any date specified by it (the "**Call Redemption Date**"), at its option, the Notes (except for any Note which is the subject of the prior exercise by the Noteholder thereof of its option to require the redemption of such Note under § 4(h)) in whole but not in part, at their Make-Whole Redemption Amount together with accrued but unpaid interest, if any, to (but excluding) the relevant Call Redemption Date.

The "**Make-Whole Redemption Amount**" per Note shall be the higher of:

- (i) the Specified Denomination; or
- (ii) the Present Value

Der Make-Whole Rückzahlungsbetrag wird von der Berechnungsstelle berechnet.

Der "**Abgezinsten Marktwert**" entspricht der Summe aus

- (i) dem auf den Wahl-Rückzahlungstag abgezinsten Wert des Festgelegten Nennbetrags, der ansonsten am Fälligkeitstag fällig werden würde; und
- (ii) den jeweils auf den Wahl-Rückzahlungstag abgezinsten Werten der verbleibenden Zinszahlungen, die ansonsten an jedem Zinszahlungstag nach dem Wahl-Rückzahlungstag bis zum Fälligkeitstag (einschließlich) fällig werden würden;

abzüglich etwaiger aufgelaufener Zinsen bis zum Wahl-Rückzahlungstag (ausschließlich).

Die Berechnungsstelle errechnet den Abgezinsten Marktwert gemäß der Marktconvention auf einer Grundlage, die der Berechnung von Zinsen gemäß § 3 entspricht, wobei sie die Benchmark-Rendite zuzüglich 0,30 % zugrunde legt.

Die "**Benchmark-Rendite**" bezeichnet (i) die auf dem Bundesbank-Referenzpreis der Referenzanleihe für den Rückzahlungsbetrag-Berechnungstag basierende Rendite, wie sie am Rückzahlungsbetrag-Berechnungstag auf der Bildschirmseite für die Referenzanleihe erscheint oder (ii) sollte die Benchmark-Rendite so nicht festgestellt werden können, die auf dem Mittelkurs der Referenzanleihe basierende Rendite, wie sie am Rückzahlungsbetrag-Berechnungstag um 12.00 Uhr (Frankfurter Zeit) auf der Bildschirmseite angezeigt wird.

"**Bildschirmseite**" bezeichnet Bloomberg QR (unter Verwendung der Preisquelle "FRNK") (oder jede Nachfolgeside oder Nachfolge-Preisquelle) für die Referenzanleihe, oder, falls diese

The Make-Whole Redemption Amount shall be calculated by the Calculation Agent.

The "**Present Value**" will be the sum of

- (i) the Specified Denomination to be redeemed which would otherwise become due on the Maturity Date discounted to the Call Redemption Date; and
- (ii) the remaining interest payments which would otherwise become due on each Interest Payment Date falling after the Call Redemption Date to and including the Maturity Date, each discounted to the Call Redemption Date;

minus any interest accrued to but excluding the Call Redemption Date.

The Calculation Agent will calculate the Present Value in accordance with market convention on a basis which is consistent with the calculation of interest as set out in § 3, using the Benchmark Yield plus 0.30 per cent.

The "**Benchmark Yield**" means (i) the yield based upon the Bundesbank reference price (*Bundesbank-Referenzpreis*) for the Benchmark Security in respect of the Redemption Amount Calculation Date as appearing on the Redemption Amount Calculation Date on the Screen Page in respect of the Benchmark Security, or (ii) if the Benchmark Yield cannot be so determined, the yield based upon the mid-market price for the Benchmark Security as appearing at noon Frankfurt time on the Redemption Amount Calculation Date on the Screen Page in respect of the Benchmark Security.

The "**Screen Page**" means Bloomberg QR (using the pricing source "FRNK") (or any successor page or successor pricing source) for the Benchmark Security, or, if such Bloomberg page or pricing source is not

Bloomberg-Seite oder Preisquelle nicht verfügbar ist, eine andere Seite (falls vorhanden) eines Informationsanbieters, die weitgehend ähnliche Daten anzeigt, wie von der Berechnungsstelle für angemessen erachtet.

"Referenzanleihe" bezeichnet die Euro-Referenz-Anleihe der Bundesrepublik Deutschland fällig 15. Februar 2034 (ISIN DE000BU2Z023), oder, wenn diese Schuldverschreibung am Rückzahlungsbetrag-Berechnungstag nicht mehr ausstehend ist, eine von der Berechnungsstelle ausgewählte Ersatz-Referenzanleihe mit einer Laufzeit, die mit der verbleibenden Restlaufzeit der Schuldverschreibung bis Fälligkeitstag vergleichbar ist, und die (gegebenenfalls) im Zeitpunkt der Auswahl und entsprechend der üblichen Finanzmarktpraxis zur Preisfestsetzung bei Neuemissionen von Unternehmensanleihen mit einer bis zum Fälligkeitstag der Schuldverschreibung vergleichbaren Laufzeit verwendet werden würde.

"Rückzahlungsbetrag-Berechnungstag"

ist der sechste Geschäftstag vor dem Tag, an dem die Schuldverschreibungen gemäß diesem § 4(c) zurückgezahlt werden.

- (d) *Vorzeitige Rückzahlung nach Wahl der Emittentin während der Wahl-Rückzahlungsperiode*

Die Emittentin kann die Schuldverschreibungen (ausgenommen Schuldverschreibungen, deren Rückzahlung der Anleihegläubiger bereits in Ausübung seines Wahlrechts nach § 4(h) verlangt hat) insgesamt, jedoch nicht nur teilweise, nach ihrer Wahl durch Erklärung gemäß § 4(f) unter Einhaltung einer Frist von nicht weniger als 30 und nicht mehr als 60 Tagen kündigen und am Emittenten Wahl-Rückzahlungstag zum ihrem Festgelegten Nennbetrag (zuzüglich etwaigen bis zum betreffenden Emittenten Wahl-Rückzahlungstag (ausschließlich) aufgelaufenen aber noch nicht gezahlten Zinsen) zurückzahlen.

available, such other page (if any) from such other information provider displaying substantially similar data as may be considered to be appropriate by the Calculation Agent.

The **"Benchmark Security"** means the euro denominated benchmark debt security of the Federal Republic of Germany due 15 February 2034 (ISIN DE000BU2Z023), or, if such security is no longer outstanding on the Redemption Amount Calculation Date, a substitute benchmark security chosen by the Calculation Agent having a maturity comparable to the remaining term of the Notes to the Maturity Date and that (where relevant) would be used at the time of selection and in accordance with customary financial practice in pricing new issues of corporate debt securities of comparable maturity to the Maturity Date of the Notes.

"Redemption Amount Calculation Date"

means the sixth Business Day prior to the date on which the Notes are redeemed in accordance with this § 4(c).

- (d) *Early Redemption at the Option of the Issuer during the Call Redemption Period*

The Issuer may on giving not less than 30 nor more than 60 days' notice in accordance with § 4(f), redeem with effect on the Issuer Call Redemption Date at its option, the Notes (except for any Note which is the subject of the prior exercise by the Noteholder thereof of its option to require the redemption of such Note under § 4(h)) in whole but not in part, at their Specified Denomination together with accrued but unpaid interest, if any, to (but excluding) the relevant Issuer Call Redemption Date.

"Emittenten Wahl-Rückzahlungstag" bezeichnet einen Geschäftstag nach Wahl der Emittentin innerhalb der Wahl-Rückzahlungsperiode.

Wahl- Rückzahlungsperiode:

Zeitraum vom 25. Januar 2034 (einschließlich) bis zum Fälligkeitstag (ausschließlich).

- (e) *Vorzeitige Rückzahlung bei geringem ausstehenden Gesamtnennbetrag der Schuldverschreibungen.*

Sofern zu irgendeinem Zeitpunkt der Gesamtnennbetrag der ausstehenden Schuldverschreibungen auf 20% oder weniger des Gesamtnennbetrages der Schuldverschreibungen, die ursprünglich ausgegeben wurden (einschließlich Schuldverschreibungen, die gemäß § 12 zusätzlich begeben worden sind), fällt, ist die Emittentin berechtigt, die Schuldverschreibungen (insgesamt und nicht nur teilweise) durch Erklärung gemäß § 4(f) unter Einhaltung einer Frist von nicht weniger als 30 und nicht mehr als 60 Tagen jederzeit mit Wirkung zu dem in der Kündigungserklärung festgelegten Kündigungstag zur vorzeitigen Rückzahlung zu kündigen. Die Emittentin ist verpflichtet, jede Schuldverschreibung an dem in der Bekanntmachung festgelegten Kündigungstag zu ihrem Festgelegten Nennbetrag zuzüglich bis zu dem in der Bekanntmachung festgelegten Kündigungstag (ausschließlich) aufgelaufener Zinsen zurückzuzahlen.

- (f) *Kündigungserklärung.* Die Kündigung erfolgt durch Bekanntmachung der Emittentin an die Anleihegläubiger gemäß § 11. Die Kündigung ist unwiderruflich, und in ihr wird bestimmt:

- der betreffende Tag der vorzeitigen Rückzahlung;
- soweit bereits möglich, der betreffende Rückzahlungsbetrag, zu dem die Schuldverschreibungen

"Issuer Call Redemption Date" means each Business Day within the Call Redemption Period as selected by the Issuer.

Call Redemption Period:

Period from 25 January 2034 (including) until the Maturity Date (excluding).

- (e) *Early Redemption in case of minimal outstanding aggregate principal amount of the Notes.*

If at any time the aggregate principal amount of the Notes outstanding is equal to or less than 20 per cent. of the aggregate principal amount of the Notes originally issued (including any Notes additionally issued in accordance with § 12), the Issuer may on giving not less than 30 nor more than 60 days' notice in accordance with § 4(f), call the Notes for early redemption (in whole but not in part) at any time with effect on the redemption date specified in the notice. In this case the Issuer will redeem each Note at its Specified Denomination together with interest accrued to but excluding such the date of redemption specified in the notice on the date of redemption specified in the notice.

- (f) *Notice.* The appropriate notice is a notice given by the Issuer to the Noteholders in accordance with § 11 which notice shall be irrevocable and shall specify:

- the applicable date of early redemption;
- to the extent already possible, the applicable redemption amount at which such Notes are to be redeemed

vorzeitig zurückgezahlt werden; und

- der bis zum Tag der vorzeitigen Rückzahlung (ausschließlich) aufgelaufene und zu zahlende Zinsbetrag.

Die Emittentin wird jeder Börse, an der die Schuldverschreibungen notiert sind und deren Regeln eine Mitteilung an die Börse verlangen, umgehend Mitteilung über die Kündigung machen.

- (g) *Erwerb.* Die Emittentin oder die Garantin oder jede ihrer jeweiligen Tochtergesellschaften können jederzeit vorbehaltlich zwingender gesetzlicher Regelungen Schuldverschreibungen auf dem freien Markt oder anderweitig sowie zu jedem beliebigen Preis erwerben. Derartig erworbene Schuldverschreibungen können eingezogen, gehalten oder wieder veräußert werden.

- (h) *Kontrollwechsel.*

- (i) Wenn ein Rückzahlungsereignis (wie nachstehend definiert) eintritt, wird die Emittentin innerhalb von 21 Tagen nach Ablauf der jeweiligen in § 4(h)(v)(A), (B) oder (C) genannten 90-Tageperiode das Rückzahlungsereignis und den Rückzahlungsstichtag unter Angabe der Umstände des Rückzahlungsereignisses gemäß § 11 bekannt machen.

"Rückzahlungsstichtag" bezeichnet den von der Emittentin gemäß § 4(h)(i) festgelegten Geschäftstag, der nicht weniger als 15 und nicht mehr als 30 Tage nach dem Tag der Bekanntmachung des Rückzahlungsereignisses gemäß § 11 liegen darf.

- (ii) Falls die Emittentin gemäß § 4(h)(i) ein Rückzahlungsereignis bekannt gemacht hat, ist jeder Gläubiger nach seiner Wahl berechtigt, mit einer Frist von mindestens 7 Tagen mit Wirkung

early; and

- the amount of interest accrued to but excluding the date of redemption to be paid.

The Issuer will inform, if required by such stock exchange on which the Notes are listed, such stock exchange as soon as possible of such redemption.

- (g) *Purchase.* The Issuer or the Guarantor or any of their respective subsidiaries may at any time and subject to mandatory provisions of law purchase Notes in the open market or otherwise and at any price. Such acquired Notes may be cancelled, held or resold.

- (h) *Change of Control.*

- (i) If a Put Event (as defined below) occurs, the Issuer will give notice in accordance with § 11 of the Put Event and the Put Record Date specifying the nature of the Put Event within 21 days of the end of the 90-day period referred to in § 4(h)(v)(A), (B) or (C), as the case may be.

"Put Record Date" means the Business Day fixed by the Issuer pursuant to § 4(h)(i) which will be not less than 15 nor more than 30 days after the notice of the Put Event and which is published in accordance with § 11.

- (ii) If the Issuer gives notice in accordance with § 4(h)(i) of a Put Event, each Holder may at his option on giving not less than 7 days' notice declare all or some only of his Notes

zum Rückzahlungsstichtag alle oder einzelne seiner Schuldverschreibungen, die noch nicht zurückgezahlt wurden, vorzeitig fällig zu stellen. In einem solchen Fall hat die Emittentin die betreffenden Schuldverschreibungen am Rückzahlungsstichtag zu ihrem Festgelegten Nennbetrag zuzüglich etwaiger bis zu dem Rückzahlungsstichtag (ausschließlich) aufgelaufener Zinsen zurückzuzahlen.

Eine Fälligkeitstellung gemäß diesem § 4(h)(ii) hat durch Übergabe einer schriftlichen Erklärung oder mittels eingeschriebenen Briefes gegenüber der Hauptzahlstelle zu erfolgen und ist unwiderruflich. Der betreffende Gläubiger hat dabei durch eine Bescheinigung seiner Depotbank nachzuweisen, dass er zu dem Zeitpunkt der Erklärung Inhaber der betreffenden Schuldverschreibung(en) ist, und seine Schuldverschreibung(en), für die das Recht ausgeübt werden soll, an die Hauptzahlstelle zu liefern.

- (iii) Ein "**Rückzahlungsereignis**" tritt ein, wenn
- (A) die Emittentin einen Kontrollwechsel (wie nachstehend definiert) bekannt macht; und
 - (B) nach Eintritt des Kontrollwechsels und aufgrund dessen ein Negatives Ratingereignis (wie nachstehend definiert) eintritt.
- (iv) Ein "**Kontrollwechsel**" liegt vor, wenn irgendeine Person oder mehrere Personen ("**Relevante(n) Person(en)**"), allein oder gemeinsam handelnd, und/oder ein Dritter oder mehrere Dritte, der/die im Auftrag der Relevanten Person(en) handelt bzw. handeln, (soweit es sich nicht um

not previously redeemed due which notice shall take effect on the Put Record Date. In such case the Issuer will redeem such Notes on the Put Record Date at the Principal Amount plus interest accrued to but excluding the Put Record Date.

A notice pursuant to this § 4(h)(ii) has to be effected by delivering a written notice or sending such notice by registered mail to the Principal Paying Agent and is irrevocable. The respective Holder must demonstrate with a certificate from his Custodian that he is the holder of the respective Note(s) at the time of the declaration, and deliver to the Principal Paying Agent the Note(s) for which the right shall be exercised.

- (iii) A "**Put Event**" will occur if
- (A) the Issuer announces a Change of Control (as defined below); and
 - (B) a Negative Rating Event (as defined below) occurs after the occurrence and as a result of the Change of Control.
- (iv) A "**Change of Control**" occurs if after the date of issue of the Notes (whether or not approved by the Management Board or Supervisory Board of the Issuer or the Guarantor) any person or persons ("**Relevant Person(s)**") acting in concert and/or any person or persons acting on

Familienmitglieder und/oder Mitglieder der Geschäftsführung handelt) nach dem Tag der Begebung der Schuldverschreibungen (unabhängig davon, ob der Vorstand oder der Aufsichtsrat der Emittentin oder Garantin hierzu seine Zustimmung erteilt hat),

(A) zu irgendeinem Zeitpunkt direkt oder indirekt mehr als 35 % der Geschäftsanteile oder der Stimmrechte der Emittentin und/oder der Garantin erwerben, und

(B) die Anzahl der Geschäftsanteile oder der Stimmrechte, die durch die Relevante(n) Person(en) erworben werden, die Geschäftsanteile oder die Stimmrechte der Emittentin und/oder der Garantin übersteigen, die direkt oder indirekt von Familienmitgliedern und Mitgliedern der Geschäftsführung gehalten werden.

Wenn ein Kontrollwechsel eintritt, wird die Emittentin sobald wie möglich, nachdem sie Kenntnis davon erhalten hat, den Kontrollwechsel und den Tag, an dem die Transaktion, die den Kontrollwechsel bewirkt, vollzogen worden ist (der "**Stichtag**"), gemäß § 11 bekannt machen.

"**Familienmitglieder**" bezeichnet jeden derzeitigen Aktionär der Agnaten SE und/oder der Lucreca SE, deren Abkömmlinge (wie nachstehend definiert) und Ehegatten und jede von einem derzeitigen Aktionär durch letztwillige Verfügung errichtete Stiftung.

behalf of any such Relevant Person(s) (other than the Family Members and/or the Management Members),

(A) at any time directly or indirectly acquire(s) more than 35 per cent. of the shares or the voting rights of the Issuer and/or the Guarantor, and

(B) the number of shares or voting rights acquired by the Relevant Person(s) exceeds the shares or the voting rights of the Issuer and/or the Guarantor that are held, directly or indirectly, by the Family Members and the Management Members.

If a Change of Control occurs, the Issuer will give notice in accordance with § 11 of the Change of Control and the date on which the transaction that constitutes the Change of Control has been consummated (the "**Record Date**") as soon as practicable after becoming aware thereof.

"**Family Members**" means any of the current shareholders of Agnaten SE and/or Lucreca SE, their Descendants (*Abkömmlinge*) (as defined below) and spouses (*Ehegatten*) and any foundation (*Stiftung*) established in accordance with a testamentary disposition (*letztwillige Verfügung*) of such current shareholder.

"**Abkömmlinge**" bezeichnet die leiblichen Kinder und deren leibliche Abkömmlinge. Adoptierte Kinder werden in jeder Beziehung wie leibliche Kinder behandelt und gelten wie leibliche Kinder als Abkömmlinge, vorausgesetzt, die adoptierte Person wurde vor ihrem 18. Geburtstag adoptiert. § 1923 Absatz 2 BGB findet Anwendung.

"**Mitglieder der Geschäftsführung**" bezeichnet jedes ehemaliges oder gegenwärtige Mitglied der Geschäftsführung der Garantin oder einen anderen Manager, der ein Arbeitsverhältnis mit der Garantin hat oder hatte oder im Namen der Garantin oder im Namen eines mit der Garantin verbundenen Unternehmen handelt oder handelte.

(v) Ein "**Negatives Ratingereignis**" gilt im Hinblick auf einen zuvor eingetretenen Kontrollwechsel als eingetreten, wenn:

(A) für den Fall, dass die Schuldverschreibungen am Stichtag über kein Rating von einer Ratingagentur (wie nachstehend definiert) verfügen, keine einzige Ratingagentur innerhalb von 90 Tagen ab dem Stichtag (ausschließlich (die "**90 Tageperiode**") ein Investment Grade Rating (d.h. mindestens "BBB-" durch S&P oder Fitch oder "Baa3" durch Moody's oder ein korrespondierendes Rating einer anderen Ratingagentur) für die Schuldverschreibungen vergibt; oder

(B) für den Fall, dass die Schuldverschreibungen am Stichtag zwar über kein Investment Grade Rating aber

"**Descendants**" means natural children and their natural descendants. Adopted children shall in all respects be treated equally with natural children and pass on the quality as Descendants like natural children, but always provided that the adoption took place before the 18th birthday of the person adopted. § 1923(2) of the German Civil Code (*Bürgerliches Gesetzbuch*) shall apply.

