

NATIONAL VETERINARY ASSOCIATES NAMES JOHN G. BRUNO CHIEF EXECUTIVE OFFICER

Larry Allgaier to Support the Transition

Austin, TX – September 8, 2025 – National Veterinary Associates (NVA) announced today that its Board of Directors has appointed John G. Bruno as Chief Executive Officer, effective immediately. Bruno succeeds Larry Allgaier, who has successfully led NVA since 2023, guiding the company through a pivotal phase of organic growth. Allgaier will continue supporting NVA as an advisor during the transition.

“We are thrilled to welcome John to NVA. His experience using technology and innovation to transform organizations will help us enhance the care we provide pets and support the veterinarians and teams who serve them every day,” said Ken Burdick, Chairman of NVA. “By investing in tech-enabled solutions that improve clinical outcomes and elevate the client experience, we’re positioning NVA to deliver even greater value to pets, pet parents, and our hospital teams.”

Bruno most recently served as President and Chief Operating Officer at Xerox, beginning in 2022, where he oversaw all commercial business segments and led the strategic acquisitions of ITSavvy and Lexmark. He will continue to serve on the Xerox Board of Directors and will chair its newly formed Integration Committee. Before Xerox, he held dual roles as Chief Executive Officer of Data Analytics Services and Chief Operating Officer of Aon plc. Earlier in his career, Bruno served as Managing Director at Merrill Lynch and Goldman Sachs. He has been a Board Member at Global Payments, a multinational financial technology company, since 2014.

“It’s an incredible honor to be selected by the Board to lead NVA at this exciting moment in its journey,” said Bruno. “I’m energized to work alongside this talented team to deliver modern, tech-enabled pet healthcare that’s compassionate, scalable, and clinically excellent. Together we’ll help pets and the people who love them enjoy more quality years together.”

Burdick also expressed gratitude to Allgaier: “I want to thank Larry for guiding NVA through an important chapter in its journey. Under his leadership, we sharpened our focus on North American operations and began a multi-year effort to better connect our systems and processes. Most importantly, Larry has always cared deeply about the people and pets we serve, and he leaves NVA stronger and well-positioned to continue revolutionizing veterinary medicine.”

“NVA is a strong and resilient organization,” added Allgaier. “The pivot to focus on organic growth was a significant change that was well-executed by the organization and has established the foundation for John to drive continued growth. I am very thankful to the veterinarians and their teams, to the talented staff throughout the organization, and to the leadership teams. I am confident John will be just what NVA needs going forward.”

About NVA

National Veterinary Associates Group is defining the future of pet health. NVA is a community of approximately 1,300 general practice veterinary hospitals, specialty and emergency hospitals (Ethos Veterinary Health), equine hospitals and pet resorts across North America. For more information, visit <http://www.nva.com>.

MEDIA CONTACT:

Michelle Reardon: Michelle.Reardon@nva.com