"**Management Members**" means any past or current member of the management board of the Guarantor or any other manager who is or was employed by or acting on behalf of the Guarantor or any of its affiliates.

(v) A "**Negative Rating Event**" shall be deemed to have occurred in respect of a Change of Control that previously occurred if:

(A) in case, on the Record Date, no credit rating from any Rating Agency (as defined below) is assigned to the Notes and no single Rating Agency assigns an investment grade credit rating (i.e. at least "BBB-" by S&P or Fitch or "Baa3" by Moody's or such other equivalent rating as may be assigned by any other rating agency) to the Notes within 90 days from but excluding the Record Date (the "**90-day period**"); or

(B) in case, on the Record Date, no investment grade credit rating is assigned to the Notes but one or more non-investment

über ein oder mehrere (mit Zustimmung der Emittentin erteilte) Non-Investment Grade Ratings ("BB+" durch S&P oder Fitch oder "Ba1" durch Moody's oder ein korrespondierendes Rating einer anderen Ratingagentur oder gleichwertig oder schlechter) verfügen, sämtliche Ratingagenturen ihr jeweiliges Rating innerhalb der 90-Tageperiode um einen oder mehrere Punkte (zur Erläuterung: "BB+" nach "BB" bzw. "Ba1" nach "Ba2" entspricht einem Punkt) absenken, wobei kein Negatives Ratingereignis eintritt, wenn eines dieser Ratings innerhalb der 90-Tageperiode anschließend seitens mindestens einer Ratingagentur auf das ursprüngliche oder ein besseres Rating angehoben wird; oder

- (C) für den Fall, dass die Schuldverschreibungen am Stichtag zwar über ein oder mehrere (mit Zustimmung der Emittentin erteilte) Investment Grade Ratings verfügen, sämtliche Ratingagenturen ihr jeweiliges Rating innerhalb der 90-Tageperiode auf ein Non-Investment Grade Rating absenken oder ihr jeweiliges Rating zurückziehen, wobei kein Negatives Ratingereignis eintritt, wenn eines dieser Ratings innerhalb der 90-Tageperiode anschließend seitens mindestens einer Ratingagentur auf das ursprüngliche oder ein besseres Investment Grade Rating angehoben wird oder (im Falle einer Zurückziehung) das betreffende Rating durch das

grade credit ratings ("BB+" by S&P or Fitch or "Ba1" by Moody's or such other equivalent rating as may be assigned by any other rating agency, or equivalent, or worse) are assigned to the Notes (with the consent of the Issuer), within the 90-day period all Rating Agencies downgrade their respective credit ratings by one or more notches (for illustration, "BB+" to "BB" or "Ba1" to "Ba2" being one notch), provided that no Negative Rating Event occurs if any such credit rating is, within the 90-day period, subsequently reinstated to its earlier or a better credit rating by at least one Rating Agency; or

- (C) in case, on the Record Date, one or more investment grade credit ratings are assigned to the Notes (with the consent of the Issuer), within the 90-day period all Rating Agencies downgrade their respective credit ratings to non-investment grade credit ratings or withdraw their respective credit ratings, provided that no Negative Rating Event occurs if any such credit rating is, within the 90-day period, subsequently reinstated to its earlier or a better investment grade credit rating by at least one Rating Agency or (in the case of a withdrawal) replaced by an investment grade credit rating from any other Rating Agency.

Investment Grade Rating einer anderen Ratingagentur ersetzt wird.

Falls die Schuldverschreibungen zum Stichtag über ein Rating von mehr als einer Rating Agentur verfügen, von denen mindestens eines ein Investment Grade Rating ist, findet § 4(h)(v)(C) Anwendung.

"Ratingagentur" bezeichnet jeweils Moody's Investors Services Limited ("**Moody's**") oder S&P Global Ratings ("**S&P**"), oder Fitch Ratings Ltd ("**Fitch**") oder eine jeweilige Nachfolgegesellschaft.

Falls sich die von Moody's, S&P oder Fitch verwendeten Rating Kategorien gegenüber denen, die in § 4(h)(v) angegeben wurde, ändern sollten, wird die Emittentin diejenigen Rating Kategorien von Moody's, S&P bzw. Fitch bestimmen, die den früheren Rating Kategorien von Moody's, S&P bzw. Fitch möglichst nahekommen. § 4(h)(v) ist dann entsprechend auszulegen.

§ 5 Zahlungen

(a) Zahlungen.

- (i) Die Zahlung von Kapital und Zinsen auf die Schuldverschreibungen erfolgt an das Clearingsystem oder an dessen Order zur Gutschrift auf den Konten der jeweiligen Kontoinhaber des Clearingsystems außerhalb der Vereinigten Staaten. Die Zahlung von Zinsen auf Schuldverschreibungen, die durch eine Vorläufige Globalurkunde verbrieft sind, erfolgt nach ordnungsgemäßem Nachweis gemäß § 1(c). Eine Bezugnahme in diesen Anleihebedingungen auf Kapital oder Zinsen der Schuldverschreibungen schließt den Make-Whole Rückzahlungsbetrag sowie jegliche Zusätzlichen Beträge gemäß § 6 ein.

If on the Record Date the Notes carry a rating from more than one Rating Agency, at least one of which is investment grade, then § 4(h)(v)(C) will apply.

"Rating Agency" means each of Moody's Investors Services Limited ("**Moody's**") or S&P Global Ratings ("**S&P**") or Fitch Ratings Ltd ("**Fitch**"), or any of their respective successors.

If the rating designations employed by any of Moody's, S&P or Fitch are changed from those which are described in § 4(h)(v) above, the Issuer shall determine the rating designations of Moody's or S&P or Fitch (as appropriate) as are most equivalent to the prior rating designations of Moody's or S&P or Fitch and § 4(h)(v) shall be read accordingly.

§ 5 Payments

(a) Payments.

- (i) Payment of principal and interest on the Notes shall be made to the Clearing System or to its order for credit to the relevant account holders of the Clearing System outside the United States. Payment of interest on Notes represented by a Temporary Global Note shall be made, upon due certification as provided in § 1(c). Any reference in these Terms and Conditions of the Notes to principal or interest will be deemed to include the Make-Whole Redemption Amount and any Additional Amounts as set forth in § 6.

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| <p>(ii) Sämtliche Zahlungen stehen in allen Fällen unter dem Vorbehalt geltender steuerlicher und sonstiger gesetzlicher Vorschriften, Richtlinien und Verordnungen oder sonstiger Verträge, denen sich die Emittentin, die Garantin, die Hauptzahlstelle oder eine Zahlstelle unterworfen haben. Die Emittentin, die Garantin, die Hauptzahlstelle bzw. eine Zahlstelle ist nicht für irgendwelche Steuern oder Abgaben gleich welcher Art verantwortlich, die aufgrund solcher gesetzlichen Vorschriften, Richtlinien oder Verordnungen oder Verträgen auferlegt oder erhoben werden. Dies berührt jedoch nicht die Bestimmungen von § 6. Den Anleihegläubigern werden keine Kosten oder Gebühren in Bezug auf diese Zahlungen auferlegt.</p> | <p>(ii) All payments will be subject in all cases to any applicable fiscal and other laws, directives and regulations or agreements to which the Issuer, the Guarantor, the Principal Paying Agent or any Paying Agent, as the case may be, agree to be subject and the Issuer, the Guarantor or, as the case may be, the Principal Paying Agent or the Paying Agent, as the case may be, will not be liable for any taxes or duties of whatever nature imposed or levied by such laws, regulations, directives or agreements, but without prejudice to the provisions of § 6. No commission or expenses shall be charged to the Noteholders in respect of such payments.</p> |
| <p>(b) <i>Zahlungsweise.</i> Zu leistende Zahlungen auf die Schuldverschreibungen erfolgen in der Festgelegten Währung.</p> | <p>(b) <i>Manner of payment.</i> Payments of amounts due in respect of the Notes shall be made in the Specified Currency.</p> |
| <p>(c) <i>Erfüllung.</i> Die Emittentin bzw. die Garantin wird durch Leistung der Zahlung an das Clearingsystem oder an dessen Order von ihrer Zahlungspflicht befreit.</p> | <p>(c) <i>Discharge.</i> The Issuer or, as the case may be, the Guarantor shall be discharged by payment to, or to the order of, the Clearing System.</p> |
| <p>(d) <i>Zahltag.</i> Fällt der Fälligkeitstag einer Zahlung in Bezug auf eine Schuldverschreibung auf einen Tag, der kein Zahltag ist, dann hat der Anleihegläubiger keinen Anspruch auf Zahlung vor dem nächstfolgenden Zahltag am jeweiligen Geschäftsort. Der Anleihegläubiger ist nicht berechtigt, weitere Zinsen oder sonstige Zahlungen aufgrund dieser Verspätung zu verlangen.</p> | <p>(d) <i>Payment Business Day.</i> If the due date for payment of any amount in respect of any Note is not a Payment Business Day then the Noteholder shall not be entitled to payment until the next such day in the relevant place and shall not be entitled to further interest or other payment in respect of such delay.</p> |

Für diese Zwecke bezeichnet "**Zahltag**" einen Tag (außer einem Samstag oder Sonntag), an dem (i) das Clearingsystem und (ii) das Real-time Gross Settlement System des Eurosystems (T2) oder dessen Nachfolger oder Ersatzsystem geöffnet sind, um Zahlungen abzuwickeln.

For these purposes, "**Payment Business Day**" means a day which is a day (other than a Saturday or a Sunday) on which both (i) the Clearing System, and (ii) the real time gross settlement system operated by the Eurosystem (T2) or any successor or replacement system are open to effect payments.

§ 6 Besteuerung

Sämtliche auf die Schuldverschreibungen zu zahlenden Beträge (einschließlich sämtlicher von der Garantin auf die Garantie zu zahlender Beträge) werden ohne Einbehalt oder Abzug von Steuern, Abgaben, Festsetzungen oder behördlicher Gebühren jedweder Art geleistet ("**Steuern**"), die von den Niederlanden, Luxemburg bzw. der Bundesrepublik Deutschland oder einer ihrer Gebietskörperschaften oder Behörden oder sonstigen Stellen in den Niederlanden, Luxemburg bzw. der Bundesrepublik Deutschland mit der Befugnis zur Erhebung von Steuern auferlegt, erhoben, eingezogen, einbehalten oder festgesetzt werden, sofern nicht die Emittentin oder die Garantin kraft Gesetzes oder einer sonstigen Rechtsvorschrift zu einem solchen Einbehalt oder Abzug verpflichtet ist. Sofern die Emittentin oder die Garantin zu einem solchen Einbehalt oder Abzug verpflichtet ist, wird die Emittentin bzw. die Garantin zusätzliche Beträge (die "**Zusätzlichen Beträge**") an die Anleihegläubiger zahlen, so dass die Anleihegläubiger die Beträge erhalten, die sie ohne den betreffenden Einbehalt oder Abzug erhalten hätten. Solche Zusätzlichen Beträge sind jedoch nicht zahlbar wegen solcher Steuern in Bezug auf Schuldverschreibungen,

- (a) die wegen einer Verbindung des betreffenden Anleihegläubigers zu den Niederlanden, Luxemburg bzw. der Bundesrepublik Deutschland, die nicht nur aus der bloßen Inhaberschaft der Schuldverschreibungen besteht, einzubehalten oder abzuziehen sind; oder
- (b) deren Einbehalt oder Abzug ein Anleihegläubiger durch Vorlage eines Formulars oder einer Urkunde und/oder durch Abgabe einer Nichtansässigkeitserklärung oder Inanspruchnahme einer vergleichbaren Ausnahme oder Geltendmachung eines Erstattungsanspruches hätte vermeiden können, aber nicht vermieden hat; oder
- (c) die aufgrund (i) einer Richtlinie oder Verordnung der Europäischen Union betreffend die Besteuerung von Zinserträgen oder (ii) einer zwischenstaatlichen Vereinbarung, eines zwischenstaatlichen

§ 6 Taxation

All amounts to be paid in respect of the Notes (including all amounts to be paid by the Guarantor under the Guarantee) will be paid free and clear of, and without withholding or deduction for, any taxes, duties, assessments or governmental charges of whatever nature ("**Taxes**") imposed, levied, collected, withheld or assessed by the Netherlands, Luxembourg or the Federal Republic of Germany (as the case may be) or any political subdivision or any authority or any other agency of or in the Netherlands, Luxembourg or the Federal Republic of Germany (as the case may be) that has power to tax, unless the Issuer or the Guarantor is compelled by law to make such withholding or deduction. If the Issuer or the Guarantor is required to make such withholding or deduction, the Issuer or the Guarantor (as the case may be) will pay such additional amounts (the "**Additional Amounts**") to the Noteholders as the Noteholders would have received if no such withholding or deduction had been required, except that no such Additional Amounts will be payable for any such Taxes in respect of any Note,

- (a) which are to be withheld or deducted by reason of the relevant Noteholder having some connection with the Netherlands, Luxembourg or the Federal Republic of Germany other than the mere holding of that Note; or
- (b) the withholding or deduction of which a Noteholder would be able to avoid by presenting any form or certificate and/or making a declaration of non-residence or similar claim for exemption or refund but fails to do so; or
- (c) which are to be withheld or deducted pursuant to (i) any European Union Directive or Regulation concerning the taxation of interest income, or (ii) any international treaty, agreement or understanding relating

Abkommens oder einer zwischenstaatlichen Verständigung über deren Besteuerung, an der die Bundesrepublik Deutschland oder die Europäische Union beteiligt ist, oder (iii) einer gesetzlichen Vorschrift, die diese Richtlinie, Verordnung, Vereinbarung, Abkommen oder Verständigung umsetzt oder befolgt, abzuziehen oder einzubehalten sind; oder

- (d) wenn die Einbehaltung oder der Abzug gemäß dem niederländischen Quellensteuergesetz 2021 (*Wet bronbelasting 2021*) vorgenommen werden muss.

§ 7 Vorlegung, Verjährung

- (a) *Vorlegungsfrist.* Die Vorlegungsfrist gemäß § 801 Absatz 1 Satz 1 BGB für fällige Schuldverschreibungen wird auf zehn Jahre verkürzt.
- (b) *Verjährungsfrist.* Die Verjährungsfrist für innerhalb der Vorlegungsfrist zur Zahlung vorgelegte Schuldverschreibungen beträgt zwei Jahre von dem Ende der betreffenden Vorlegungsfrist an.

§ 8 Kündigungsgründe für die Anleihegläubiger

- (a) *Kündigungsgründe.* Jeder Anleihegläubiger ist berechtigt, alle oder einzelne seiner Schuldverschreibungen zu kündigen und deren sofortige Rückzahlung zu ihrem Festgelegten Nennbetrag zuzüglich etwaiger bis zu dem Tag der Rückzahlung (ausschließlich) aufgelaufener Zinsen zu verlangen, falls:
- (i) die Emittentin Kapital oder Zinsen oder eine andere Zahlung auf die Schuldverschreibungen oder die Garantin eine Zahlung auf die Garantie nicht innerhalb von 15 Tagen nach dem betreffenden Fälligkeitstag zahlt;
- (ii) die Emittentin oder die Garantin irgendeine andere Verpflichtung aus

to such taxation and to which the Federal Republic of Germany or the European Union is a party, or (iii) any provision of law implementing, or complying with, or introduced to conform with, such Directive, Regulation, treaty, agreement or understanding; or

- (d) if withholding or deduction is required to be made pursuant to the Dutch Withholding Tax Act 2021 (*Wet bronbelasting 2021*).

§ 7 Presentation, Prescription

- (a) *Presentation.* The period for presentation of Notes due, as established in § 801 paragraph 1 sentence 1 of the German Civil Code (*Bürgerliches Gesetzbuch*), is reduced to ten years.
- (b) *Prescription.* The period for prescription for Notes presented for payment during the presentation period shall be two years beginning at the end of the relevant presentation period.

§ 8 Events of Default

- (a) *Events of Default.* Each Noteholder will be entitled to declare all or some only of its Notes due and demand immediate redemption of such Notes at the Principal Amount plus accrued interest to but excluding the date of redemption as provided hereinafter, if:
- (i) the Issuer fails to pay principal or interest or any other amount in respect of the Notes or the Guarantor fails to pay any amount in respect of the Guarantee within 15 days from the relevant due date;
- (ii) the Issuer or the Guarantor fails to duly perform any other obligation arising from

den Schuldverschreibungen oder der Garantie nicht ordnungsgemäß erfüllt und die Unterlassung, sofern sie nicht unheilbar ist, länger als 45 Tage fort dauert, nachdem die Emittentin oder die Garantin (über die Hauptzahlstelle) hierüber eine Benachrichtigung von einem Anleihegläubiger erhalten hat;

(iii)

- (A) eine Finanzverbindlichkeit der Emittentin oder der Garantin bei Fälligkeit oder innerhalb der zutreffenden Nachfrist nicht erfüllt wird; oder
- (B) eine Finanzverbindlichkeit der Emittentin oder der Garantin aufgrund des Vorliegens einer Nichterfüllung oder eines Verzuges vorzeitig fällig gestellt oder anderweitig vorzeitig fällig wird; oder
- (C) aufgrund des Eintritts eines Ereignisses, das zur Durchsetzung einer von der Emittentin oder der Garantin für eine Finanzverbindlichkeit gewährten Sicherheit berechtigt, eine solche Durchsetzung erklärt wird,

wobei kein Anleihegläubiger berechtigt ist, seine Schuldverschreibungen gemäß diesem § 8(a)(iii) zu kündigen, falls der Gesamtbetrag aller unter die vorstehenden Absätze (A) bis (C) fallenden Finanzverbindlichkeiten EUR 100.000.000 (oder den entsprechenden Gegenwert in einer oder mehreren anderen Währung(en)) unterschreitet; oder

(iv) die Emittentin oder die Garantin

- (A) zahlungsunfähig ist oder ihre Zahlungsunfähigkeit einräumt; oder

the Notes or the Guarantee and such default, except where such default is incapable of remedy, continues unremedied for more than 45 days after the Issuer or the Guarantor (through the Principal Paying Agent) has received notice thereof from a Noteholder;

(iii)

- (A) any Financial Indebtedness of the Issuer or the Guarantor is not paid when due or within any applicable grace period, as the case may be; or
- (B) any Financial Indebtedness of the Issuer or the Guarantor is declared to be or otherwise becomes due and payable prior to its specified maturity as a result of an event of default (however described); or
- (C) any security granted by the Issuer or the Guarantor for any Financial Indebtedness is declared enforceable upon the occurrence of an event entitling to enforcement,

provided that no Noteholder will be entitled to declare its Notes due in accordance with this § 8(a)(iii) if the aggregate amount of Financial Indebtedness falling within paragraphs (A) to (C) above is less than EUR 100,000,000 (or its equivalent in any other currency or currencies); or

(iv) the Issuer or the Guarantor

- (A) is unable or admits its inability to pay its debts as they fall due; or

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| <p>(B) ihre Zahlungen einstellt; oder</p> | <p>(B) suspends making payments on any of its debts; or</p> |
| <p>(v) ein zuständiges Gericht gegen die Emittentin oder die Garantin ein Insolvenzverfahren eröffnet, das nicht innerhalb von 60 Tagen nach dessen Eröffnung aufgehoben oder ausgesetzt worden ist, oder die Emittentin oder die Garantin ein solches Verfahren beantragt oder eine allgemeine Vereinbarung zu Gunsten all ihrer Gläubiger trifft, oder</p> | <p>(v) a competent court opens insolvency proceedings against the Issuer or the Guarantor which has not been dismissed or stayed within 60 days after the commencement thereof, or the Issuer or the Guarantor institutes such a proceeding or makes a general arrangement for the benefit of all its creditors, or</p> |
| <p>(vi) die Emittentin oder die Garantin in Liquidation tritt, es sei denn, dies geschieht im Zusammenhang mit einer Verschmelzung oder einer anderen Form des Zusammenschlusses mit einer anderen Gesellschaft oder im Zusammenhang mit einer Umwandlung und die andere oder neue Gesellschaft übernimmt alle Verpflichtungen, die die Emittentin aus den Schuldverschreibungen bzw. die Garantin aus der Garantie eingegangen ist;</p> | <p>(vi) the Issuer or the Guarantor is wound up, unless this is effected in connection with a merger or another form of amalgamation with another company or in connection with a restructuring, and the other or the new company assumes all obligations of the Issuer arising under the Notes or the Guarantor arising under the Guarantee, as the case may be;</p> |
| <p>(vii) in der Bundesrepublik Deutschland oder in den Niederlanden oder in Luxemburg ein Gesetz, eine Verordnung oder behördliche Anordnung Geltung erlangt, durch welche die Emittentin oder die Garantin rechtlich gehindert ist, Verpflichtungen aus den Schuldverschreibungen bzw. der Garantie zu erfüllen, und diese Lage nicht binnen 90 Tagen behoben ist; oder</p> | <p>(vii) any law, governmental order, decree or enactment will gain recognition in the Federal Republic of Germany or in The Netherlands or in Luxembourg whereby the Issuer or the Guarantor is legally prevented from performing its obligations under the Notes or under the Guarantee and this situation is not cured within 90 days; or</p> |
| <p>(viii) die Garantie mit rechtskräftiger Entscheidung eines zuständigen Gerichts für nicht vollumfänglich wirksam erklärt wird oder die Garantin einen Mangel der Wirksamkeit behauptet.</p> | <p>(viii) the Guarantee is determined by the final decision of a competent court or is claimed by the Guarantor not to be in full force.</p> |

Das Kündigungsrecht erlischt, falls der Kündigungsgrund vor Ausübung des Kündigungsrechts geheilt wurde.

The right to declare Notes due will terminate if the situation giving rise to it has been resolved before such right is exercised. No event or circumstance

Vorbehaltlich anwendbaren zwingenden Rechts berechtigen andere Ereignisse oder Umstände als die in § 8(a) genannten die Anleihegläubiger nicht dazu, ihre Schuldverschreibungen vorzeitig zur Rückzahlung fällig zu stellen, es sei denn, dies ist ausdrücklich in diesen Anleihebedingungen bestimmt.

(b) *Quorum.* In den Fällen gemäß § 8(a)(ii) und/oder § 8(a)(iii) wird eine Kündigungserklärung, sofern nicht bei deren Eingang zugleich einer der in Absatz § 8(a)(i) oder § 8(a)(iv) bis (viii) bezeichneten Kündigungsgründe vorliegt, erst wirksam, wenn bei der Hauptzahlstelle Kündigungserklärungen von Anleihegläubigern im Nennbetrag von mindestens 10 % des Gesamtnennbetrages der zu diesem Zeitpunkt noch insgesamt ausstehenden Schuldverschreibungen eingegangen sind.

(c) *Kündigungserklärung.* Eine Kündigung der Schuldverschreibungen gemäß § 8(a) ist schriftlich in deutscher oder englischer Sprache gegenüber der Hauptzahlstelle zu erklären und persönlich oder per Einschreiben an deren bezeichnete Geschäftsstelle zu übermitteln. Der Benachrichtigung ist ein Nachweis beizufügen, aus dem sich ergibt, dass der betreffende Anleihegläubiger zum Zeitpunkt der Abgabe der Benachrichtigung Inhaber der betreffenden Schuldverschreibung ist. Der Nachweis kann durch eine Bescheinigung der Depotbank oder auf andere geeignete Weise erbracht werden.

(d) *Definitionen.*

"Depotbank" bezeichnet ein Bank- oder sonstiges Finanzinstitut, bei dem der Anleihegläubiger Schuldverschreibungen in seinem Wertpapierdepotkonto verwahren lässt und das ein Konto bei dem Clearingsystem hat, und schließt das Clearingsystem ein.

"Finanzverbindlichkeit" bezeichnet jede gegenwärtige oder zukünftige Zahlungsverpflichtung im Zusammenhang

other than an event specified in § 8(a) shall entitle Noteholders to declare their Notes due and payable prior to their stated maturity, save as expressly provided for in these Terms and Conditions and subject to applicable mandatory law.

(b) *Quorum.* In the events specified in § 8(a)(ii) and/or § 8(a)(iii), any notice declaring any Note due shall, unless at the time such notice is received any of the events specified in § 8(a)(i) or § 8(a)(iv) through (viii) entitling Noteholders to declare their Notes due has occurred, become effective only when the Principal Paying Agent has received such default notices from the Noteholders representing at least 10 per cent. of the aggregate principal amount of Notes then outstanding.

(c) *Notice.* Any notice declaring Notes due in accordance with § 8(a) will be made by means of a written declaration in German or English delivered by hand or registered mail to the specified office of the Principal Paying Agent together with proof that such Noteholder at the time of such notice is a holder of the relevant Notes by means of a certificate of its Custodian or in any other appropriate manner.

(d) *Definitions.*

"Custodian" means any bank or other financial institution with which the Noteholder maintains a securities account in respect of any Notes and having an account maintained with the Clearing System and includes the Clearing System.

"Financial Indebtedness" means any present or future indebtedness for or in respect of monies borrowed or raised.

mit einer Kredit- oder sonstigen Geldaufnahme.

§ 9 Hauptzahlstelle, Zahlstelle(n) und Berechnungsstelle

- (a) *Bestellung; bezeichnete Geschäftsstelle.* Die Hauptzahlstelle ist nachstehend mit der benannten anfänglichen Geschäftsstelle aufgeführt:

Hauptzahlstelle:

BNP Paribas S.A. Niederlassung
Deutschland
Senckenberganlage 19
60325 Frankfurt am Main
Deutschland

- (b) *Berechnungsstelle.* Die "**Berechnungsstelle**" soll eine unabhängige international anerkannte Bank oder ein unabhängiger Finanzberater mit einschlägiger Expertise sein, von der Emittentin ausgewählt und als Berechnungsstelle für diese Zwecke bestellt.

- (c) *Änderung der Bestellung oder Abberufung.* Die Emittentin behält sich das Recht vor, jederzeit zusätzliche Zahlstellen (gemeinsam mit der Hauptzahlstelle, die "**Zahlstellen**" und jede eine "**Zahlstelle**") zu benennen.

Auf keinen Fall dürfen sich die Geschäftsräume einer Zahlstelle innerhalb der Vereinigten Staaten befinden.

Die Emittentin behält sich ferner das Recht vor, die Ernennung der Hauptzahlstelle, der Zahlstellen und der Berechnungsstelle jederzeit anders zu regeln oder zu beenden.

Die Emittentin wird sicherstellen, dass jederzeit eine Hauptzahlstelle bestimmt ist. Die Hauptzahlstelle und etwaige Zahlstellen behalten sich das Recht vor, jederzeit anstelle ihrer jeweils benannten Geschäftsstelle eine andere Geschäftsstelle in derselben Stadt zu bestimmen. Bekanntmachungen hinsichtlich aller Veränderungen im Hinblick auf die Hauptzahlstelle und etwaige Zahlstellen erfolgen unverzüglich durch die Emittentin

§ 9 Principal Paying Agent, Paying Agent(s) and Calculation Agent

- (a) *Appointment; specified office.* The Principal Paying Agent and its initial specified offices are as follows:

Principal Paying Agent:

BNP Paribas S.A. Niederlassung
Deutschland
Senckenberganlage 19
60325 Frankfurt am Main
Germany

- (b) Calculation Agent. The "**Calculation Agent**" shall be an independent bank of international standing or an independent financial adviser with relevant expertise, selected by the Issuer and appointed as calculation agent for the purposes of such.

- (c) *Variation or termination of appointment.* The Issuer reserves the right at any time to appoint additional paying agents (together with the Principal Paying Agent, the "**Paying Agents**" and each a "**Paying Agent**").

In no event will the specified office of any Paying Agent be within the United States.

The Issuer further reserves the right at any time to vary or terminate the appointment of the Principal Paying Agent, the Paying Agent and the Calculation Agent.

The Issuer will at all times maintain a Principal Paying Agent. The Principal Paying Agent and any Paying Agent reserve the right at any time to change their respective specified offices to some other specified office in the same city. Notice of all changes in the identities or specified offices of the Principal Paying Agent and any Paying Agent will be given promptly by the Issuer to the Noteholders in accordance with § 11.

gemäß § 11.

- (d) *Erfüllungsgehilfen der Emittentin.* Die Hauptzahlstelle, die Zahlstellen und die Berechnungsstelle handeln ausschließlich als Beauftragte der Emittentin und übernehmen keinerlei Verpflichtungen gegenüber dem Anleihegläubiger; es wird kein Auftrags- oder Treuhandverhältnis zwischen ihnen und dem Anleihegläubiger begründet.

§ 10 Schuldnerersetzung

- (a) *Ersetzung.*

Die Emittentin ist jederzeit berechtigt, ohne Zustimmung der Anleihegläubiger, die Garantin oder eine andere Gesellschaft, die direkt oder indirekt von der Garantin kontrolliert wird, als neue Emittentin für alle sich aus oder im Zusammenhang mit den Schuldverschreibungen ergebenden Verpflichtungen mit schuldbefreiender Wirkung für die Emittentin an die Stelle der Emittentin zu setzen (die "**Neue Emittentin**"), sofern

- (i) die Neue Emittentin sämtliche Verpflichtungen der Emittentin aus oder im Zusammenhang mit den Schuldverschreibungen übernimmt und, sofern eine Zustellung an die Neue Emittentin außerhalb der Bundesrepublik Deutschland erfolgen müsste, einen Zustellungsbevollmächtigten in der Bundesrepublik Deutschland bestellt;
- (ii) die Emittentin und die Neue Emittentin sämtliche für die Schuldnerersetzung und die Erfüllung der Verpflichtungen aus oder im Zusammenhang mit den Schuldverschreibungen erforderlichen Genehmigungen erhalten haben;
- (iii) die Neue Emittentin in der Lage ist, sämtliche zur Erfüllung der aufgrund der Schuldverschreibungen bestehenden Zahlungsverpflichtungen

- (d) *Agents of the Issuer.* The Principal Paying Agent, the Paying Agents and the Calculation Agent act solely as agents of the Issuer and do not assume any obligations towards or relationship of agency or trust for the Noteholder.

§ 10 Substitution

- (a) *Substitution.*

The Issuer may at any time, without the consent of the Noteholders, substitute for the Issuer either the Guarantor or any other company which is directly or indirectly controlled by the Guarantor as new issuer (the "**New Issuer**") in respect of all obligations arising under or in connection with the Notes with the effect of releasing the Issuer of all such obligations, if:

- (i) the New Issuer assumes any and all obligations of the Issuer arising under or in connection with the Notes and, if service of process *vis-à-vis* the New Issuer would have to be effected outside the Federal Republic of Germany, appoints a process agent within the Federal Republic of Germany;
- (ii) the Issuer and the New Issuer have obtained all authorisations and approvals necessary for the substitution and the fulfilment of the obligations arising under or in connection with the Notes;
- (iii) the New Issuer is in the position to pay to the Clearing System or to the Principal Paying Agent in the Specified Currency and without deducting or withholding any taxes or

erforderlichen Beträge in der Festgelegten Währung an das Clearingsystem oder die Hauptzahlstelle zu zahlen, und zwar ohne Abzug oder Einbehalt von Steuern oder sonstigen Abgaben jedweder Art, die von dem Land (oder den Ländern), in dem (in denen) die Neue Emittentin ihren Sitz oder Steuersitz hat, auferlegt, erhoben oder eingezogen werden; und

- (iv) die Garantin (außer in dem Fall, dass sie selbst die Neue Emittentin ist) unbedingt und unwiderruflich die Verpflichtungen der Neuen Emittentin aus den Schuldverschreibungen zu Bedingungen garantiert, die sicherstellen, dass jeder Anleihegläubiger wirtschaftlich mindestens so gestellt wird, wie er ohne die Ersetzung stehen würde.

(b) *Bezugnahmen.*

Im Fall einer Schuldnerersetzung gemäß § 10(a) gilt jede Bezugnahme in diesen Anleihebedingungen auf die Emittentin als eine solche auf die Neue Emittentin.

Im Fall einer Schuldnerersetzung gilt jede Bezugnahme auf die Niederlande als eine solche auf den Staat, in welchem die Neue Emittentin steuerlich ansässig ist.

- (c) *Bekanntmachung und Wirksamwerden der Ersetzung.* Die Ersetzung der Emittentin ist gemäß § 11 bekanntzumachen. Mit der Bekanntmachung der Ersetzung wird die Ersetzung wirksam und die Emittentin und im Fall einer wiederholten Anwendung dieses § 10 jede frühere Neue Emittentin von ihren sämtlichen Verpflichtungen aus den Schuldverschreibungen frei. Im Fall einer solchen Schuldnerersetzung wird (werden) die Wertpapierbörse(n) informiert, an der (denen) die Schuldverschreibungen dann notiert sind.

other duties of whatever nature imposed, levied or deducted by the country (or countries) in which the New Issuer has its domicile or tax residence all amounts required for the performance of the payment obligations arising from or in connection with the Notes; and

- (iv) the Guarantor (except in the case that the Guarantor itself is the New Issuer) irrevocably and unconditionally guarantees such obligations of the New Issuer under the Notes on terms which ensure that each Noteholder will be put in an economic position that is at least as favourable as that which would have existed if the substitution had not taken place.

(b) *References.*

In the event of a substitution pursuant to § 10(a), any reference in these Terms and Conditions to the Issuer shall be a reference to the New Issuer.

In the event of a substitution any reference to the Netherlands shall be a reference to the New Issuer's country of domicile for tax purposes.

- (c) *Notice and effectiveness of substitution.* Notice of any substitution of the Issuer shall be given by notice in accordance with § 11. Upon such publication, the substitution shall become effective, and the Issuer and in the event of a repeated application of this § 10, any previous New Issuer shall be discharged from any and all obligations under the Notes. In the case of such substitution, the stock exchange(s), if any, on which the Notes are then listed will be notified.

§ 11 Bekanntmachungen

- (a) *Veröffentlichungen.* Alle Bekanntmachungen, die die Schuldverschreibungen betreffen, werden (solange die Schuldverschreibungen an der Luxemburger Wertpapierbörse notiert sind) auf der Internet-Seite der Luxemburger Börse unter www.luxse.com veröffentlicht. Jede Mitteilung gilt am Tag der ersten Veröffentlichung als wirksam erfolgt.
- (b) *Mitteilungen an das Clearingsystem.* Solange Schuldverschreibungen an der Luxemburger Börse notiert sind, findet § 11(a) Anwendung. Soweit die Regeln der Luxemburger Börse dies zulassen, kann die Emittentin eine Veröffentlichung nach § 11(a) durch eine Mitteilung an das Clearingsystem zur Weiterleitung an die Anleihegläubiger ersetzen; jede derartige Mitteilung gilt am fünften Tag nach dem Tag der Mitteilung an das Clearingsystem als den Anleihegläubigern mitgeteilt.
- (c) *Mitteilungen des Anleihegläubigers.* Mitteilungen, die von einem Anleihegläubiger gemacht werden, müssen schriftlich erfolgen und zusammen mit dem Nachweis seiner Inhaberschaft gemäß § 14(c)(i) an die Hauptzahlstelle geleitet werden. Eine solche Mitteilung kann über das Clearingsystem in der von der Hauptzahlstelle und dem Clearingsystem dafür vorgesehenen Weise erfolgen.

§ 12 Begebung weiterer Schuldverschreibungen

Die Emittentin behält sich das Recht vor, ohne Zustimmung der Anleihegläubiger weitere Schuldverschreibungen mit gleicher Ausstattung (gegebenenfalls mit Ausnahme des Tags der Begebung, des Verzinsungsbeginns und/oder des Ausgabepreises) wie die vorliegenden Schuldverschreibungen zu begeben, so dass sie mit diesen eine einheitliche Serie bilden. Der Begriff "**Schuldverschreibungen**" umfasst im Fall einer solchen weiteren Begebung auch solche zusätzlich begebenen Schuldverschreibungen.

§ 11 Notices

- (a) *Publications.* All notices regarding the Notes will be published (so long as the Notes are listed on the Luxembourg Stock Exchange) on the website of the Luxembourg Stock Exchange on www.luxse.com. Any notice will become effective for all purposes on the date of the first such publication.
- (b) *Notification to Clearing System.* So long as any Notes are listed on the Luxembourg Stock Exchange, § 11(a) shall apply. If the Rules of the Luxembourg Stock Exchange so permit, the Issuer may deliver the relevant notice to the Clearing System for communication by the Clearing System to the Noteholders, in lieu of publication as set forth in § 11(a) above; any such notice shall be deemed to have been validly given on the fifth day after the day on which the said notice was given to the Clearing System.
- (c) *Notices by a Noteholder.* Notices to be given by any Noteholder shall be made in written form together with an evidence of the Noteholder's entitlement in accordance with § 14 (c)(i) to the Principal Paying Agent. Such notice may be given through the Clearing System in such manner as the Principal Paying Agent and the Clearing System may approve for such purpose.

§ 12 Further Issues

The Issuer reserves the right from time to time, without the consent of the Noteholders to issue additional notes with identical terms and conditions as the Notes in all respects (or in all respects except for the date of issue, the interest commencement date and/or the issue price) so as to be consolidated and form a single series with such Notes. The term "**Notes**" shall, in the event of such further issue, also comprise such further notes.

§ 13 Änderung der Anleihebedingungen; Gemeinsamer Vertreter, Änderung der Garantie

- (a) *Änderung der Anleihebedingungen.* Die Emittentin kann die Anleihebedingungen mit Zustimmung aufgrund Mehrheitsbeschlusses der Anleihegläubiger nach Maßgabe der §§ 5 ff. SchVG ändern. Eine Änderung der Anleihebedingungen ohne Zustimmung der Emittentin scheidet aus.

Die Anleihegläubiger können insbesondere einer Änderung wesentlicher Inhalte der Anleihebedingungen, einschließlich der in § 5 Absatz 3 SchVG vorgesehenen Maßnahmen mit Ausnahme der Ersetzung der Emittentin, die in § 10 abschließend geregelt ist, mit den in dem nachstehenden § 13(b) genannten Mehrheiten zustimmen. Ein ordnungsgemäß gefasster Mehrheitsbeschluss ist für alle Anleihegläubiger verbindlich.

- (b) *Mehrheitserfordernisse.* Vorbehaltlich des nachstehenden Satzes und der Erreichung der erforderlichen Beschlussfähigkeit, beschließen die Anleihegläubiger mit der einfachen Mehrheit der an der Abstimmung teilnehmenden Stimmrechte. Beschlüsse, durch welche der wesentliche Inhalt der Anleihebedingungen, insbesondere in den Fällen des § 5 Absatz 3 Nummer 1 bis 9 SchVG, geändert wird, bedürfen zu ihrer Wirksamkeit einer Mehrheit von mindestens 75 % der an der Abstimmung teilnehmenden Stimmrechte (eine "**Qualifizierte Mehrheit**"). Das Stimmrecht ruht, solange die Schuldverschreibungen der Emittentin oder einem mit ihr verbundenen Unternehmen (§ 271 Absatz 2 HGB) zustehen oder für Rechnung der Emittentin oder eines mit ihr verbundenen Unternehmens gehalten werden.
- (c) *Beschlüsse.* Beschlüsse der Anleihegläubiger werden entweder in einer Gläubigerversammlung nach § 13(c)(i) oder im Wege der Abstimmung ohne Versammlung nach § 13(c)(ii) getroffen, die von der Emittentin oder einem gemeinsamen

§ 13 Amendments to the Terms and Conditions; Joint Representative, Amendments to the Guarantee

- (a) *Amendment of the Terms and Conditions.* The Issuer may amend the Terms and Conditions with the consent of a majority resolution of the Noteholders pursuant to §§ 5 et seq. of the SchVG. There will be no amendment of the Terms and Conditions without the Issuer's consent.

In particular, the Noteholders may consent to amendments which materially change the substance of the Terms and Conditions, including such measures as provided for under § 5(3) of the SchVG, but excluding a substitution of the Issuer, which is exclusively subject to the provisions in § 10, by resolutions passed by such majority of the votes of the Noteholders as stated under § 13(b) below. A duly passed majority resolution will be binding upon all Noteholders.

- (b) *Majority requirements.* Except as provided by the following sentence and provided that the quorum requirements are being met, the Noteholders may pass resolutions by simple majority of the voting rights participating in the vote. Resolutions which materially change the substance of the Terms and Conditions, particularly in the cases of § 5(3) numbers 1 through 9 of the SchVG, may only be passed by a majority of at least 75 per cent. of the voting rights participating in the vote (a "**Qualified Majority**"). The voting right is suspended as long as any Notes are attributable to the Issuer or any of its affiliates (within the meaning of § 271(2) of the German Commercial Code (*Handelsgesetzbuch*)) or are being held for the account of the Issuer or any of its affiliates.
- (c) *Resolutions.* Resolutions of the Noteholders will be made either in a Noteholders' meeting in accordance with § 13(c)(i) or by means of a vote without a meeting (*Abstimmung ohne Versammlung*) in accordance with § 13(c)(ii), in either case convened by the

Vertreter einberufen wird. Anleihegläubiger, deren Schuldverschreibungen zusammen 5 % des jeweils ausstehenden Gesamtnennbetrags der Schuldverschreibungen erreichen, können gemäß § 9 Absatz 1 S. 2 SchVG schriftlich die Einberufung einer Anleihegläubigerversammlung oder Abstimmung ohne Versammlung mit einer gemäß § 9 Absatz 1 S. 2 SchVG zulässigen Begründung verlangen.

- (i) Beschlüsse der Anleihegläubiger im Rahmen einer Gläubigerversammlung werden nach §§ 9 ff. SchVG getroffen. Die Einberufung der Gläubigerversammlung regelt die weiteren Einzelheiten der Beschlussfassung und der Abstimmung. Mit der Einberufung der Gläubigerversammlung werden in der Tagesordnung die Beschlussgegenstände sowie die Vorschläge zur Beschlussfassung den Anleihegläubigern bekannt gegeben.
- (ii) Beschlüsse der Anleihegläubiger im Wege der Abstimmung ohne Versammlung werden nach § 18 SchVG getroffen. Die Aufforderung zur Stimmabgabe durch den Abstimmungsleiter regelt die weiteren Einzelheiten der Beschlussfassung und der Abstimmung. Mit der Aufforderung zur Stimmabgabe werden die Beschlussgegenstände sowie die Vorschläge zur Beschlussfassung den Anleihegläubigern bekannt gegeben.
- (d) *Zweite Gläubigerversammlung.* Wird die Beschlussfähigkeit bei der Abstimmung ohne Versammlung nach § 13(c)(ii) nicht festgestellt, kann der Abstimmungsleiter eine Gläubigerversammlung einberufen, welche als zweite Gläubigerversammlung im Sinne des § 15 Absatz 3 Satz 3 SchVG gilt.
- (e) *Anmeldung.* Die Stimmrechtsausübung ist von einer vorherigen Anmeldung der

Issuer or a joint representative, if any. Pursuant to § 9(1) sentence 2 of the SchVG, Noteholders holding Notes in the total amount of 5 per cent. of the outstanding principal amount of the Notes may in writing request to convene a Noteholders' meeting or vote without a meeting for any of the reasons permitted pursuant to § 9(1) sentence 2 of the SchVG.

- (i) Resolutions of the Noteholders in a Noteholders' meeting will be made in accordance with § 9 et seq. of the SchVG. The convening notice of a Noteholders' meeting will provide the further details relating to the resolutions and the voting procedure. The subject matter of the vote as well as the proposed resolutions will be notified to Noteholders in the agenda of the meeting.
- (ii) Resolutions of the Noteholders by means of a voting not requiring a physical meeting (*Abstimmung ohne Versammlung*) will be made in accordance § 18 of the SchVG. The request for voting as submitted by the chairman (*Abstimmungsleiter*) will provide the further details relating to the resolutions and the voting procedure. The subject matter of the vote as well as the proposed resolutions will be notified to Noteholders together with the request for voting.
- (d) *Second noteholders' meeting.* If it is ascertained that no quorum exists for the vote without meeting pursuant to § 13(c)(ii), the chairman (*Abstimmungsleiter*) may convene a meeting, which shall be deemed to be a second meeting within the meaning of § 15(3) sentence 3 of the SchVG.
- (e) *Registration.* The exercise of voting rights is subject to the registration of the Noteholders.

Anleihegläubiger abhängig. Die Anmeldung muss bis zum dritten Tag vor der Gläubigerversammlung im Falle einer Gläubigerversammlung (wie in § 13(c)(i) oder § 13(d) beschrieben) bzw. vor dem Beginn des Abstimmungszeitraums im Falle einer Abstimmung ohne Versammlung (wie in § 13(c)(ii) beschrieben) unter der in der Aufforderung zur Stimmabgabe angegebenen Anschrift zugehen. Zusammen mit der Anmeldung müssen Anleihegläubiger den Nachweis ihrer Berechtigung zur Teilnahme an der Abstimmung durch eine besondere Bescheinigung ihrer Depotbank in Textform und die Vorlage eines Sperrvermerks der Depotbank erbringen, aus dem hervorgeht, dass die relevanten Schuldverschreibungen für den Zeitraum vom Tag der Absendung der Anmeldung (einschließlich) bis zu dem angegebenen Ende der Versammlung (einschließlich) bzw. dem Ende des Abstimmungszeitraums (einschließlich) nicht übertragen werden können.

The registration must be received at the address stated in the request for voting no later than the third day prior to the meeting in the case of a Noteholders' meeting (as described in § 13(c)(i) or § 13(d)) or the beginning of the voting period in the case of voting not requiring a physical meeting (as described in § 13(c)(ii)), as the case may be. As part of the registration, Noteholders must demonstrate their eligibility to participate in the vote by means of a special confirmation of their respective custodian bank hereof in text form and by submission of a blocking instruction by the custodian bank stating that the relevant Notes are not transferable from and including the day such registration has been sent until and including the stated end of the meeting or day the voting period ends, as the case may be.

(f) *Gemeinsamer Vertreter.* Die Anleihegläubiger können durch Mehrheitsbeschluss die Bestellung und Abberufung eines gemeinsamen Vertreters, die Aufgaben und Befugnisse des gemeinsamen Vertreters, die Übertragung von Rechten der Anleihegläubiger auf den gemeinsamen Vertreter und eine Beschränkung der Haftung des gemeinsamen Vertreters bestimmen. Die Bestellung eines gemeinsamen Vertreters bedarf einer Qualifizierten Mehrheit, wenn er ermächtigt wird, wesentlichen Änderungen der Anleihebedingungen gemäß § 13(a) zuzustimmen.

(f) *Joint representative.* The Noteholders may by majority resolution provide for the appointment or dismissal of a joint representative, the duties and responsibilities and the powers of such joint representative, the transfer of the rights of the Noteholders to the joint representative and a limitation of liability of the joint representative. Appointment of a joint representative may only be passed by a Qualified Majority if such joint representative is to be authorised to consent to a material change in the substance of the Terms and Conditions in accordance with § 13(a) hereof.

(g) *Bekanntmachungen.* Bekanntmachungen betreffend diesen § 13 erfolgen gemäß den §§ 5ff. SchVG sowie nach § 11.

(g) *Notices.* Any notices concerning this § 13 will be made in accordance with § 5 et seq. of the SchVG and § 11.

(h) *Änderung der Garantie.* Die oben aufgeführten auf die Änderung der Anleihebedingungen anwendbaren Bestimmungen finden sinngemäß auf die Bestimmungen der Garantie Anwendung.

(h) *Amendments to the Guarantee.* The provisions set out above applicable to the amendment of the Terms and Conditions shall apply *mutatis mutandis* to the Guarantee.

(i) *Zuständiges Gericht.* Für Entscheidungen gemäß § 9 Absatz 2, § 13 Absatz 3 und § 18 Absatz 2 SchVG ist gemäß § 9 Absatz 3 SchVG das Amtsgericht Frankfurt am Main zuständig. Für Entscheidungen über die Anfechtung von Beschlüssen der Anleihegläubiger ist gemäß § 20 Absatz 3 SchVG das Landgericht Frankfurt am Main ausschließlich zuständig.

§ 14 Anwendbares Recht, Erfüllungsort und Gerichtsstand

(a) *Geltendes Recht; Erfüllungsort.* Form und Inhalt der Schuldverschreibungen sowie alle sich daraus ergebenden Rechte und Pflichten bestimmen sich ausschließlich nach dem Recht der Bundesrepublik Deutschland. Erfüllungsort ist Frankfurt am Main.

(b) *Gerichtsstand.* Nicht-ausschließlicher Gerichtsstand für alle sich aus den in diesen Anleihebedingungen geregelten Rechtsverhältnissen ergebenden Rechtsstreitigkeiten mit der Emittentin ist Frankfurt am Main.

Dies gilt nur vorbehaltlich eines zwingenden Gerichtsstandes für besondere Rechtsstreitigkeiten im Zusammenhang mit dem Gesetz über Schuldverschreibungen aus Gesamtemissionen (Schuldverschreibungsgesetz – *SchVG*) in seiner jeweiligen gültigen Fassung (das "**SchVG**").

(c) *Gerichtliche Geltendmachung.* Jeder Anleihegläubiger kann in Rechtsstreitigkeiten gegen die Emittentin im eigenen Namen seine Rechte aus den ihm zustehenden Schuldverschreibungen geltend machen unter Vorlage der folgenden Dokumente: (i) einer Bescheinigung seiner Depotbank, die (A) den vollen Namen und die volle Anschrift des Anleihegläubigers bezeichnet, (B) den Gesamtnennbetrag der Schuldverschreibungen angibt, die am Ausstellungstag dieser Bescheinigung dem bei dieser Depotbank bestehenden Depot dieses Anleihegläubigers gutgeschrieben sind, und (C) bestätigt, dass die Depotbank dem Clearingsystem und der Hauptzahlstelle

(i) *Competent court.* The local court (*Amtsgericht*) of Frankfurt am Main will have jurisdiction for all judgments pursuant to § 9(2), § 13(3) and § 18(2) SchVG in accordance with § 9(3) SchVG. The regional court (*Landgericht*) Frankfurt am Main will have exclusive jurisdiction for all judgments over contested resolutions by Noteholders in accordance with § 20(3) SchVG.

§ 14 Applicable Law, Place of Performance and Jurisdiction

(a) *Applicable law; place of performance.* The form and content of the Notes as well as all the rights and duties arising therefrom are governed exclusively by the laws of the Federal Republic of Germany. Place of performance is Frankfurt am Main.

(b) *Jurisdiction.* Non-exclusive court of venue for all litigation with the Issuer arising from the legal relations established in these Terms and Conditions is Frankfurt am Main.

This is subject to any exclusive court of venue for specific legal proceedings in connection with the German Act on Issues of Debt Securities (*Gesetz über Schuldverschreibungen aus Gesamtemissionen*) (*Schuldverschreibungsgesetz – SchVG*), as amended from time to time (the "**SchVG**").

(c) *Enforcement.* Any Noteholder may in any proceedings against the Issuer protect and enforce in its own name its rights arising under its Notes by submitting the following documents: (i) a certificate issued by its Custodian (A) stating the full name and address of the Noteholder, (B) specifying an aggregate principal amount of Notes credited on the date of such certificate to such Noteholder's securities account maintained with such Custodian and (C) confirming that the Custodian has given a written notice to the Clearing System as well as to the Principal Paying Agent containing the information pursuant to (A) and (B) and bearing acknowledgements of the Clearing

eine schriftliche Mitteilung zugeleitet hat, die die Angaben gemäß (A) und (B) enthält und Bestätigungsvermerke des Clearingsystems sowie des jeweiligen Clearingsystem-Kontoinhabers trägt, sowie (ii) einer von einem Vertretungsberechtigten des Clearingsystems oder der Hauptzahlstelle bestätigten Ablichtung der Globalurkunde.

§ 15 Sprache

Diese Anleihebedingungen sind in deutscher Sprache abgefasst. Eine Übersetzung in die englische Sprache ist beigelegt. Der deutsche Text ist bindend und maßgeblich. Die Übersetzung in die englische Sprache ist unverbindlich.

System and the relevant Clearing System accountholder as well as (ii) a copy of the Global Note certified by a duly authorised officer of the Clearing System or the Principal Paying Agent as being a true copy.

§ 15 Language

These Terms and Conditions are written in the German language and provided with an English language translation. The German text shall be controlling and binding. The English language translation is provided for convenience only.

THE GUARANTEE

Diese Garantie ist in deutscher Sprache abgefasst. Eine Übersetzung in die englische Sprache ist beigelegt. Der deutsche Text ist bindend und maßgeblich. Die Übersetzung in die englische Sprache ist unverbindlich.

Garantie

der JAB Holding Company s.à.r.l., einer Gesellschaft mit beschränkter Haftung (*société à responsabilité limitée*) nach dem Recht des Großherzogtums Luxemburg mit Sitz in 4, Rue Jean Monnet, L-2180 Luxemburg, Großherzogtum, Luxemburg, eingetragen im Handels- und Gesellschaftsregister Luxemburg unter Registrierungsnummer B 164.586 zugunsten der Inhaber der durch die JAB Holdings B.V., Piet Heinkade 55, 1019 GM Amsterdam, Niederlande, begebenen EUR 750.000.000 4,375 % Schuldverschreibungen mit einer Endfälligkeit am 25. April 2034, ISIN DE000A3LXSR7 (die "**Schuldverschreibungen**").

1

1.1 Die JAB Holding Company s.à.r.l. (die "**Garantin**") übernimmt hiermit gegenüber den jeweiligen Inhabern (die "**Anleihegläubiger**") der von der JAB Holdings B.V. als Emittentin (die "**Emittentin**") begebenen Schuldverschreibungen, die unbedingte und unwiderrufliche Garantie (die "**Garantie**") für die ordnungsgemäße Zahlung von Kapital und Zinsen auf die Schuldverschreibungen in Euro sowie aller sonstigen auf die Schuldverschreibungen fälligen Beträge nach Maßgabe der Anleihebedingungen der Schuldverschreibungen (die "**Anleihebedingungen**"). Zahlungen im Zusammenhang mit dieser Garantie erfolgen ausschließlich gemäß den Anleihebedingungen. Bei Erfüllung von Verpflichtungen der Emittentin aus den Schuldverschreibungen oder der Garantin aus dieser Garantie zugunsten eines Anleihegläubigers erlischt das betreffende garantierte Recht dieses Anleihegläubigers aus den Schuldverschreibungen bzw. dessen Rechte aus der Garantie.

1.2 Sinn und Zweck dieser Garantie ist es, sicherzustellen, dass die Anleihegläubiger unter allen tatsächlichen und rechtlichen Umständen und unabhängig von Wirksamkeit und Durchsetzbarkeit der Verpflichtungen der

This Guarantee is written in the German language and provided with an English language translation. The German text shall be controlling and binding. The English language translation is provided for convenience only.

Guarantee

of JAB Holding Company s.à.r.l., a private limited liability company (*société à responsabilité limitée*) incorporated under the laws of the Grand Duchy of Luxembourg, having its registered office at 4, Rue Jean Monnet, L-2180 Luxembourg, Grand Duchy of Luxembourg, registered with the Luxembourg Register of Commerce and Companies under number B 164.586 in favour of the holders of the EUR 750,000,000 4.375 per cent. Notes due 25 April 2034, ISIN DE000A3LXSR7 (the "**Notes**") issued by JAB Holdings B.V., Piet Heinkade 55, 1019 GM Amsterdam, The Netherlands.

1

1.1 JAB Holding Company s.à.r.l. (the "**Guarantor**") hereby unconditionally and irrevocably guarantees (the "**Guarantee**") to the holders (the "**Noteholders**") of the Notes issued by JAB Holdings B.V., as issuer (the "**Issuer**") the due payment in Euro of the amounts corresponding to the principal of and interest on, as well as any other amounts due on, the Notes in accordance with the terms and conditions of the Notes (the "**Terms and Conditions**"). Payments under this Guarantee are subject to (without limitation) the Terms and Conditions. Upon discharge of any obligations of the Issuer or the Guarantor subsisting under the Notes or under this Guarantee in favour of any Noteholder, the relevant guaranteed right of such Noteholder under the Notes or the Guarantee, respectively, shall cease to exist.

1.2 The intent and purpose of this Guarantee is to ensure that the Noteholders under any and all circumstances, whether factual or legal, and irrespective of validity or enforceability of the obligations of the Issuer, or any other reasons on

Emittentin und unabhängig von sonstigen Gründen, aufgrund derer die Emittentin ihre Verpflichtungen nicht erfüllt, alle gemäß den Anleihebedingungen zahlbaren Beträge fristgerecht erhalten.

1.3 Die Garantie begründet unmittelbare, unbedingte, nicht nachrangige und nicht besicherte Verbindlichkeiten der Garantin, die im Falle der Auflösung, der Liquidation oder der Insolvenz der Garantin oder eines der Abwendung der Insolvenz der Garantin dienenden Verfahrens im gleichen Rang mit allen anderen gegenwärtigen und zukünftigen nicht besicherten und nicht nachrangigen Verbindlichkeiten der Garantin stehen, mit Ausnahme von Verbindlichkeiten, die nach geltenden Rechtsvorschriften vorrangig sind.

1.4 Negativerklärung der Garantin

Die Garantin verpflichtet sich hiermit, solange noch Kapital- oder Zinsbeträge aus den Schuldverschreibungen ausstehen, jedoch nur bis zu dem Zeitpunkt, an dem alle auf die Schuldverschreibungen gemäß den Anleihebedingungen fälligen Beträge an Kapital und Zinsen dem Clearingsystem zur Verfügung gestellt worden sind, kein Grundpfandrecht, Mobiliarpfandrecht, Pfandrecht oder sonstiges dingliches Sicherungsrecht (jedes ein "**Sicherungsrecht**") an ihren gesamten gegenwärtigen oder zukünftigen Vermögenswerten oder Einkünften oder Teilen davon zur Besicherung einer anderen gegenwärtigen oder zukünftigen Kapitalmarktverbindlichkeit zu gewähren, ohne zuvor oder gleichzeitig entweder die Anleihegläubiger gleichrangig und anteilig an einem solchen Sicherungsrecht zu beteiligen oder zu Gunsten der Anleihegläubiger ein anderes, gleichwertiges Sicherungsrecht zu bestellen, welches von einem unabhängigen Sachverständigen als gleichwertige Sicherheit beurteilt wird.

Die vorgenannte Verpflichtung findet keine Anwendung auf ein Sicherungsrecht, das (i) nach dem anzuwendenden Recht zwingend notwendig oder (ii) als Voraussetzung einer staatlichen Genehmigung erforderlich ist.

Ein nach der Garantie zu leistendes Sicherungsrecht kann auch zu Gunsten eines für

the basis of which the Issuer may fail to fulfil its obligations, receive on the respective due date any and all sums payable in accordance with the Terms and Conditions.

1.3 The Guarantee constitutes direct, unconditional, unsubordinated and unsecured obligations of the Guarantor ranking, in the event of the dissolution, liquidation or insolvency of the Guarantor or any proceeding to avoid insolvency of the Guarantor, *pari passu* with all other present and future unsubordinated and unsecured obligations of the Guarantor, save for such obligations which may be preferred by applicable law.

1.4 Negative Pledge of the Guarantor

The Guarantor hereby undertakes, so long as any amounts of interest or principal remain outstanding under the Notes, but only up to the time all amounts due to Noteholders under the Notes in accordance with the Terms and Conditions have been placed at the disposal of the Clearing System, not to create or permit to subsist any mortgage, charge, pledge or other form of encumbrance *in rem* (each a "**Security Interest**") over the whole or any part of its present or future assets or revenues to secure any Capital Market Indebtedness, without prior thereto or at the same time letting the Noteholders either share equally and ratably in such Security Interest or benefit from an equivalent other Security Interest which will be approved by an independent expert as being equivalent security.

The above undertaking will not apply to a Security Interest which is (i) mandatory according to applicable laws or (ii) required as a prerequisite for governmental approvals.

Any Security Interest which is to be provided pursuant to the Guarantee may also be provided to a person acting as trustee for the Noteholders.

die Anleihegläubiger handelnden Treuhänders bestellt werden.

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| <p>1.5 Im Fall einer Ersetzung der Emittentin durch eine Tochtergesellschaft der Garantin gemäß § 10 der Anleihebedingungen erstreckt sich diese Garantie auf sämtliche von der Neuen Emittentin gemäß den Anleihebedingungen zu zahlende fällige Beträge.</p> <p>2 Die Garantie stellt einen Vertrag zugunsten der jeweiligen Anleihegläubiger als begünstigte Dritte gemäß § 328 Absatz 1 BGB dar, die jedem Anleihegläubiger das Recht gibt, Erfüllung der hierin übernommenen Verpflichtungen unmittelbar von der Garantin zu verlangen und diese Verpflichtungen unmittelbar gegen die Garantin durchzusetzen.</p> <p>3 Ansprüche des Anleihegläubigers nach dieser Garantie verjähren mit Ablauf von zwei Jahren nach dem jeweiligen Zinszahlungstag bzw. Rückzahlungstag gemäß den Anleihebedingungen.</p> <p>4</p> <p>4.1 Form und Inhalt der Garantie sowie alle sich daraus ergebenden Rechte und Pflichten bestimmen sich ausschließlich nach dem Recht der Bundesrepublik Deutschland.</p> <p>4.2 Nicht-ausschließlicher Gerichtsstand für alle Rechtsstreitigkeiten mit der Garantin, die sich aus in dieser Garantie ergeben, ist Frankfurt am Main.</p> <p>4.3 Die Begriffe, die in dieser Garantie verwendet werden und in den Anleihebedingungen definiert sind, haben die gleiche Bedeutung in dieser Garantie wie in den Anleihebedingungen, soweit sie in dieser Garantie nicht anderweitig definiert sind.</p> <p>5 Die in den Anleihebedingungen vorgesehenen Regelungen zu Änderungen der Anleihebedingungen gelten für Änderungen der Bedingungen der Garantie mit Zustimmung durch Beschluss der Anleihegläubiger und mit Zustimmung der Garantin entsprechend.</p> <p>6 Die Garantin und die BNP Paribas S.A. Niederlassung Deutschland vereinbaren, dass die BNP Paribas S.A. Niederlassung Deutschland nicht als Treuhänderin oder in ähnlicher Eigenschaft für die Anleihegläubiger</p> | <p>1.5 In the event of a substitution of the Issuer by a subsidiary of the Guarantor pursuant to § 10 of the Terms and Conditions, this Guarantee shall extend to any and all amounts due and payable by the New Issuer pursuant to the Terms and Conditions.</p> <p>2 This Guarantee constitutes a contract in favour of the respective Noteholders as third party beneficiaries pursuant to § 328(1) of the German Civil Code (<i>Bürgerliches Gesetzbuch</i>) giving rise to the right of each such Noteholder to require performance of the obligations assumed hereby directly from the Guarantor and to enforce such obligations directly against the Guarantor.</p> <p>3 The period of limitation for any claim by a Noteholder under this Guarantee shall be two years calculated from the relevant interest payment date and the relevant redemption date pursuant to the Terms and Conditions.</p> <p>4</p> <p>4.1 The form and content of this Guarantee as well as all the rights and duties arising therefrom are governed exclusively by the laws of the Federal Republic of Germany.</p> <p>4.2 Non-exclusive court of venue for all litigation with the Guarantor arising from the legal relations established under this Guarantee is Frankfurt am Main.</p> <p>4.3 Terms used in this Guarantee and defined in the Terms and Conditions shall have the same meaning in this Guarantee as in the Terms and Conditions unless they are otherwise defined in this Guarantee.</p> <p>5 The provisions contained in the Terms and Conditions allowing to amend the Terms and Conditions apply in relation to amendments of the terms of the Guarantee with the consent by resolution of the Noteholders and with the consent of the Guarantor <i>mutatis mutandis</i>.</p> <p>6 The Guarantor and BNP Paribas S.A. Niederlassung Deutschland agree that BNP Paribas S.A. Niederlassung Deutschland is not acting as trustee or in a similar capacity for the Noteholders. BNP Paribas S.A. Niederlassung</p> |
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handelt. Die BNP Paribas S.A. Niederlassung Deutschland verpflichtet sich das Original dieser Garantie bis zur Erfüllung aller Verpflichtungen aus den Schuldverschreibungen und dieser Garantie in Verwahrung zu halten.

- 7 Jeder Anleihegläubiger kann auf Grundlage einer Kopie dieser Garantie, die von einer ordnungsgemäß bevollmächtigten Vertreter der Hauptzahlstelle beglaubigt wurde, in jedem Rechtsstreit gegen die Garantin und in jedem Rechtsstreit, in dem er und die Garantin Partei sind, seine Rechte aus dieser Garantie im eigenen Namen wahrnehmen und durchsetzen, ohne das Original dieser Garantie vorlegen zu müssen.
- 8 Diese Garantie ist in deutscher Sprache abgefasst. Eine Übersetzung in die englische Sprache ist beigelegt. Der deutsche Text ist bindend und maßgeblich. Die Übersetzung in die englische Sprache ist unverbindlich.

Luxemburg, im April 2024

JAB Holding Company s.à.r.l.

Wir nehmen die obenstehenden Erklärungen zugunsten der Anleihegläubiger ohne Obligo, Haftung oder Rückgriffsrechte auf uns an.

Frankfurt, im April 2024

BNP Paribas S.A. Niederlassung Deutschland

Deutschland undertakes to hold the original copy of this Guarantee in custody until all obligations under the Notes and the Guarantee have been fulfilled.

- 7 On the basis of a copy of this Guarantee certified as being a true copy by a duly authorised officer of the Principal Paying Agent, each Noteholder may protect and enforce in his own name his rights arising under this Guarantee in any legal proceedings against the Guarantor or to which such Noteholder and the Guarantor are parties, without the need for production of this Guarantee in such proceedings.
- 8 This Guarantee is written in the German language and provided with an English language translation. The German text shall be controlling and binding. The English language translation is provided for convenience only.

Luxembourg, in April 2024

JAB Holding Company s.à.r.l.

We hereby accept all of the above declarations in favour of the Noteholders without recourse, warranty or liability on us.

Frankfurt, in April 2024

BNP Paribas S.A. Niederlassung Deutschland

DESCRIPTION OF THE ISSUER

General Information on the Issuer

Incorporation and Seat

The Issuer is a privately held company which was incorporated under Dutch law on 5 October 2005. The registered office and the head office are located at Piet Heinkade 55, 1019 GM Amsterdam, The Netherlands. The corporate seat is in Amsterdam, The Netherlands, and the company is registered in the trade register maintained by the Dutch chamber of commerce under the registration number 34233247. The legal entity identifier (LEI) of the Issuer is 529900RRNKUM3INJGF98.

Corporate Purpose

The purpose of the Issuer is to acquire and dispose of interests in legal entities, companies and enterprises and to collaborate with and to manage such legal entities, companies or enterprises. The Issuer may acquire, manage, turn to account, encumber and dispose of any property – including intellectual property assets – and invest capital, and provide or procure the supply of money loans for acquired companies or any other company in which the Issuer has interest.

Financial Year

The financial year of the Issuer is the calendar year.

Auditors

In accordance with Dutch law (Section 403 of Book 2 of the Dutch Civil Code), the Issuer is under no statutory duty to publish stand-alone or consolidated annual financial statements or to have its annual financial statements audited. Accordingly, no statutory auditor was appointed for the Issuer.

Position within JAB Group Structure

The Issuer is an indirect subsidiary of the Guarantor and directly and indirectly holds the majority of JAB Group's investments. Please also refer to "*Description of the JAB Group – Corporate Structure*" below.

Share Capital and Shareholder

As of 31 December 2023, the share capital of the Issuer amounted to EUR 18,150. All shares are fully paid and are not listed on any stock exchange.

The Issuer's sole shareholder is JAB Investments S.à r.l. with a registered office at 4, Rue Jean Monnet, L-2180 Luxembourg, Grand Duchy of Luxembourg and registered with the Luxembourg Register of Commerce and Companies (*Registre de Commerce et des Sociétés*) under number B 165.340. JAB Investments S.à r.l. has been the sole shareholder since 9 January 2012 (registration date 17 January 2012). JAB Investments S.à r.l. is a holding company which has limited other investments and three employees.

Business Overview

The Issuer is an investment holding company.

For a description of the JAB Group's investments, please refer to "*Description of the JAB Group*" below.

Management Bodies

The management board of the Issuer has two members and the supervisory board of the Issuer has two members.

Management Board

The members of the management board are:

Name	Other Mandates
Frank Engelen	<ul style="list-style-type: none">• Board member of JDE Peet's• Board member of Independence Pet Holdings• Board member of Pinnacle Pet Group
Sebastiaan Wolvers	<ul style="list-style-type: none">• None

All members of the management board may be reached at the Issuer's registered office at Piet Heinkade 55, 1019 GM Amsterdam, The Netherlands.

Supervisory Board

The members of the supervisory board are:

Name	Other Mandates
Peter Harf	<ul style="list-style-type: none">• Chairman of Coty• Board member of JDE Peet's• Board member of Keurig Dr Pepper
Joachim Creus	<ul style="list-style-type: none">• Board member of Coty• Board member of JDE Peet's• Board member of Independence Pet Holdings• Board member of NVA• Board member of Pinnacle Pet Group

All members of the supervisory board may be reached at the Issuer's registered office at Piet Heinkade 55, 1019 GM Amsterdam, The Netherlands.

Corporate Governance

The Issuer has a dualistic management structure, which assigns management of the company to the management board and supervision of the management board to the supervisory board.

General Meeting

The general meeting appoints the managing directors and determines the remuneration and further terms of employment of each managing director and, if applicable, of any interim managing directors. The general meeting may suspend and/or remove the managing directors from office at any time. The general meeting may determine that resolutions of the board of managing directors shall be subject to its prior approval, provided that the general meeting carefully describes such resolutions and notifies the board of managing directors accordingly. The board of directors is required to follow the directions given by the general meeting with respect to the general guidelines of the financial, social and economic and personnel policies to be pursued.

Each share carries the right to cast one vote. Unless the law stipulates a larger majority, all resolutions of the general meeting are adopted by an absolute majority of the votes cast. If the votes for and against a proposal are equally divided the proposal is rejected.

Legal and Arbitration Proceedings

The Issuer and the JAB Group may from time to time be involved in further disputes in the ordinary course of their business activities. At the date of this Prospectus, the Issuer and the JAB Group are not involved in any governmental, legal or arbitration proceedings (including any such proceedings which are pending or threatened of which the Issuer is aware) which may have significant effects on the Issuer's financial position or profitability, nor have the Issuer or the JAB Group been involved in any such proceedings during the previous twelve months.

Material Agreements

Revolving Credit Agreement

The Issuer is a borrower under a EUR 3 billion (USD 3.3 billion based on the U.S. Dollar to Euro exchange rate as of 31 December 2023) revolving loan facility agreement dated 26 November 2019 (the "**Revolving Credit Agreement**") to which, among others, the Issuer and certain international banks as lenders, are party. The Revolving Credit Agreement is guaranteed by the Guarantor.

The Revolving Credit Agreement contains non-financial undertakings and covenants, including:

- restrictions on incurrence of liens;
- restrictions on mergers, separations, asset transfers or any other transformations;
- and restrictions on changes to the nature of the Issuer's and Guarantor's business.

As of the date of this Prospectus, the Revolving Credit Agreement is undrawn.

The Revolving Credit Agreement was initially scheduled to mature on 26 November 2024, with two options to extend the loan for another year each. The first option was exercised on 23 October 2020, extending the maturity date to 26 November 2025. The second option was exercised on 21 September 2021, extending the maturity date to 26 November 2026 for EUR 2.9 billion.

Bank Loans

The following table below provides an overview of bank loans provided to entities of the JAB Group and guaranteed by the Guarantor as of 31 December 2023:

Original Principal	Remaining Principal	Carrying Value	Final maturity
¥ 90,371 million	¥ 90,371 million	USD 634.9 million	October 2024 – September 2028
EUR 775.0 million	EUR 775.0 million	USD 854.8 million	November 2024 – November 2028

Notes Issuances

On 30 April 2015, the Issuer issued unsecured fixed rate notes with a denomination of EUR 100,000 each in an aggregate nominal volume of EUR 600.0 million. The notes have a term of ten years and a coupon of 1.625 per cent. *per annum* (the "**April 2015 Notes**"). Payments of all amounts due in respect of the April 2015 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2023, there was EUR 600.0 million aggregate principal amount outstanding of the April 2015 Notes.

On 15 May 2017, the Issuer issued two series of unsecured fixed rate notes with a denomination of EUR 100,000 each (together, the "**May 2017 Notes**"). Each series has an aggregate nominal volume of EUR 750.0 million. The first series has a term of seven years and a coupon of 1.250 per cent. *per annum*. The second series has a term of eleven years and a coupon of 2.000 per cent. *per annum*. Payments of all amounts due in respect of the May 2017 Notes are unconditionally and irrevocably guaranteed by the Guarantor. In December 2020 the Issuer repurchased May 2017 Notes in an aggregate principal amount of EUR 85.5 million resulting in an outstanding principal amount of May 2017 Notes of EUR 664.5 million as of 31 December 2020. As of 31 December 2023, there was EUR 664.5 million aggregate principal amount

outstanding of the 1.250% unsecured fixed rate notes due 2024 and EUR 750.0 million aggregate principal amount outstanding of the 2.000% unsecured fixed rate notes due 2028.

On 25 June 2018, the Issuer issued two series of unsecured fixed rate notes with a denomination of EUR 100,000 each (together, the "**June 2018 Notes**"). Each series has an aggregate nominal volume of EUR 750.0 million. The first series has a term of eight years and a coupon of 1.750 per cent. *per annum*. The second series has a term of eleven years and a coupon of 2.500 per cent. *per annum*. Payments of all amounts due in respect of the June 2018 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2023, there was EUR 750.0 million aggregate principal amount outstanding of the 1.750% unsecured fixed rate notes due 2026 and EUR 750.0 million aggregate principal amount outstanding of the 2.500% unsecured fixed rate notes due 2029.

On 13 December 2019, the Issuer issued two series of unsecured fixed rate notes with a denomination of EUR 100,000 each (together, the "**December 2019 Notes**"). Each series has an aggregate nominal volume of EUR 750 million. The first series has a term of eight years and a coupon of 1.000 per cent. *per annum*. The second series has a term of twenty years and a coupon of 2.250 per cent. *per annum*. Payments of all amounts due in respect of the December 2019 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2023, there was EUR 750.0 million aggregate principal amount outstanding of the 1.000% unsecured fixed rate notes due 2027 and EUR 750.0 million aggregate principal amount outstanding of the 2.250% unsecured fixed rate notes due 2039.

On 31 January 2020, the Issuer issued unsecured fixed rate notes with a denomination of EUR 100,000 each (the "**January 2020 Notes**") in an aggregate nominal volume of EUR 100.0 million with a term of nineteen years and a coupon of 2.000 per cent. *per annum*. On 22 December 2020, the Issuer increased the aggregate nominal amount of the January 2020 Notes to EUR 175.0 million. Payments of all amounts due in respect of the January 2020 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2023, there was EUR 175.0 million aggregate principal amount outstanding of the January 2020 Notes.

On 17 April 2020, the Issuer issued two series of unsecured fixed rate notes with a denomination of EUR 100,000 each (together, the "**April 2020 Notes**"). Each series has an aggregate nominal volume of EUR 500.0 million. The first series has a term of seven years and a coupon of 2.500 per cent. *per annum*. The second series of the April 2020 Notes has a term of fifteen years and a coupon of 3.375 per cent. *per annum*. Payments of all amounts due in respect of the April 2020 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2023, there was EUR 500.0 million aggregate principal amount outstanding of the 2.500% unsecured fixed rate notes due 2027 and EUR 500.0 million aggregate principal amount outstanding of the 3.375% unsecured fixed rate notes due 2035.

On 23 November 2020, the Issuer issued unsecured fixed rate notes (the "**November 2020 Notes**") in an aggregate nominal volume of USD 500.0 million with a term of ten years and a coupon of 2.200 per cent. *per annum*. Payments of all amounts due in respect of the November 2020 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2023, there was USD 300.0 million aggregate principal amount outstanding of the November 2020 Notes.

On 28 May 2021, the Issuer issued unsecured fixed rate notes (the "**May 2021 Notes**") in an aggregate nominal volume of USD 500.0 million with a term of thirty years and a coupon of 3.750 per cent. *per annum*. Payments of all amounts due in respect of the May 2021 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2023, there was USD 500.0 million aggregate principal amount outstanding of the May 2021 Notes.

On 14 July 2021, the Issuer issued unsecured fixed rate notes (the "**July 2021 Notes**") in an aggregate nominal volume of EUR 500.0 million with a term of ten years and a coupon of 1.000 per cent. *per annum*. Payments of all amounts due in respect of the July 2021 Notes are unconditionally and irrevocably guaranteed by the Guarantor. In May 2023, the Issuer repurchased July 2021 Notes in an aggregate principal amount of EUR 194.3 million resulting in an outstanding principal amount of July 2021 Notes of EUR 305.7 million as of 31 December 2023.

On 8 April 2022, the Issuer issued 4.500% Sustainability-Linked Senior Notes due 2052 (the "**April 2022 Sustainability-Linked Notes**") in an aggregate nominal volume of USD 500.0 million. Payments of all amounts due in respect of the April 2022 Sustainability-Linked Notes are unconditionally and irrevocably guaranteed by the Guarantor. The coupon of the April 2022 Sustainability-Linked Notes could be increased by up to 25 basis points *per annum* beginning in 2031 if

the Issuer and JAB Group fail to archive certain sustainability performance targets. As of 31 December 2023, there was USD 500.0 million aggregate principal amount outstanding of the April 2022 Sustainability-Linked Notes.

On 29 June 2022, the Issuer issued 4.750% Sustainability-Linked Notes due 2032 (the "**June 2022 Sustainability-Linked Notes**") in an aggregate nominal volume of EUR 500.0 million. Payments of all amounts due in respect of the June 2022 Sustainability-Linked Notes are unconditionally and irrevocably guaranteed by the Guarantor. The coupon of the June 2022 Sustainability-Linked Notes could be increased by up to 50 basis points *per annum* beginning in 2026 if the Issuer and JAB Group fail to archive certain sustainability performance targets. As of 31 December 2023, there was EUR 500.0 million aggregate principal amount outstanding of the June 2022 Sustainability-Linked Notes.

On 8 June 2023, the Issuer issued unsecured fixed rate notes (the "**June 2023 Notes**") in an aggregate nominal volume of EUR 500.0 million with a term of ten years and a coupon of 5.000 per cent. per annum. Payments of all amounts due in respect of the June 2023 Notes are unconditionally and irrevocably guaranteed by the Guarantor. As of 31 December 2023, there was EUR 500.0 million aggregate principal amount outstanding of the June 2023 Notes.

Financial Information

In light of unconditional and irrevocable Guarantee by the Guarantor as ultimate parent company of the JAB Group and the inclusion of the Issuer in the consolidated financial statements of the Guarantor, no stand-alone financial information of the Issuer has been included in this Prospectus. Non-disclosure of the Issuer's financial statements would not be likely to mislead investors with regard to facts and circumstances that are essential for assessing the securities included in this Prospectus.

The consolidated financial statements of the Guarantor as of and for the financial years ended 31 December 2023 and 2022 have been incorporated by reference into this Prospectus. Please refer to the section "*Documents Incorporated by Reference*" below.

Recent Developments

There have been no recent events which are to a material extent relevant to the evaluation of the Issuer's solvency.

Trend Information and Significant Changes

In February 2024, a subsidiary of the Guarantor sold 100 million shares of KDP common stock via a secondary offering. When adjusting the Stand-Alone LTV Ratio (Pro-Forma) for this transaction, the ratio, after 31 December 2023, would have been 20.0%, compared to 26.6% reported as of 31 December 2023 (please also refer to the section "*Description of the JAB Group - Information on the Value of JAB Group's Investment Portfolio, JAB Group's Net Debt and LTV Ratio*" below). Adjusted for the KDP transaction, the consolidated pro-forma balance sheet liquidity of JAB Group as of 31 December 2023 would have been USD 7.9 billion (consisting of USD 4.6 billion cash and cash equivalents and USD 3.3 billion available under the fully undrawn Revolving Credit Agreement).

Further, there have been certain changes in the share prices of listed investments of the Issuer, as well as other minor changes in the shareholding proportions in certain investments since 31 December 2023.

Other than described above, there have been no significant changes with regard to the financial position or the trading position of the Issuer since 31 December 2023.

There has been no material adverse change in the prospects of the Issuer since 31 December 2023.

DESCRIPTION OF THE GUARANTOR

General Information on the Guarantor

Incorporation and Seat

The Guarantor is a private limited liability company (*société à responsabilité limitée*) which was incorporated on 8 November 2011. The articles of association have been published in the Mémorial C, Recueil des Sociétés et Associations on 22 December 2011 and have been updated most recently on 15 May 2023 (*statuts coordonnés*), as published in the Mémorial C, Recueil des Sociétés et Associations on 30 May 2023. The Guarantor maintains its registered office and head office at 4, Rue Jean Monnet, L-2180 Luxembourg, Grand Duchy of Luxembourg and is registered with the Luxembourg Register of Commerce and Companies (*Registre de Commerce et des Sociétés*) under number B 164.586.

Corporate Purpose

The purpose of the Guarantor is the acquisition of participations of domestic and foreign companies as well as management and further selling of such participations. In particular, the Guarantor is entitled to acquire stocks, shares and other securities, bonds, unsecured obligations, investment certificates and other debt instruments through selling, purchasing, exchanging or in some other way, and in general all securities and financial instruments, which are issued by private or public companies of any kind. The Guarantor is entitled to participate in the establishment, development, management and control of its investments in other companies. Furthermore, the Guarantor can invest in patents or any other intellectual property. The Guarantor is also entitled to incur debt, except for any publicly incurred debt. It can issue debt instruments such as bonds only through private placements. The Guarantor is further entitled to lend, including and without limitation, rights from loan agreements to its branch offices, subsidiaries and other companies. The Guarantor may also give guarantees and pledges, transfer, encumber or otherwise create and grant security over some or all of its assets to guarantee its own obligations and those of any other company, and, generally, for its own benefit and that of any other company or person.

Financial Year

The financial year of the Guarantor is the calendar year.

Auditors

The Guarantor has appointed KPMG Audit S.à r.l., 39, Avenue John F. Kennedy, L-1855 Luxembourg, Grand Duchy of Luxembourg ("**KPMG Luxembourg**"), as auditor for the fiscal years ended 31 December 2023 and 31 December 2022.

Position within JAB Group Structure

The Guarantor is the ultimate parent of the Issuer. Please also refer to "*Description of the JAB Group – Corporate Structure*" below.

Share Capital, Shareholder and Dividend

As of 31 December 2023, the share capital of the Guarantor amounted to USD 10,674,276.

All shares are fully paid and are not listed on any stock exchange. As of the date of this Prospectus, the majority of approximately 90% of the shares with dividend entitlement was held by Agnatén SE and Lucesca SE through their wholly-owned subsidiary Joh. A. Benckiser S.à r.l. (formerly Joh. A. Benckiser B.V.) and the remaining approximately 10% were held by management and other investors.

The regular annual distributions paid by the Guarantor are relatively modest, with a targeted value of maximum 0.7% of the net asset value of the JAB Group.

Business Overview

The Guarantor is an investment company.

For a description of the JAB Group's investments, please refer to "*Description of the JAB Group*" below.

Management Bodies

The Guarantor has a management board with two members.

Management

The members of the management board are:

Name	Other Mandates
Frank Engelen	<ul style="list-style-type: none">• Board member of JDE Peet's• Board member of Independence Pet Holdings• Board member of Pinnacle Pet Group
Jonathan Norman	<ul style="list-style-type: none">• None

All members of the management board may be reached at the Guarantor's registered office at 4, Rue Jean Monnet, L-2180 Luxembourg, Grand Duchy of Luxembourg.

Corporate Governance

The company is managed by the managers (*gérants*) who are appointed by shareholders' resolution and together constitute the board of management. The shareholders can decide to appoint managers of two different classes, i.e. one or several class A managers and one or several class B managers. The board of managers has all powers not expressly reserved to the shareholders to carry out and approve all acts and operations consistent with the corporate objective. The board has limited power of delegation to one or more agents for specific matters.

The Guarantor has no supervisory or advisory board.

General Meeting

In the general meeting, the shareholders appoint one or more managers (*gérants*) and set the term of their office. The managers may be removed at any time, with or without cause, by shareholders' resolution. The shareholders may decide to appoint managers of two different classes, i.e. one or several class A managers and one or several class B managers. Resolutions of the shareholders are generally adopted at general meetings of the shareholders. The shareholders' resolutions may be adopted in writing if the number of shareholders does not exceed sixty. Each share entitles the holder to one vote. Resolutions to be adopted at general meetings shall be passed by shareholders owning more than half (i.e. 50%) of the share capital. If this majority is not reached at the first general meeting, the shareholders shall be convened by registered letter to a second general meeting and the resolutions shall be adopted at the second general meeting by a majority of the votes cast, irrespective of the proportion of the share capital represented. The articles of association of the Guarantor may only be amended with the consent of a majority (in number) of shareholders owning at least three quarters of the share capital.

Legal and Arbitration Proceedings

The Guarantor and the JAB Group may from time to time be involved in further disputes in the ordinary course of their business activities. At the date of this Prospectus, the Guarantor and the JAB Group are not involved in any governmental, legal or arbitration proceedings (including any such proceedings which are pending or threatened of which the Guarantor is aware) which may have significant effect on the Guarantor's financial position or profitability, nor have the Guarantor or the JAB Group been involved in any such proceedings during the previous twelve months.

Material Agreements

Revolving Credit Agreement

The Guarantor is the guarantor of the EUR 3 billion (USD 3.3 billion based on the U.S. Dollar to Euro exchange rate as of 31 December 2023) Revolving Credit Agreement of the Issuer. The Revolving Credit Agreement is undrawn as of the date of this Prospectus. For further information please refer to the section "*Description of the Issuer – Material Agreements*" above.

Bank Loans

The Guarantor guarantees certain bank loans provided to entities of the JAB Group. For further information on these bank loans please refer to the section "*Description of the Issuer – Material Agreements*" above.

Note Issuances

The Guarantor is the guarantor of certain notes issued by the Issuer. For further information on these note issuances please refer to the section "*Description of the Issuer – Material Agreements*" above.

Financial Information

The consolidated financial statements of the Guarantor as of and for the financial years ended 31 December 2023 and 2022 have been incorporated by reference into this Prospectus. Please refer to the section "*Documents Incorporated by Reference*" below.

The Guarantor does not publish consolidated quarterly financial information.

Recent Developments

There have been no recent events which are to a material extent relevant to the evaluation of the Guarantor's solvency.

Trend Information and Significant Changes

In February 2024, a subsidiary of the Guarantor sold 100 million shares of KDP common stock via a secondary offering. When adjusting the Stand-Alone LTV Ratio (Pro-Forma) for this transaction, the ratio, after 31 December 2023, would have been 20.0%, compared to 26.6% reported as of 31 December 2023 (please also refer to the section "*Description of the JAB Group - Information on the Value of JAB Group's Investment Portfolio, JAB Group's Net Debt and LTV Ratio*" below. Adjusted for the KDP transaction, the consolidated pro-forma balance sheet liquidity of JAB Group as of 31 December 2023 would have been USD 7.9 billion (consisting of USD 4.6 billion cash and cash equivalents and USD 3.3 billion available under the fully undrawn Revolving Credit Agreement).

Further, there have been certain changes in the share prices of listed investments of JAB Group, as well as other minor changes in the shareholding proportions in certain investments since 31 December 2023.

Other than described above, there have been no significant changes with regard to the financial position or the trading position of the Guarantor or JAB Group since 31 December 2023.

There has been no material adverse change in the prospects of the Guarantor or JAB Group since 31 December 2023.

DESCRIPTION OF THE JAB GROUP

General Information

JAB Group is a privately-held global investment company in the consumer goods and service industries, focused on long-term value creation by investing in companies with premium brands, attractive growth and strong cash flows. On a standalone basis or together with JAB Consumer Partners (as defined below), JAB Group has controlling and anchor stakes in a number of global industry leading companies. Currently, JAB Group has investment offices in Washington, D.C., London, Amsterdam, São Paulo, Luxembourg and Mannheim. JAB Group employs over 50 professionals. JAB Group is overseen by its leadership team including its three managing partners, Peter Harf (Chairman), Joachim Creus (Vice Chairman, CEO) and Frank Engelen (CFO), together with twelve (senior) partners and managing directors.



Investments

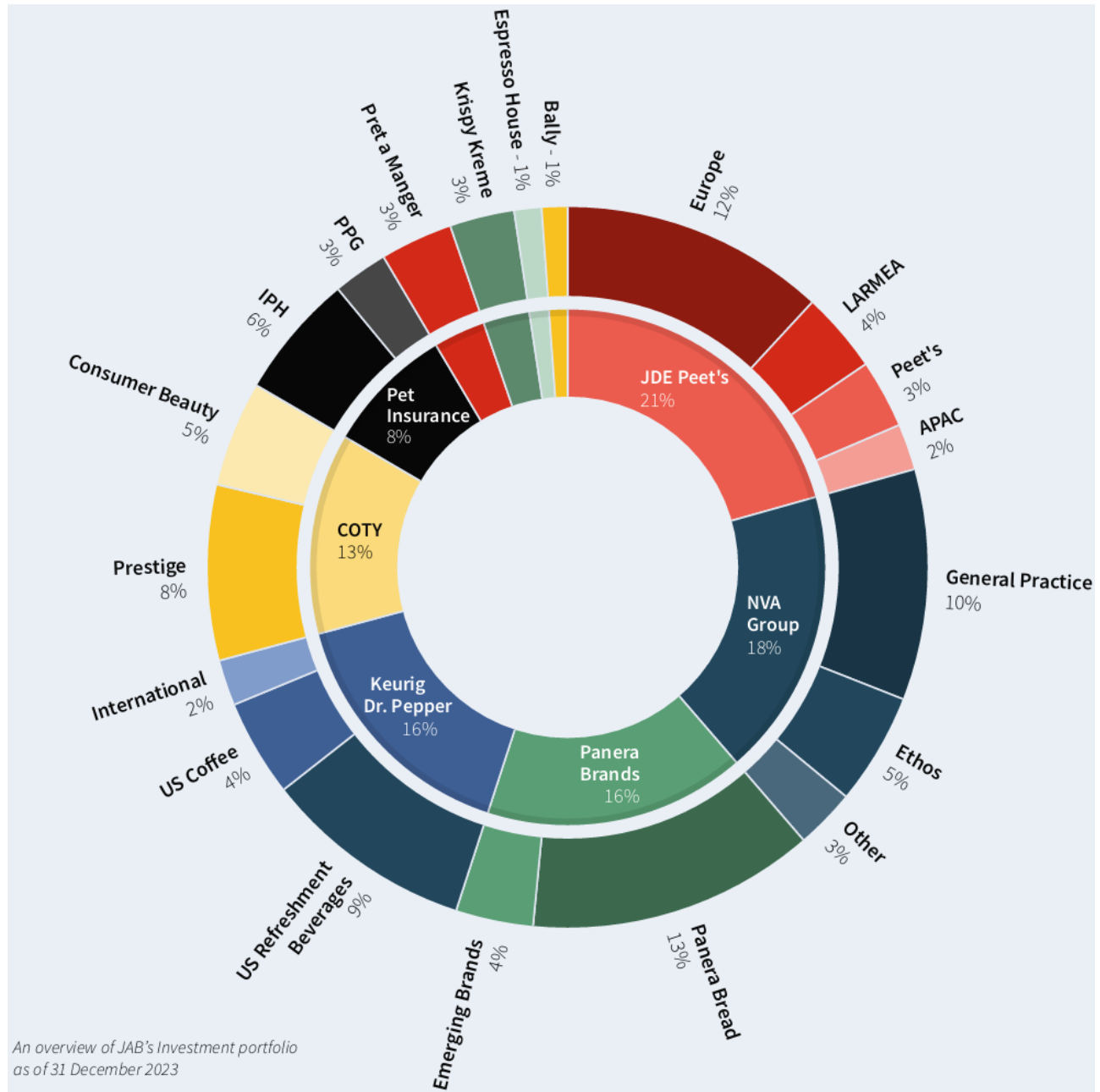
As of 31 December 2023, JAB Group's portfolio included material participations in the following companies:

- JAB Coffee & Beverages Holdings B.V. ("**Coffee & Beverages**"), as the holding company of Keurig Dr Pepper Inc. ("**KDP**"), a leading producer and distributor of hot and cold beverages and JDE Peet's N.V. ("**JDE Peet's**"), a global leader in coffee and a leading premium retail coffee brand in the United States;
- Pret Panera III G.P. ("**Pret Panera**"), as the holding company of its investments in leading bakery coffee companies, Pret Parent Holding Ltd. ("**Pret A Manger**") and Panera Brands, Inc. ("**Panera Brands**") and Espresso House Holding AB ("**Espresso House**");
- JAB Beauty B.V. (formerly: Cottage Holdco B.V.) ("**Beauty**"), as the holding company of Coty Inc. ("**Coty**"), a global leader in the world of beauty;
- JAB Indulgence B.V. ("**Indulgence**"), as the holding company of Krispy Kreme, Inc. ("**Krispy Kreme**"), an international premium retailer of sweet treats;
- JAB Luxury S.à r.l. ("**Luxury**"), as the holding company of Bally International AG ("**Bally**"), a luxury brand;
- Petcare Holding L.P. ("**Petcare**"), as the holding company of NVA Holdings L.P. ("**NVA**"), a family of specialty and veterinary clinics in the United States; and
- JAB Pet Holdings Ltd. ("**Pet Insurance**"), which operates a pet insurance platform via Independence Pet Holdings ("**IPH**") in North America and Pinnacle Pet Group ("**PPG**") in Europe.

The JAB Group further holds a number of participations via JAB Ventures B.V.

As of 31 December 2023, 66% of JAB Group's portfolio was comprised of listed assets (based on asset values and including minority investors).

The chart below shows the distribution of business segments in which JAB Group's investment companies operate. Asset diversity was calculated by calculating JAB's ownership against the trailing twelve months revenue of the portfolio companies as of 31 December 2023.



Source: JAB Holding Company - Annual Report 2023.

JAB Group

JAB Group, including the Issuer and the Guarantor, invests in consumer and customer-focused industries with attractive long-term dynamics, including strong growth prospects, attractive margin and cash flow characteristics, and proven resiliency.

Together with JAB Consumer Partners SCA SICAR ("**JAB Consumer Partners**" or "**JCP**"), JAB Group is the largest shareholder of KDP, a leader in the North American beverage market, and has controlling stakes in JDE Peet's, the largest pure-play fast-moving consumer goods coffee company in the world in 2020, Panera Brands, a leading bakery-cafe company, Pret A Manger, a leading company in the ready-to-eat food market, Krispy Kreme, a global leader in doughnuts and other premium-quality sweet treats, Espresso House, the largest branded coffee shop chain in Scandinavia based on total number of stores, NVA, one of the largest veterinary and pet care services organizations in the world including among others specialty, emergency and general practice veterinary hospitals and a leading, fully integrated, pet insurance platform which offers insurance products via IPH in North America and PPG in Europe. JAB Group is also the largest shareholder in Coty, a global leader in beauty, and owns the luxury goods company Bally.

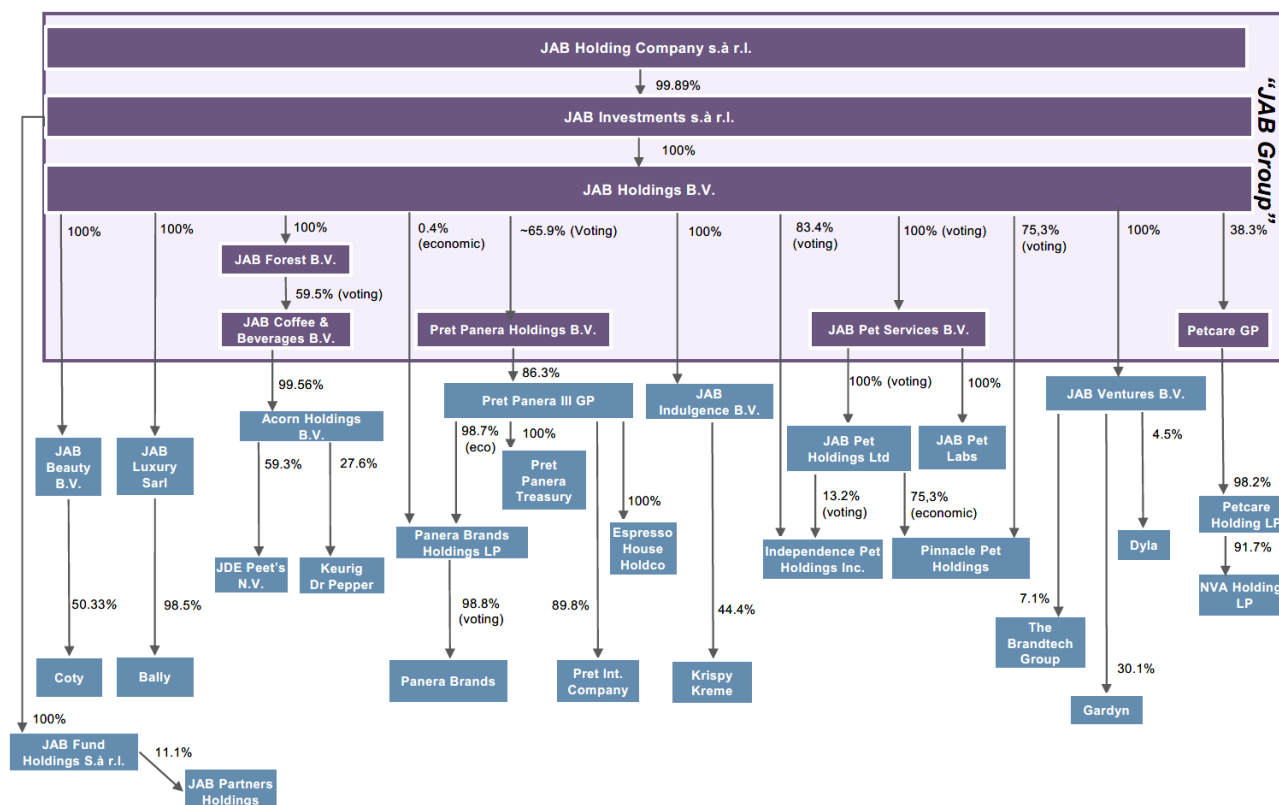
As of the date of this Prospectus, the Issuer believes that the JAB Group has a broadly diversified portfolio. The percentage share of the top 3 assets in the total portfolio was decreased from 100% as of 31 December 2013 to 70% as of 31 December 2018 and to 30% as of 31 December 2023.

JAB Consumer Partners

JAB Consumer Partners was incorporated in 2013 under the form of a partnership limited by shares (*société en commandite par actions*) as an investment company in risk capital (*société d'investissement en capital à risque*) with multiple compartments. JAB Consumer Partners qualifies as an alternative investment fund. JAB Consumer Partners is a strategic co-investment equity source and invests alongside JAB Group. JAB Consumer Partners is not legally part of the corporate structure of JAB Group.

Corporate Structure

Below is a simplified corporate structure of JAB Group and its investments as of 31 December 2023.



Coffee & Beverages

Coffee & Beverages

Coffee & Beverages is a private holding company and is majority-owned by the JAB Group.

The Group's investment in KDP and JDEP is held through an intermediate holding structure, which was reorganised in 2022. Before the reorganisation, the investment in KDP and JDEP was held through the 99.6% investment holding Acorn Holdings B.V. ("**Acorn**"). In 2022, JAB Coffee & Beverages B.V. incorporated a new 100% intermediate holding subsidiary JAB Coffee & Beverages Holdings B.V. ("**Coffee & Beverages**"), which then incorporated a new 100% intermediate holding subsidiary JAB Coffee & Beverages Holdings 2 B.V. Consequently, Acorn Holdings B.V. was transferred to JAB Coffee & Beverages Holdings 2 B.V. Following this reorganisation, the investment in KDP and JDEP is held through this newly established intermediate holding structure.

As of 31 December 2023, JAB Group held an economic ownership of 100% in Coffee & Beverages with a fair value of USD 16,492.7 million.

KDP (NASDAQ: KDP)

KDP is a leading beverage company in North America, with a diverse portfolio of flavoured (non-cola) SDs, non-carbonated beverages, including water (enhanced and flavoured), ready-to-drink tea and coffee, juice, juice drinks, mixers and specialty coffee, and is a leading producer of innovative single serve brewing systems. With a wide range of hot and cold beverages that meet virtually any consumer need, KDP key brands include Keurig, Dr Pepper, Canada Dry, Snapple, Bai, Mott's, Core, Green Mountain and The Original Donut Shop. KDP has some of the most recognized beverage brands in North America, with significant consumer awareness levels and long histories that evoke strong emotional connections with consumers. KDP is the exclusive sourcing partner and manufacturer of premium Lavazza K-Cup® pods and add sales and distribution responsibilities in retail and e-commerce across the United States and Canada. KDP offers more than 125 owned, licensed, partner and allied brands, including the top ten best-selling coffee brands and Dr Pepper as a leading flavoured SD in the United States according to Information Resources, Inc., available nearly everywhere people shop and consume beverages.

As of 31 December 2023, Coffee & Beverages indirectly held 28% of the outstanding shares of KDP.

On 29 February 2024, the KDP announced a secondary offering of 100 million shares of KDP common stock by a subsidiary of the Guarantor. Following the completion of the offering, the JAB Group owns approximately 21% of KDP's outstanding common stock, bringing the public float to approximately 79%.

JDE Peet's (Euronext: JDEP)

JDE Peet's has a long, rich tradition in the coffee and tea categories, developing its portfolio of over 50 coffee and tea brands. Its established brand portfolio includes:

- "Global Jewels" which are brands sold in multiple markets with large revenue and potential for expansion into further markets: Jacobs, L'OR, Senseo, Tassimo and TiOra;
- "Regional Heroes" which are brands sold in one or several local markets that are large in size and strategically important: Douwe Egberts, Stumptown, Kenco, Moccona, Gevalia, Intelligentsia, OldTown, Super and Ofcay; and
- "Local Brands" which are brands sold in one or more local markets that are strategically important for a consumer preference, technology or price point not covered by any of its other brands: Maison du Café in France; Harris in Australia; Mighty Leaf Tea in the United States, and Maratá's coffee & tea in Brasil.

JDE Peet's is one of the world's leading pure-play coffee and tea companies, serving coffee and tea in more than 100 developed and emerging countries. Through its more than 50 leading global, regional and local coffee and tea brands, JDE Peet's offers an extensive range of high-quality and innovative coffee and tea products and solutions to serve consumer needs across markets, consumer preferences and price points. As of 31 December 2023, JDE Peet's operated retail coffee stores in the United States, China, Malaysia and Italy. The company also expanded its geographic reach

through the acquisition of Marata's Coffee and Tea business in Brazil and a license deal with Caribou Coffee, a subsidiary of Panera Brands, in North America, including transferring Caribou Coffee's roasting operations to JDE Peet's. JDE Peet's group also offers its full range of products through its consumer packaged goods, Out-of-Home and online sales channels. JDE Peet's is leading a global effort to fight coffee-related deforestation and was recognised as a leader in sustainability by 2023 through its inclusion in the Dow Jones Sustainability Europe Index. For the year ended 31 December 2023, JDE Peet's generated total revenue of EUR 8,191 million and for the year ended 31 December 2022, JDE Peet's generated total revenue of EUR 8,151 million.

As of 31 December 2023, Coffee & Beverages held 59% of the shares of JDE Peet's.

Fast-Casual Restaurants

Pret Panera

Pret Panera is a private holding company and is majority owned by the JAB Group. Pret Panera is the direct shareholder of further interim holding companies and their investments in Pret A Manger, Panera Brands and Espresso House.

As of 31 December 2023, JAB Group held 86.3% of the shares of Pret Panera with a fair value of USD 8,681.6 million.

Pret A Manger

Pret A Manger is a leading company in the ready-to-eat food market which maintains a strong presence in the United Kingdom and has an international footprint with a presence in the United States, the European Union, Switzerland, Hong Kong/China, Dubai and Singapore. Pret A Manger's sandwiches, salads and wraps are freshly made each day in shop kitchens using quality ingredients. Pret A Manger's offering includes an array of vegetarian or vegan sandwiches and salads, as customer demand for meat free options continues to increase. As of 31 December 2023, Pret A Manger had approximately 650 company-owned and franchised locations across the United Kingdom and international markets.

As of 31 December 2023, Pret Panera held 89.8% of the shares in Pret A Manger.

Panera Brands

Panera Brands is one of the largest fast casual restaurant platforms in the U.S. based on the number of system-wide units in 2020, according to data published by QSR Magazine, operating 3,906 system-wide bakery-cafes at the end of 2022, anchored by Panera Bread, a pioneer and market leader in the fast casual restaurant sector.

As of the date of this Prospectus, Panera Brands considers an initial public offering in the future and is working on establishing the necessary legal and administrative requirements.

As of 31 December 2023, Pret Panera and its shareholders held directly and indirectly 98.8% of the ordinary shares and warrants in Panera Brands.

Espresso House

Espresso House is a leading premium retail coffee brand in Scandinavia, has locations in Germany and runs a chain of coffee shops under the brands Espresso House and Johan & Nyström, Baresso and Balzac. In the assessment of JAB Group, Espresso House is the No. 1 coffee shop brand in Scandinavia based on the number of stores and as of 31 December 2023, operated over 500 locations across Scandinavia and Germany.

As of 31 December 2023, Pret Panera indirectly held a combination of ordinary and preference shares in Espresso House of 100% of the total equity value.

Indulgence

Indulgence

JAB Group is indirectly invested in Krispy Kreme through an investment in Indulgence. As of 31 December 2023, JAB Group held 100% of the shares of Indulgence with a fair value of USD 980.3 million.

Krispy Kreme (Nasdaq: DNUT)

Krispy Kreme operates through its omni-channel business model to provide doughnut experiences and produce doughnuts for Doughnut Shops, Delivered Fresh Daily outlets, Ecommerce and delivery, and Krispy Kreme branded sweet treats channels, expanding consumer access to the Krispy Kreme brand.

As of 31 December 2023, Krispy Kreme and Insomnia Cookies had over 530 global points of access in the United States, and had over 1,940 global points of access internationally, both company owned and franchised. In October 2023, Krispy Kreme announced to explore further strategic alternatives for Insomnia Cookies including a sale of its participations.

As of 31 December 2023, Indulgence held 44% of the shares in Krispy Kreme.

Petcare

As of 31 December 2023, Petcare was invested in two distinct businesses: NVA, which oversees approximately 1,400 premier locations consisting primarily of general practice veterinary hospitals in addition to equine hospitals and pet resorts, and Ethos Veterinary Health ("**Ethos**"), which consists of 145 specialty veterinary hospitals. NVA operates locally branded general practice pet hospitals under the brand National Veterinary Associates. Ethos' portfolio consists of specialty hospitals under the legacy brands of Ethos, NVA Compassion-First, Sage Veterinary Centers and legacy NVA specialty and emergency hospitals.

On 11 October 2023 BPEA Private Equity Fund VIII agreed to acquire VetPartners from NVA. The transaction closed at the end of February 2024.

As of 31 December 2023, JAB Group held 98.2% of the shares of Petcare with a fair value of USD 12,820.6 million.

Pet Insurance

Pet Insurance operates a fully integrated pet insurance platform via IPH in North America and PPG in Europe.

In 2021, JAB Group acquired Independence Holding Company's pet insurance business and Figo Pet Insurance, one of the leading U.S. providers of pet insurance. In June 2022, JAB Group acquired a 70% stake in PPG which focuses on the marketing, distribution and underwriting of pet insurance in Europe for both company-owned brands and white-label partnerships.

In October 2022, IPH successfully closed the acquisition of Crum & Foster Pet Insurance Group and Pethealth, the global pet insurance businesses of Fairfax Financial Holdings. Crum & Foster Pet Insurance Group and Pethealth operate multiple owned, licensed and 3rd party pet insurance brands, including but not limited to ASPCA, 24petprotect, Hartville, Spot, Pumpkin and Pets Plus Us, in the US and Canada.

In October 2023, IPH acquired Embrace, a pet insurance brand in the United States. Embrace provides premium pet insurance products, offering comprehensive coverage. In July 2023, IPH expanded its partnership with Synchrony Financial's Pets Best to provide comprehensive insurance underwriting services for Pets Best to meet the growing demand for pet insurance. In March 2024, IPH completed the acquisition of Pets Best from Synchrony Financial. IPH also acquired Felix Cat Insurance, the only cat specific brand in the marketplace, allowing IPH to build upon an existing platform with cat specific partners and products.

In August 2023, PPG acquired Animal Friends, a leading player in the UK pet insurance industry. The acquisition also included an investment in Vet AI and a joint venture investment in Correlation One Investment (Europe) Limited, which owns emerging brands such as Vet AI and Jooi (24/7 online vet service providers), Waggel (UK insurance distributor), Kozoo (French insurance distributor), and Biscuit (a rewards and incentives platform for pet owners).

Through these acquisitions, JAB Group established an integrated pet insurance platform offering full stack capabilities ranging from consumer-focused insurance products to turnkey partner solutions.

As of 31 December 2023, JAB Group held 99.7% of the shares of Pet Insurance with a fair value of USD 7,047.2 million.

Beauty & Luxury

Beauty

In March 2019, JAB Group founded a subsidiary, Cottage Holdco B.V. and subsequently contributed its investment in Coty to the newly established holding company. In 2022, Cottage Holdco B.V. was renamed to JAB Beauty B.V.

As of 31 December 2023, JAB Group held 100% of the total outstanding common shares in Beauty. The fair value of the shares held by JAB Group on 31 December 2023 amounted to USD 5,394.8 million.

Coty (NYSE: COTY)

Founded in 1904, Coty is one of the world's largest beauty companies with an iconic portfolio of brands across fragrance, colour cosmetics, and skin and body care. Through targeted strategic transactions, Coty has strengthened and diversified its presence across the countries, categories and channels in which it competes, building a strong beauty platform. The King Kylie and Kim Kardashian West transactions have complemented Coty's existing portfolio as personality-led direct-to-consumer business models with strong social media engines. Coty continues to make progress on JAB Group's strategic priorities, including stabilizing its consumer beauty brands through leading innovation and improved execution, accelerating its prestige fragrance brands and ongoing expansion into prestige cosmetics, building a comprehensive skincare portfolio leveraging existing brands, enhancing its e-commerce and DTC capabilities, expanding its presence in China through prestige products and select consumer beauty brands, and establishing Coty as an industry leader in sustainability. As of 22 February 2024, Coty has completed the repurchase of 27 million shares at a price relative to current market price as part of its share buyback program, announced on 10 June 2022.

As of 31 December 2023, Beauty held 50.3% of the total outstanding common shares in Coty.

Luxury

Luxury is a privately held holding company. Its investment portfolio is comprised of its investment in Bally, a Swiss luxury brand company.

As of 31 December 2023, JAB Group held 100% of the shares of Luxury with a fair value of USD 62.7 million.

Bally

Bally is a Swiss luxury brand company that sells shoes, bags and accessories and operates over 160 owned retail-stores in six continents as of 31 December 2023.

As of 31 December 2023, Luxury held 98.5% of the share capital of Bally.

Sustainability

Strategy, Achievements and Targets

JAB Group invests in companies with the intent to be stewards of the organizations and brands over the long term. To that end, the JAB Group incorporates responsibility and sustainability principles into its investment and operations approach. The JAB Group is dedicated to having its investments act in accordance with the highest ethical and professional standards, and it commits to an investment philosophy of incorporating sustainability issues into decision-making and ownership practices across its majority-owned portfolio of investment companies. The JAB Group regularly evaluates company sustainability performance based on key performance indicators ("KPIs") and asks management to report to their respective board of directors at least once per year. As of 31 December 2023, 68% of the portfolio companies of JAB Group by fair value have decarbonisation targets approved by the Science Based Targets initiative ("SBTi") in place and/or are committed to SBTi. Additionally, the JAB Group is a signatory to the Principles for Responsible Investment, a voluntary set of investment principles that offer a menu of possible actions for incorporating ESG issues into investments, and JAB Group participates in the G7 Business for Inclusive Growth program, which is a coalition of 35 leading international businesses that have committed to address inequalities of opportunity, reduce regional disadvantages and fight gender discrimination.

ESG Rating

The exposure of JAB Group to ESG related risks was assessed by the independent ESG rating firm Sustainalytics.

Sustainalytics' ESG risk scoring is based on (1) exposure to, and (2) management of, ESG risks and is classified in the following categories: severe (40+), high (30-40), medium (20-30), low (10-20) and negligible (0-10). A lower score represents a better rating.

On 15 December 2022, Sustainalytics assigned JAB Group an overall ESG risk rating of 3.3 (negligible).

The detailed assessment was as follows:

Issue Name	ESG Risk Exposure	ESG Risk Management	ESG Risk Rating
Corporate Governance	5.0 Medium	76.0 Strong	1.2 Negligible
Human Capital	5.5 Medium	76.6 Strong	1.5 Negligible
ESG Integration – Financials	5.4 Medium	100.0 Strong	0.0 Negligible
Business Ethics	5.5 Medium	93.8 Strong	0.6 Negligible
Overall	21.4 Low	86.8 Strong	3.3 Negligible

A summary report for the Sustainalytics ESG risk rating of JAB is available on the website of JAB Group (www.jabholco.com).

According to the summary report, in terms of its ESG risk rating JAB Group ranks first among all diversified financial companies and 2nd among all companies globally assessed by Sustainalytics.

The information on or accessible through the website of JAB Group is not incorporated by reference into and is not made a part of this Prospectus.

For further information on ESG ratings and related risks, please refer to the sub-section "ESG Ratings" in the notice section.

Information on the Value of JAB Group's Investment Portfolio, JAB Group's Net Debt and LTV Ratio

JAB Group provides Non-IFRS Measures and other information because it believes that they provide investors with additional information to measure JAB Group's operating performance, in particular JAB Group's Net Debt, the LTV Ratio, the Stand-Alone LTV Ratio and the JAB Group's Investment Portfolio. These Non-IFRS Measures are prepared in addition to the figures that are prepared in accordance with IFRS and are not audited. The Non-IFRS Measures should be viewed as complementary to, rather than a substitute for, the figures determined in accordance with IFRS. Moreover, these metrics may be defined or calculated differently by other companies, and, as a result, they may not be comparable to similar metrics calculated by JAB Group's peers.

- "**LTV Ratio**" is calculated as JAB Group's Net Debt divided by the value of JAB Group's Investment Portfolio. JAB Group believes this metric is useful to investors because it shows the relationship between JAB Group's Net Debt amount and the value of JAB Group's Investment Portfolio.
- The "**Stand-Alone LTV Ratio**" is calculated as JAB Group's Net Debt divided by the value of JAB Group's Investment Portfolio excluding Non-controlling interests.
- "**JAB Group's Net Debt**" is calculated as the sum of JAB Group's borrowings, including drawings under the Revolving Credit Facility and JAB Group's outstanding notes, net of cash and cash equivalents, short-term financial investments and accrued disagio. Disagio is the discount from the nominal value of the financial instrument that is accrued over time up to the nominal redemption amount. JAB Group believes JAB Group's Net Debt is useful to investors because it reflects JAB Group's net exposure under outstanding financial obligations.

- "**JAB Group's Investment Portfolio**" is calculated as the sum of JAB Group's Investments in subsidiaries, and Other investments. JAB Group believes this metric is useful to investors because it reflects the fair value of JAB Group's investment portfolio which comprises more than just investments in subsidiaries.
- "**JAB Group's Investment Portfolio excluding Non-controlling interests**" is calculated as JAB Group's Investment Portfolio reduced by Non-controlling interests.

The following table summarizes the JAB Group's Investment Portfolio, the JAB Group's Investment Portfolio excluding Non-controlling interests, the JAB Group's Net Debt, the LTV Ratio and the Stand-Alone LTV Ratio as of 31 December 2023 and as of 31 December 2022:

<i>(in USD/million)</i>	LTV Ratio (as reported)	
	as of 31 December 2023	as of 31 December 2022
Investment in Subsidiaries	51,395	49,119
Other Investments	855	371
JAB Group's Investment Portfolio	52,250	49,490
Cash and Cash Equivalents	1,716	3,837
Borrowings	(10,990)	(10,196)
JAB Group's Net Debt	(9,274)	(6,359)
LTV Ratio	17.8%	12.8%

<i>(in USD/million)</i>	Stand-Alone LTV Ratio (Pro-Forma)	
	as of 31 December 2023	as of 31 December 2022
Investment in Subsidiaries	51,395	49,119
Other Investments	855	371
JAB Group's Investment Portfolio	52,250	49,490
Non-controlling interests	(17,393)	(17,065)
JAB Group's Investment Portfolio excluding non-controlling interests	34,857	32,425
Cash and Cash Equivalents	1,716	3,837
Borrowings	(10,990)	(10,196)
JAB Group's Net Debt	(9,274)	(6,359)
Stand-Alone LTV Ratio	26.6%	19.6%

When adjusting the Stand-Alone LTV Ratio (Pro-Forma) for the sale by the Guarantor of 100 million shares of KDP common stock via a secondary offering in February 2024, the ratio would have been 20.0%, compared to 26.6% reported as of 31 December 2023.

TAXATION WARNING

The tax legislation of the state of residence of a prospective purchaser of Notes and of the Issuer's and the Guarantor's countries of incorporation may have an impact on the income received from the Notes and/or the Guarantee.

Prospective purchasers of Notes are advised to consult their own tax advisors as to the tax consequences of the purchase, ownership and disposition of the Notes.

SUBSCRIPTION AND SALE OF THE NOTES

Subscription by the Joint Bookrunners

Banco Santander, S.A., BNP Paribas, BofA Securities Europe SA, HSBC Continental Europe, Skandinaviska Enskilda Banken AB (publ), SMBC Bank EU AG and UniCredit Bank GmbH (the "**Active Bookrunners**") and Bank of China (Europe) S.A., Bayerische Landesbank, Coöperatieve Rabobank U.A., Landesbank Baden-Württemberg and MUFG Securities (Europe) N.V. (the "**Passive Bookrunners**", and together with the Active Bookrunners, the "**Joint Bookrunners**") will enter into a subscription agreement with the Issuer and the Guarantor on or about 23 April 2024 (the "**Subscription Agreement**") in which they agree to subscribe for the Notes on a firm commitment basis. The Joint Bookrunners will be entitled, under certain circumstances, to terminate the Subscription Agreement. In such event, no Notes will be delivered to investors.

The Issuer and the Guarantor will agree in the Subscription Agreement to indemnify the Joint Bookrunners against certain liabilities in connection with the offer and sale of the Notes. The Issuer has furthermore agreed to pay certain fees to the Joint Bookrunners in connection with the offering, placement and subscription of the Notes and to reimburse the Joint Bookrunners for certain expenses incurred in connection with the issue of the Notes.

The Joint Bookrunners or their respective affiliates have provided from time to time, and expect to provide in the future, investment services to the Issuer, the Guarantor and their affiliates, for which the Joint Bookrunners or their respective affiliates have received or will receive customary fees and commissions. In addition, the Joint Bookrunners or their respective affiliates may be involved in financing initiatives relating to the Issuer, the Guarantor or their affiliates. Furthermore, in the ordinary course of their business activities, the Joint Bookrunners and their respective affiliates may make or hold a broad array of investments and actively trade debt and equity securities (or related derivative securities) and financial instruments (including bank loans) for their own account and for the accounts of their customers. Such investments and securities activities may involve securities and/or instruments of the Issuer, the Guarantor or their affiliates. Certain of the Joint Bookrunners or their respective affiliates that have a lending relationship with the Issuer, the Guarantor and/or their affiliates, routinely hedge their credit exposure to the Issuer, the Guarantor and their affiliates consistent with their customary risk management policies. Typically, such Joint Bookrunners and their respective affiliates would hedge such exposure by entering into transactions which consist of either the purchase of credit default swaps or the creation of short positions in the Issuer's, the Guarantor's or their affiliates' securities, including potentially the Notes offered hereby. Any such short positions could adversely affect future trading prices of the Notes offered hereby. The Joint Bookrunners and their respective affiliates may also make investment recommendations and/or publish or express independent research views in respect of such securities or financial instruments and may hold, or recommend to clients that they acquire, long and/or short positions in such securities and instruments.

Selling Restrictions

General

Neither the Issuer, the Guarantor nor any Joint Bookrunner has made any representation that any action has been taken in any jurisdiction that would permit a public offering of any of the Notes, or possession or distribution of this Prospectus or any other offering material, in any country or jurisdiction where action for that purpose is required.

Each Joint Bookrunner has represented and agreed that it will (to the best of its knowledge and belief) comply with all applicable laws and regulations in each jurisdiction in which it purchases, offers, sells or delivers Notes or has in its possession or distributes any offering material relating to them.

United States of America

The Notes and the Guarantee have not been and will not be registered under the Securities Act and may not be offered or sold within the United States or to, or for the account or benefit of, U.S. persons except in certain transactions exempt from the registration requirements of the Securities Act. Terms used in this paragraph have the meanings given to them by Regulation S under the Securities Act ("**Regulation S**").

The Notes and the Guarantee are subject to U.S. tax law requirements and may not be offered, sold or delivered within the United States or its possessions or to a United States person, except in certain transactions permitted by the U.S. tax regulations. Terms used in this paragraph have the meanings given to them by the U.S. Internal Revenue Code of 1986 and regulations thereunder.

Each Joint Bookrunner has represented and agreed that, except as permitted by the Subscription Agreement, it has not offered, sold or delivered and will not offer, sell or deliver the Notes (i) as part of their distribution at any time or (ii) otherwise until 40 days after the later of the commencement of the offering and the Issue Date, within the United States or to, or for the account or benefit of, U.S. persons, and it will have sent to each dealer to which it sells Notes during the distribution compliance period a confirmation or other notice setting forth the restrictions on offers and sales of the Notes within the United States or to, or for the account or benefit of, U.S. persons. Terms used in this paragraph have the meanings given to them by Regulation S.

In addition, until 40 days after the commencement of the offering of the Notes, an offer or sale of Notes within the United States by a dealer that is not participating in the offering may violate the registration requirements of the Securities Act.

Prohibition of Sales to EEA Retail Investors

Each Joint Bookrunner has represented, warranted and agreed that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes to any retail investor in the EEA. For the purposes of this provision the expression retail investor means a person who is one (or more) of the following:

- (a) a retail client as defined in point (11) of Article 4(1) of MiFID II (as amended); or
- (b) a customer within the meaning of Directive 2016/97/EU, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II.

United Kingdom of Great Britain and Northern Ireland

Prohibition of Sales to UK Retail Investors

Each Joint Bookrunner has represented and agreed that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes which are the subject of the offering contemplated by this Prospectus in relation thereto to any retail investor in the UK. For the purposes of this provision, the expression "retail investor" means a person who is one (or more) of the following:

- (a) a retail client, as defined in point (8) of Article 2 EUWA; or
- (b) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000, as amended (the "FSMA") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA.

Other regulatory restrictions

Each Joint Bookrunner has represented, warranted and agreed that:

- (a) it has only communicated or caused to be communicated and will only communicate or cause to be communicated any invitation or inducement to engage in investment activity (within the meaning of Section 21 of the FSMA) received by it in connection with the issue or sale of any Notes in circumstances in which Section 21(1) of the FSMA does not apply to the Issuer, and
- (b) it has complied and will comply with all applicable provisions of the FSMA with respect to anything done by it in relation to the Notes in, from or otherwise involving the UK.

Singapore

Each of the Joint Bookrunners has represented, warranted and agreed that this Prospectus has not been and will not be registered as a prospectus with the Monetary Authority of Singapore (the "MAS"). Accordingly, each of the Joint

Bookrunners has represented, warranted and agreed that it has not offered or sold any Notes or caused the Notes to be made the subject of an invitation for subscription or purchase and will not offer or sell any Notes or cause the Notes to be made the subject of an invitation for subscription or purchase, and has not circulated or distributed, nor will it circulate or distribute, this Prospectus or any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of the Notes, whether directly or indirectly, to any person in Singapore other than (i) to an institutional investor (as defined in Section 4A of the Securities and Futures Act 2001 of Singapore, as modified or amended from time to time (the "SFA")) pursuant to Section 274 of the SFA; or (ii) to an accredited investor (as defined in Section 4A of the SFA) pursuant to and in accordance with the conditions specified in Section 275 of the SFA.

The Netherlands

The Notes are not being offered and may not be offered in the Netherlands other than to persons or entities who or which are qualified investors as defined in Section 1:1 of the Dutch Financial Supervision Act (*Wet op het financieel toezicht*).

Luxembourg

The Notes are not being offered to the public in or from Luxembourg and each Joint Bookrunner has represented and agreed that it will not offer the Notes or cause the offering of the Notes or contribute to the offering of the Notes to the public in or from Luxembourg, unless all the relevant legal and regulatory requirements concerning a public offer in or from Luxembourg have been complied with. In particular, the offer of the Notes been and may not be announced to the public and offering material may not be made available to the public.

Italy

No application has been or will be made by any person to obtain an authorization from Commissione Nazionale per le Società e la Borsa ("**CONSOB**") for the public offering ("**offerta al pubblico**") of the Notes in the Republic of Italy. Accordingly, no Notes may be offered, sold or delivered, nor may copies of this Prospectus or of any other document relating to the Notes be distributed in the Republic of Italy, except:

- (i) to qualified investors ("**investitori qualificati**"), pursuant to Article 100 of Legislative Decree No. 58 of 24 February 1998, as amended (the "**Financial Services Act**") and as defined in Article 34-ter, first paragraph, letter (b) of CONSOB Regulation No. 11971 of 14 May 1999, as amended from time to time ("**Regulation No. 11971**"); or
- (ii) in any other circumstances which are exempted from the rules on public offerings pursuant to Article 100 of the Financial Services Act and the relevant implementing regulations including Regulation No. 11971.

Any offer, sale or delivery of the Notes or distribution of copies of this Prospectus or any other document relating to the Notes in the Republic of Italy under (i) or (ii) above must be:

- (a) made only by an investment firms ("**imprese di investimento**"), banks or financial intermediary permitted to conduct such activities in Italy in accordance with the Italian Legislative Decree no. 385 of 1 September 1993 (the "**Banking Act**") as amended, the Financial Services Act, CONSOB Regulation No. 20307 of 15 February 2018, as amended from time to time, and any other applicable law and regulations;
- (b) in compliance with Article 129 of the Banking Act, as amended from time to time, and the implementing guidelines of the Bank of Italy, as amended from time to time, in relation to certain reporting obligations to the Bank of Italy on the issue or the offer of securities in Italy; and
- (c) in compliance with all applicable laws and regulations or requirement imposed by CONSOB, the Bank of Italy, or any other Italian authority.

GENERAL INFORMATION

1. Interest of Natural and Legal Persons involved in the Issue/Offer: Certain of the Joint Bookrunners and their affiliates may be customers of, borrowers from or creditors of the Issuer, the Guarantor and/or their affiliates. In addition, certain Joint Bookrunners and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform services for the Issuer, the Guarantor and/or their affiliates in the ordinary course of business. In addition, in the ordinary course of their business activities, the Joint Bookrunners and their affiliates (including parent companies) may make or hold a broad array of investments and actively trade debt and equity securities (or related derivative securities) and financial instruments (including bank loans) for their own account and for the accounts of their customers. Such investments and securities activities may involve securities and/or instruments of the Issuer, the Guarantor and/or their affiliates.

2. Authorisations: The issue of Notes by the Issuer has been authorised by a resolution of the Board of Managers of the Issuer dated 17 April 2024, a resolution by the supervisory board of the Issuer dated 17 April 2024 and a resolution of the sole shareholder of the Issuer dated 17 April 2024.

The giving of the Guarantee has been authorised by a resolution of the Board of Managers of the Guarantor dated 17 April 2024.

3. Clearing Systems: The Notes have been accepted for clearance and settlement through Clearstream Frankfurt.

The Notes have the following securities codes:

ISIN: DE000A3LXSR7

Common Code: 280974013

German Securities Code (WKN): A3LXSR

Following the issuance, transactions in the Notes will also be cleared and settled via Clearstream Banking S.A., Luxembourg and Euroclear Bank SA/NV, Brussels (together, the "ICSDs").

4. Listing and Admission to Trading: Application has been made for the Notes to be admitted to the Official List of the Luxembourg Stock Exchange and to be admitted to trading on the Euro MTF market of the Luxembourg Stock Exchange. The Euro MTF market of the Luxembourg Stock Exchange is not a regulated market for the purposes of MIFID II.

5. Expenses for admission to trading: The total expenses relating to admission to trading of the Notes are expected to amount to approximately EUR 9,200.

6. Documents on Display: For so long as any Note is outstanding, electronic versions of the following documents are available for viewing free of charge in electronic form at the website of the Issuer (<https://www.jabholco.com>):

- (a) the Articles of Association of the Issuer;
- (b) the Articles of Association of the Guarantor;
- (c) this Prospectus; and
- (d) the documents specified in the section "*Documents incorporated by reference*" below.

This Prospectus will also be published on the website of the Luxembourg Stock Exchange (www.luxse.com).

A certified copy of the signed Guarantee will be provided by the Principal Paying Agent to any Noteholder upon request. The address of the Paying Agent is:

BNP Paribas S.A. Niederlassung Deutschland

Senckenberganlage 19
60325 Frankfurt am Main
Germany

7. Third Party Information: With respect to any information included herein and specified to be sourced from a third party (i) the Issuer and the Guarantor confirm that any such information has been accurately reproduced and as far as the Issuer and the Guarantor are aware and are able to ascertain from information available to it from such third party, no facts have been omitted the omission of which would render the reproduced information inaccurate or misleading and (ii) neither the Issuer, the Guarantor nor any Joint Bookrunner has independently verified any such information and neither the Issuer, the Guarantor nor any Joint Bookrunner accepts any responsibility for the accuracy thereof.

8. Yield: For the investors, the yield of the Notes is 4.396 per cent. *per annum*, calculated on the basis of the Issue Price. The yield is calculated in accordance with the ICMA (International Capital Markets Association) Method.

9. Ratings³:

The Guarantor has received a "Baa1" rating with stable outlook from Moody's and a "BBB+" rating with stable outlook from S&P.

The Notes are expected to be rated "Baa1"⁴ by Moody's and "BBB+"⁵ by S&P.

A credit rating is not a recommendation to buy, sell or hold securities and may be revised or withdrawn by the respective rating agency at any time.

³ Credit ratings included or referred to in this Prospectus have been issued by Standard & Poor's and Moody's which are either established in the European Union or the United Kingdom and registered under Regulation (EC) No 1060/2009 of the European Parliament and of the Council of 16 September 2009 on credit rating agencies, as amended (the "**CRA Regulation**"). A list of credit rating agencies registered under the CRA Regulation is available for viewing at <https://www.esma.europa.eu/supervision/credit-rating-agencies/risk>.

⁴ Moody's defines "Baa1" as follows: "*Obligations rated Baa are judged to be medium-grade and subject to moderate credit risk and as such may possess certain speculative characteristics. Moody's appends numerical modifiers 1, 2, and 3 to each generic rating classification from Aa through Caa. The modifier 1 indicates that the obligation ranks in the higher end of its generic rating category; the modifier 2 indicates a mid-range ranking; and the modifier 3 indicates a ranking in the lower end of that generic rating category.*"

⁵ S&P defines "BBB+" as follows: "*An obligation rated 'BBB' exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity of the obligor to meet its financial commitment on the obligation. The ratings from 'AA' to 'CCC' may be modified by the addition of a plus (+) or minus (-) sign to show relative standing within the major rating categories.*"

DOCUMENTS INCORPORATED BY REFERENCE

The pages specified below of the following documents, which have previously been published or are published simultaneously with this Prospectus and which have been filed with the Luxembourg Stock Exchange, are incorporated by reference into, and form part of, this Prospectus:

- (i) the audited Consolidated Financial Statements 2023 of the Guarantor (the "**Guarantor Consolidated Financial Statements 2023**"); and
- (ii) the audited Consolidated Financial Statements 2022 of the Guarantor (the "**Guarantor Consolidated Financial Statements 2022**").

Any information not incorporated by reference into this Prospectus but contained in one of the documents mentioned as source documents in the cross-reference list below is either not relevant for the investor or covered in another part of this Prospectus.

(i) Extracted from: Guarantor Consolidated Financial Statements 2023

Our Global Leading Investment Platforms	Pages 17-23
Consolidated statement of financial position	Page 31
Consolidated statement of profit or loss and other comprehensive income	Page 32
Consolidated statement of changes in equity	Page 33
Consolidated statement of cash flows	Page 34
Notes to consolidated financial statements	Pages 35-77
Report of the Réviseur d'Entreprises agréé	Pages 78-81

(ii) Extracted from: Guarantor Consolidated Financial Statements 2022

Consolidated statement of financial position	Page 27
Consolidated statement of profit or loss and other comprehensive income	Page 28
Consolidated statement of changes in equity	Page 29
Consolidated cash flow statement	Page 30
Notes to consolidated financial statements	Pages 31-74
Report of the Réviseur d'Entreprises agréé	Pages 75-77

Copies of documents incorporated by reference in this Prospectus may be obtained (without charge) from the website of the Luxembourg Stock Exchange (www.luxse.com).

ISSUER

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Piet Heinkade 55
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GUARANTOR

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Grand Duchy of Luxembourg
RCS number: 164.586

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Skandinaviska Enskilda Banken AB (publ)
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75009 Paris
France

HSBC Continental Europe
38, avenue Kléber
75116 Paris
France

SMBC Bank EU AG
Neue Mainzer Straße 52-58,
60311 Frankfurt
Germany

UniCredit Bank GmbH
Arabellastrasse 12
81925 Munich
Germany

PASSIVE BOOKRUNNERS

Bank of China (Europe) S.A.

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L-2449, Luxembourg
Grand Duchy of Luxembourg

Bayerische Landesbank

Briener Straße 18
80333 Munich
Germany

Coöperatieve Rabobank U.A.

Croeselaan 18
3521 CB UTRECHT
The Netherlands

Landesbank Baden-Württemberg

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MUFG Securities (Europe) N.V.

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